Welsh Parliament
Committees

Evidence diversity monitoring

Pilot 2: detailed findings

December 2023

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Introduction

This document sets out the findings from the Sixth Senedd's second evidence diversity monitoring pilot.

This includes:

- Findings from the voluntary anonymous survey sent to people who, between 26 September 2022 and 30 April 2023 gave oral evidence, submitted written evidence to a committee consultation, or took part in committee-commissioned informal engagement activity. The survey was sent only to people aged 16 or over. It was not sent to Welsh Government Ministers or officials.
- Findings from the analysis of data held on the Senedd Business Management System (SBMS) about witnesses who gave oral evidence between 1 May 2022 and 30 April 2023.

The following committees were included within the scope of pilot 2: Children, Young People and Education Committee; Climate Change, Environment and Infrastructure Committee; Culture, Communications, Welsh Language, Sport and International Relations Committee; Economy, Trade and Rural Affairs Committee; Equality and Social Justice Committee; Finance Committee; Health and Social Care Committee; Legislation, Justice and Constitution Committee; Local Government and Housing Committee; Public Accounts and Public Administration Committee.

Further information about evidence diversity monitoring is available on the Senedd website: https://senedd.wales/senedd-business/committees/getting-involved-with-committees/why-the-senedd-values-diverse-evidence

Contents

1. Survey analysis

Notes

1. Data relating to fewer than ten survey responses has been obfuscated, and a data range is shown instead. In some cases, data relating to ten or more responses has been obfuscated where this is necessary to maintain the obfuscation of data relating to fewer than ten responses.

2. Where appropriate, comparisons between pilot 2 and pilot 1 data are shown. Such comparisons should be treated with caution, as the response rates, number of responses, and survey structures were different for the two pilots.[1]

Response rates

Overall response rate

3. Overall, 369 responses were received; an overall response rate of 41 per cent (compared to 18 per cent for pilot 1).

Demographic characteristics response rate

4. The survey falls broadly into four sections:

- The respondent's participation in committee activity.
- If relevant, the respondent's organisation or profession.
- Feedback.
- The respondent's demographic characteristics.

5. Feedback from pilot 1 suggested that some respondents (for example those submitting written evidence on behalf of an organisation) did not consider their own demographic characteristics relevant. A new question was added to the survey for pilot 2 to ask respondents whether they were willing to be asked

[1] Pilot 1 took place between October 2021 and April 2022. It comprised four surveys, each of which asked a different combination of diversity and feedback questions. Different committees used different surveys during pilot 1. Pilot 2 comprised a single survey used by all committees.

questions about themselves. Before being asked the question, respondents were provided with information about why committees wanted to ask questions about respondents' characteristics. This information acknowledged that not everyone would want to provide the information and explained that all of the questions would be optional, and would also include a 'prefer not to say' option. Respondents were also provided with a link to information about external organisations that can provide advice and support in relation to the areas covered by the questions.

Question: Are you happy to be asked questions about yourself?

6. This was a required question.

7. Respondents could choose one option from a list:[2]

- No, please take me to the end of the survey
- Yes

	No, please take me to the end of the survey	Yes
Total	11%	89%

8. 330 responses (89 per cent) chose 'Yes'. This equates to a demographic characteristics response rate of 37 per cent.

By committee

Question: In which committee's work did you take part?

9. This was a required question.

10. Respondents could choose one option from a list:

- Children, Young People and Education Committee

[2] Here and in the equivalent places throughout this document, all of the potential options respondents could have selected are listed. Option(s) that were not chosen by any responses may not appear in the tables or graphs that summarise the findings.

- Climate Change, Environment and Infrastructure Committee
- Culture, Communications, Welsh Language, Sport and International Relations Committee
- Economy, Trade and Rural Affairs Committee
- Equality and Social Justice Committee
- Finance Committee
- Health and Social Care Committee
- Legislation, Justice and Constitution Committee
- Local Government and Housing Committee
- Public Accounts and Public Administration Committee
- Not sure
- Prefer not to say.

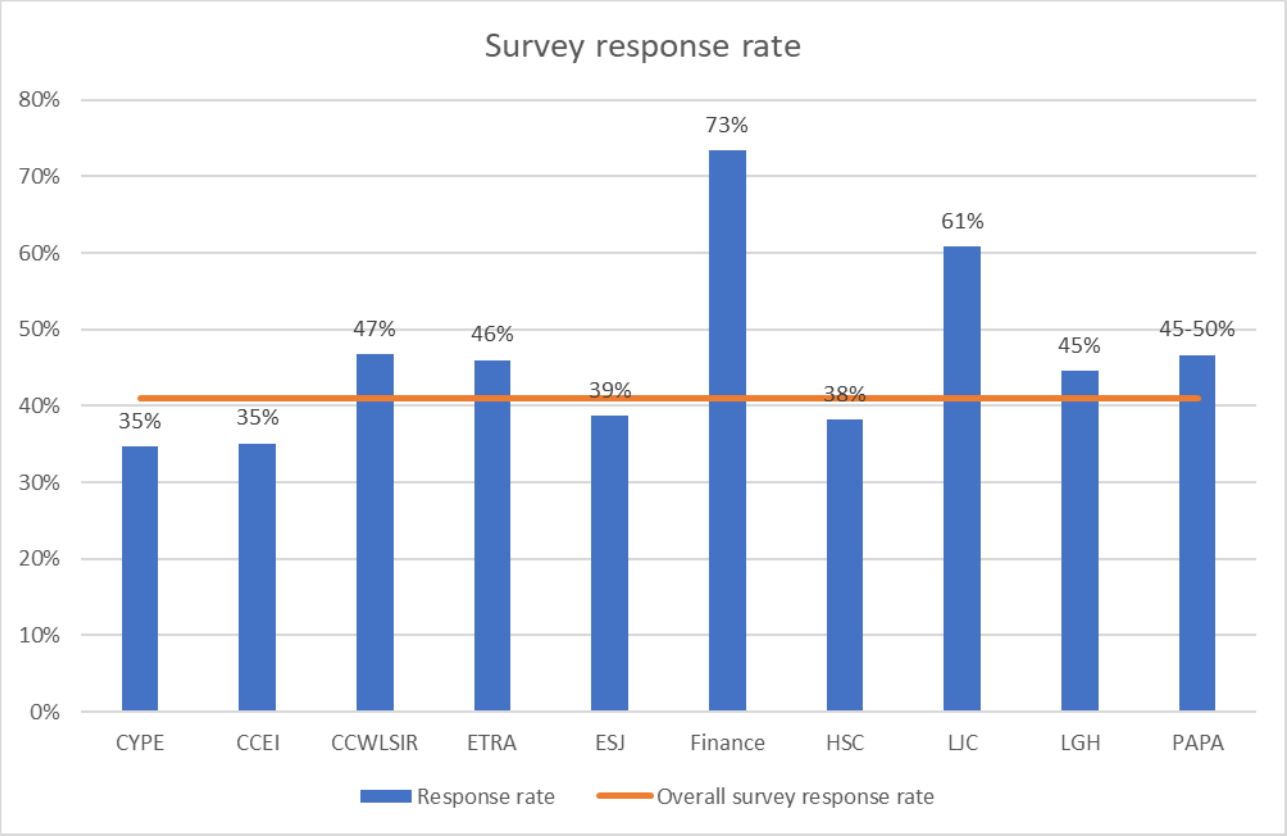
11. 10 responses (3 per cent) chose 'Not sure'. No responses chose 'Prefer not to say'.[3]

Committee[4]	Response rate
CYPE	35%
CCEI	35%
CCWLSIR	47%
ETRA	46%
ESJ	39%

[3] The survey was inadvertently sent to ten people who responded to a consultation conducted by a committee that was not part of the pilot. As the survey is anonymous, it cannot be known whether they completed the survey, and, if so, which committee they may have selected. In addition, eleven survey completion requests were sent without being attributed to participation in the work of a specific committee. For the purpose of analysis, these completion requests have been attributed to 'Not sure'.

[4] Where appropriate here and throughout responses of 'Not sure' or 'Prefer not to say' in relation to the question about which committee have been omitted from tables and graphs.

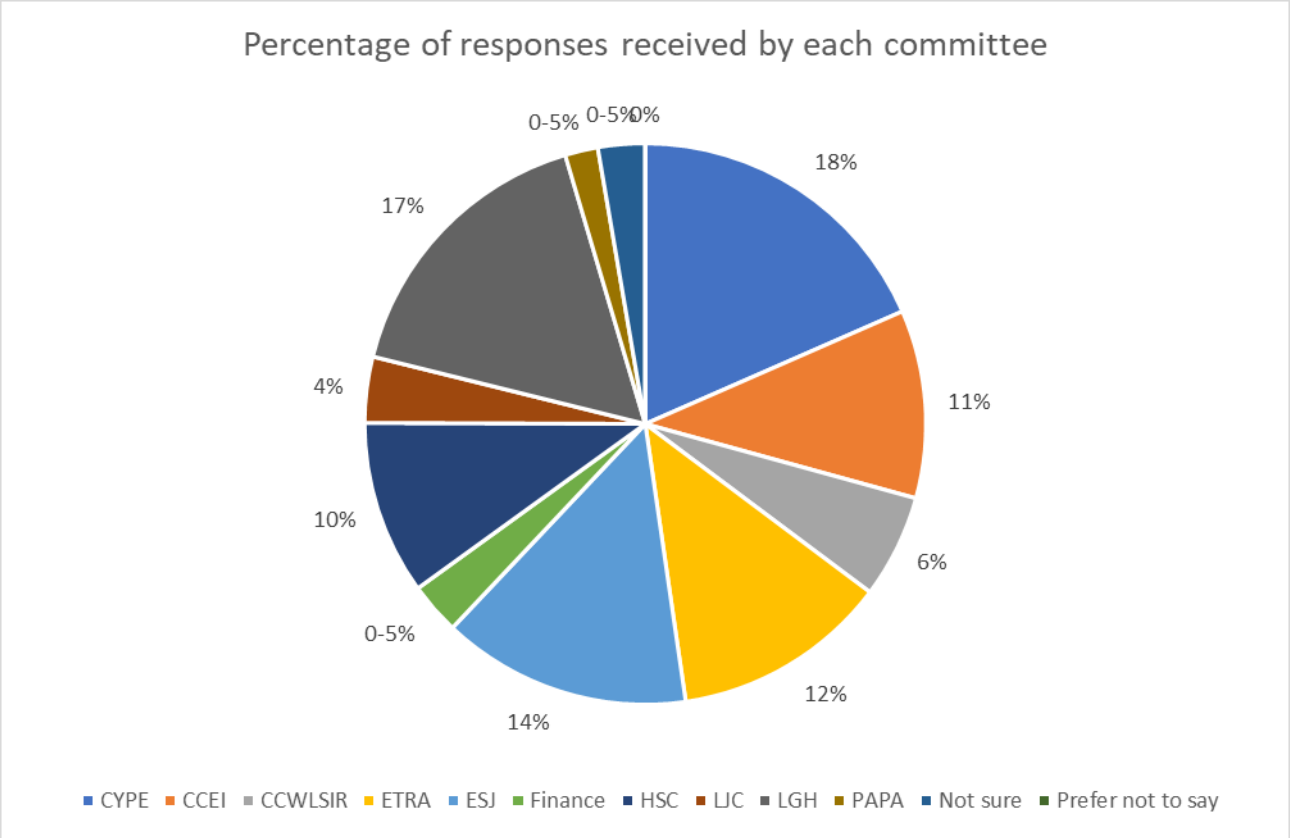
Finance	73%
HSC	38%
LJC	61%
LGH	45%
PAPA	45-50%



12. There was significant variation in the number of responses committees received, ranging from fewer than 10 to 68.

Committee	Percentage of overall responses
CYPE	18%
CCEI	11%
CCWLSIR	6%
ETRA	12%
ESJ	14%
Finance	0-5%

HSC	10%
LJC	4%
LGH	17%
PAPA	0-5%
Not sure	0-5%
Prefer not to say	0%



By activity type

Question: Which of the following best describes the main activity that you took part in?

Please select the option that you feel best reflects the way in which you took part in the committee's work. If you take part in a committee's work in more than one way, you may be asked to complete this survey on more than one occasion. This is to help us understand who is taking part in committee work in different ways, and what their experiences are.

13. This was a required question.

14. Respondents could choose one option from a list:

- I gave oral evidence at a formal committee meeting
- I submitted formal written evidence
- The committee met me as part of an informal visit away from the Senedd
- I took part in a focus group
- I gave an in depth interview
- I filled out a questionnaire or survey
- I took part in an online discussion board
- I took part in a mini public (for example a citizens' panel, reference group, citizens' assembly)
- Not sure
- Other (please provide details)

15. Fewer than 10 responses (0-5 per cent) chose 'Not sure'. Fewer than 10 responses (0-5 per cent) chose 'Other'. The answers provided by one or more of the responses who chose 'Other' were:[5]

- Consultation response
- [Committee] roundtable in [specific policy issue]
- Roundtable discussion
- I was a candidate being considered by the committee as part of a pre appointment hearing

[5] Where appropriate, here and throughout, direct quotes from the survey have been redacted to avoid identifying respondents. Redactions are shown in square brackets.

- [Organisation] helped organise 2 focus groups

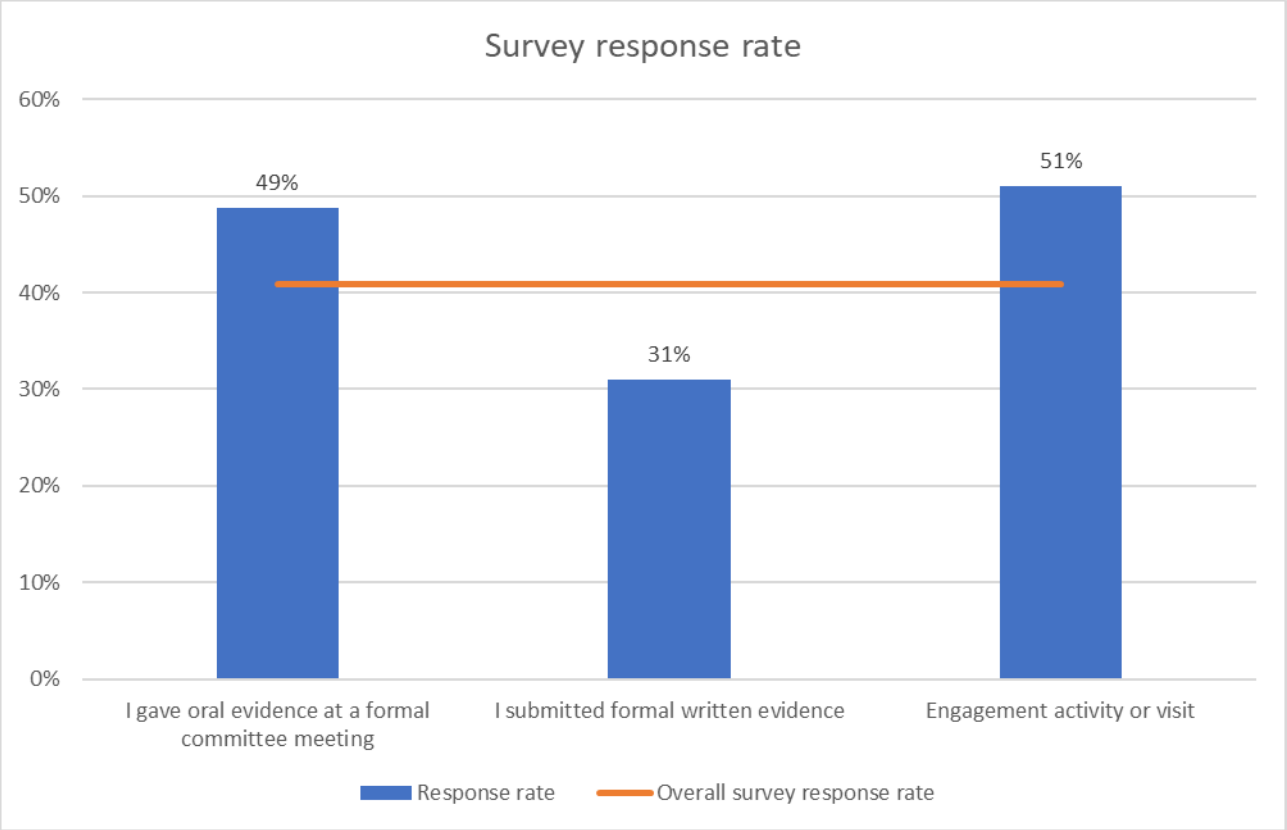
16. For analysis purposes (here and throughout), some responses to this question have been grouped:

- Engagement activity or visit: includes all responses that chose options relating to an engagement activity or visit.[6]
- Other: include responses who chose 'Other' and provided their own answer.

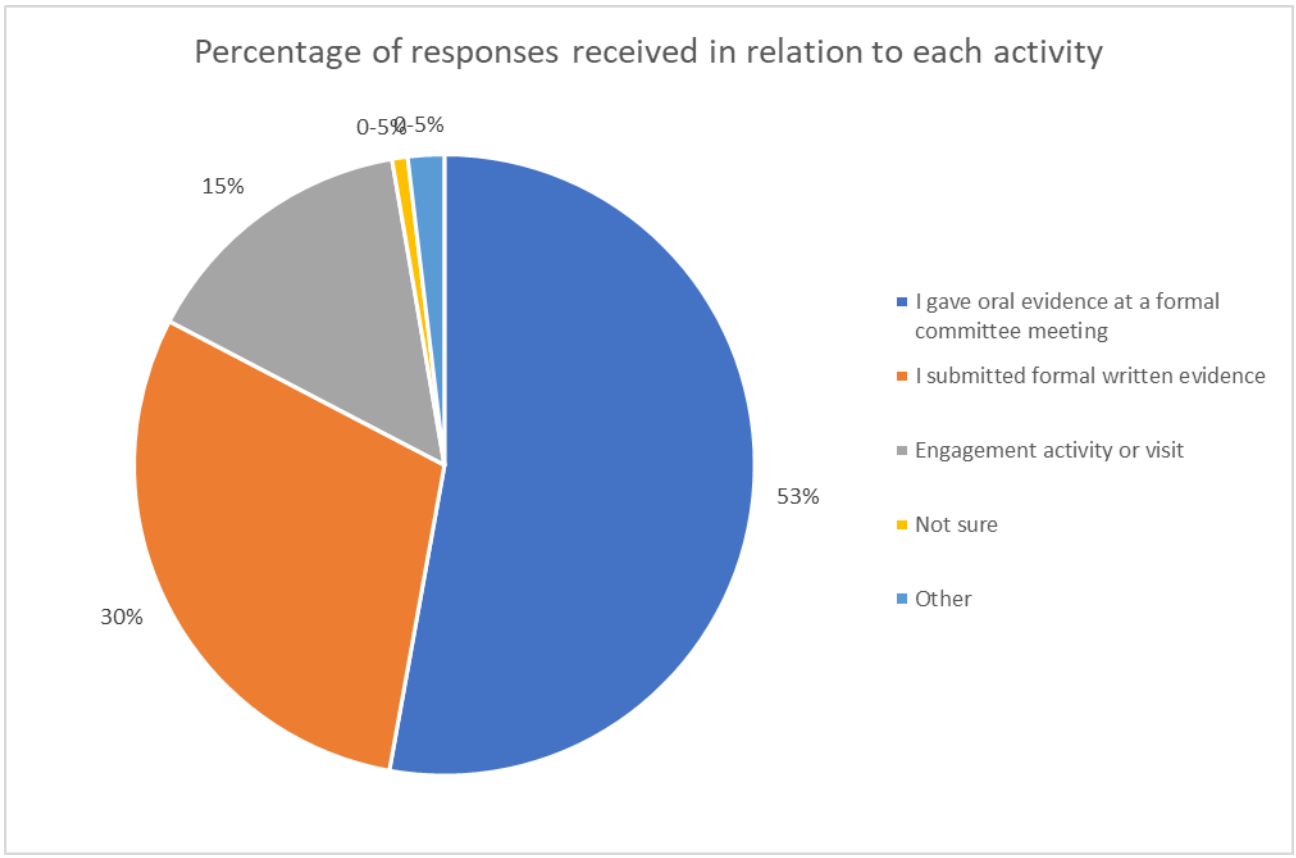
Activity[7]	Response rate
I gave oral evidence at a formal committee meeting	49%
I submitted formal written evidence	31%
Engagement activity or visit	51%

[6] 'The committee met me as part of an informal visit away from the Senedd'; 'I took part in a focus group'; 'I gave an in depth interview'; 'I filled out a questionnaire or survey'; 'I took part in an online discussion board'; 'I took part in a mini public (for example a citizens' panel, reference group, citizens' assembly)'.

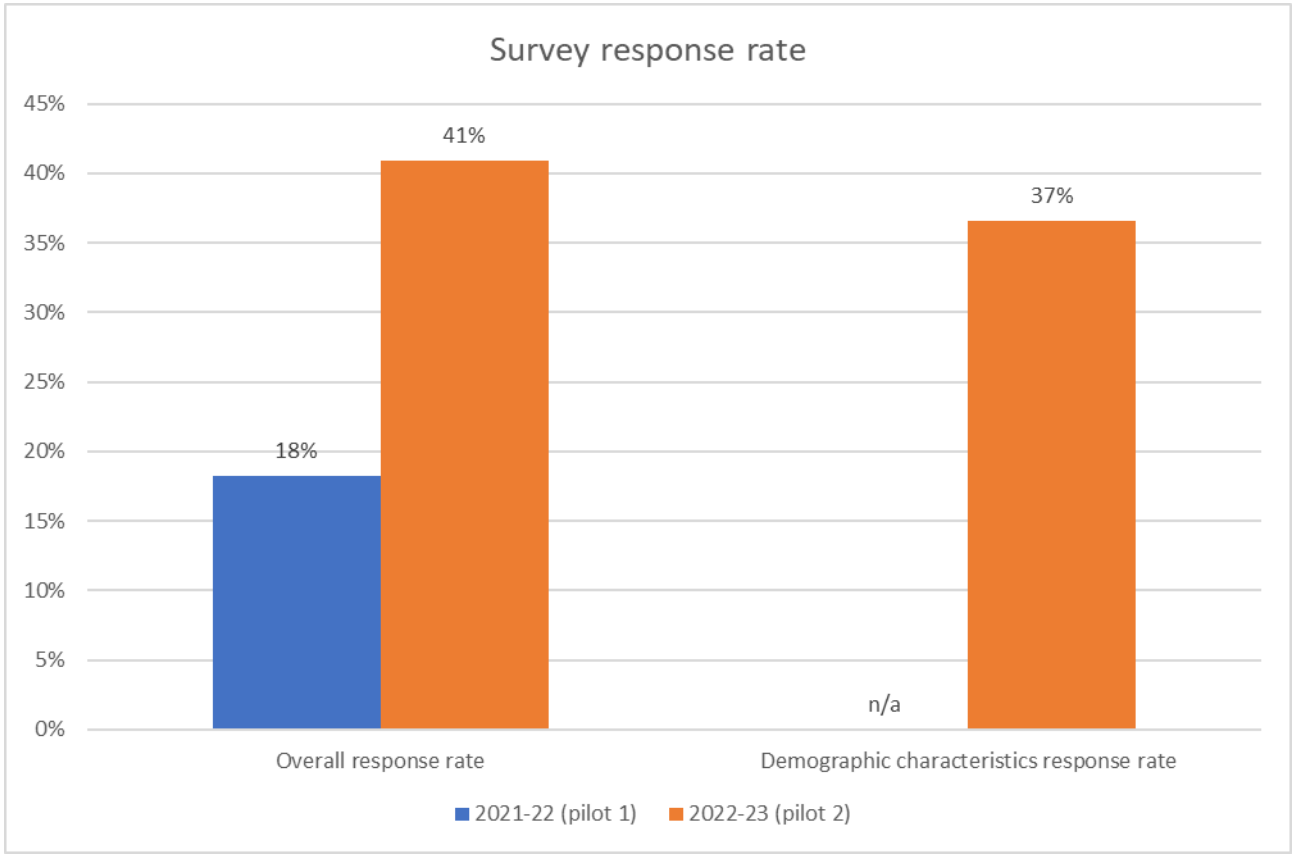
[7] Where appropriate here and throughout responses of 'Not sure' or 'Other' in relation to the question about which activity type have been omitted from tables and graphs.



Activity	Percentage of overall responses
I gave oral evidence at a formal committee meeting	53%
I submitted formal written evidence	30%
Engagement activity or visit	15%
Not sure	0-5%
Other	0-5%



Compared to pilot 1



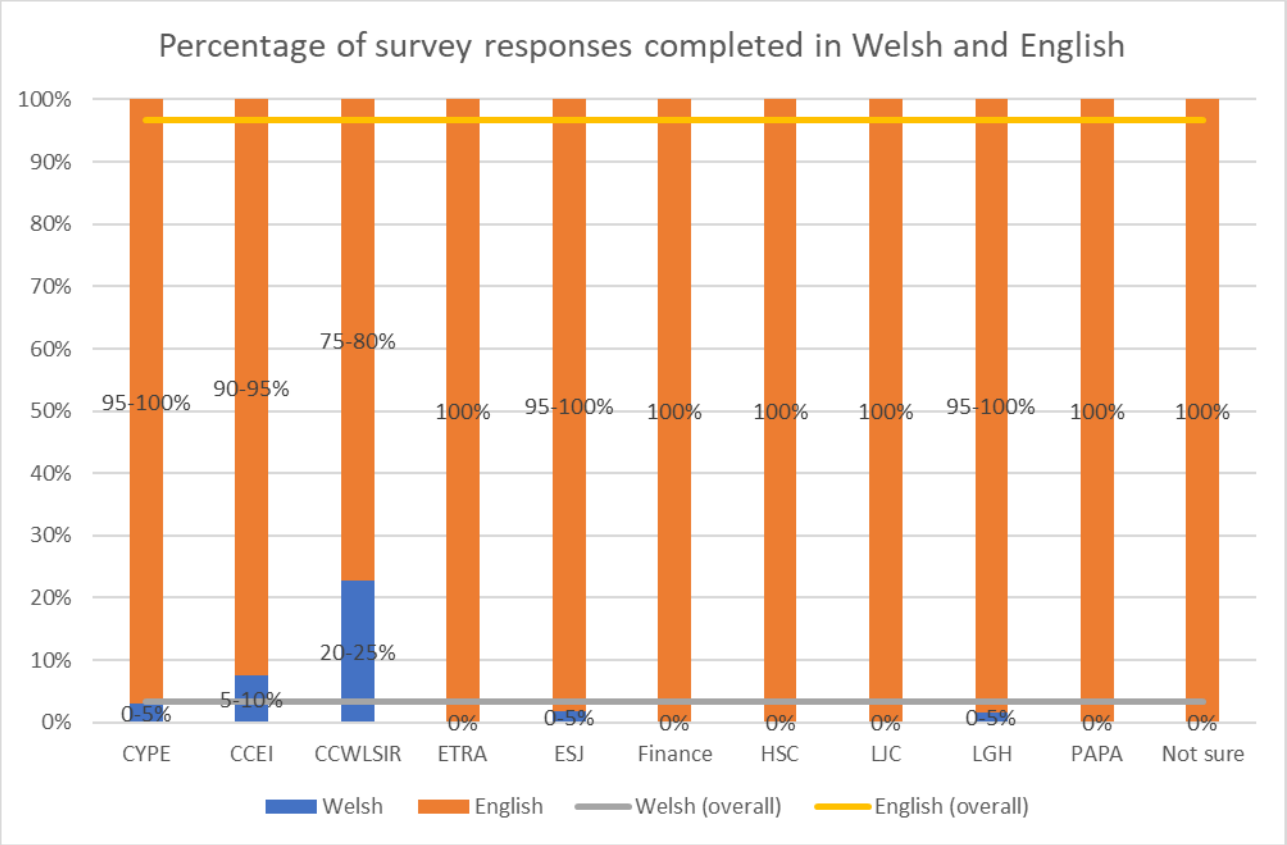
Survey completion time

Completion time	Time (mm:ss)
Mean	08:17
Median	04:45

Survey completion language

17. 12 survey responses (3 per cent) were completed in Welsh, and 357 (97 per cent) were completed in English.

Committee	Welsh	English
CYPE	0-5%	95-100%
CCEI	5-10%	90-95%
CCWLSIR	20-25%	75-80%
ETRA	0%	100%
ESJ	0-5%	95-100%
Finance	0%	100%
HSC	0%	100%
LJC	0%	100%
LGH	0-5%	95-100%
PAPA	0%	100%
Not sure	0%	100%
Prefer not to say	0%	0%



Frequency of previous participation (by the respondent themselves)

Question: Have you taken part in the work of any Senedd committee before?

18. This was a required question.

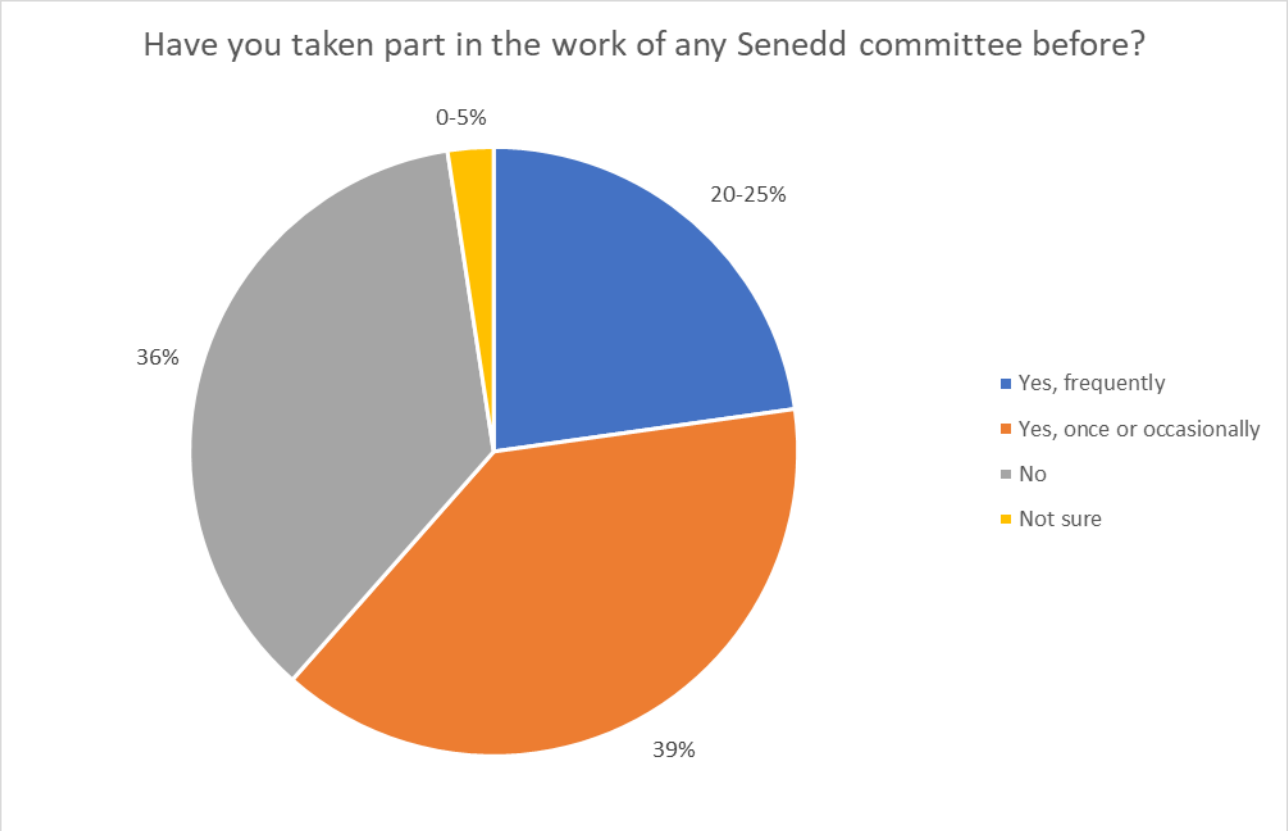
19. Respondents could choose one option from a list:

- Yes, frequently
- Yes, once or occasionally
- No
- Not sure
- Prefer not to say

20. No responses chose 'Prefer not to say'.

Overall

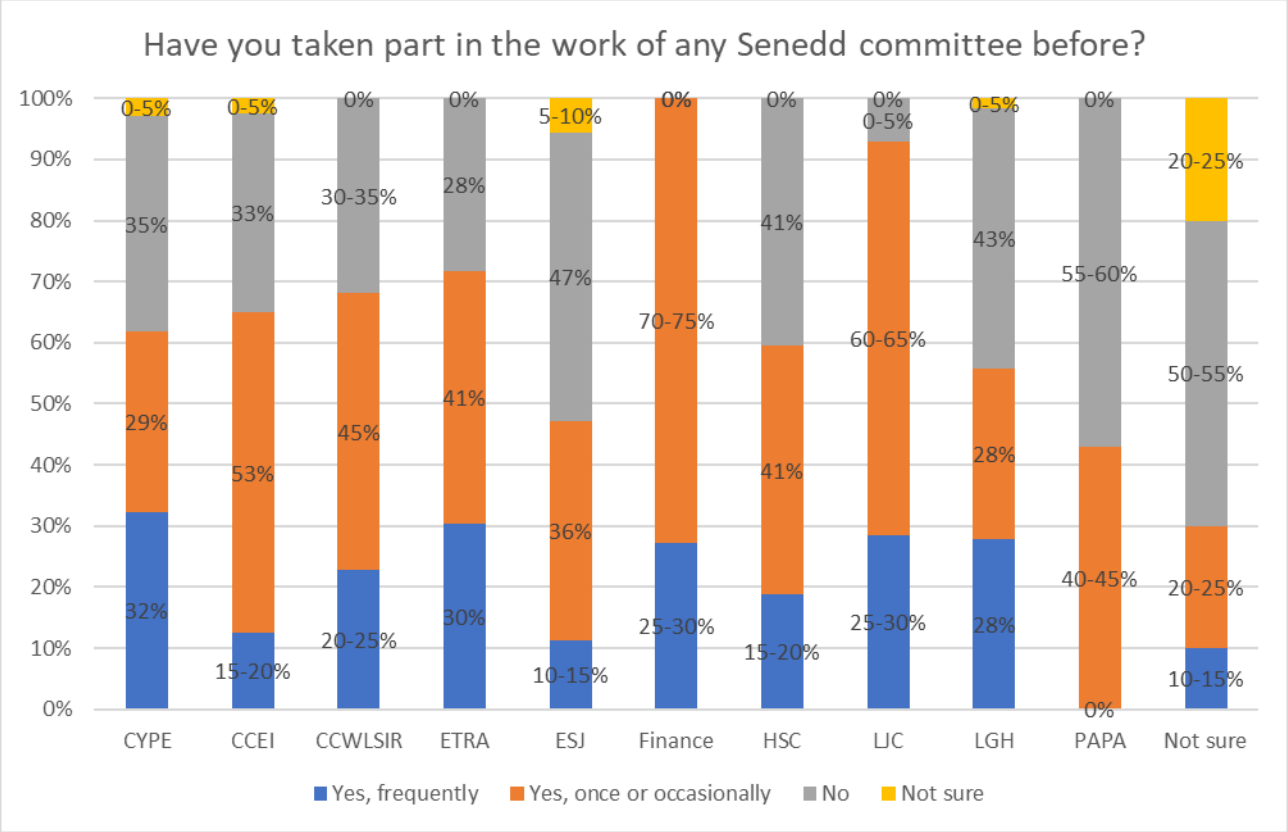
	Yes, frequently	Yes, once or occasionally	No	Not sure
Total	20-25%	39%	36%	0-5%



By committee

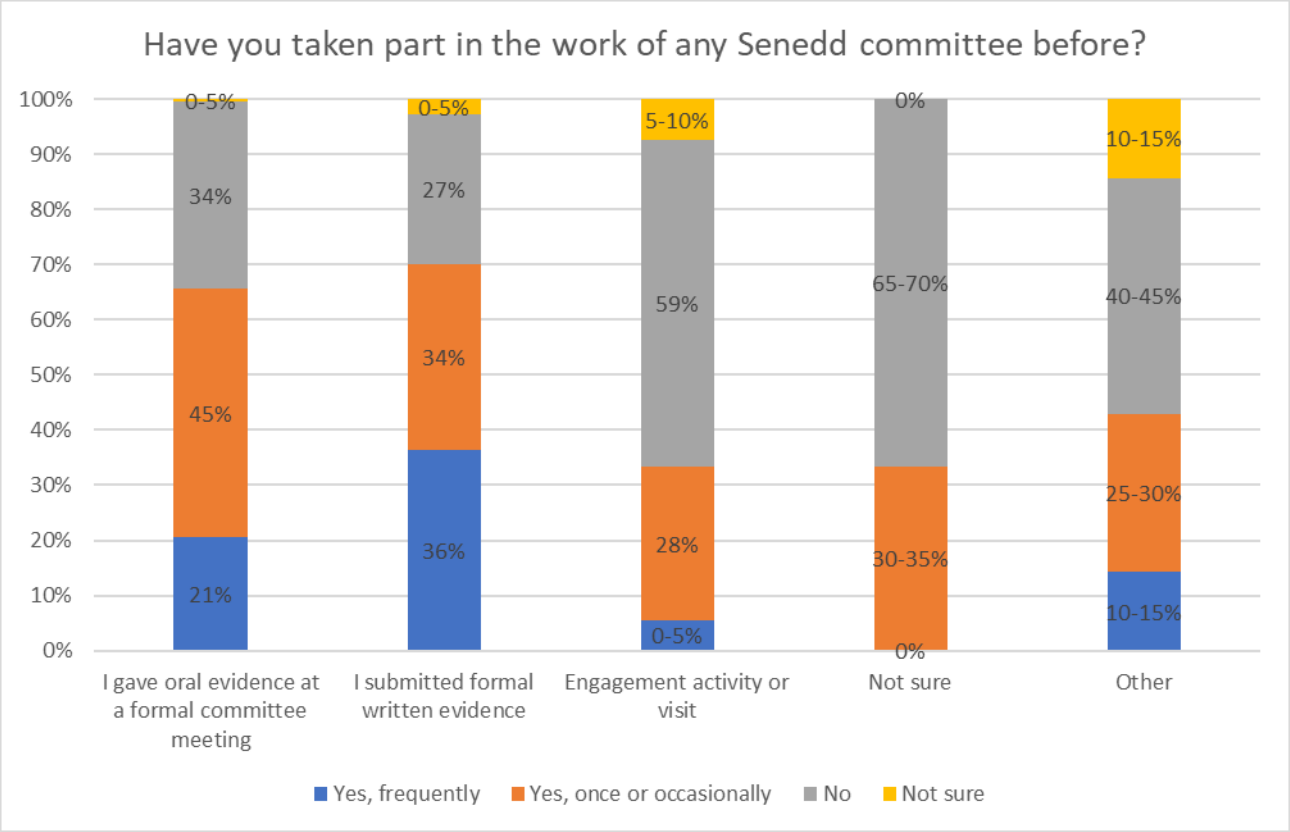
	Yes, frequently	Yes, once or occasionally	No	Not sure
CYPE	32%	29%	35%	0-5%
CCEI	15-20%	53%	33%	0-5%
CCWLSIR	20-25%	45%	30-35%	0%
ETRA	30%	41%	28%	0%
ESJ	10-15%	36%	47%	5-10%
Finance	25-30%	70-75%	0%	0%
HSC	15-20%	41%	41%	0%
LJC	25-30%	60-65%	0-5%	0%

LGH	28%	28%	43%	0-5%
PAPA	0%	40-45%	55-60%	0%
Not sure	10-15%	20-25%	50-55%	20-25%

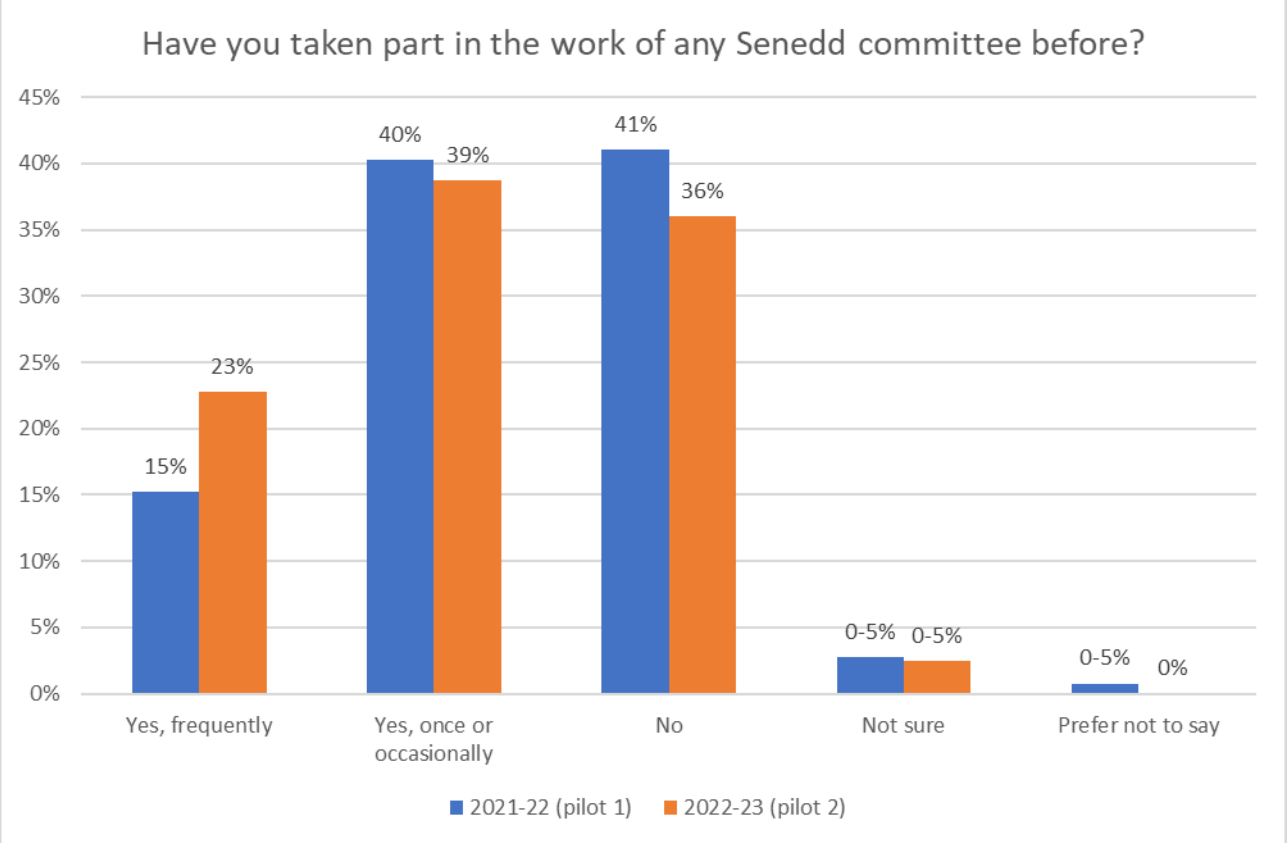


By activity type

	Yes, frequently	Yes, once or occasionally	No	Not sure
I gave oral evidence at a formal committee meeting	21%	45%	34%	0-5%
I submitted formal written evidence	36%	34%	27%	0-5%
Engagement activity or visit	0-5%	28%	59%	5-10%
Not sure	0%	30-35%	65-70%	0%
Other	10-15%	25-30%	40-45%	10-15%



Compared to pilot 1



Frequency of previous participation (by the organisation represented by the respondent)

Question: To the best of your knowledge, has your organisation taken part in the work of any Senedd committee before?

21. This was a required question, but it was only asked of the 274 responses that had already identified themselves as taking part in committee activity on behalf of an organisation.

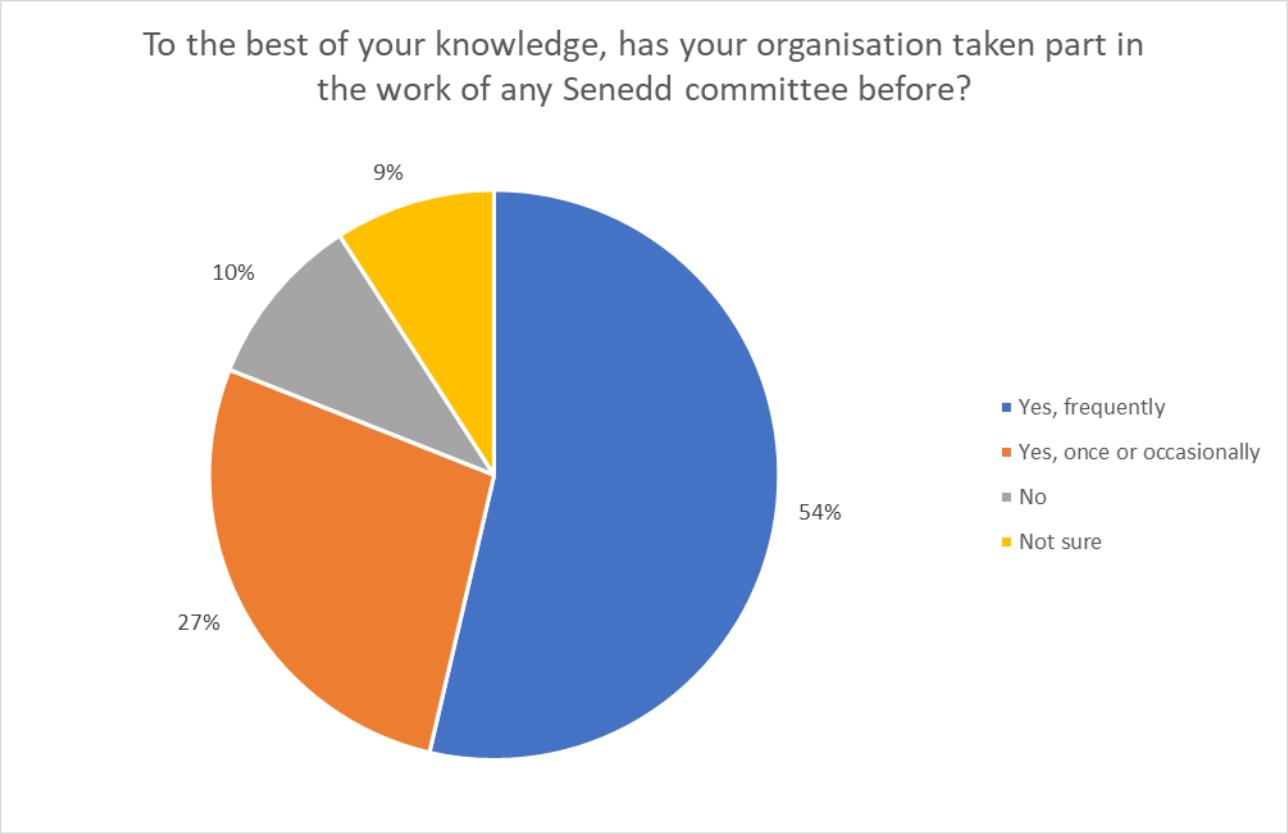
22. Respondents could choose one option from a list:

- Yes, frequently
- Yes, once or occasionally
- No
- Not sure
- Prefer not to say

23. No responses chose 'Prefer not to say'.

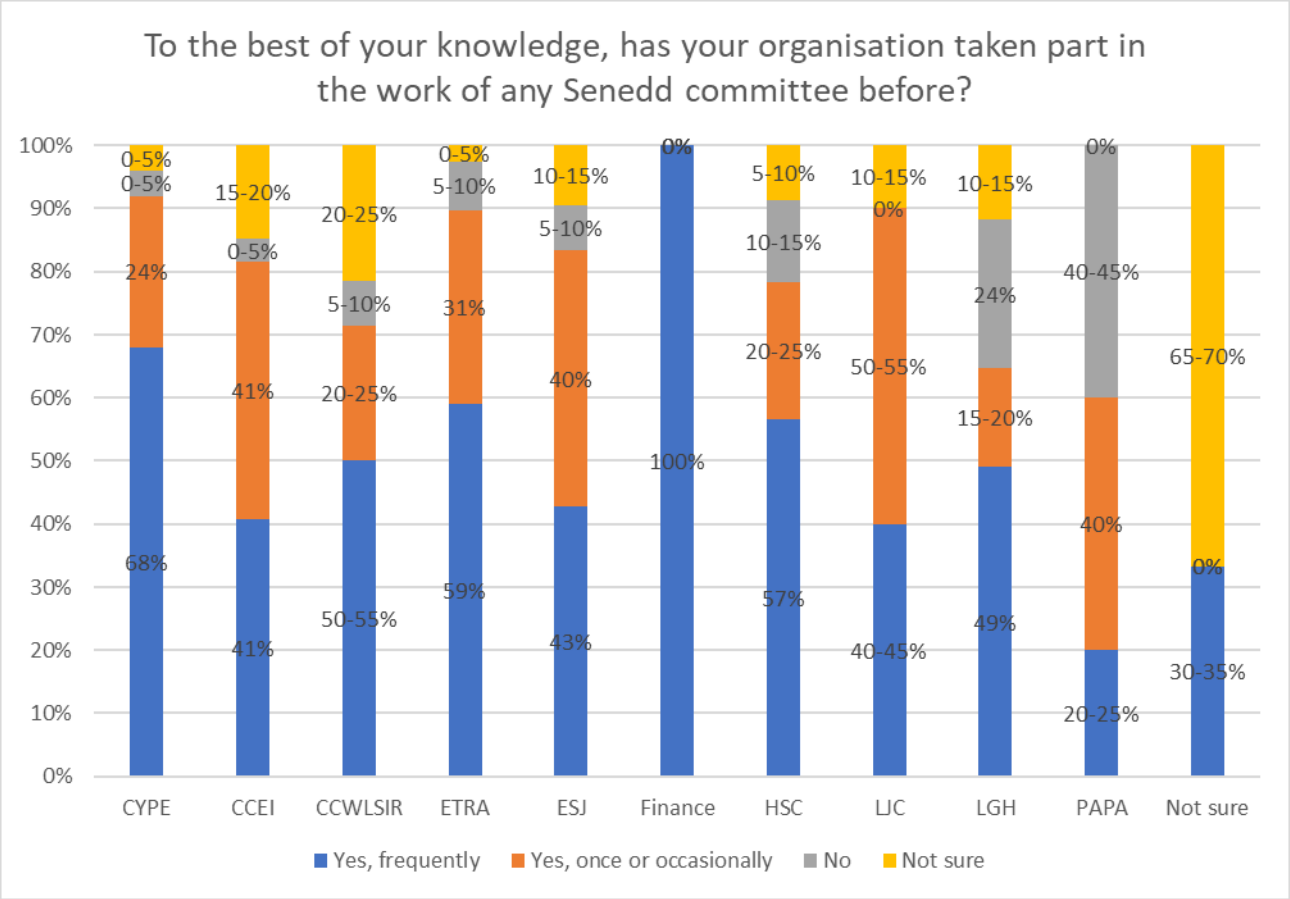
Overall

	Yes, frequently	Yes, once or occasionally	No	Not sure
Total	54%	27%	10%	9%



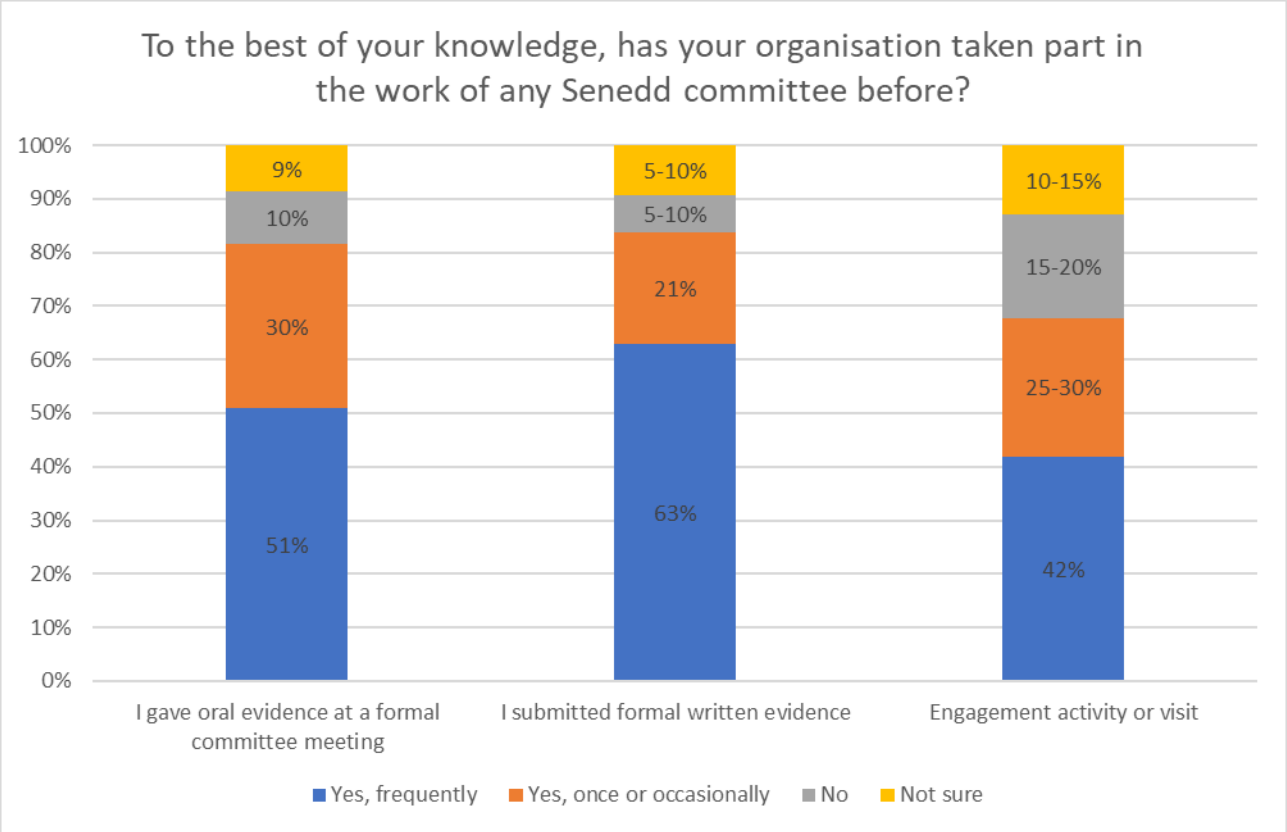
By committee

	Yes, frequently	Yes, once or occasionally	No	Not sure
CYPE	68%	24%	0-5%	0-5%
CCEI	41%	41%	0-5%	15-20%
CCWLSIR	50-55%	20-25%	5-10%	20-25%
ETRA	59%	31%	5-10%	0-5%
ESJ	43%	40%	5-10%	10-15%
Finance	100%	0%	0%	0%
HSC	57%	20-25%	10-15%	5-10%
LJC	40-45%	50-55%	0%	10-15%
LGH	49%	15-20%	24%	10-15%
PAPA	20-25%	40%	40-45%	0%
Not sure	30-35%	0%	0%	65-70%

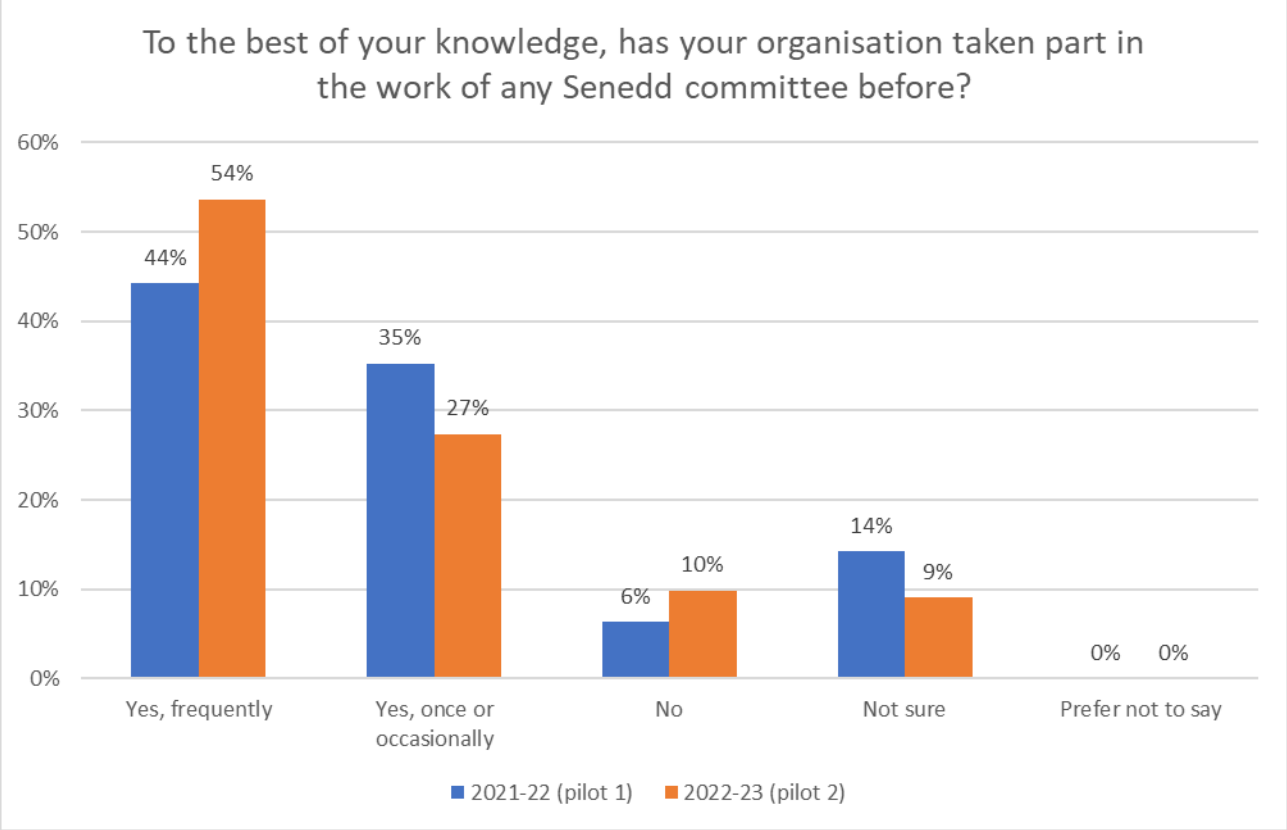


By activity type

	Yes, frequently	Yes, once or occasionally	No	Not sure
I gave oral evidence at a formal committee meeting	51%	30%	10%	9%
I submitted formal written evidence	63%	21%	5-10%	5-10%
Engagement or visit	42%	25-30%	15-20%	10-15%



Compared to pilot 1



Reported language of participation

Question: What language did you use?

If you have submitted written evidence in one language only, but will be sending a Welsh or English translation to follow, please select 'Both Welsh and English'.

24. This was a required question.

25. Respondents could choose one option from a list:

- Welsh
- English
- Both Welsh and English
- Prefer not to say
- Other (please provide details)

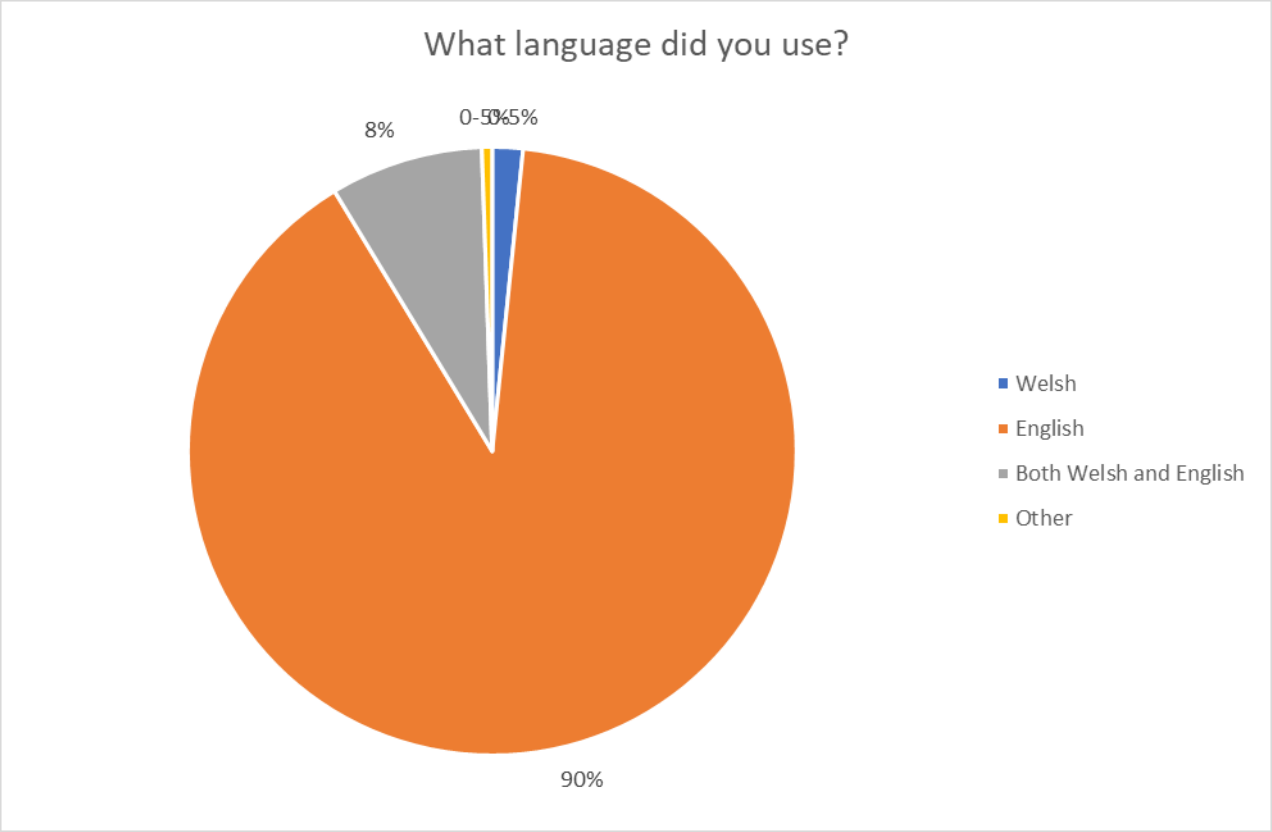
26. No responses chose 'Prefer not to say'.

27. The answers provided by one or more responses who chose 'Other' were:

- Welsh translation to follow
- N/A

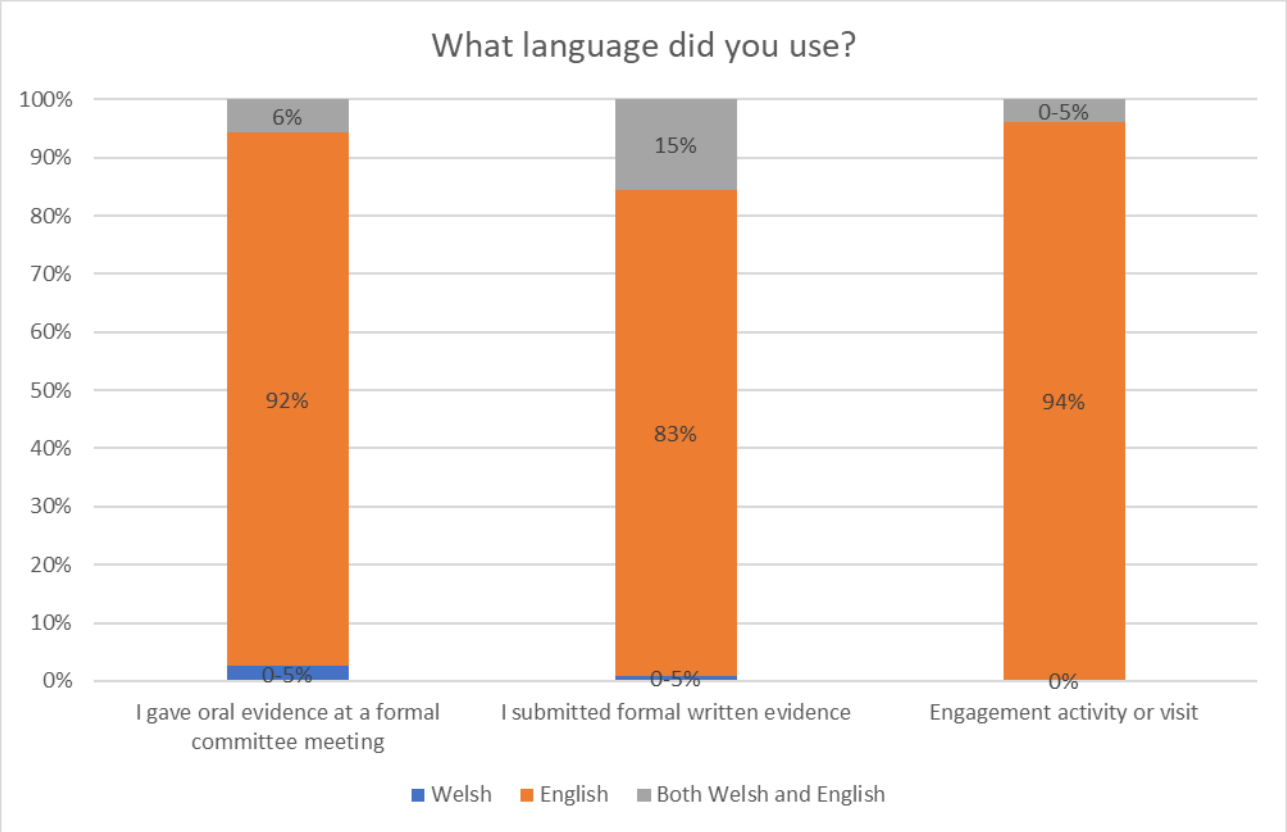
Overall

	Welsh	English	Both Welsh and English	Other
Total	0-5%	90%	8%	0-5%

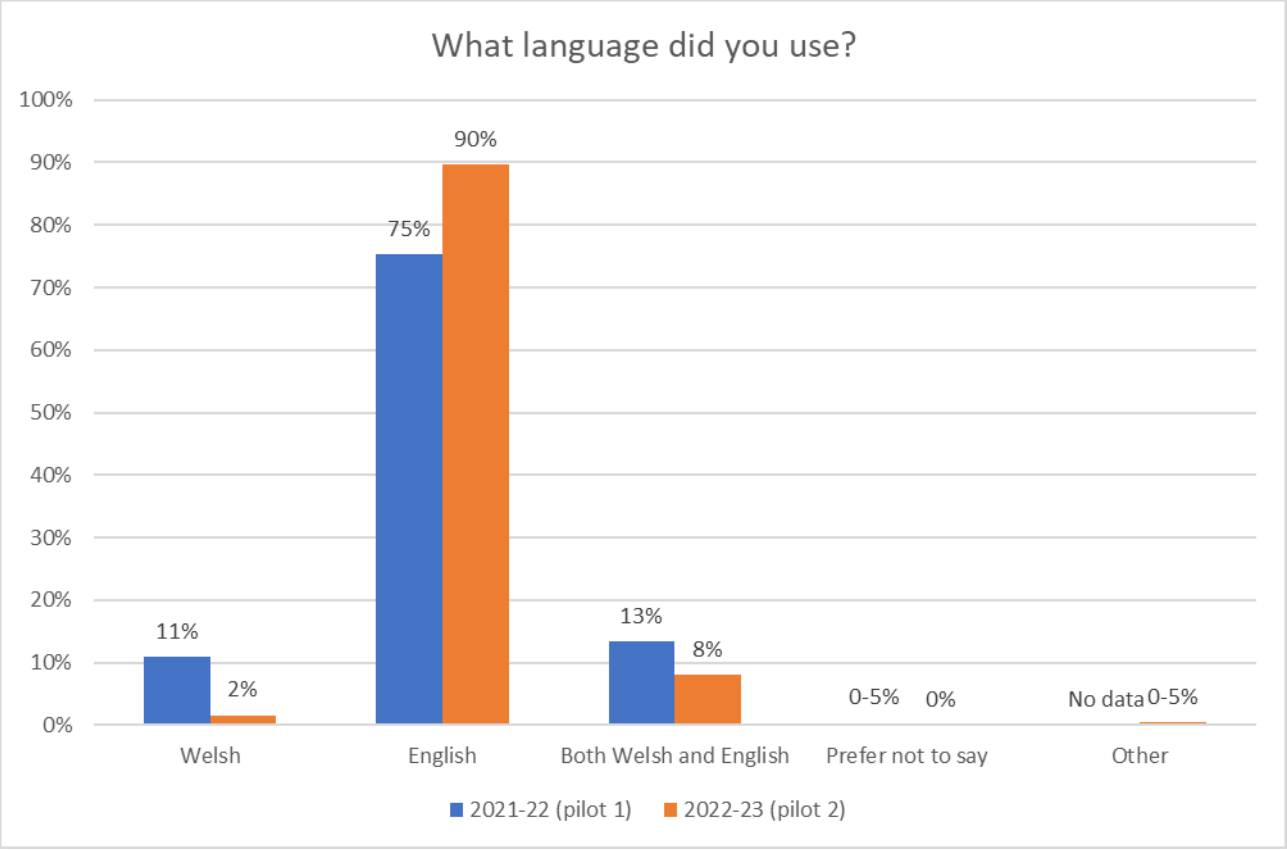


By activity type

	Welsh	English	Both Welsh and English
I gave oral evidence at a formal committee meeting	0-5%	92%	6%
I submitted formal written evidence	0-5%	83%	15%
Engagement activity or visit	0%	94%	0-5%



Compared to pilot 1



Format of participation

Question: Which of the following best describes how you took part in the committee's work?

28. This was a required question. It was not asked of respondents who had already identified themselves as having submitted written evidence.

29. Respondents could choose one option from a list:

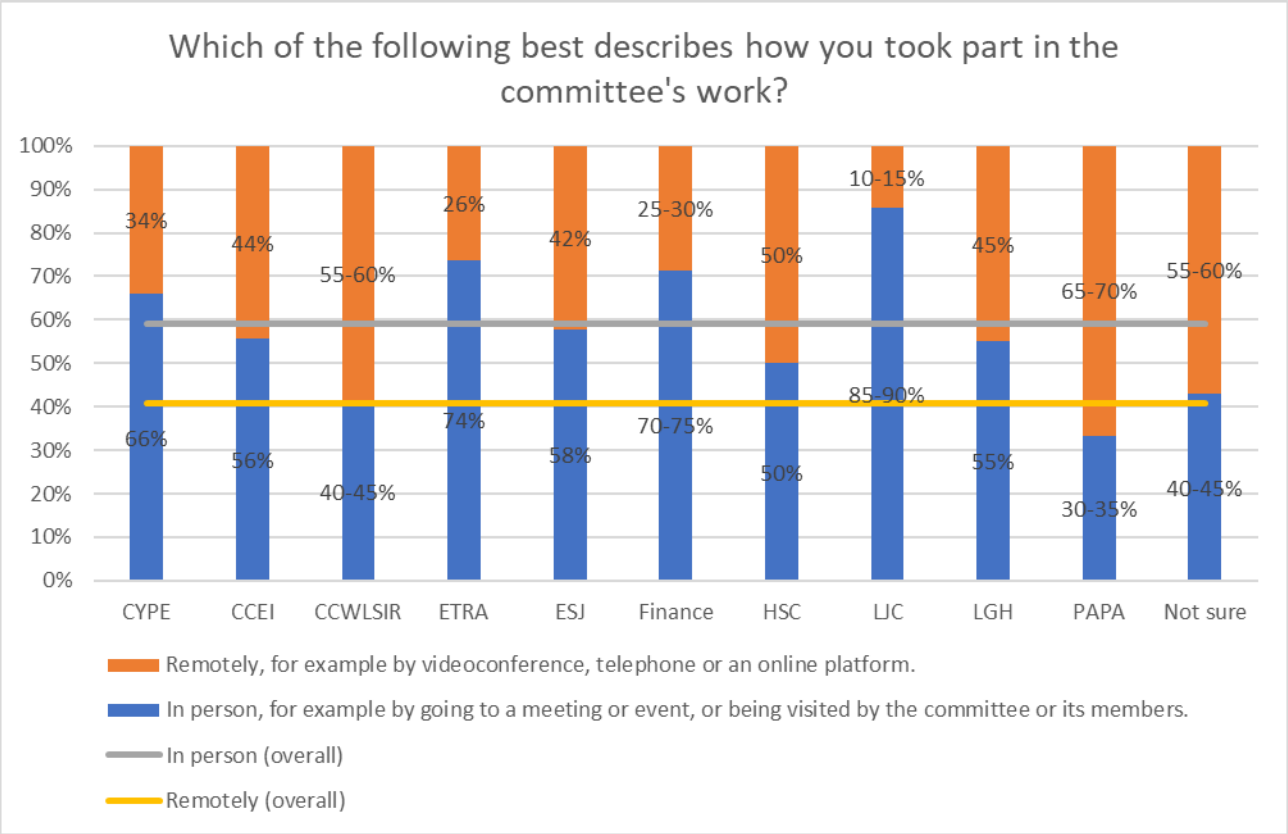
- In person, for example by going to a meeting or event, or being visited by the committee or its Members.
- Remotely, for example by video conference, telephone or an online platform.
- Prefer not to say

30. No responses chose 'Prefer not to say'.

By committee

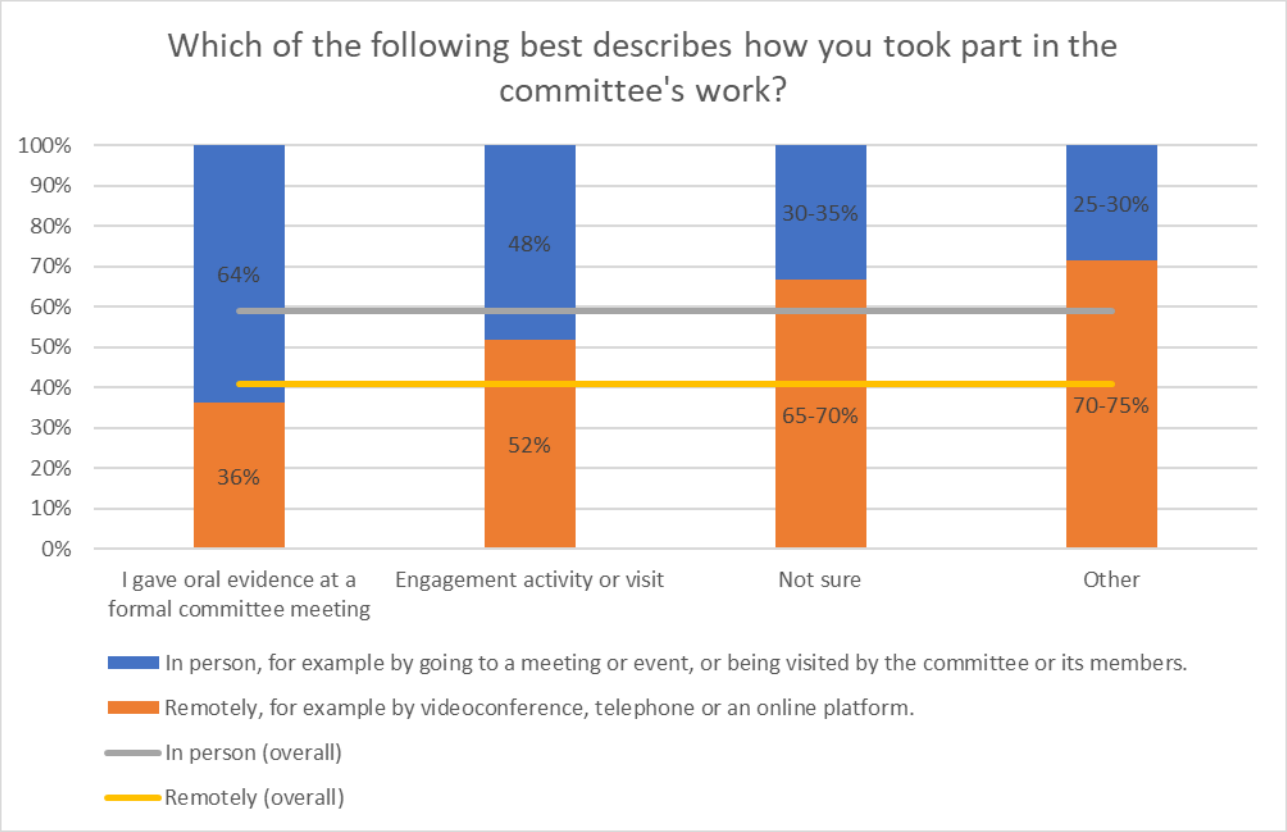
	In person, for example by going to a meeting or event, or being visited by the committee or its members.	Remotely, for example by videoconference, telephone or an online platform.
CYPE	66%	34%
CCEI	56%	44%
CCWLSIR	40-45%	55-60%
ETRA	74%	26%
ESJ	58%	42%
Finance	70-75%	25-30%
HSC	50%	50%
LJC	85-90%	10-15%
LGH	55%	45%
PAPA	30-35%	65-70%

Not sure	40-45%	55-60%

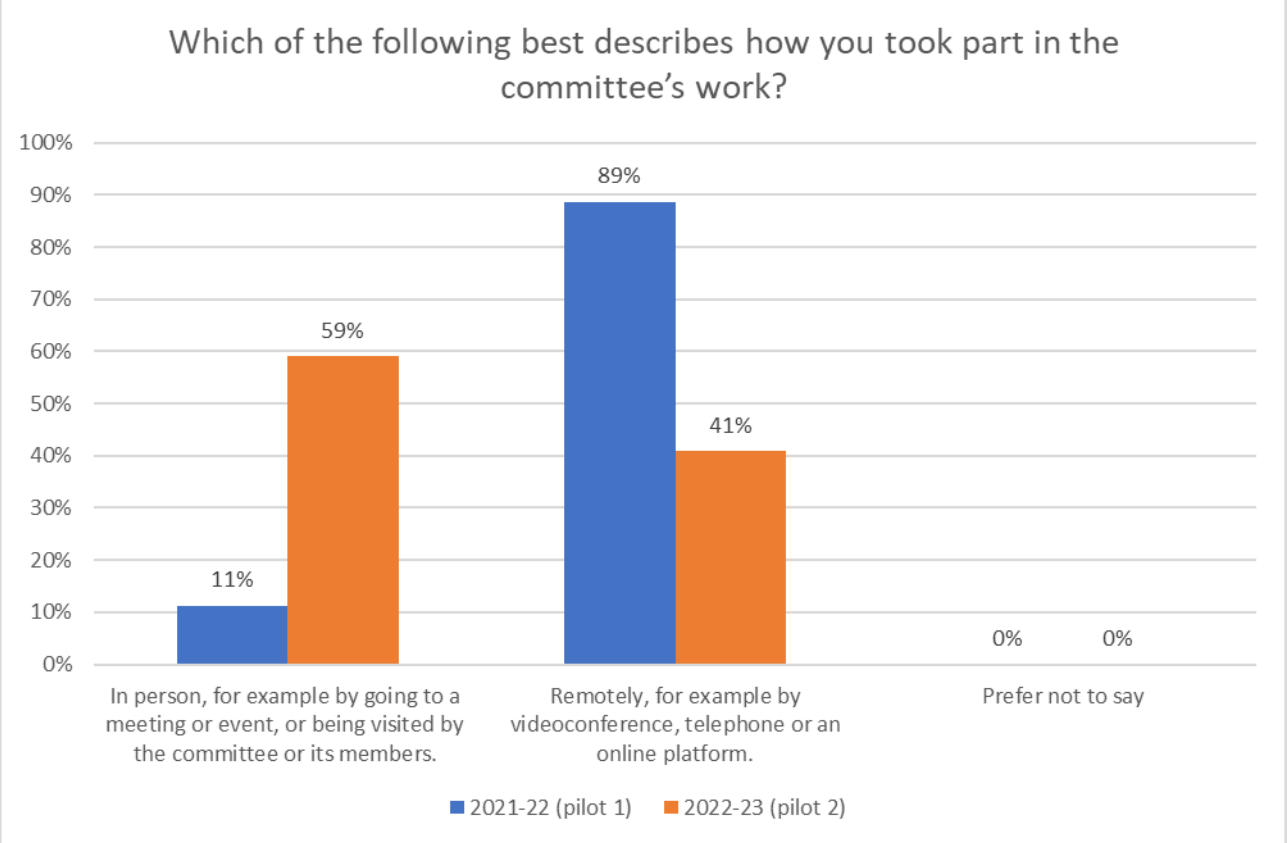


By activity type

Committee	In person, for example by going to a meeting or event, or being visited by the committee or its members.	Remotely, for example by videoconference, telephone or an online platform.
I gave oral evidence at a formal committee meeting	64%	36%
Engagement activity or visit	48%	52%
Not sure	30-35%	65-70%
Other	25-30%	70-75%



Compared to pilot 1



Capacity in which respondent participated

Question: On whose behalf did you take part in the committee's work?

31. This was a required question.

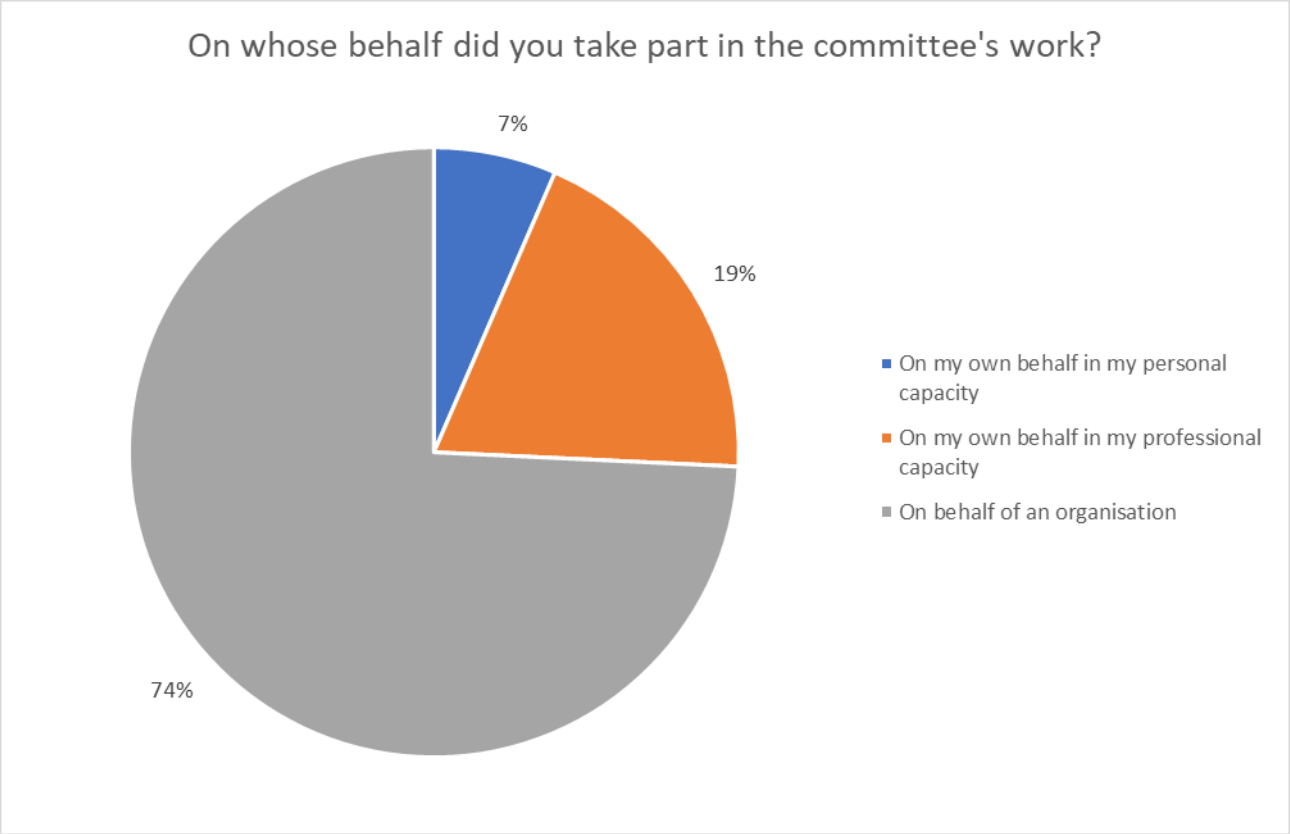
32. Respondents could choose one option from a list:

- On my own behalf in my personal capacity
- On my own behalf in my professional capacity
- On behalf of an organisation
- Prefer not to say

33. No responses chose 'Prefer not to say'.

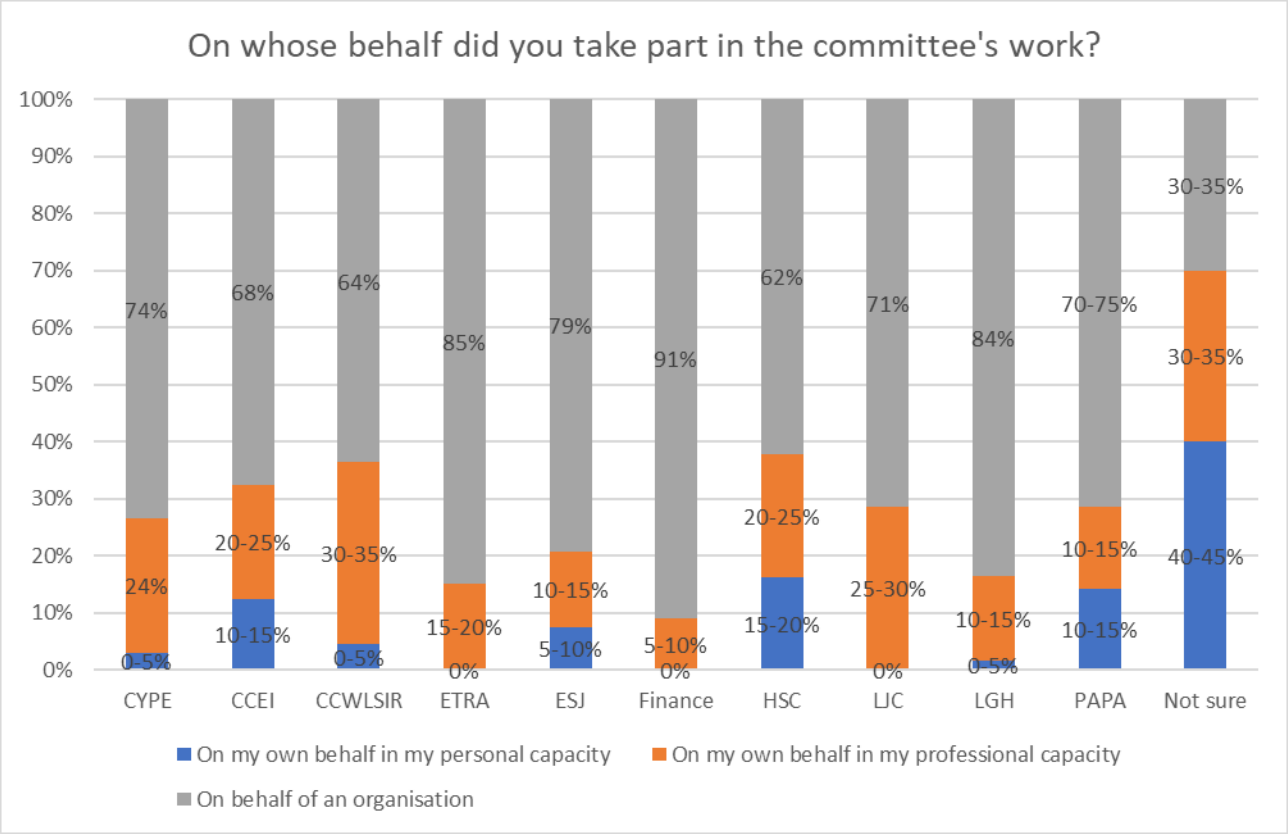
Overall

	On my own behalf in my personal capacity	On my own behalf in my professional capacity	On behalf of an organisation
Total	7%	19%	74%



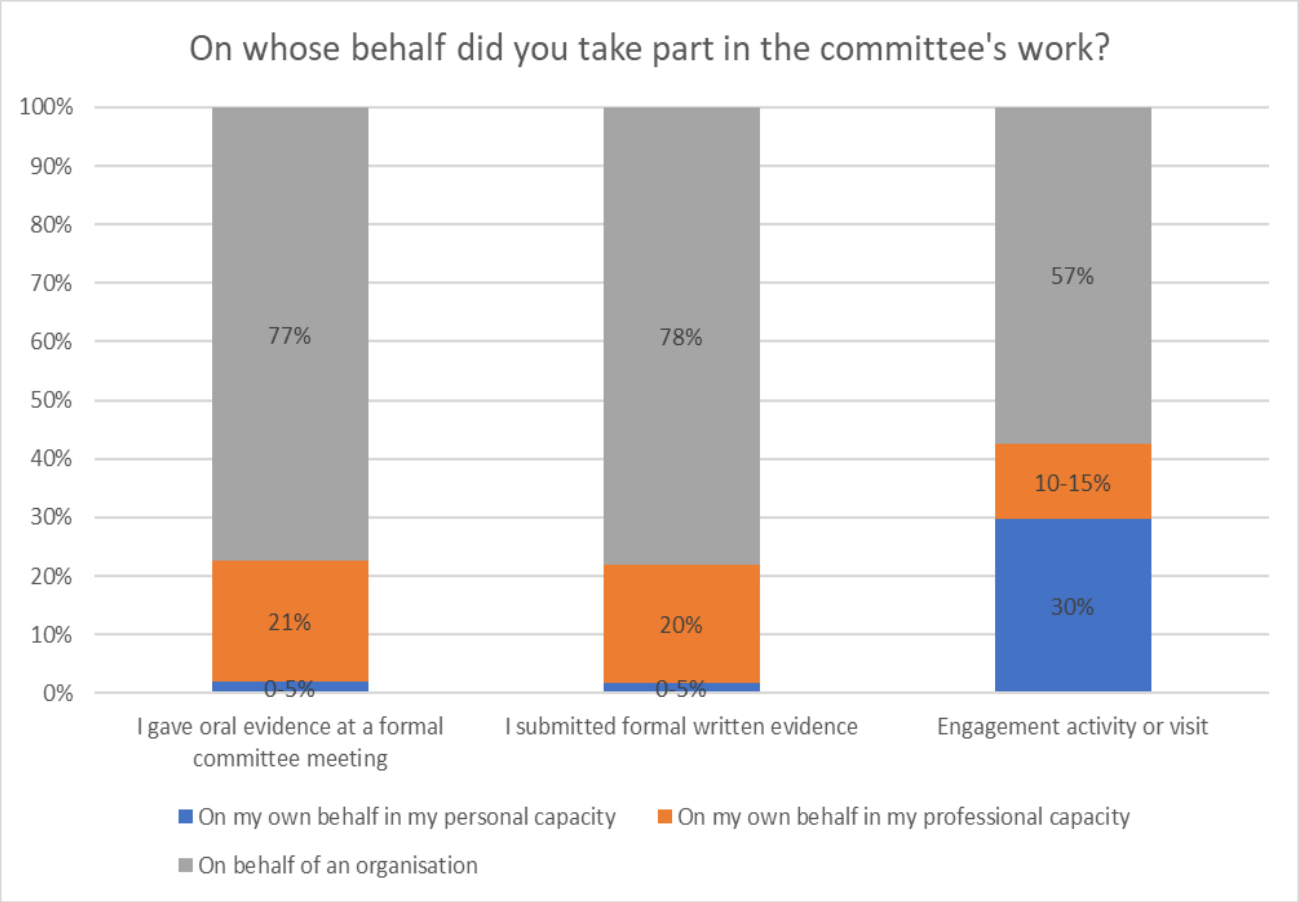
By committee

	On my own behalf in my personal capacity	On my own behalf in my professional capacity	On behalf of an organisation
CYPE	0-5%	24%	74%
CCEI	10-15%	20-25%	68%
CCWLSIR	0-5%	30-35%	64%
ETRA	0%	15-20%	85%
ESJ	5-10%	10-15%	79%
Finance	0%	5-10%	91%
HSC	15-20%	20-25%	62%
LJC	0%	25-30%	71%
LGH	0-5%	10-15%	84%
PAPA	10-15%	10-15%	70-75%
Not sure	40-45%	30-35%	30-35%



By activity type

	On my own behalf in my personal capacity	On my own behalf in my professional capacity	On behalf of an organisation
I gave oral evidence at a formal committee meeting	0-5%	21%	77%
I submitted formal written evidence	0-5%	20%	78%
Engagement activity or visit	30%	10-15%	57%



Comparison with SBMS data

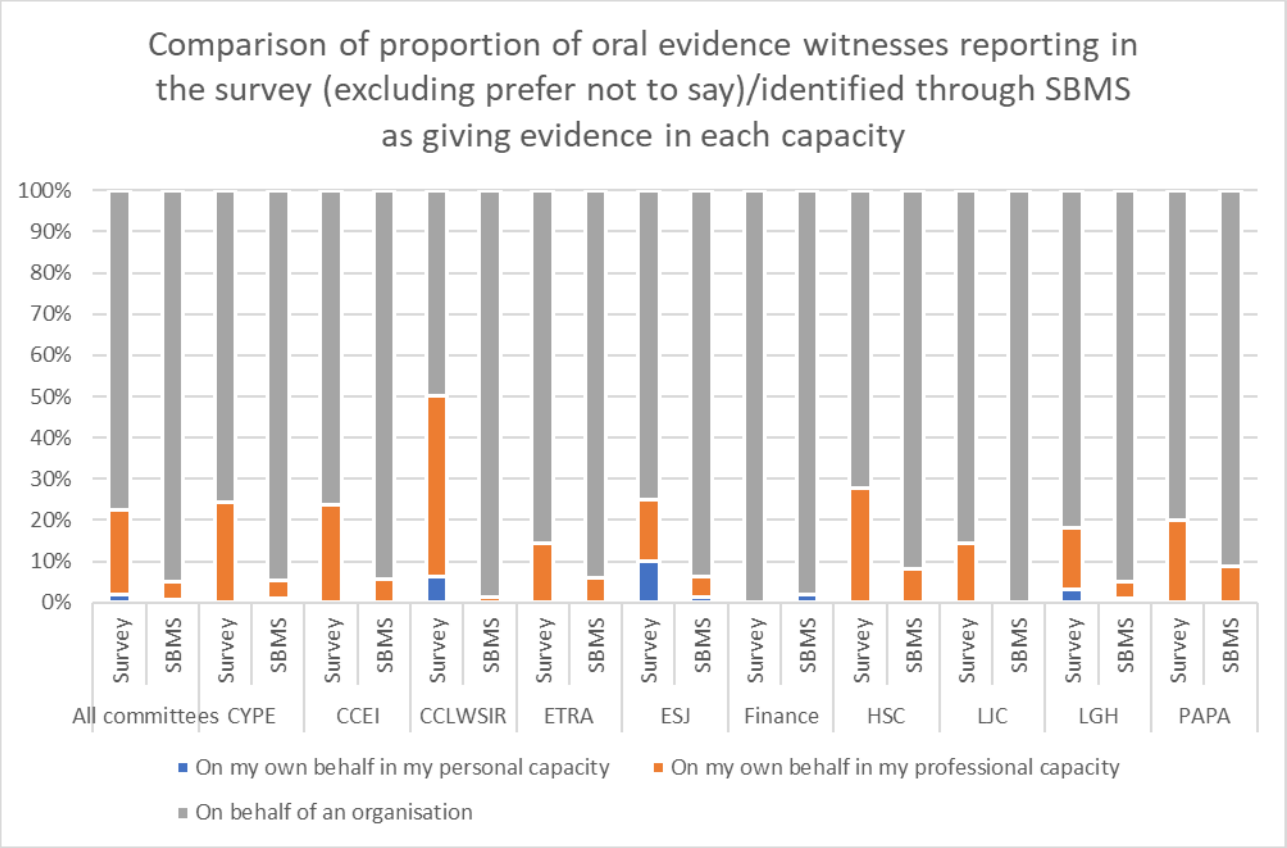
34. SBMS[8] data was collected between May 2022 and April 2023, survey data was collected between September 2022 and April 2023. As the SBMS data relates only to oral evidence witnesses, the survey data has been filtered to include only responses that reported giving formal oral evidence. In addition, the SBMS data relates to the total number of witness seats (a witness seat is a place on an oral evidence panel i.e. if a committee takes evidence from a panel of three witnesses, that equates to three witness seats). As the survey data does not include Welsh Government witnesses, they have also been excluded from the SBMS data.

[8] See the SBMS data analysis section of this document for more information.

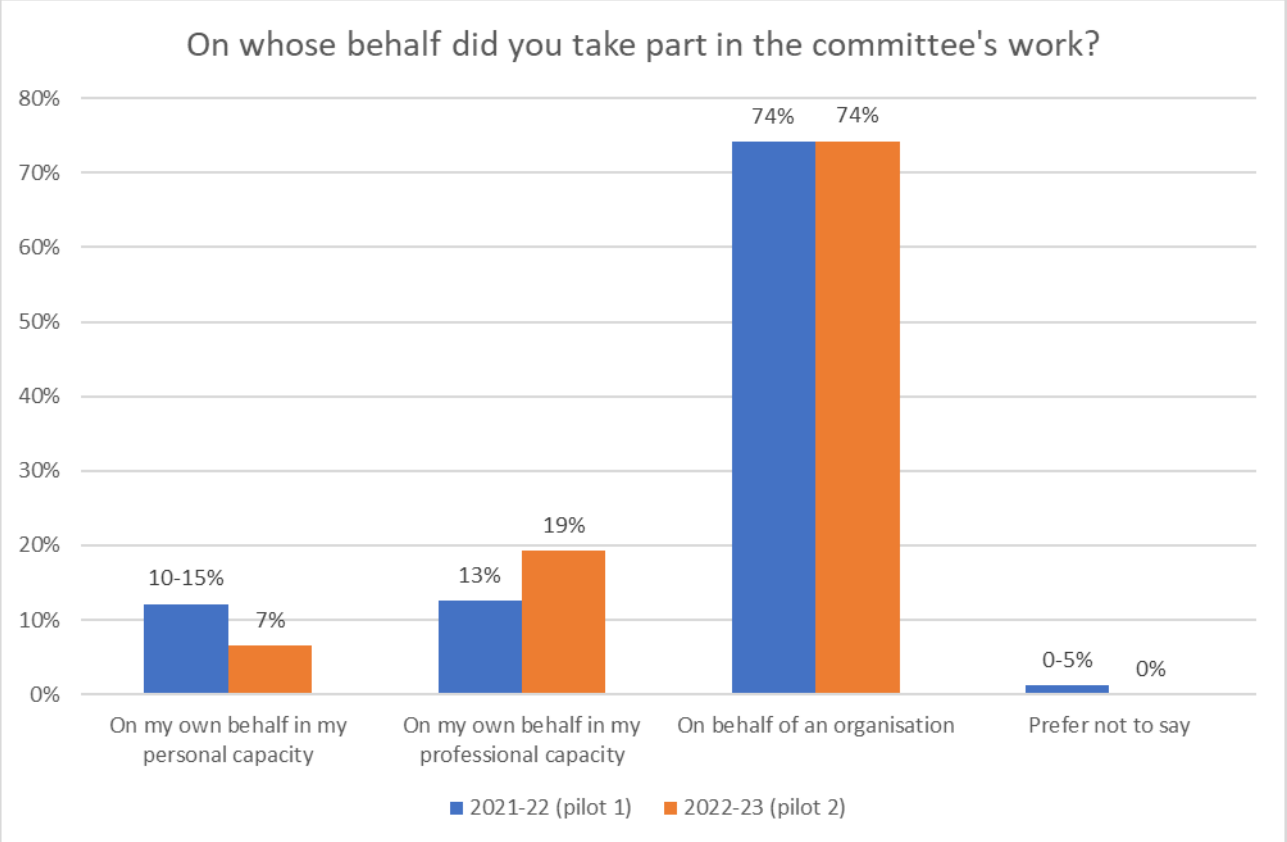
Committee[9]		On my own behalf in my personal capacity	On my own behalf in my professional capacity	On behalf of an organisation
All committees	Survey	0-5%	21%	77%
	SBMS	1%	4%	95%
CYPE	Survey	0-5%	20-25%	76%
	SBMS	1%	4%	95%
CCEI	Survey	0%	20-25%	76%
	SBMS	0%	6%	94%
CCLWSIR	Survey	5-10%	40-45%	50-55%
	SBMS	0%	1%	99%
ETRA	Survey	0%	10-15%	86%
	SBMS	0%	6%	94%
ESJ	Survey	10-15%	15-20%	75%
	SBMS	1%	5%	94%
Finance	Survey	0%	0%	100%
	SBMS	2%	0%	98%
HSC	Survey	0%	25-30%	72%

[9] For the purposes of comparison, in this table survey data only includes responses that reported giving formal oral evidence, and SBMS data excludes witness seats occupied by Welsh Government witnesses.

Committee[9]		On my own behalf in my personal capacity	On my own behalf in my professional capacity	On behalf of an organisation
	SBMS	0%	8%	92%
LJC	Survey	0%	10-15%	85-90%
	SBMS	0%	0%	100%
LGH	Survey	0-5%	15-20%	82%
	SBMS	1%	4%	95%
PAPA	Survey	0%	20-25%	80-85%
	SBMS	0%	9%	91%



Compared to pilot 1



Sectors represented by responses identifying themselves as taking part in committee activity in their professional capacity or on behalf of an organisation

Question: Which of the following best describes your profession or the main activity of the organisation on whose behalf you took part in committee activity?

35. This was a required question but it was only asked of the 345 responses that had already identified themselves as taking part in committee activity on behalf of an organisation or on their own behalf in their professional capacity.

36. Respondents could choose one option from a list:

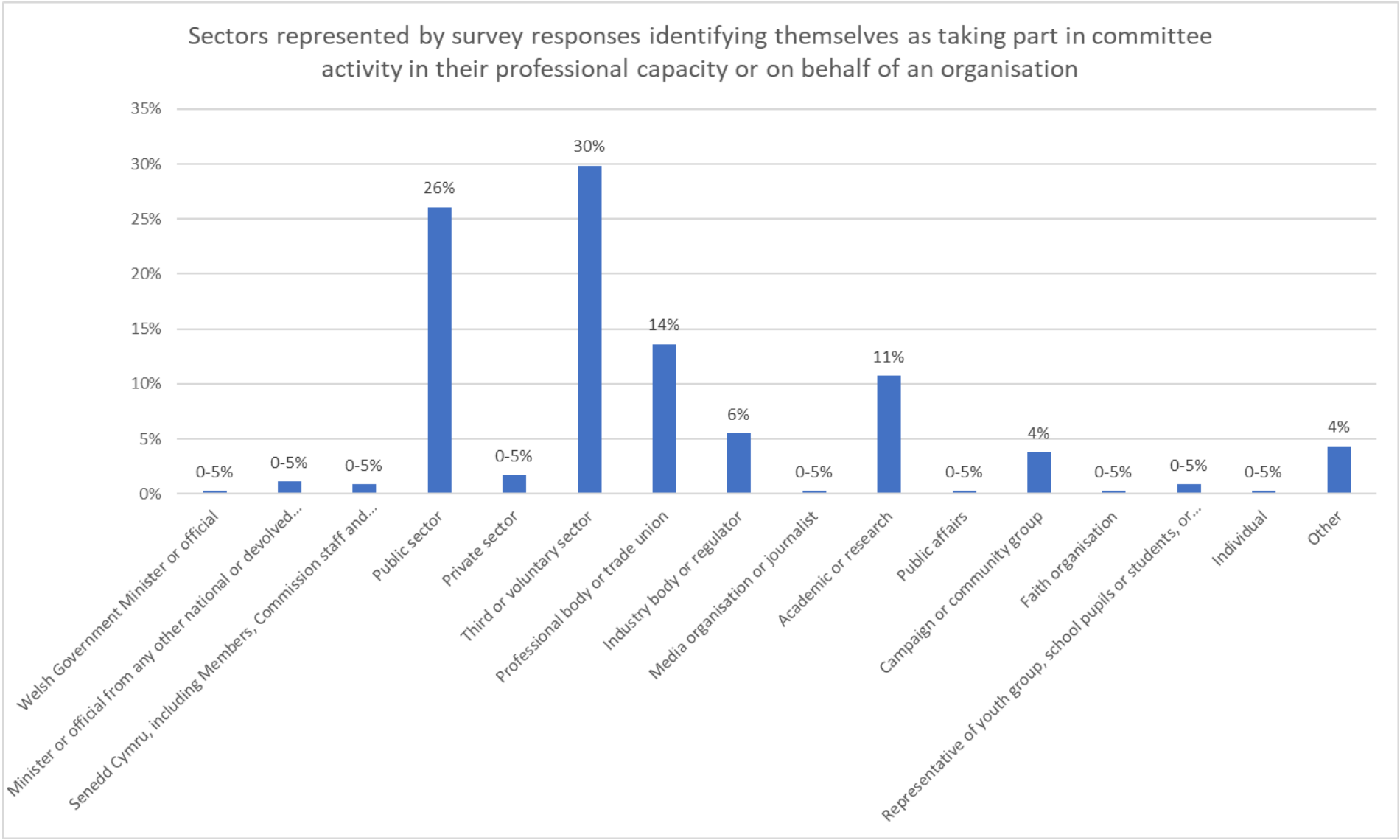
- Welsh Government Minister or official
- Minister or official from any other national or devolved government
- Senedd Cymru, including Members, Commission staff and Members' support staff
- Member or official from any other national or devolved parliament
- Public sector
- Private sector
- Third or voluntary sector
- Professional body or trade union
- Industry body or regulator
- Media organisation or journalist
- Academic or research
- Public affairs
- Campaign or community group

- Faith organisation
- Representative of youth group, school pupils or students, or Member of the Welsh Youth Parliament
- Individual
- Prefer not to say
- Other (please provide details)

37. No responses chose 'Prefer not to say'. The answers provided by one or more of the responses who chose 'Other' were:

- Academic and Third Sector
- Advisory body
- Aelod o staff mewn prifysgol [Member of staff in a university]
- Arms Length Body
- [name of specific organisation]
- Further Education
- Private as a restaurateur, public as a [name of university] employee
- Publicly owned funding organisation
- Trade Union
- Sponsored Body
- Women's services
- [specific office holder]

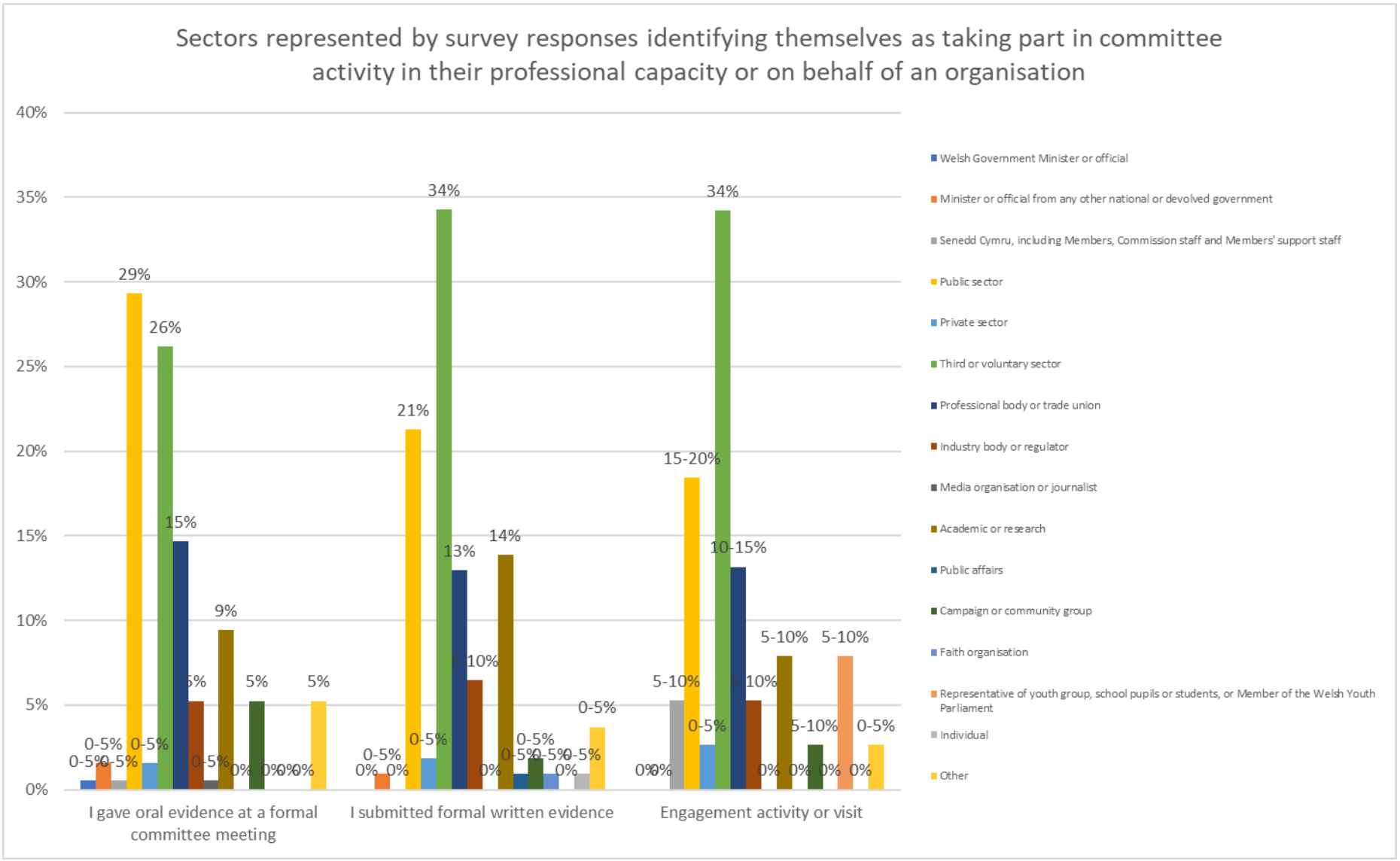
Overall


Sectors represented by survey responses identifying themselves as taking part in committee activity in their professional capacity or on behalf of an organisation
35%
30%
25%
20%
15%
10%
5%
0%
0-5%
0-5%
0-5%
26%
0-5%
30%
14%
6%
0-5%
11%
0-5%
4%
0-5%
0-5%
0-5%
4%
Welsh Government Minister or official
Minister or official from any other national or devolved...
Senedd Cymru, including Members, Commission staff and...
Public sector
Private sector
Third or voluntary sector
Professional body or trade union
Industry body or regulator
Media organisation or journalist
Academic or research
Public affairs
Campaign or community group
Faith organisation
Representative of youth group, school pupils or students, or...
Individual
Other

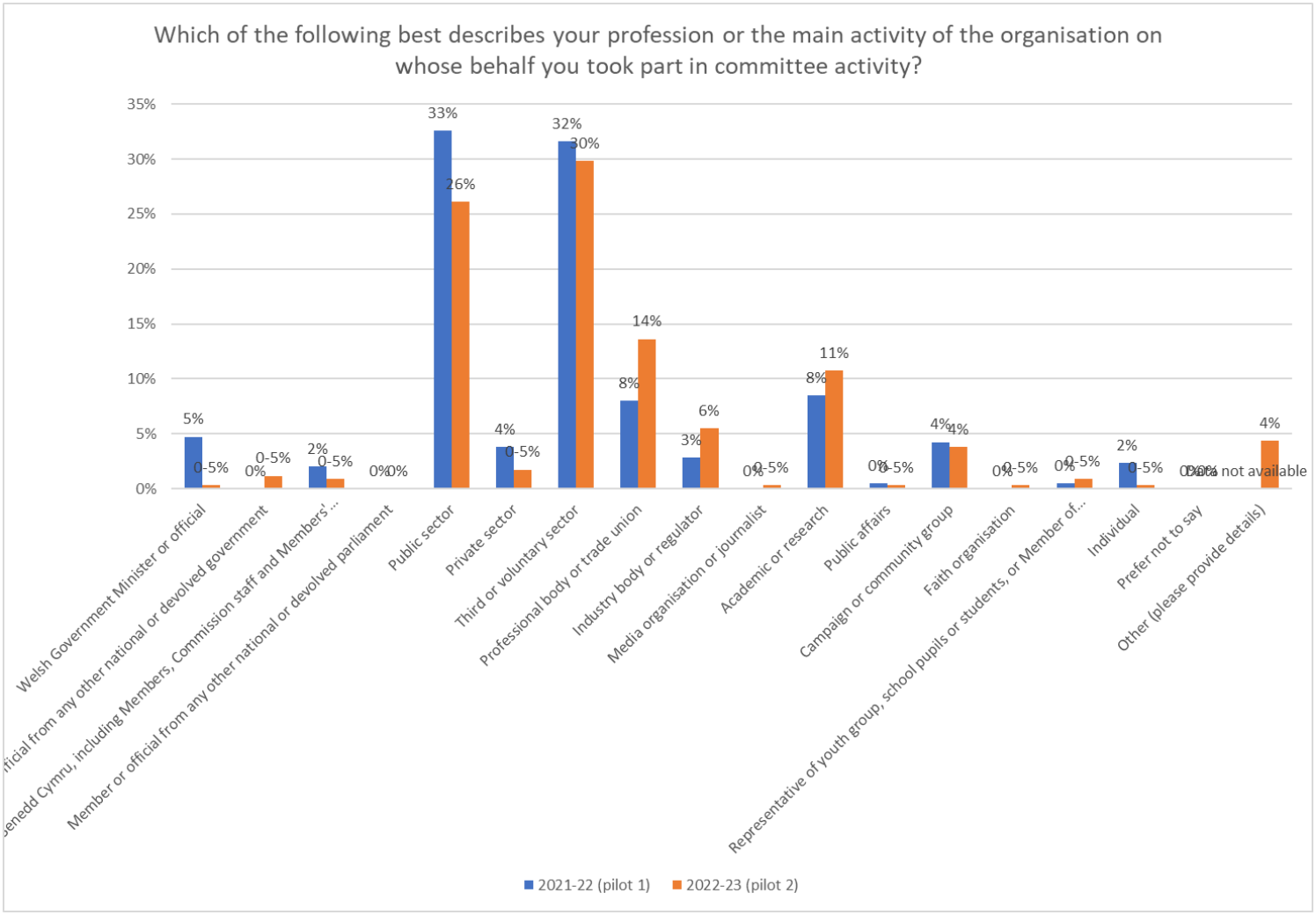
By activity

	I gave oral evidence at a formal committee meeting	I submitted formal written evidence	Engagement activity or visit
Welsh Government Minister or official	0-5%	0%	0%
Minister or official from any other national or devolved government	0-5%	0-5%	0%
Senedd Cymru, including Members, Commission staff and Members' support staff	0-5%	0%	5-10%
Public sector	29%	21%	15-20%
Private sector	0-5%	0-5%	0-5%
Third or voluntary sector	26%	34%	34%
Professional body or trade union	15%	13%	10-15%
Industry body or regulator	5%	5-10%	5-10%
Media organisation or journalist	0-5%	0%	0%
Academic or research	9%	14%	5-10%
Public affairs	0%	0-5%	0%
Campaign or community group	5%	0-5%	5-10%
Faith organisation	0%	0-5%	0%
Representative of youth group, school pupils or students, or Member of the Welsh Youth Parliament	0%	0%	5-10%

Individual	0%	0-5%	0%
Other	5%	0-5%	0-5%


Sectors represented by survey responses identifying themselves as taking part in committee activity in their professional capacity or on behalf of an organisation
40%
35%
30%
25%
20%
15%
10%
5%
0%
I gave oral evidence at a formal committee meeting
I submitted formal written evidence
Engagement activity or visit
Welsh Government Minister or official
Minister or official from any other national or devolved government
Senedd Cymru, including Members, Commission staff and Members' support staff
Public sector
Private sector
Third or voluntary sector
Professional body or trade union
Industry body or regulator
Media organisation or journalist
Academic or research
Public affairs
Campaign or community group
Faith organisation
Representative of youth group, school pupils or students, or Member of the Welsh Youth Parliament
Individual
Other

Compared to pilot



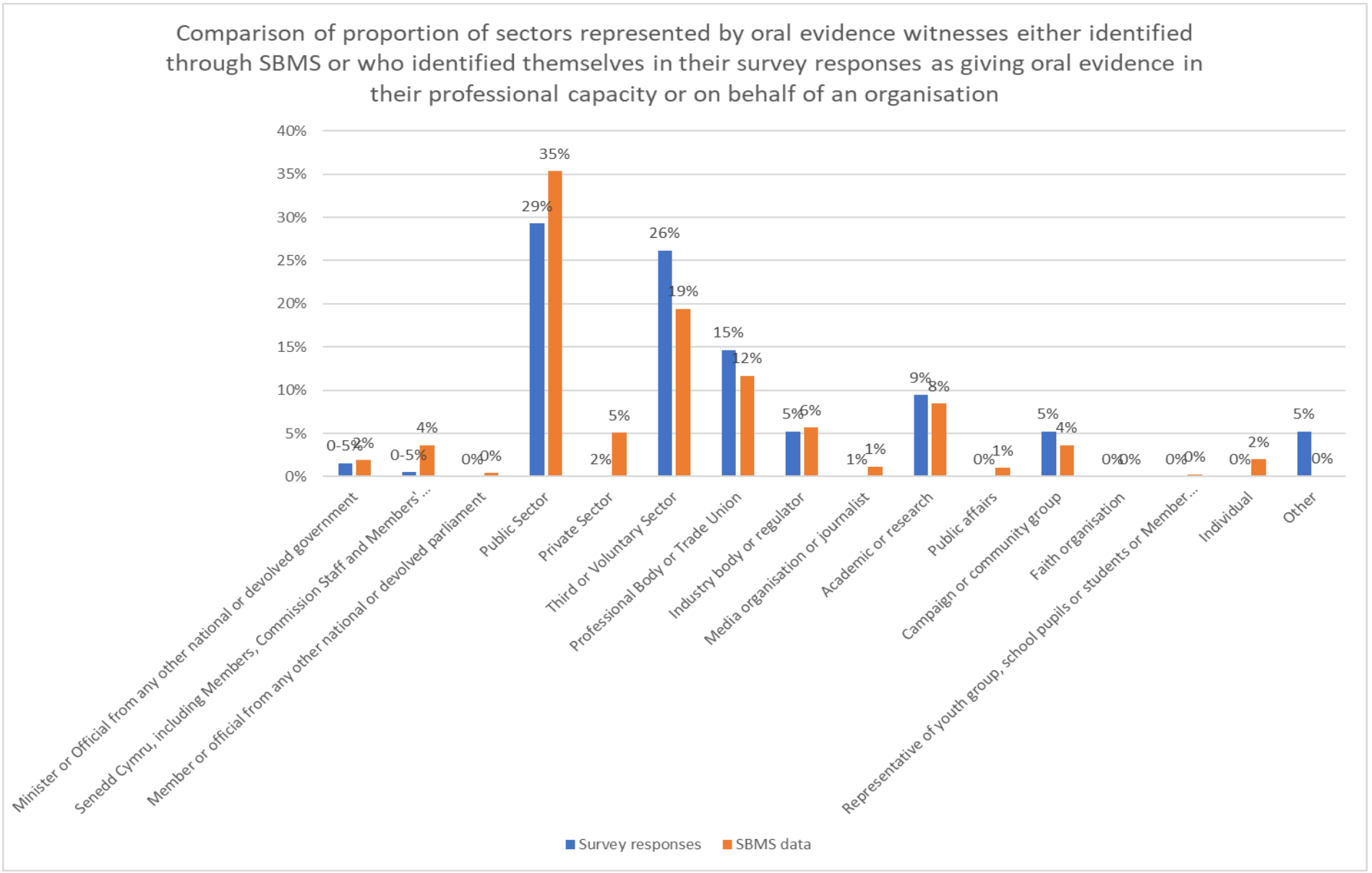
Comparison with SBMS data

38. SBMS data was collected between May 2022 and April 2023, survey data was collected between September 2022 and April 2023. As the SBMS data relates only to oral evidence witnesses, the survey data has been filtered to include only responses that reported giving formal oral evidence. In addition, the SBMS data relates to the total number of witness seats (a witness seat is a place on an oral evidence panel i.e. if a committee takes evidence from a panel of three witnesses, that equates to three witness seats). As the survey data does not include Welsh Government witnesses, they have also been excluded from the SBMS data.

	Survey responses[10]	SBMS data[11]
Minister or Official from any other national or devolved government	0-5%	2%
Senedd Cymru, including Members, Commission Staff and Members' Support Staff	0-5%	4%
Member or official from any other national or devolved parliament	0%	0.4%
Public Sector	29%	35%
Private Sector	0-5%	5%
Third or Voluntary Sector	26%	19%
Professional Body or Trade Union	15%	12%
Industry body or regulator	5%	6%
Media organisation or journalist	0-5%	1%
Academic or research	9%	8%
Public affairs	0%	1%
Campaign or community group	5%	4%

[10] For the purposes of comparison, in this table survey data only includes responses that reported giving formal oral evidence.
[11] For the purposes of comparison, in this table SBMS data excludes witness seats occupied by Welsh Government witnesses.

Faith organisation	0%	0%
Representative of youth group, school pupils or students or Member of the Welsh Youth Parliament	0%	0%
Individual	0%	2%
Other	5%	0%

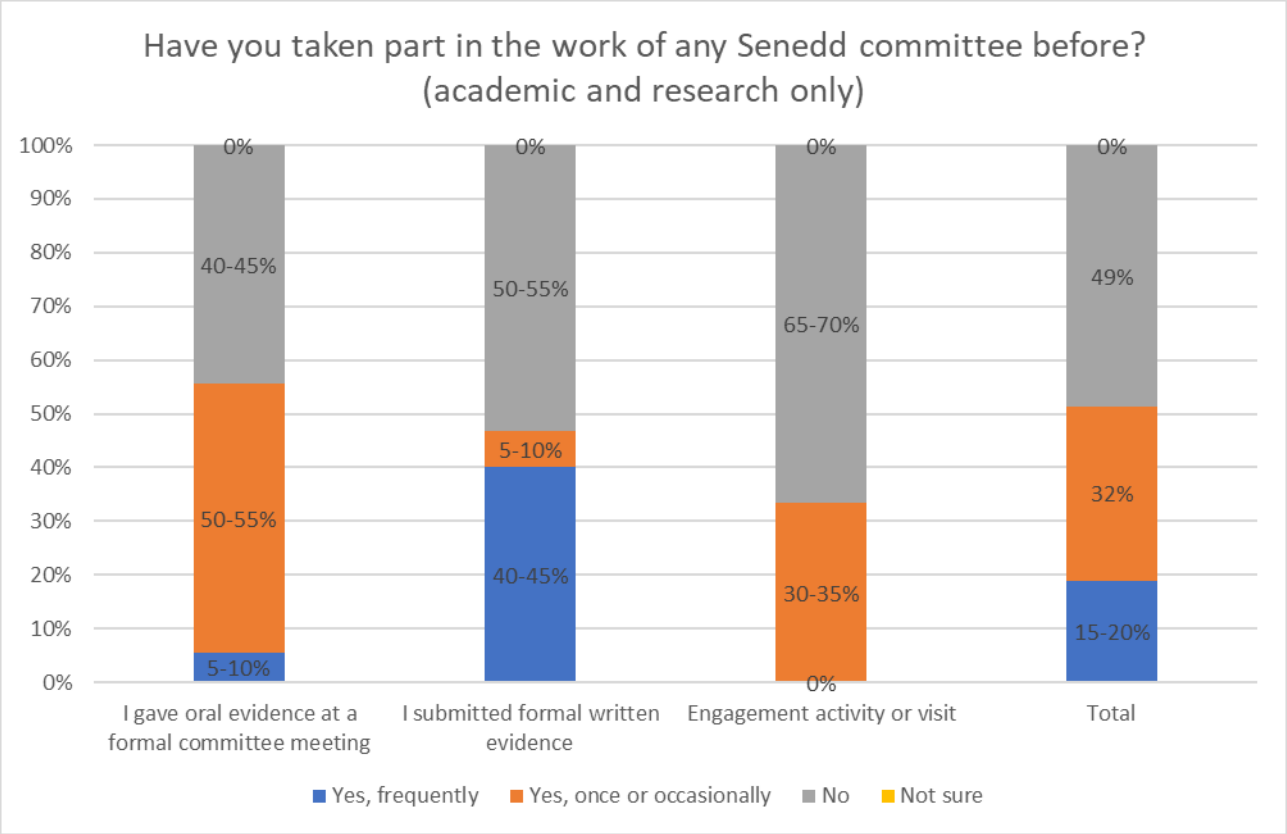

Comparison of proportion of sectors represented by oral evidence witnesses either identified through SBMS or who identified themselves in their survey responses as giving oral evidence in their professional capacity or on behalf of an organisation
40%
35%
30%
25%
20%
15%
10%
5%
0%
0-5%
2%
0-5%
4%
0%
0%
29%
35%
2%
5%
26%
19%
15%
12%
5%
6%
1%
1%
9%
8%
0%
1%
5%
4%
0%
0%
0%
0%
0%
2%
5%
0%
Minister or Official from any other national or devolved government
Senedd Cymru, including Members, Commission Staff and Members' ...
Member or official from any other national or devolved parliament
Public Sector
Private Sector
Third or Voluntary Sector
Professional Body or Trade Union
Industry body or regulator
Media organisation or journalist
Academic or research
Public affairs
Campaign or community group
Faith organisation
Representative of youth group, school pupils or students or Member ...
Individual
Other
Survey responses
SBMS data

Academic or research

39. 37 responses identified their main activity as academic or research. The table below breaks these 37 responses down according to the frequency with which they indicated they themselves had previously taken part the work of any Senedd committee.

	Yes, frequently	Yes, once or occasionally	No	Not sure
I gave oral evidence at a formal committee meeting	5-10%	50-55%	40-45%	0%
I submitted formal written evidence	40-45%	5-10%	50-55%	0%
Engagement activity or visit	0%	30-35%	65-70%	0%
All activity types	15-20%	32%	49%	0%

Note: as the numbers involved are so small, the table does not show separate figures for activity types of 'not sure' and 'other' although these activity types are included in the 'all activity types' row.



Representation of particular groups or communities by responses reporting participating in their professional capacity or on behalf of an organisation

Question: Please think about your profession or the organisation on whose behalf you took part in the committee's work, and tell us whether representing the interests of people, groups or communities on the basis of any of the following characteristics forms a core part of your activity?

40. This was an optional question, and it was only asked of the 345 responses that had already identified themselves as taking part in committee activity on behalf of an organisation or on their own behalf in their professional capacity. Of these, fewer than 10 (0-5 per cent) chose not to answer the question.

41. Respondents could choose as many options as they wanted from a list:

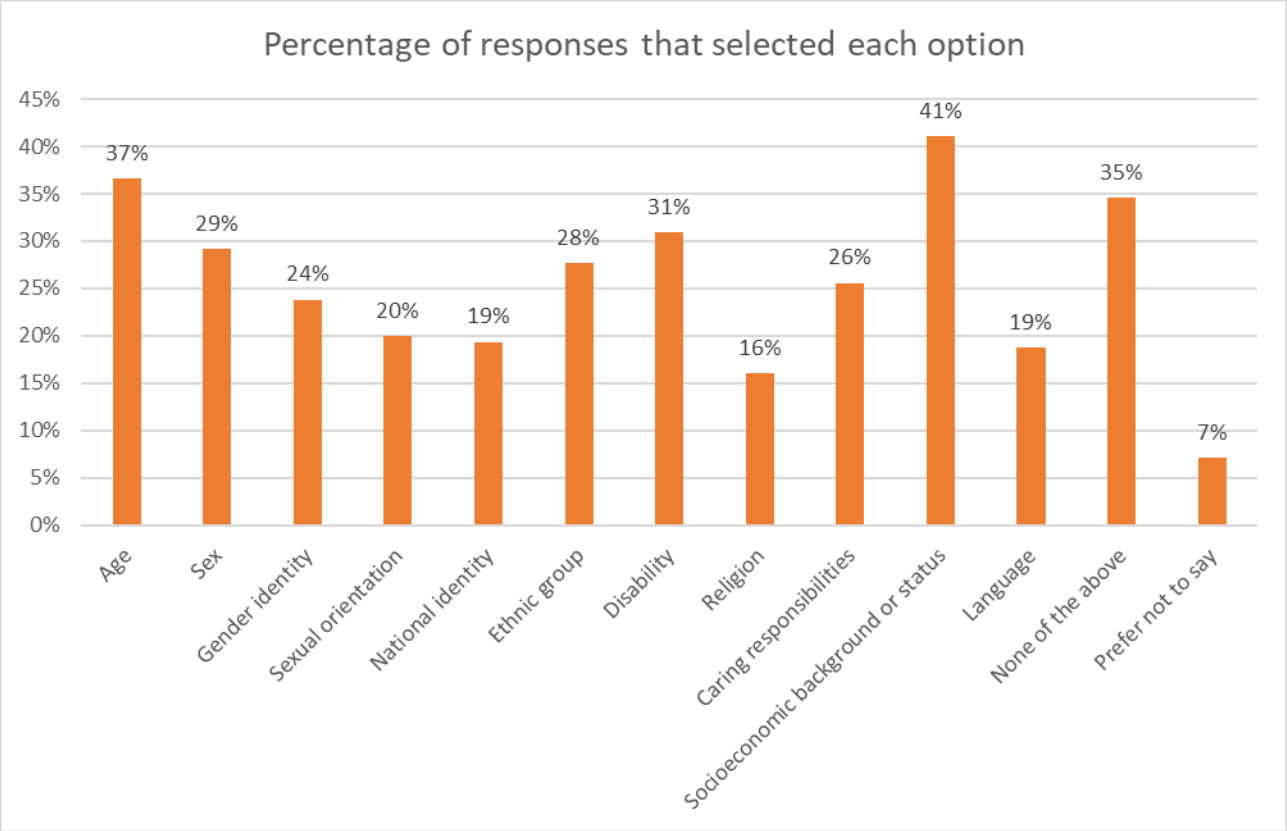
- Age
- Sex

- Gender identity
- Sexual orientation
- National identity
- Ethnic group
- Disability
- Religion
- Caring responsibilities
- Socioeconomic background or status
- Language
- None of the above
- Prefer not to say

Overall

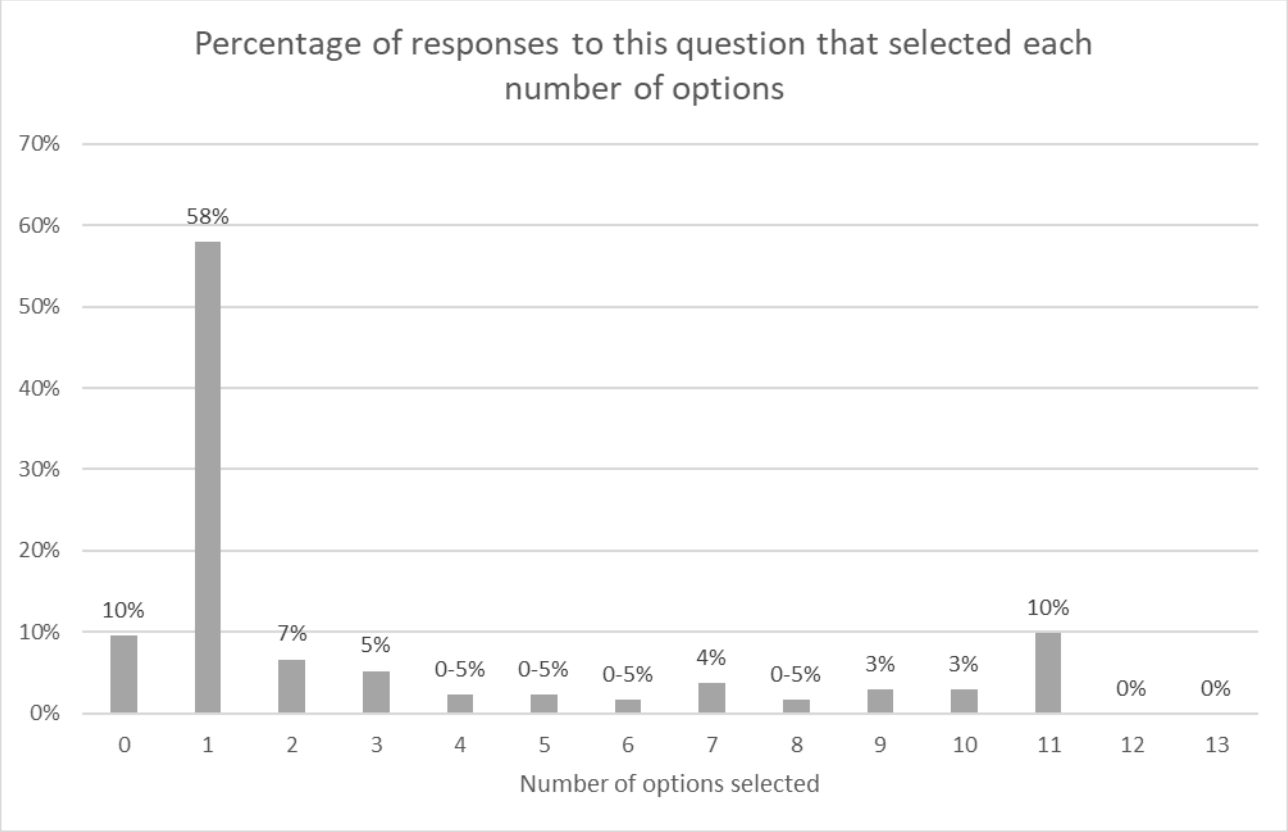
	Percentage of responses that answered the question that selected each option
Age	37%
Sex	29%
Gender identity	24%
Sexual orientation	20%
National identity	19%
Ethnic group	28%
Disability	31%
Religion	16%
Caring responsibilities	26%
Socioeconomic background or status	41%
Language	19%

None of the above	35%
Prefer not to say	7%

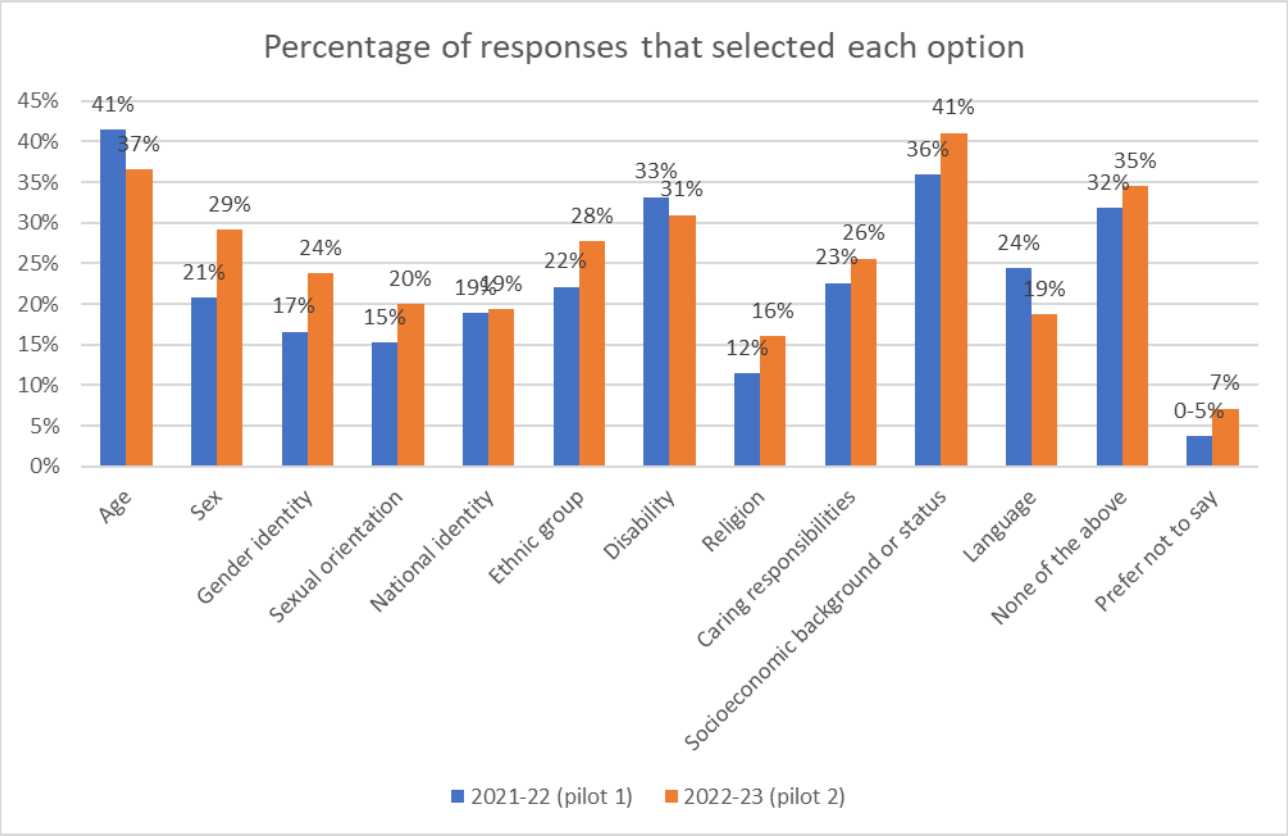


Number of options chosen	Percentage of responses to this question that selected each number of options
0	10%
1	58%
2	7%
3	5%
4	0-5%
5	0-5%
6	0-5%
7	4%
8	0-5%
9	3%
10	3%

11	10%
12	0%
13	0%


Percentage of responses to this question that selected each number of options
70%
60%
50%
40%
30%
20%
10%
0%
10%
58%
7%
5%
0-5%
0-5%
0-5%
4%
0-5%
3%
3%
10%
0%
0%
0
1
2
3
4
5
6
7
8
9
10
11
12
13
Number of options selected

Compared to pilot 1



Locations in which organisations or professionals carry out their activities

Question: Which of the following best describes the area or areas where you or your organisation carry out your work?

Please tick all that apply.

If you or your organisation carry out your work on an all-Wales basis, please select all five Welsh regions. For a UK basis, please select all five Welsh regions and the other UK nations.

42. This was a required question but it was only asked of the 345 responses that had already identified themselves as taking part in committee activity on behalf of an organisation or on their own behalf in their professional capacity.

43. Respondents could choose as many options as they wanted from a list:

- Mid and West Wales. This includes: Brecon and Radnorshire, Carmarthen East and Dinefwr, Carmarthen West and South Pembrokeshire, Ceredigion, Dwyfor Merionnydd, Llanelli, Montgomeryshire and Preseli Pembrokeshire.
- North Wales. This includes: Aberconwy, Alyn and Deeside, Arfon, Clwyd South, Clwyd West, Delyn, Vale of Clwyd, Wrexham and Ynys Môn.
- South Wales Central. This includes: Cardiff Central, Cardiff North, Cardiff South and Penarth, Cardiff West, Cynon Valley, Pontypridd, Rhondda and Vale of Glamorgan.
- South Wales East. This includes: Blaenau Gwent, Caerphilly, Islwyn, Merthyr Tydfil and Rhymney, Monmouth, Newport East, Newport West and Torfaen.
- South Wales West. This includes: Aberavon, Bridgend, Gower, Neath, Ogmore, Swansea East and Swansea West.
- England
- Northern Ireland
- Scotland
- Outside the UK
- Prefer not to say
- Other (please provide details)

44. No responses chose 'Prefer not to say'. Fewer than 10 responses (0-5 per cent) chose 'Other' instead of, or in addition to, selecting one or more of the given options. The answers provided by one or more of the responses who chose 'Other' were:

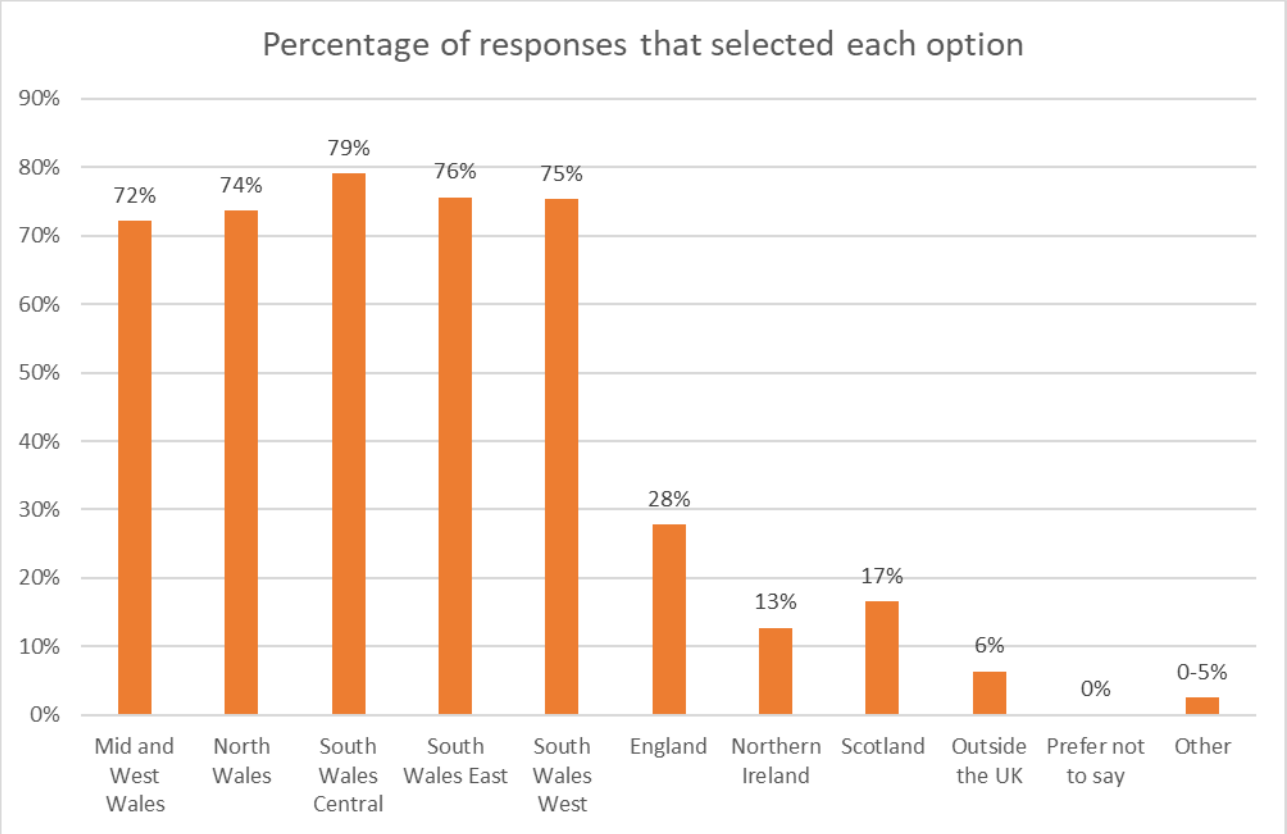
- All Wales
- Pan Wales and England
- UK

- UK-wide
- United Kingdom
- University
- Whole of Wales

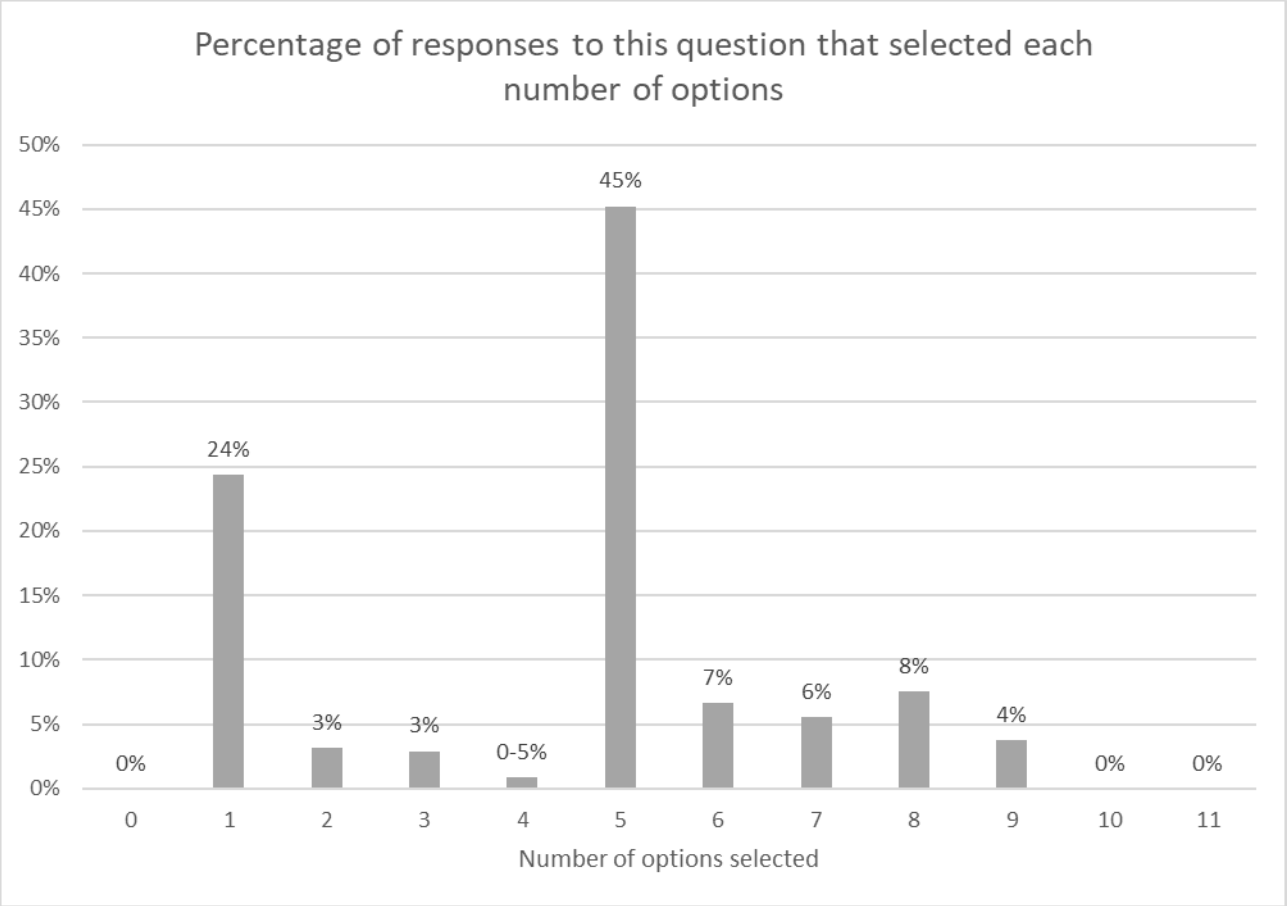
Overall

	Percentage of responses that answered the question that selected each option
Mid and West Wales. This includes: Brecon and Radnorshire, Carmarthen East and Dinefwr, Carmarthen West and South Pembrokeshire, Ceredigion, Dwyfor Merionnydd, Llanelli, Montgomeryshire and Preseli Pembrokeshire.	72%
North Wales. This includes: Aberconwy, Alyn and Deeside, Arfon, Clwyd South, Clwyd West, Delyn, Vale of Clwyd, Wrexham and Ynys Môn.	74%
South Wales Central. This includes: Cardiff Central, Cardiff North, Cardiff South and Penarth, Cardiff West, Cynon Valley, Pontypridd, Rhondda and Vale of Glamorgan.	79%
South Wales East. This includes: Blaenau Gwent, Caerphilly, Islwyn, Merthyr Tydfil and Rhymney, Monmouth, Newport East, Newport West and Torfaen.	76%
South Wales West. This includes: Aberavon, Bridgend, Gower, Neath, Ogmore, Swansea East and Swansea West.	75%
England	28%
Northern Ireland	13%
Scotland	17%
Outside the UK	6%
Prefer not to say	0%

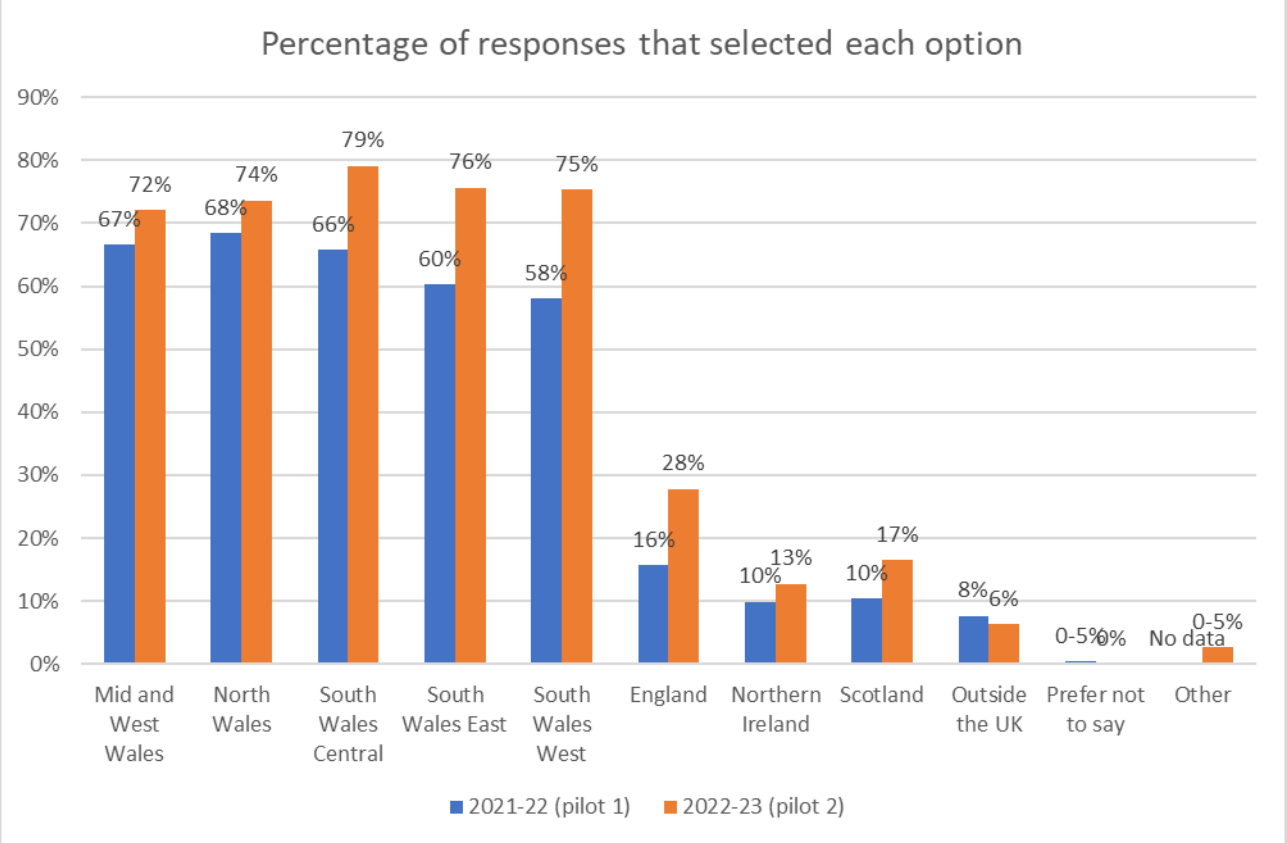
Other	0-5%



Number of options chosen	Percentage of responses to this question that selected each number of options
0	0%
1	24%
2	3%
3	3%
4	0-5%
5	45%
6	7%
7	6%
8	8%
9	4%
10	0%
11	0%



Compared to pilot 1



Satisfaction with notice

Question: How satisfied or dissatisfied were you with the amount of notice you had about the opportunity to take part in the committee's work?

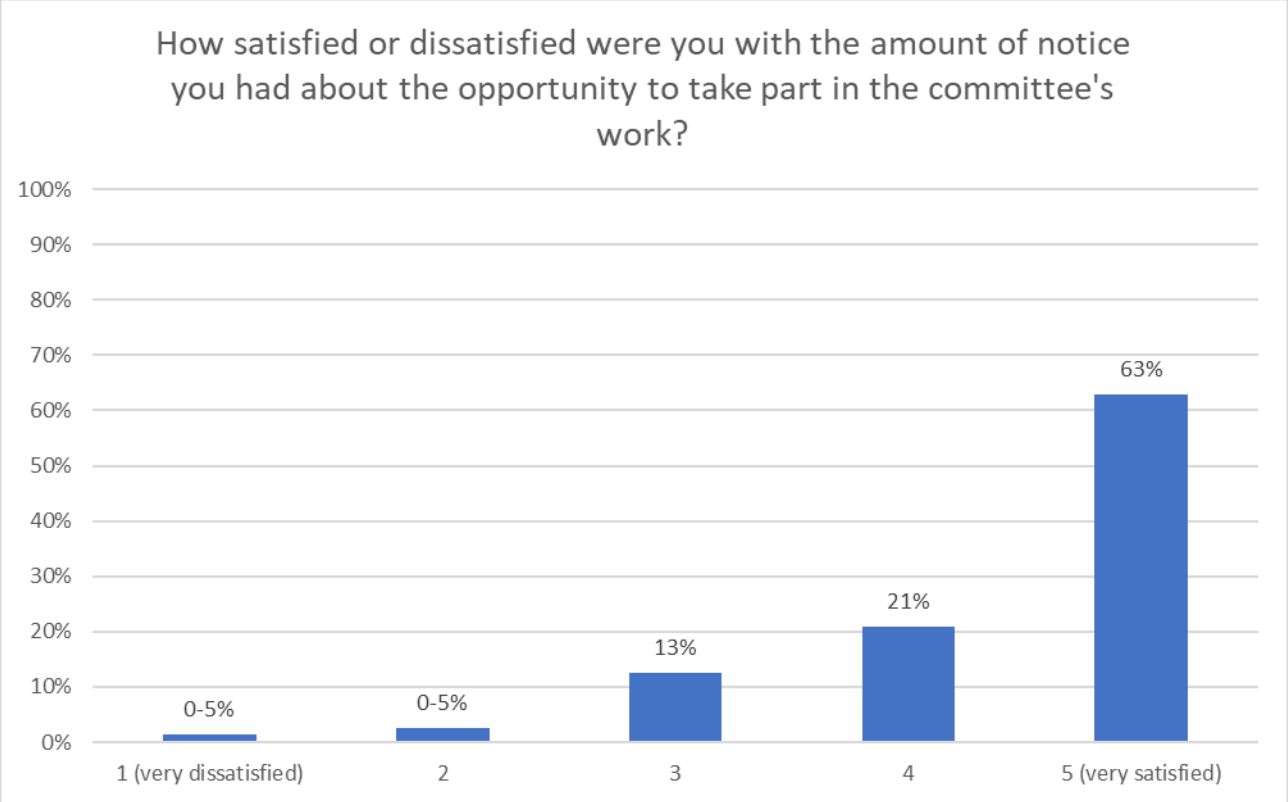
45. This was an optional question.

46. Respondents could rate their satisfaction from 1 (very dissatisfied) to 5 (very satisfied).

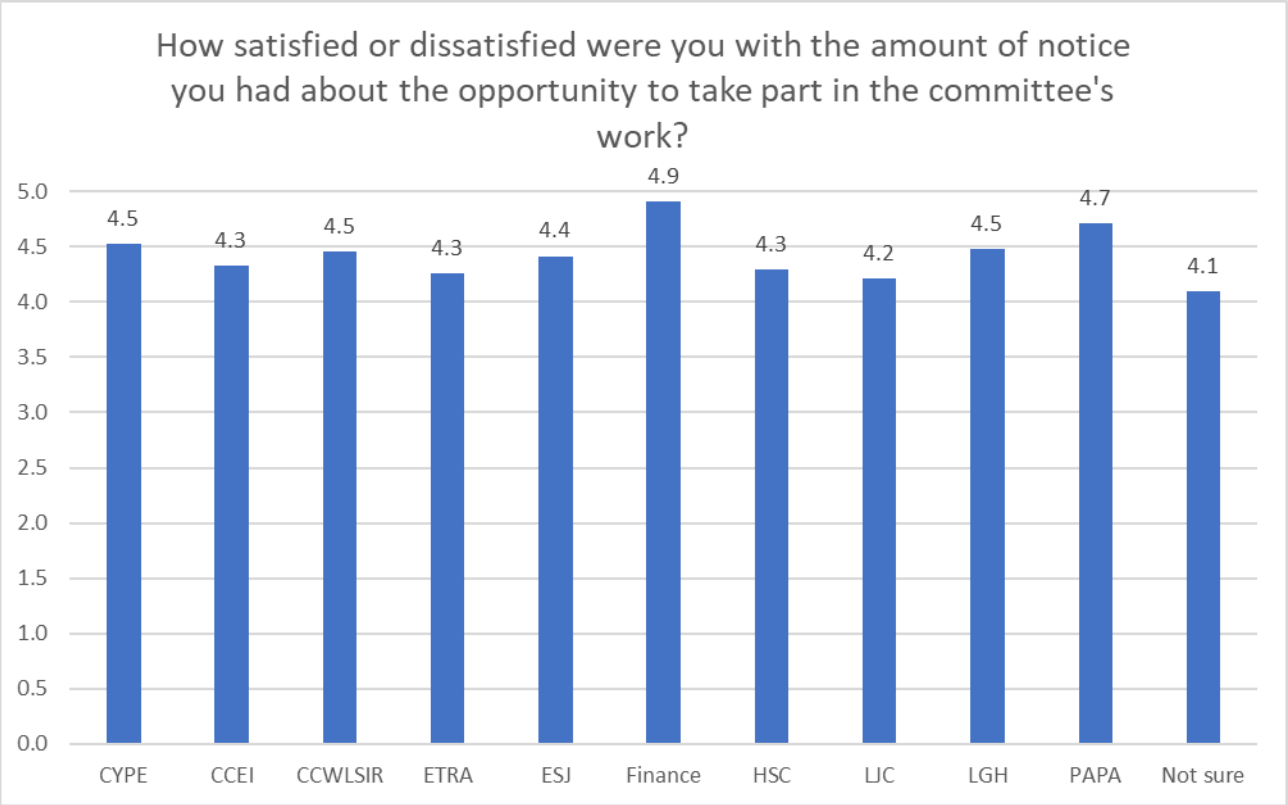
47. Fewer than 10 responses (0-5 per cent) chose not to answer the question.

48. The mean rating overall was 4.4. The median rating overall was 5.

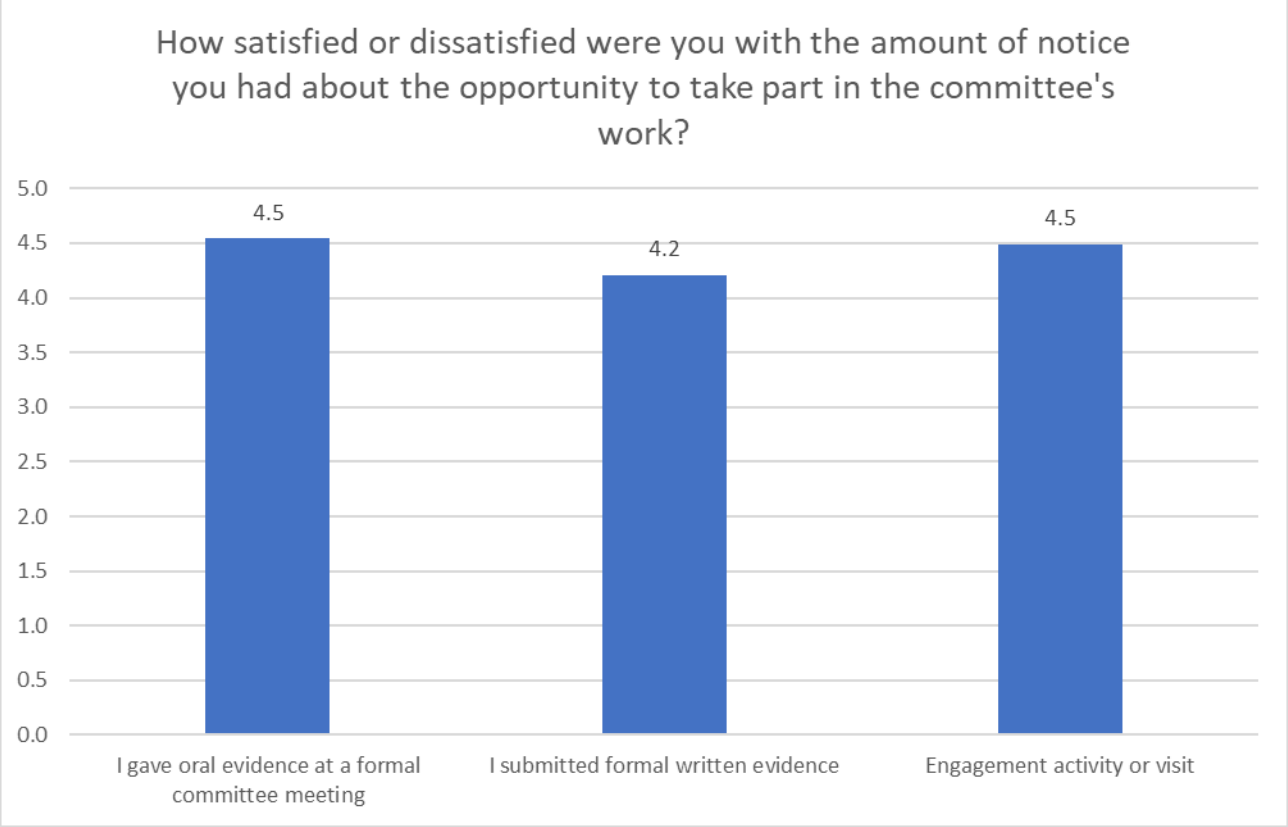
Overall



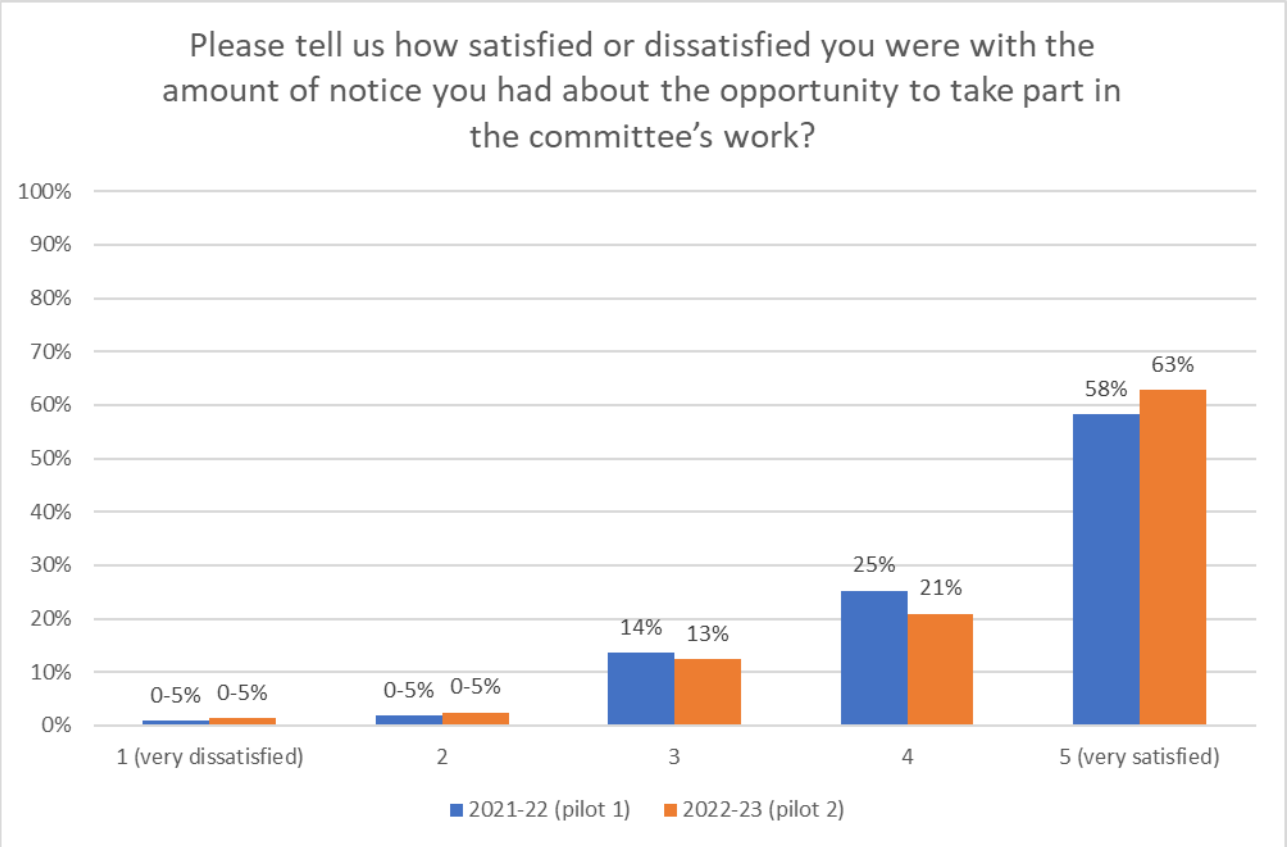
By committee (mean)

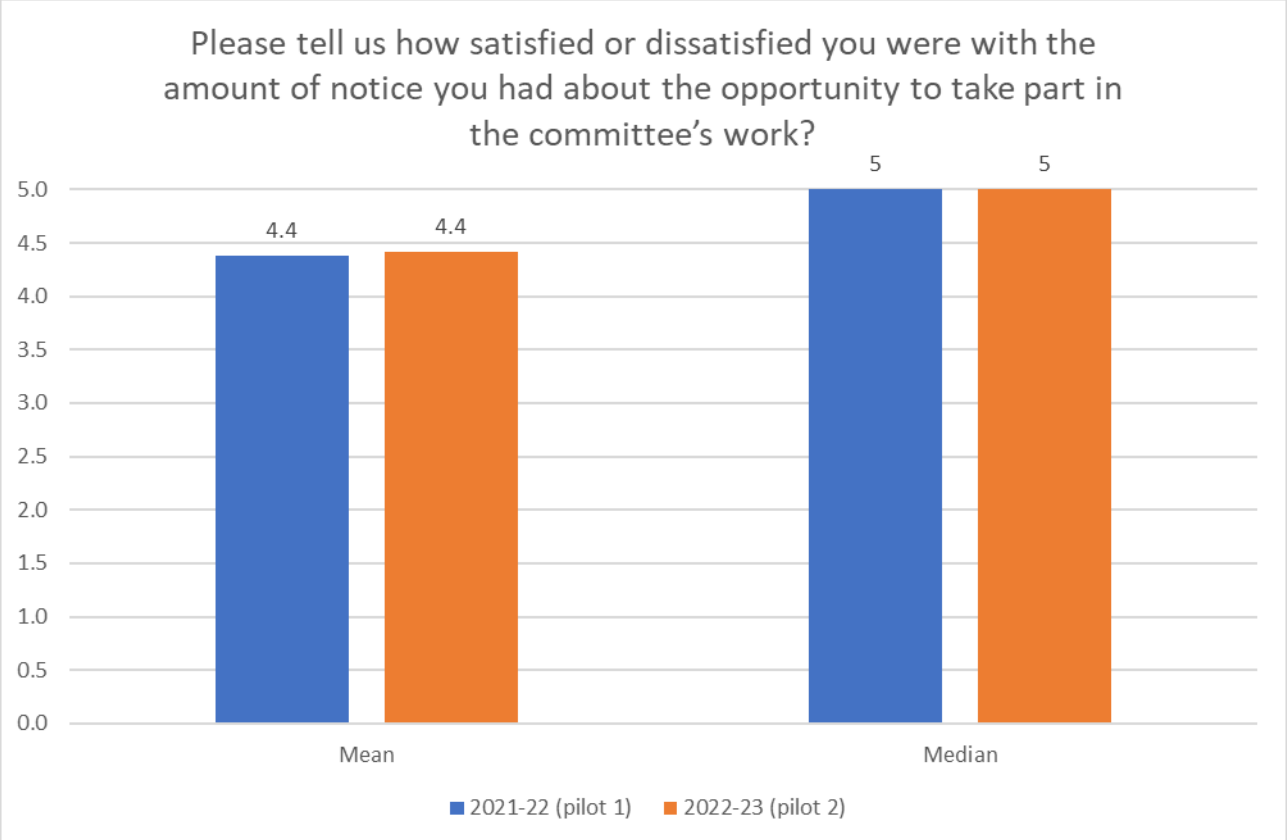


By activity type (mean)



Compared to pilot 1





Satisfaction with opportunities to give their views

Question: How satisfied or dissatisfied were you with the opportunities you had to give your views?

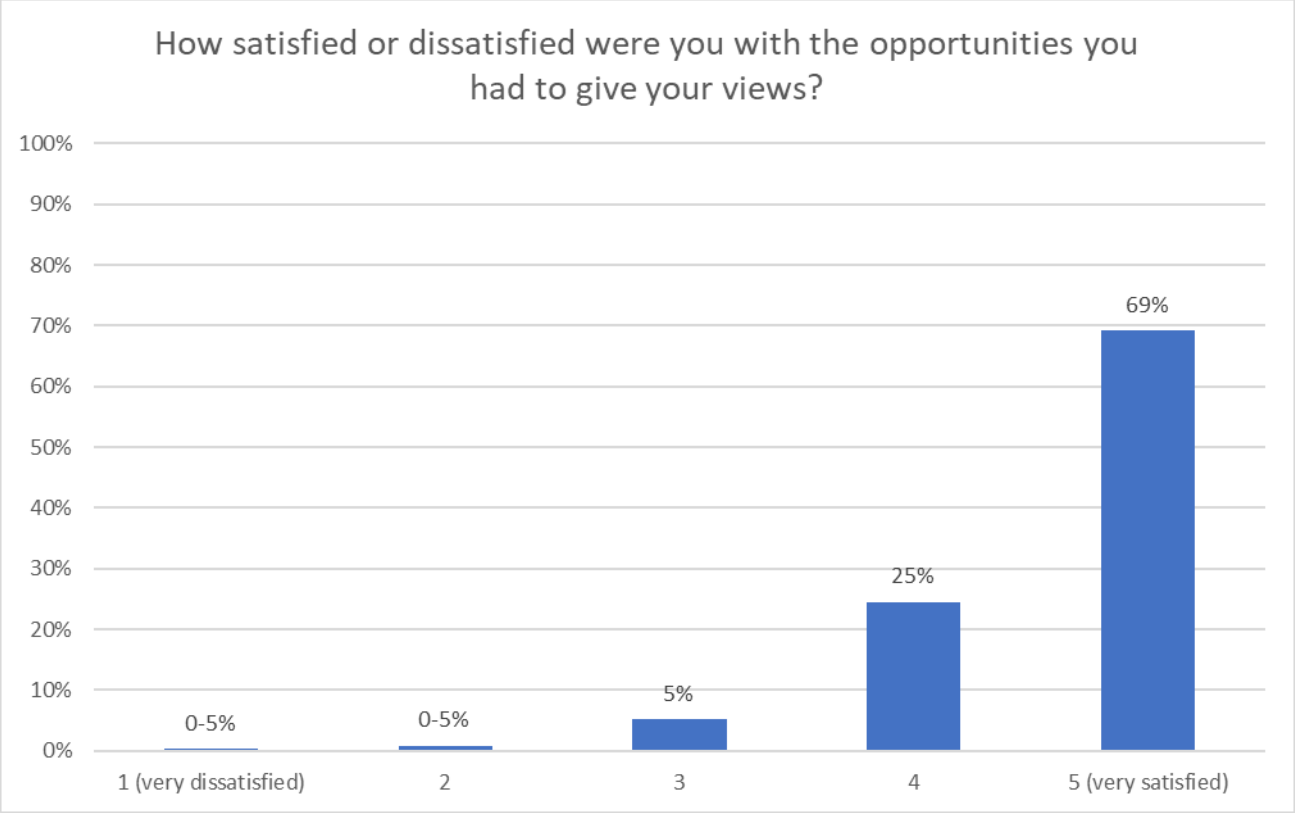
49. This was an optional question.

50. Respondents could rate their satisfaction from 1 (very dissatisfied) to 5 (very satisfied).

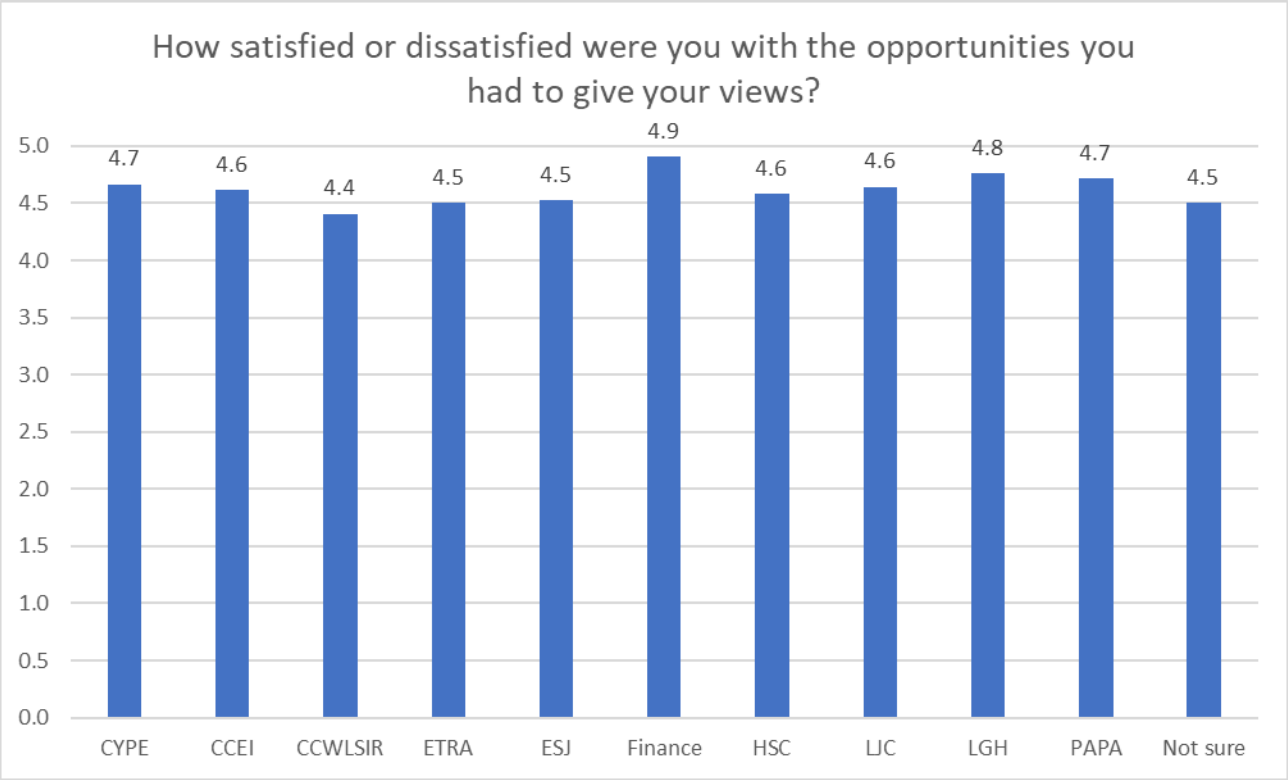
51. Fewer than 10 responses (0-5 per cent) chose not to answer the question.

52. The mean rating overall was 4.6. The median rating overall was 5.

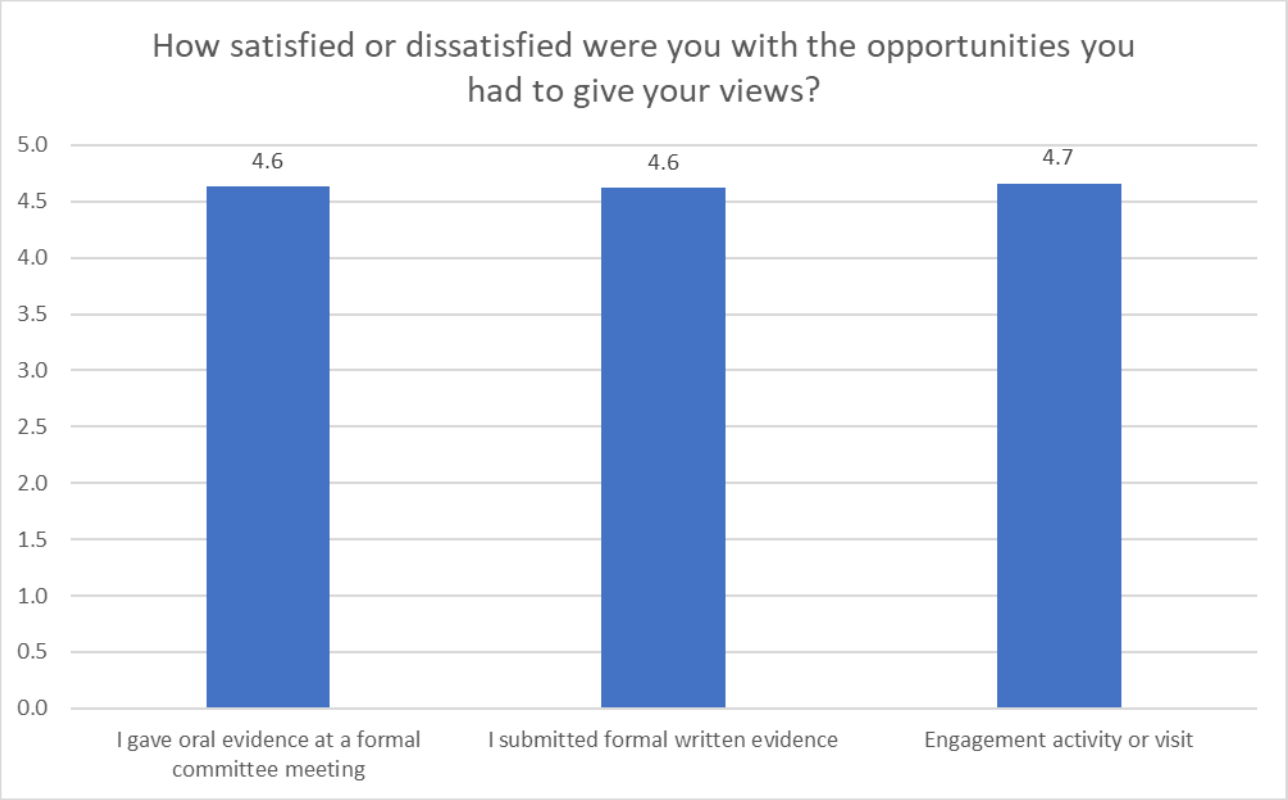
Overall



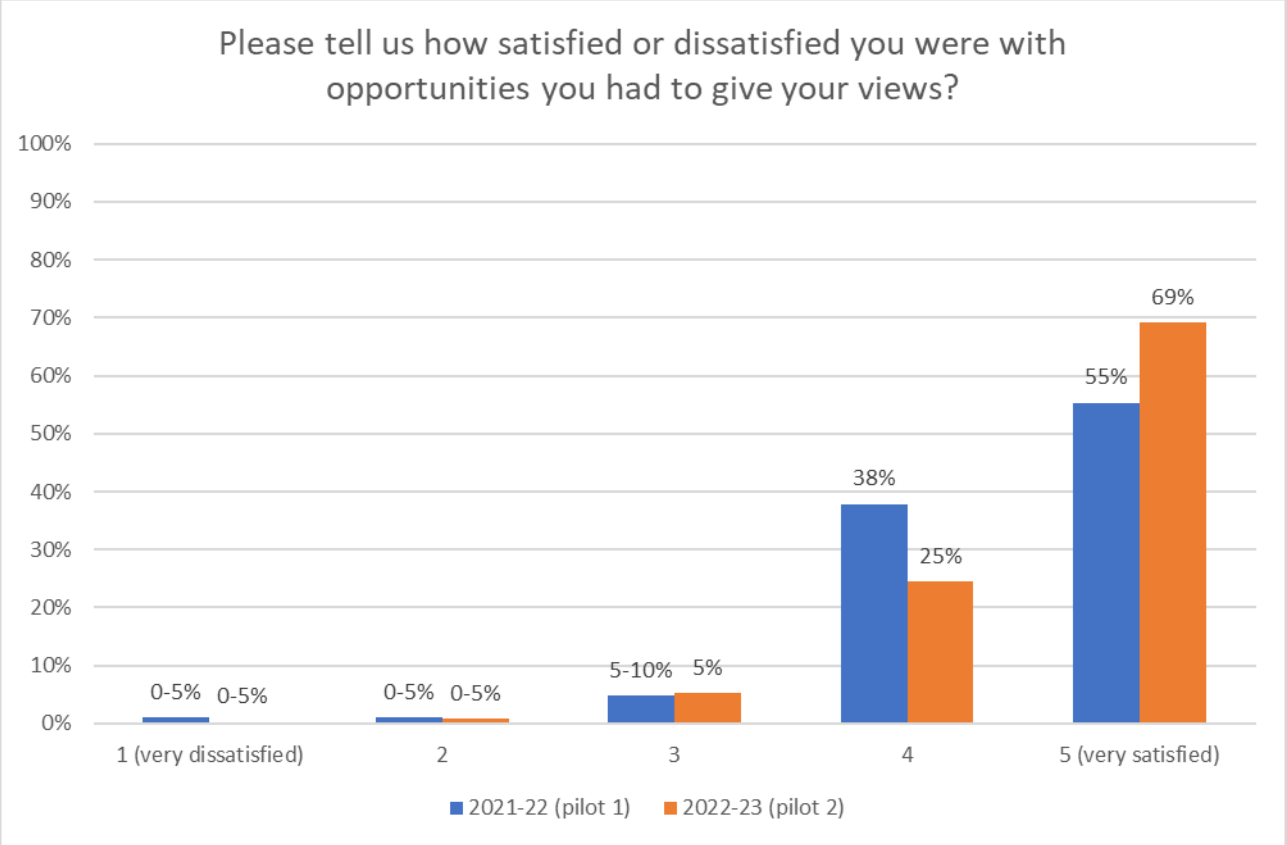
By committee (mean)

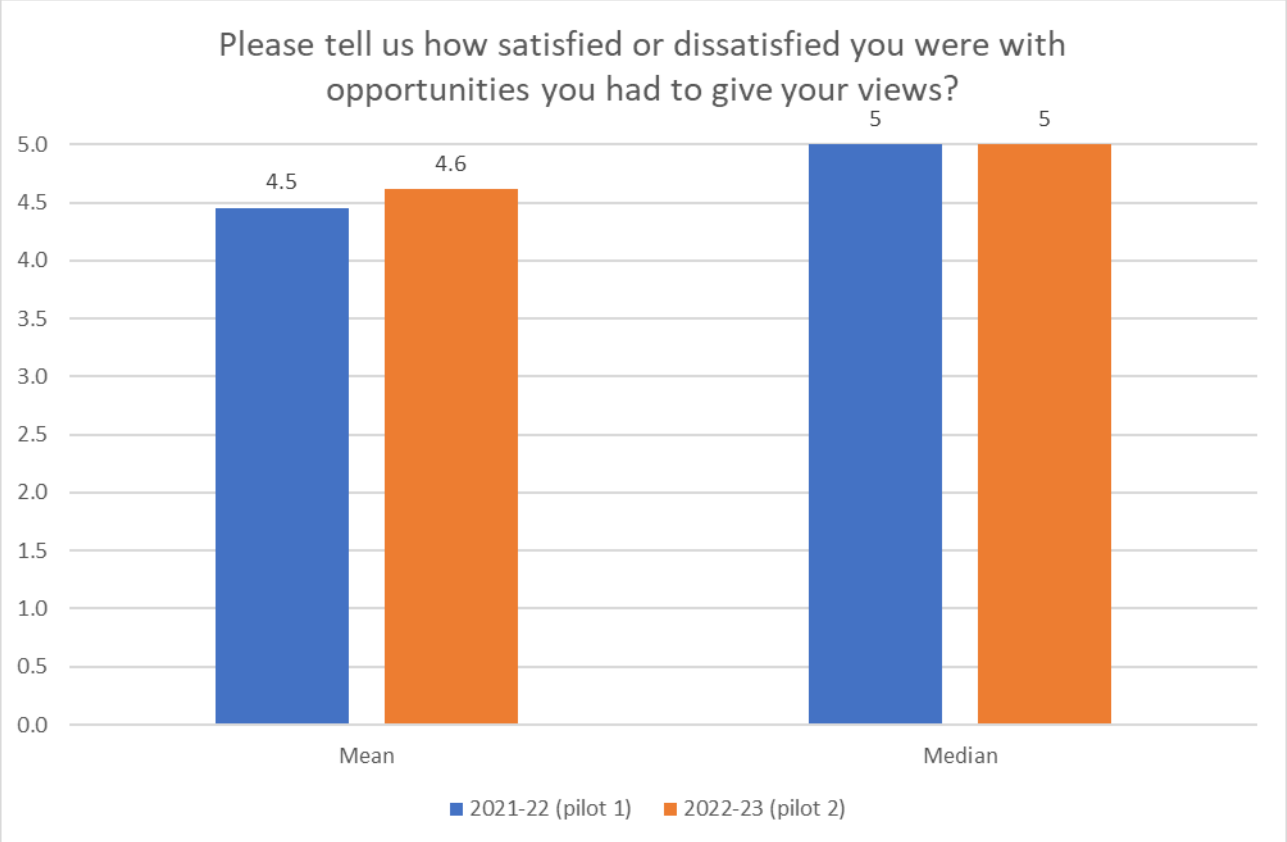


By activity type (mean)



Compared to pilot 1





Satisfaction with any practical help or support

Question: How satisfied or dissatisfied were you with any practical help or support you had from the committee's staff?

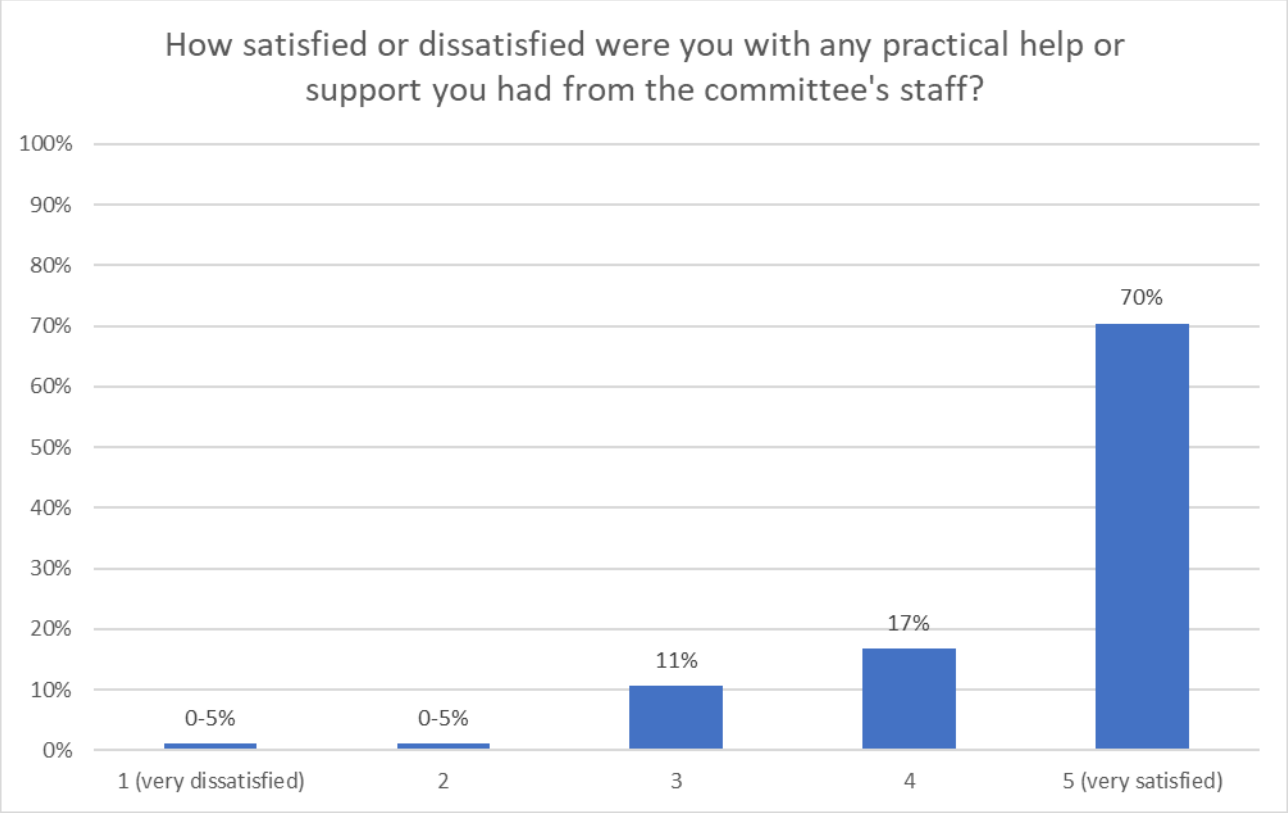
53. This was an optional question.

54. Respondents could rate their satisfaction from 1 (very dissatisfied) to 5 (very satisfied).

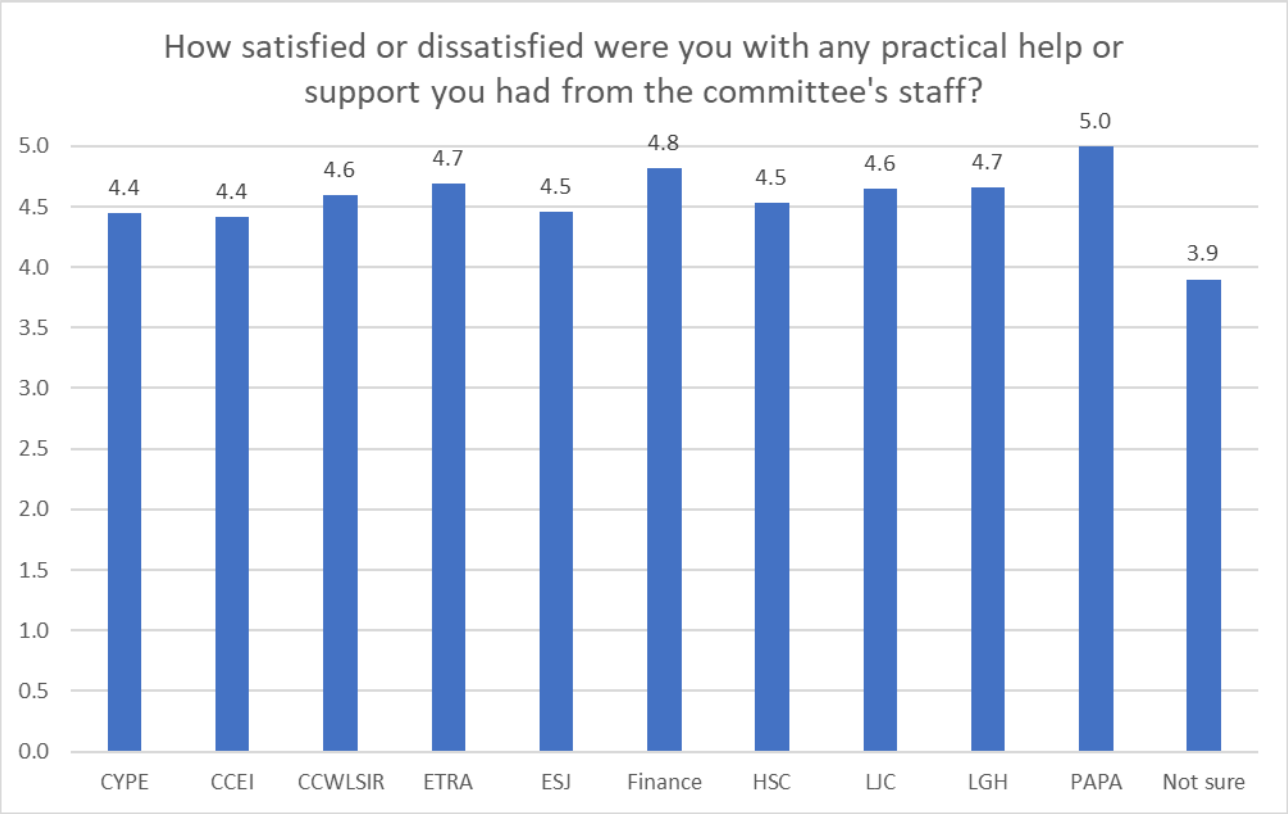
55. 11 responses (3 per cent) chose not to answer the question.

56. The mean rating overall was 4.5. The median rating overall was 5.

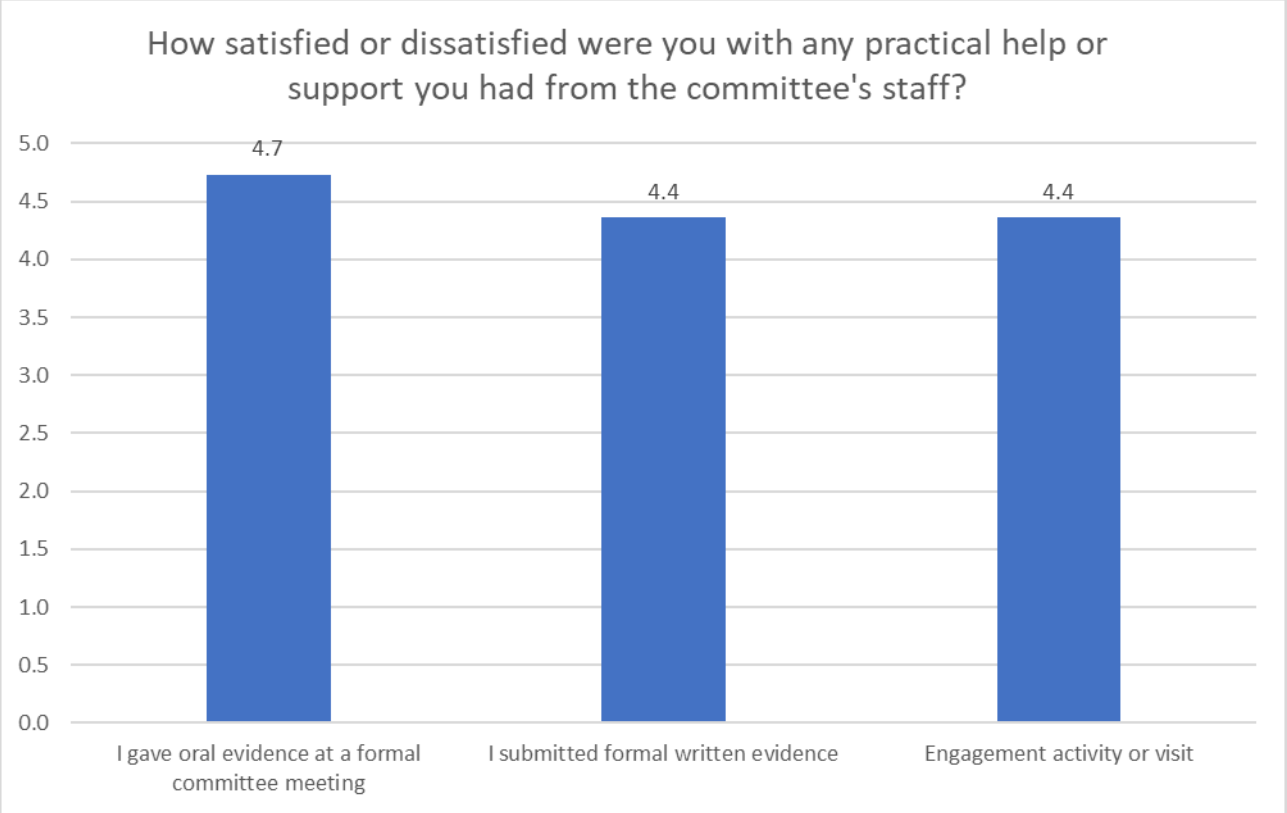
Overall



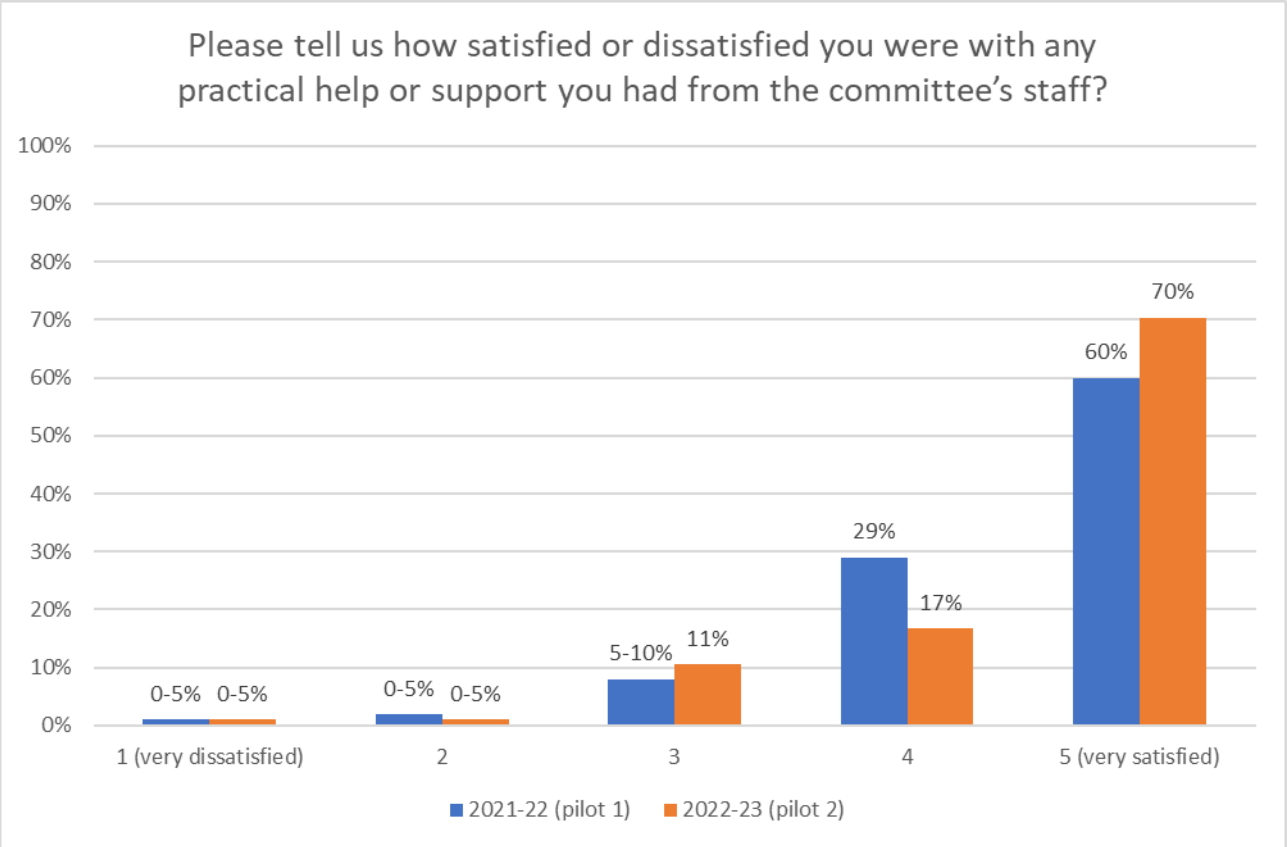
By committee (mean)

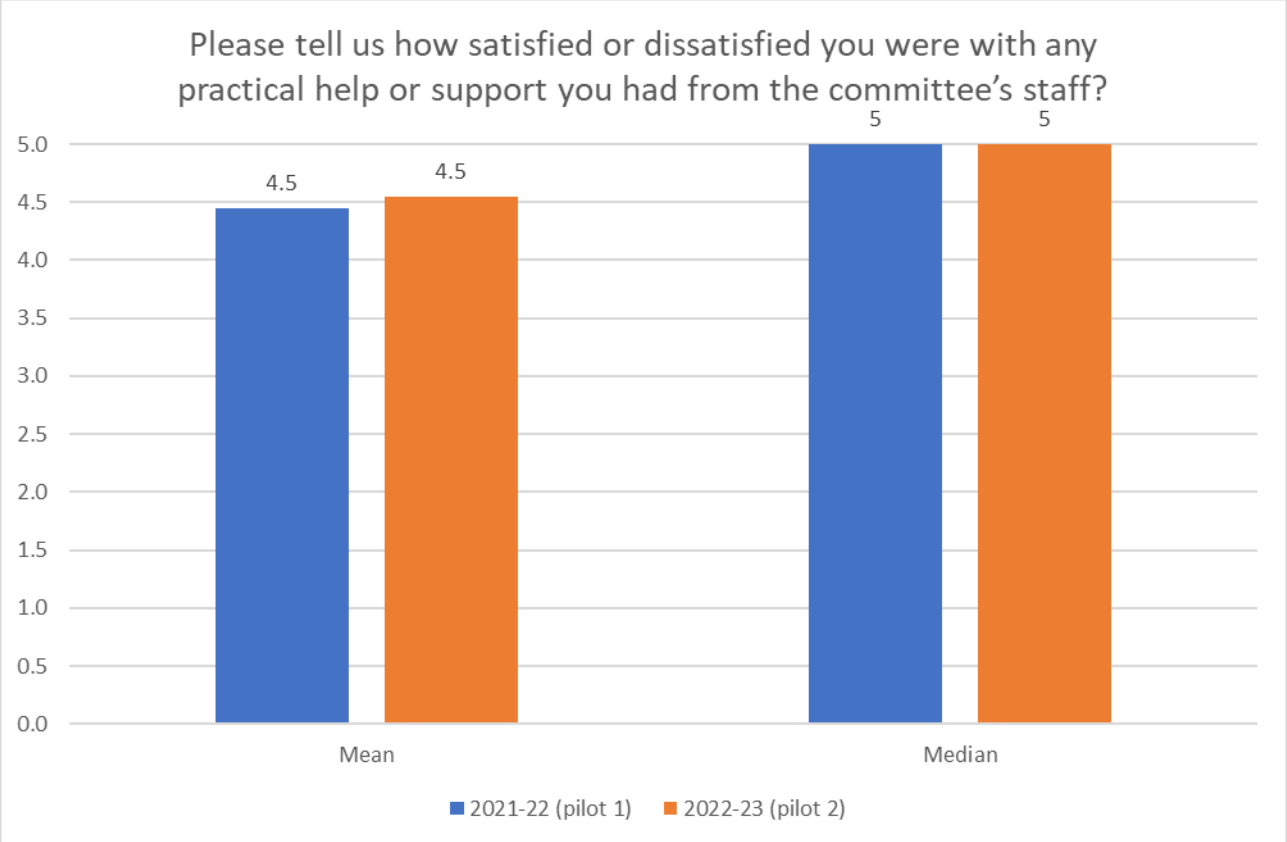


By activity type (mean)



Compared to pilot 1





Satisfaction with the overall experience

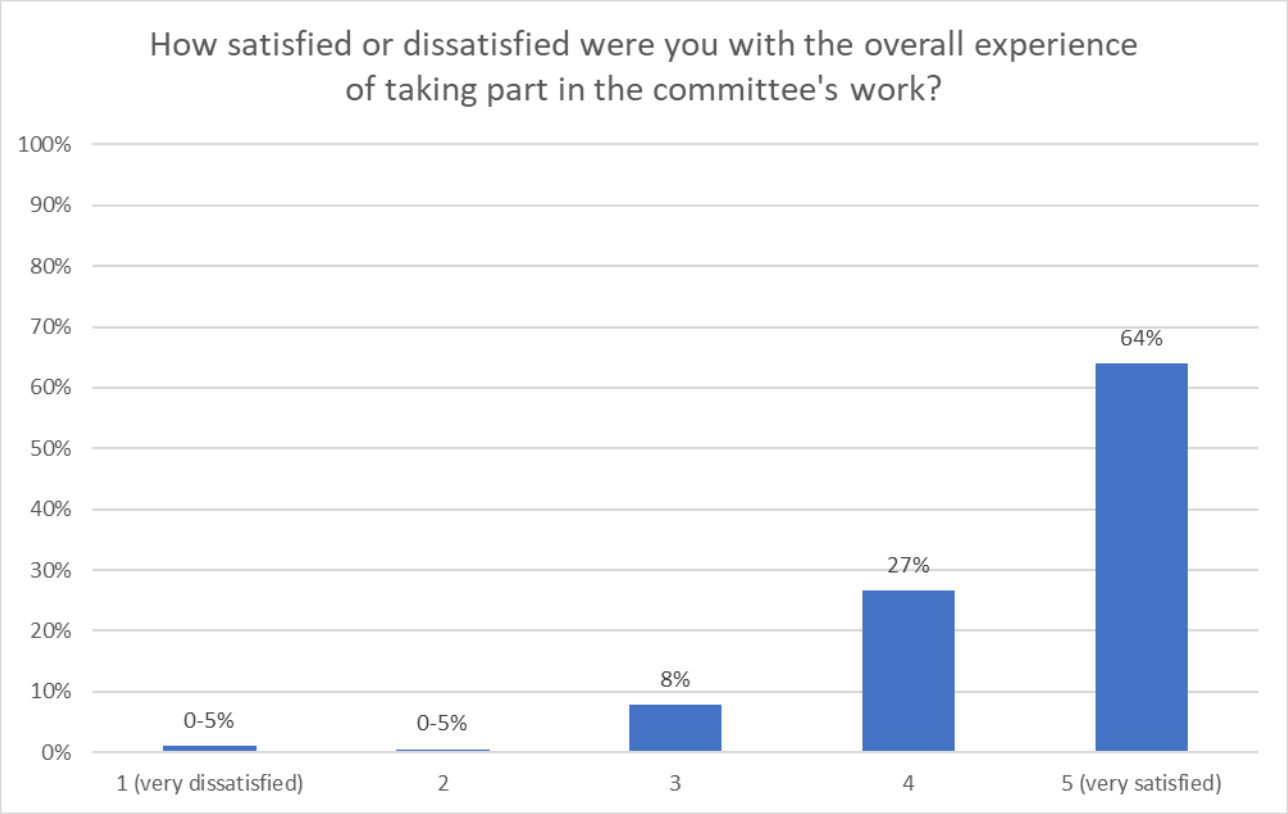
Question: How satisfied or dissatisfied were you with the overall experience of taking part in the committee's work?

57. This was a required question.

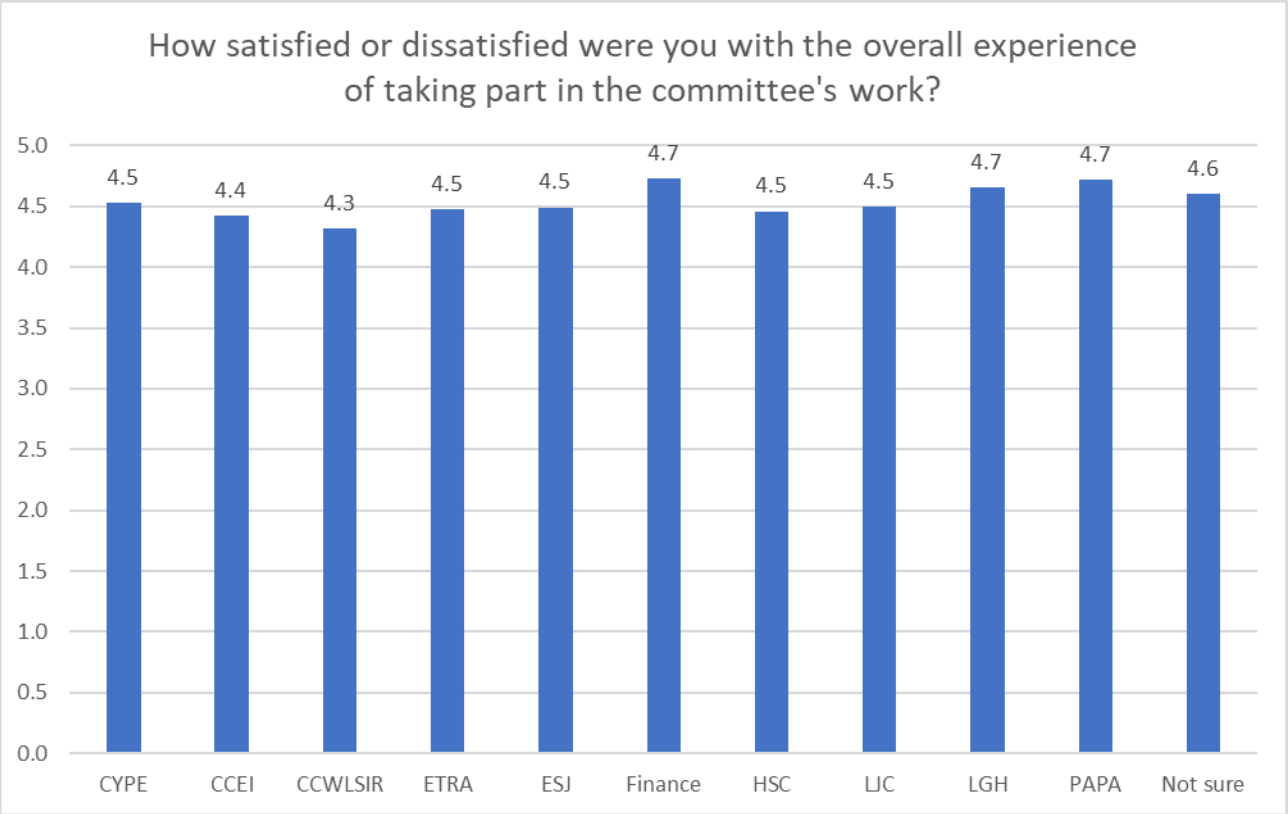
58. Respondents could rate their satisfaction from 1 (very dissatisfied) to 5 (very satisfied).

59. The mean rating overall was 4.5. The median rating overall was 5.

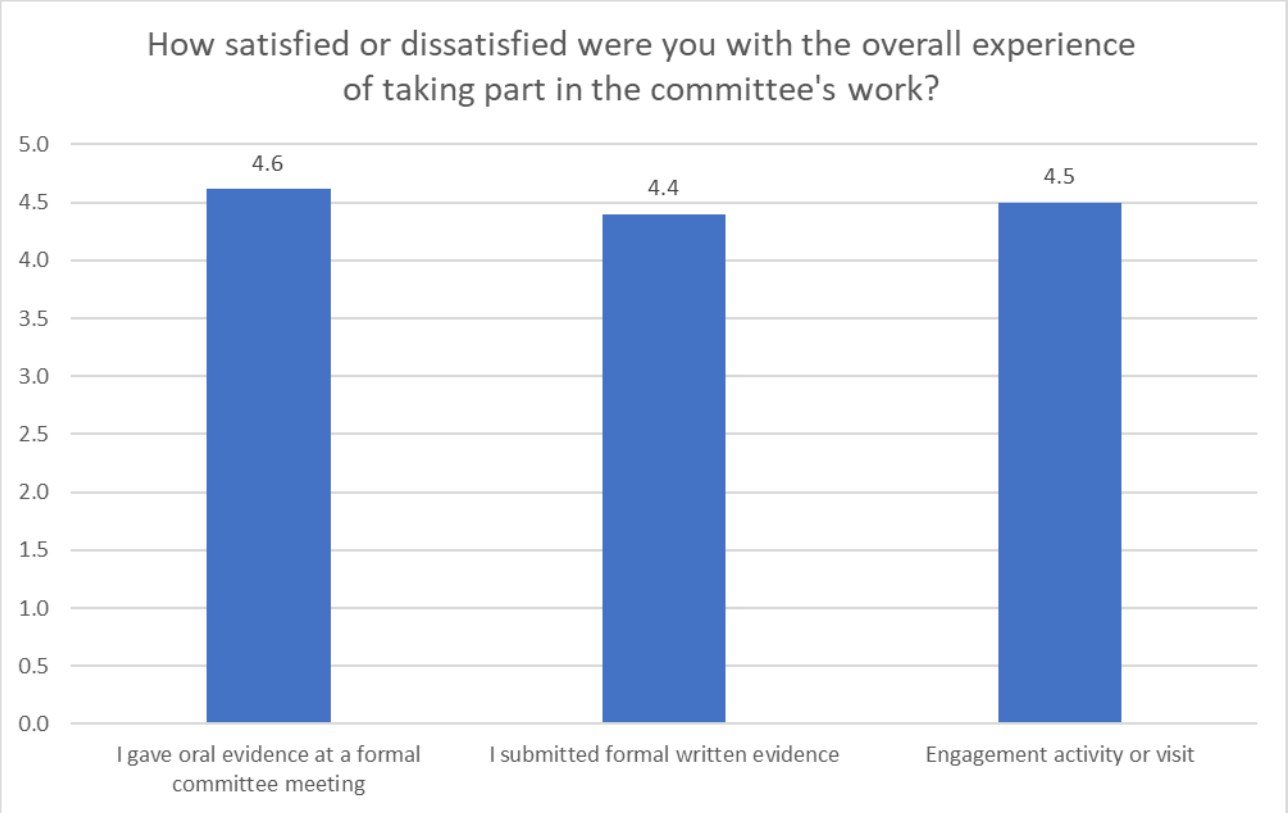
Overall



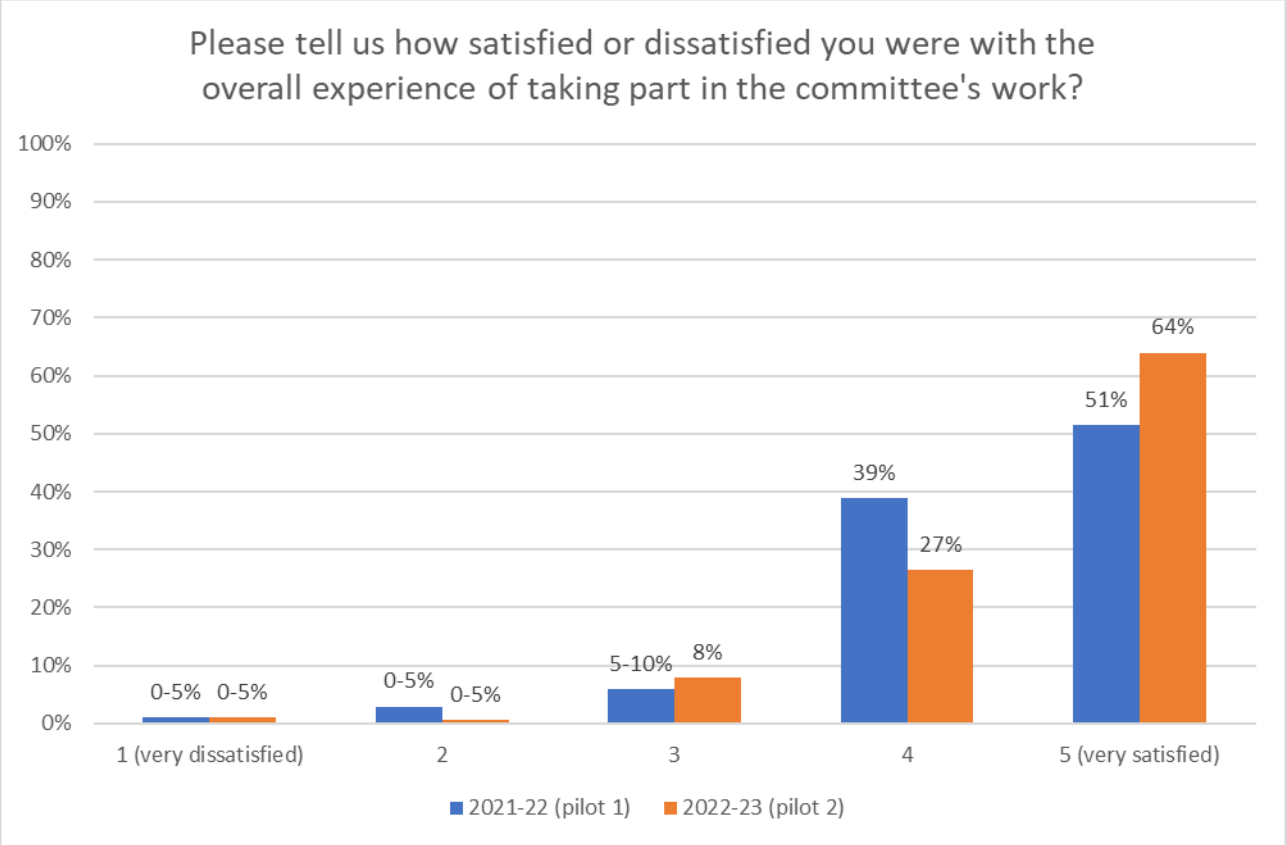
By committee (mean)

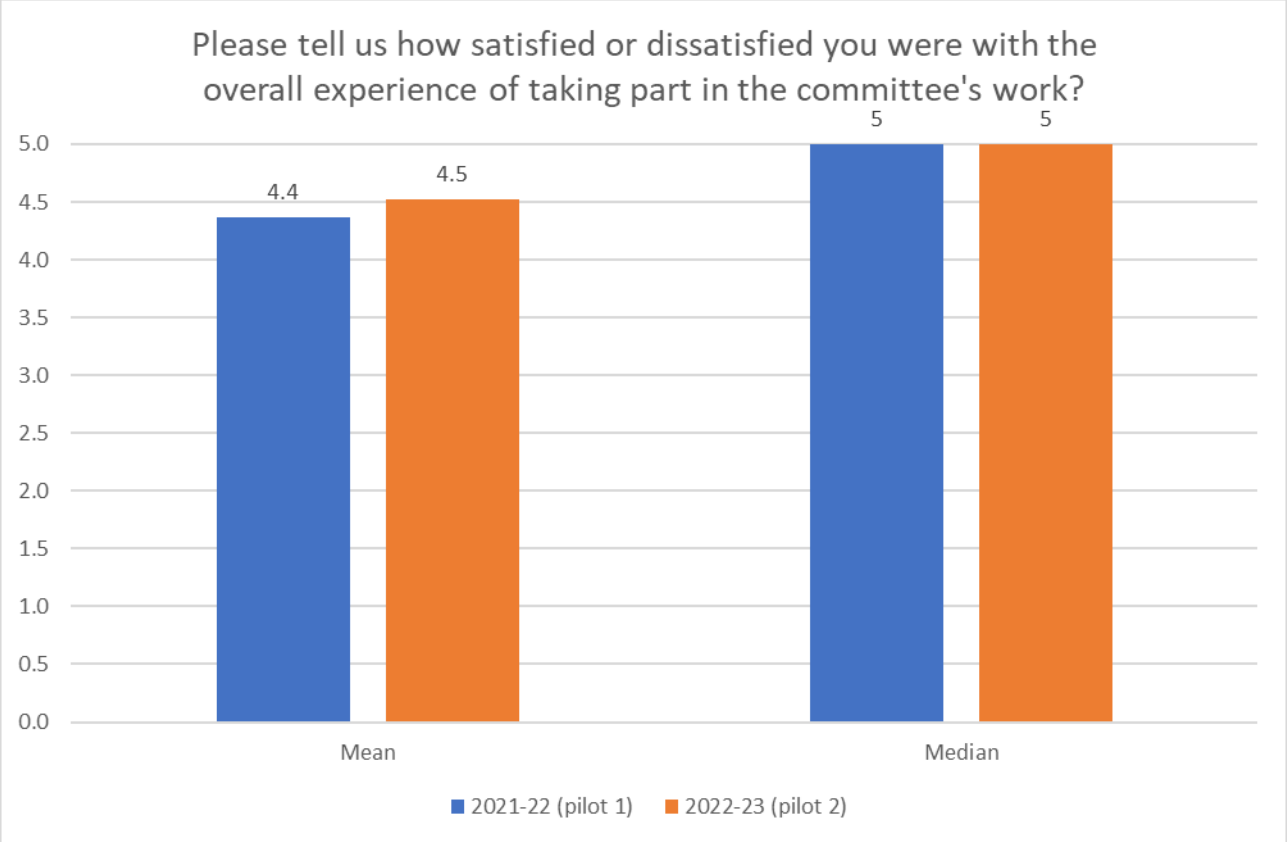


By activity type (mean)



Compared to pilot 1





Likelihood of taking part in committee activity again

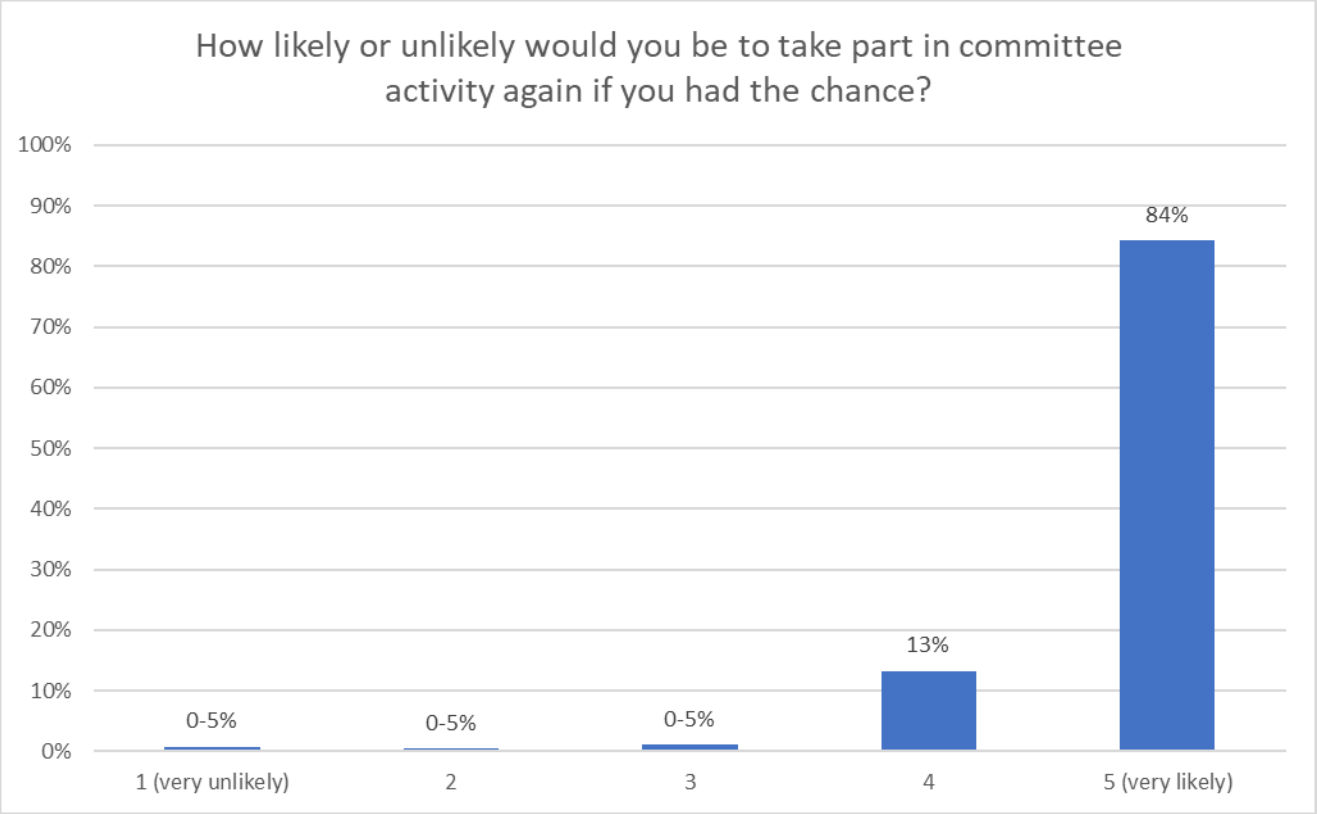
Question: How likely or unlikely would you be to take part in committee activity again if you had the chance?

60. This was a required question.

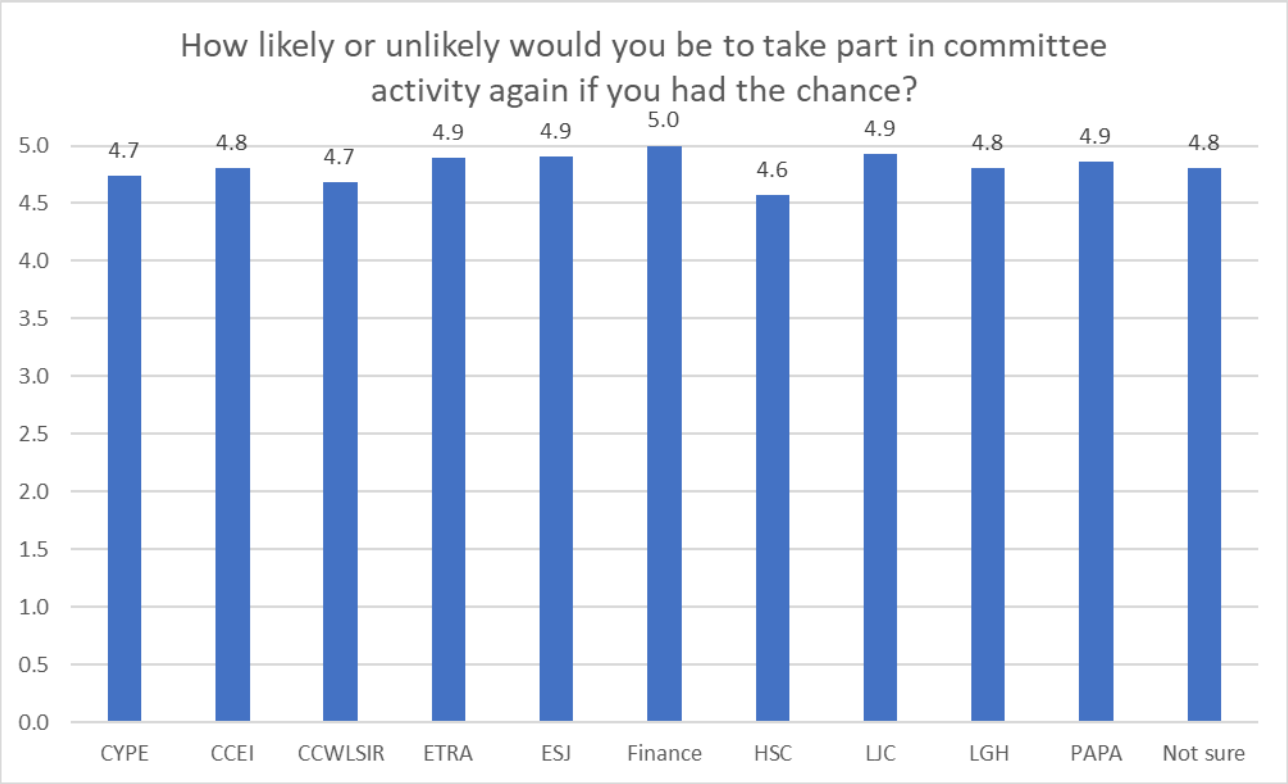
61. Respondents could rate their likelihood from 1 (very unlikely) to 5 (very likely).

62. The mean rating overall was 4.8. The median rating overall was 5.

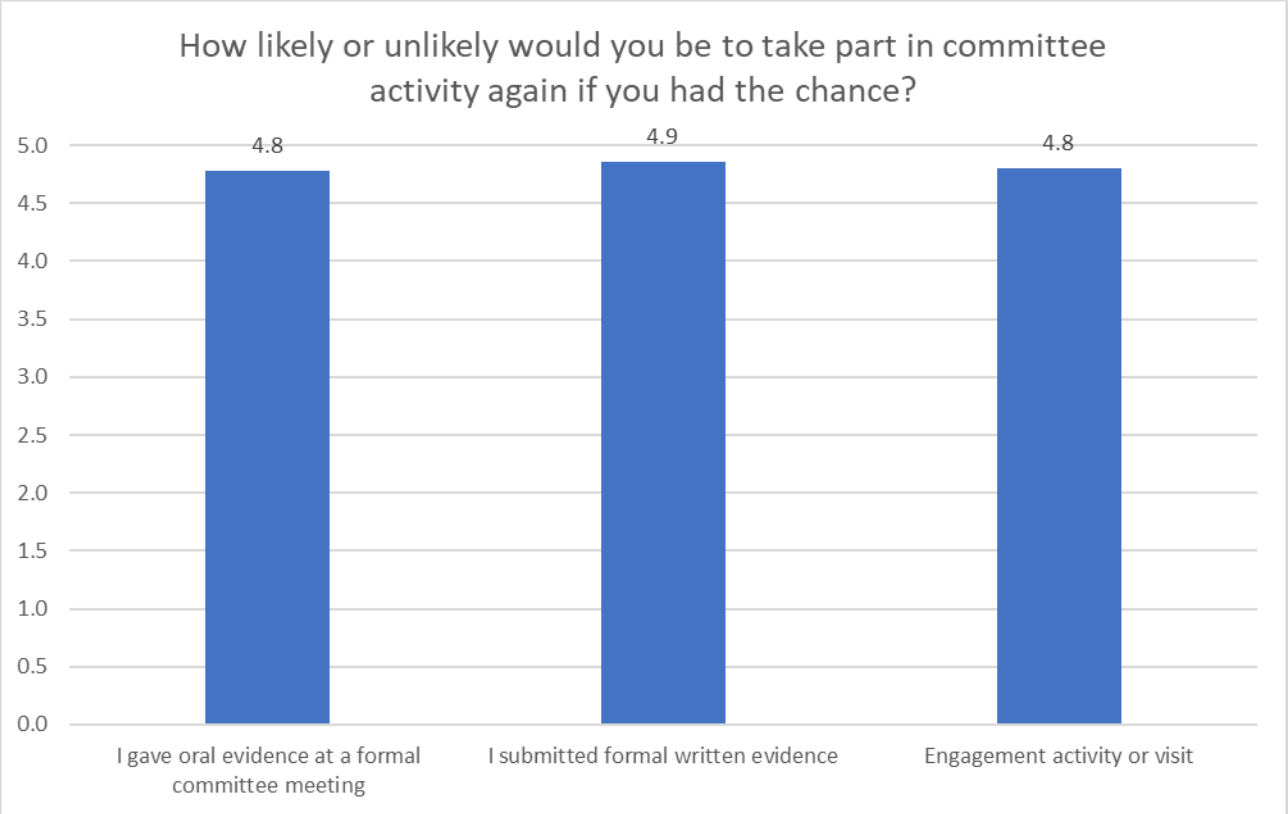
Overall



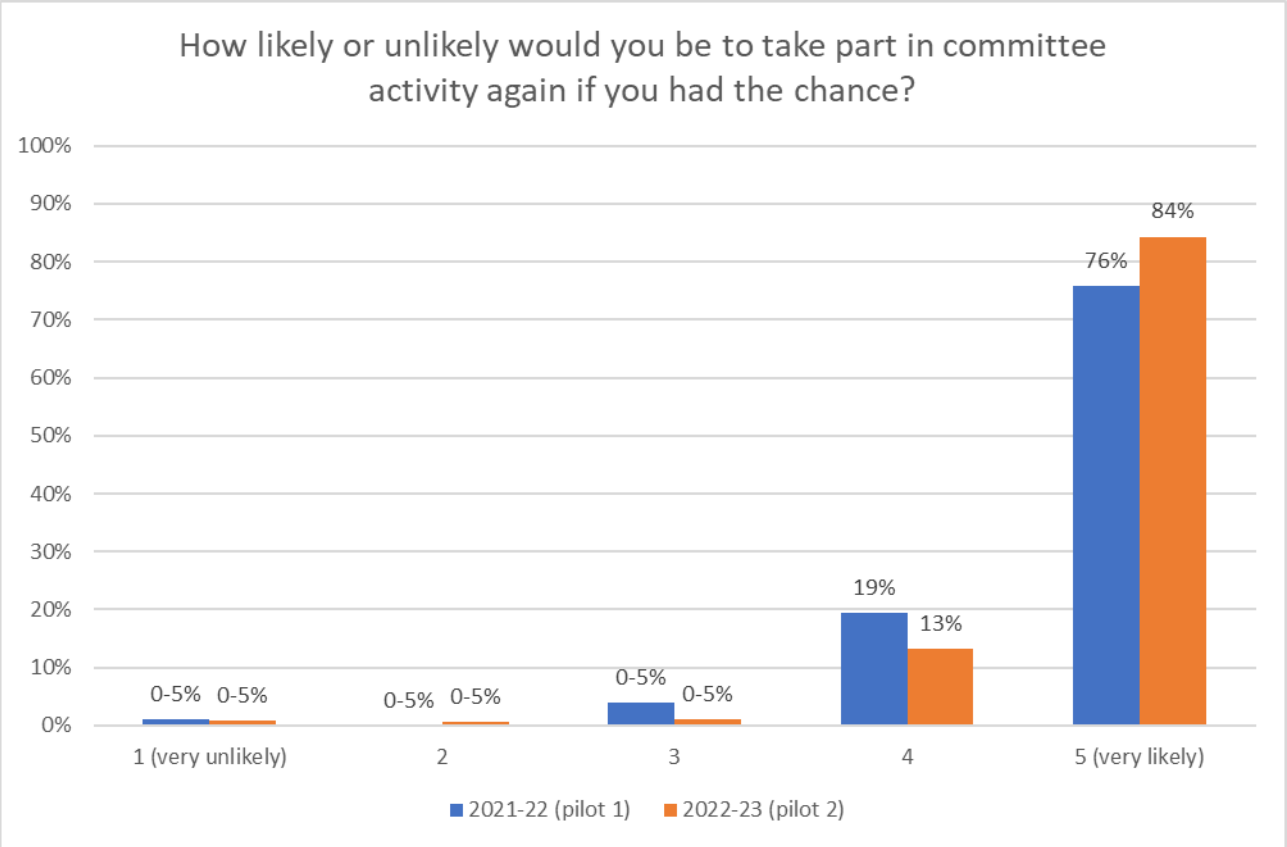
By committee (mean)

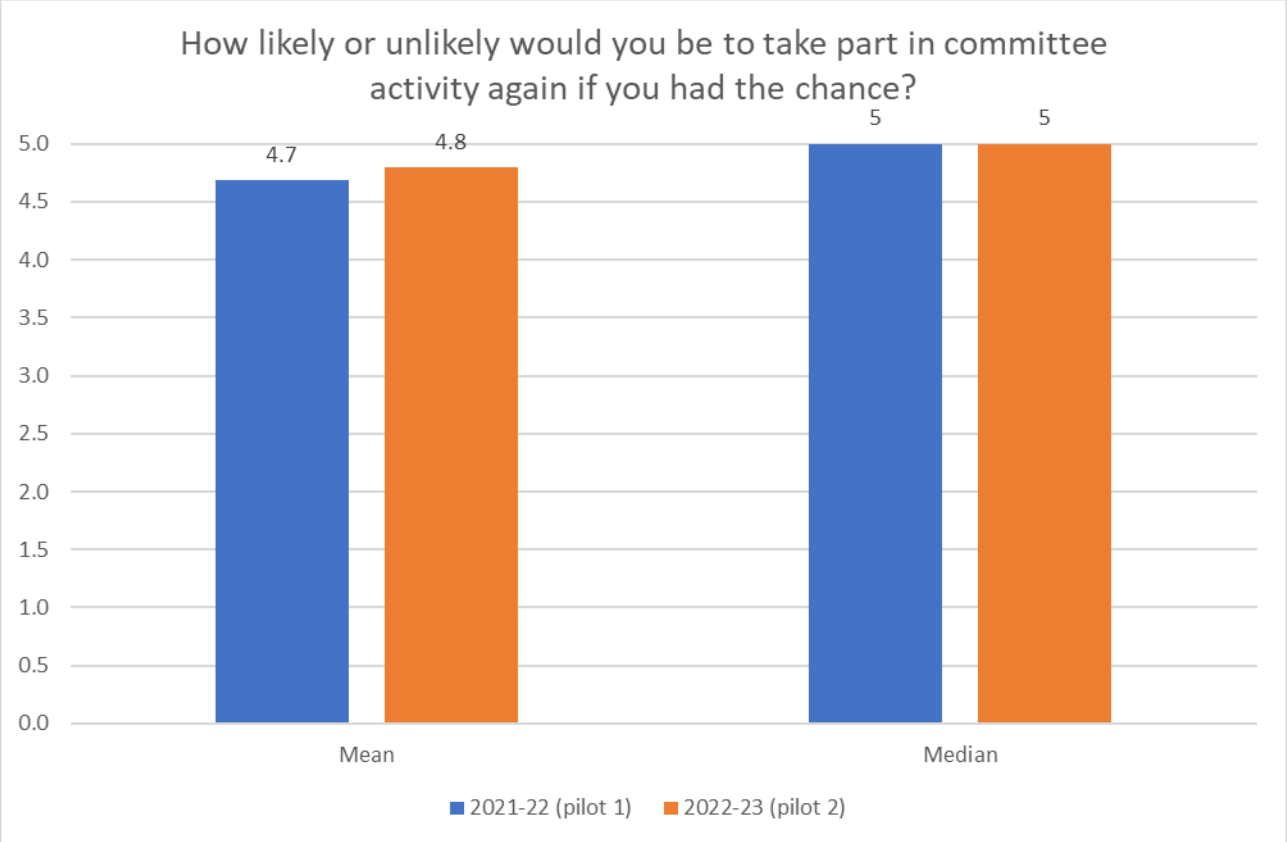


By activity type (mean)



Compared to pilot 1





Comments

Question: Is there anything else you would like to tell us, including any suggestions for how we could have made your experience better or more comfortable, or how we could do better in the future?

Please consider whether you could be identified by any information you provide in your response, for example your name or your geographical location. You may wish to refer to our privacy policy for details of how we will use any information that you provide.

63. This was an optional, free text box.

64. In total, 82 responses (22 per cent) gave comments. A summary of key themes is provided below. Full text of the comments received is provided in the annex.

Preparing to give evidence

65. In terms of preparing written evidence in advance of the session, three respondents said the time they had been given was too short:

> *"The two-week window to submit evidence was extraordinarily short and meant that other planned work had to be dropped as we rushed to complete our written evidence. Other organisations might have struggled even more with this timeframe and then there is a worry that voices are excluded."*

> *"On this occasion there was limited notice period for putting together and submitting evidence to the committee, a longer lead in would improve the extent and quality of the submission."*

66. The accessibility of the consultation they had responded to was highlighted by one respondent who said that "Submitting evidence online is not the most accessible format for people with disabilities (poor fine motor skills, sight loss etc)". Another said it had not been "publicised effectively".

67. Respondents valued the information they received ahead of the session, particularly those who were giving evidence for the first time. However, several

respondents said they would have benefited from having further information including: wider policy documents; the agenda and format of the meeting and information about the other panel speakers. Some comments included:

> *"Receiving the agenda with confirmation earlier. Now it was only a few days (2 or 3) in advance."*
>
> *"As a first timer it would have been good to receive some information on what to expect."*
>
> *"There was very little information given in advance of what specifically the MSs required advice on, which made it very difficult to prepare."*
>
> *"There were clear formalities around presenting to the Committee that came as a surprise and rather late in the day - would have been preferable to know in advance."*

68. Several respondents highlighted the benefit of having the questions (or at the very least question areas/topics) in advance of the session, with some explaining that this would have helped them prepare and provide more robust answers:

> *"It would have been helpful to have questions (or at least specific topics) in advance of the oral evidence session as it would have enabled clearer preparation and the best use of time."*
>
> *"Some questions in advance would have helped, so that a more informed view and response could have been given."*

The experience of giving evidence

69. Some respondents referred to their experience of giving evidence virtually. Three had a positive experience of taking part online and said it had been helpful to carry out a 'test' beforehand:

> *"I would just like to note how comfortable the whole process made me feel. From a 'test link' the day before, being welcomed on logging in and welcomed again just before going live. It put*

any nerves about the process at ease, so that I could focus on the evidence. Thank you."

70. One respondent reflected positively on the accessibility of giving evidence and said that the Committee had made "reasonable adjustments" to ensure their participation was a very positive experience.

71. However, one said there was a lack of preparation before being brought into the meeting and another said they had difficulty hearing some of the questions. Two respondents said that they had experienced difficulties using the simultaneous interpretation equipment.

72. Issues around the timing of the session, particularly the number of questions, were raised by several respondents. They referred to the session as being "too short" and as a result "not everybody had the time to answer each question and participate fully". One said a "period of 2 hours would have allowed us to portray our case in a more timely and clearer more meaningful manner".

73. Reflecting on the nature of the questions being asked, one respondent said "some [questions] were very different from the original enquiry questions" and another referred to the suitability of the questions and said:

"My [name of specific team] team had communicated with Welsh Parliament to make sure they were aware I could only speak to some questions given the nature of my organisation's remit, but I was still asked about these in the session."

Engagement with Committee members and staff

74. Respondents' experiences of engaging with Committee staff were largely positive, with the majority of Committees receiving praise for the support and advice they offered. Some comments included:

"The clerk and support staff were extremely helpful throughout". [Children, Young People and Education Committee]

"The Committee support staff are extremely helpful, and make it very easy to work with them." [Climate Change, Environment and Infrastructure Committee]

"Well organised. The pre-inquiry briefing was very helpful to test equipment and ease nerves." [Culture, Communications, Welsh Language, Sport and International Relations Committee]

"It was a very positive experience. Committee staff were excellent and very helpful." [Economy, Trade and Rural Affairs Committee]

"It was my first time giving evidence. The support staff were wonderful. I also thought the questions posed by the members of the committee were incisive and fair." [Equality and Social Justice Committee]

"Excellent support from committee clerks" [Finance Committee]

"Committee team have always been highly professional and respond quickly to questions I have had." [Health and Social Care Committee]

"Always appreciate the good communication and flexibility from the clerk / deputy clerk" [Local Government and Housing Committee]

"I have been generally impressed by the clarity and standard of information provided, and by the manner and approach of those officers with whom I have interacted. It merits positive feedback." [Public Accounts and Public Administration Committee]

75. There were fewer comments related to engagement with Members. One respondent said they saw the opportunity to give evidence as "a valuable experience to be able to engage directly with members of the committee" and another said the Chair had been "welcoming and friendly". One said:

"Thank you to committee members for taking time to talk to the young person I was accompanying on the visit and listening to her, taking interest in her work".

76. However, one thought that Members could have briefed themselves better and another said they had "*no opportunity to actually make a representation*" and that:

> *"it was confrontational questioning with any answers shut down by the relevant MS if those answers were trying to make a point relevant to but not directly in answer to the meandering initial question."*

Post evidence

77. Respondents made very few comments about any follow-up activity that took place after they had given evidence. However one respondent said it was not always clear what the benefits are of giving evidence and therefore it can be difficult to persuade colleague that their participation is worthwhile. It was suggested that there should be further opportunities to meet with Senedd policy officers "either individually or as discussion groups" to ensure "contributors receive meaningful feedback" including "what has happened as a result of their response". Another said they would have liked the opportunity to provide additional information on questions that were not asked during the session and another said they were:

> *"Very disappointed with feedback from Senedd - Lots of promises and meetings and discussions but no strategy and struggled to find forward movement on anything."*

Survey feedback

78. A couple of respondents offered feedback to improve the survey, including changing religion or belief to include non-religious categories, allowing multiple answers to the question about how they gave evidence, increasing the free text word limit, allowing respondents to save the survey as they go, include an 'all Wales' option on some of the questions.

Age

Question: What is your age group?

79. This was an optional question. It was only asked of the 330 responses who had agreed to be asked questions about themselves.[12]

80. Respondents could choose one option from a list:

- Under 16[13]
- 16-17
- 18-24
- 25-29
- 30-34
- 35-39
- 40-44
- 45-49
- 50-54
- 55-59
- Over 60
- Prefer not to say.

81. No responses chose not to answer. Fewer than 10 responses (0-5 per cent) chose 'Prefer not to say'.

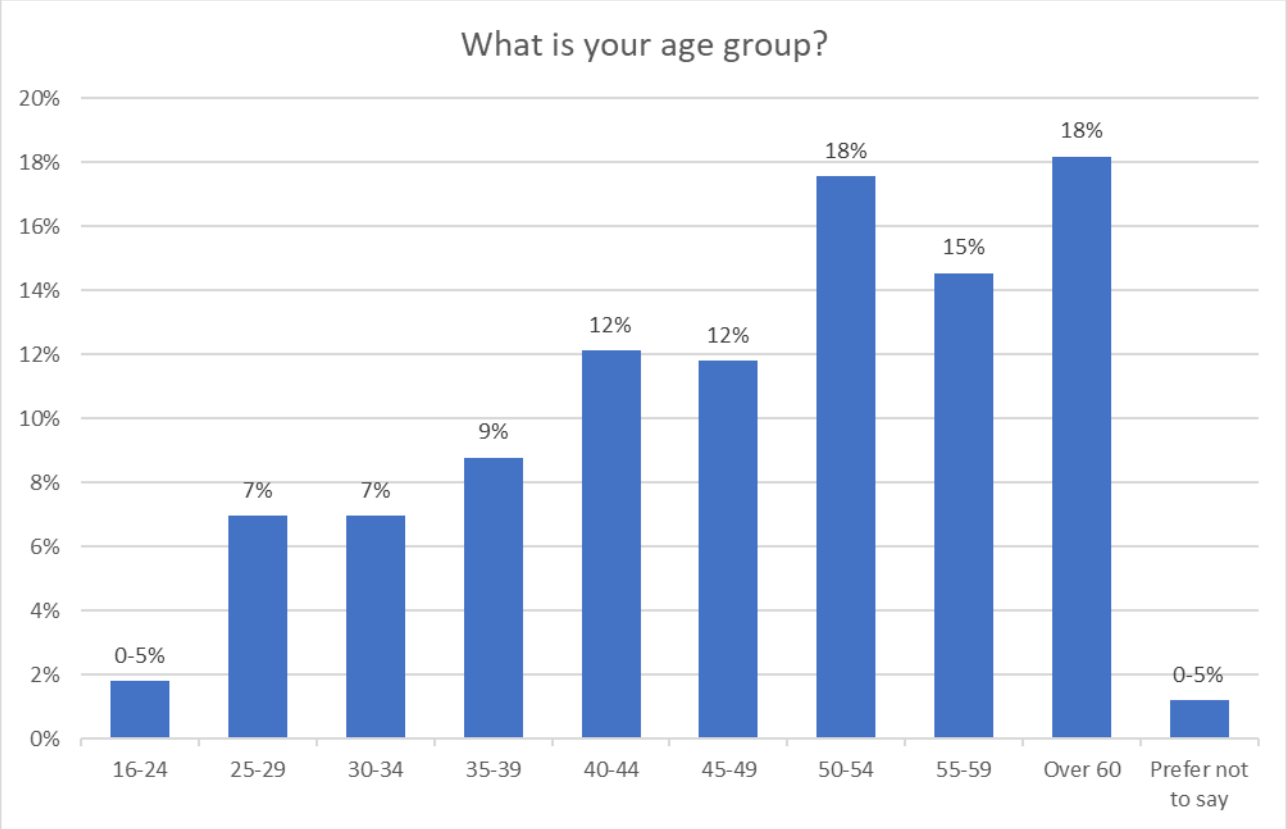
[12] See demographic characteristics response rate section.
[13] Had been any responses of 'Under 16', these would have been removed before the responses before any analysis took place, and the number of valid survey responses would have been adjusted accordingly before the response rates were calculated.

82. For analysis purposes (here and throughout), some responses have been grouped:

- 16-24: includes responses who chose '16-17' or '18-24'

Overall

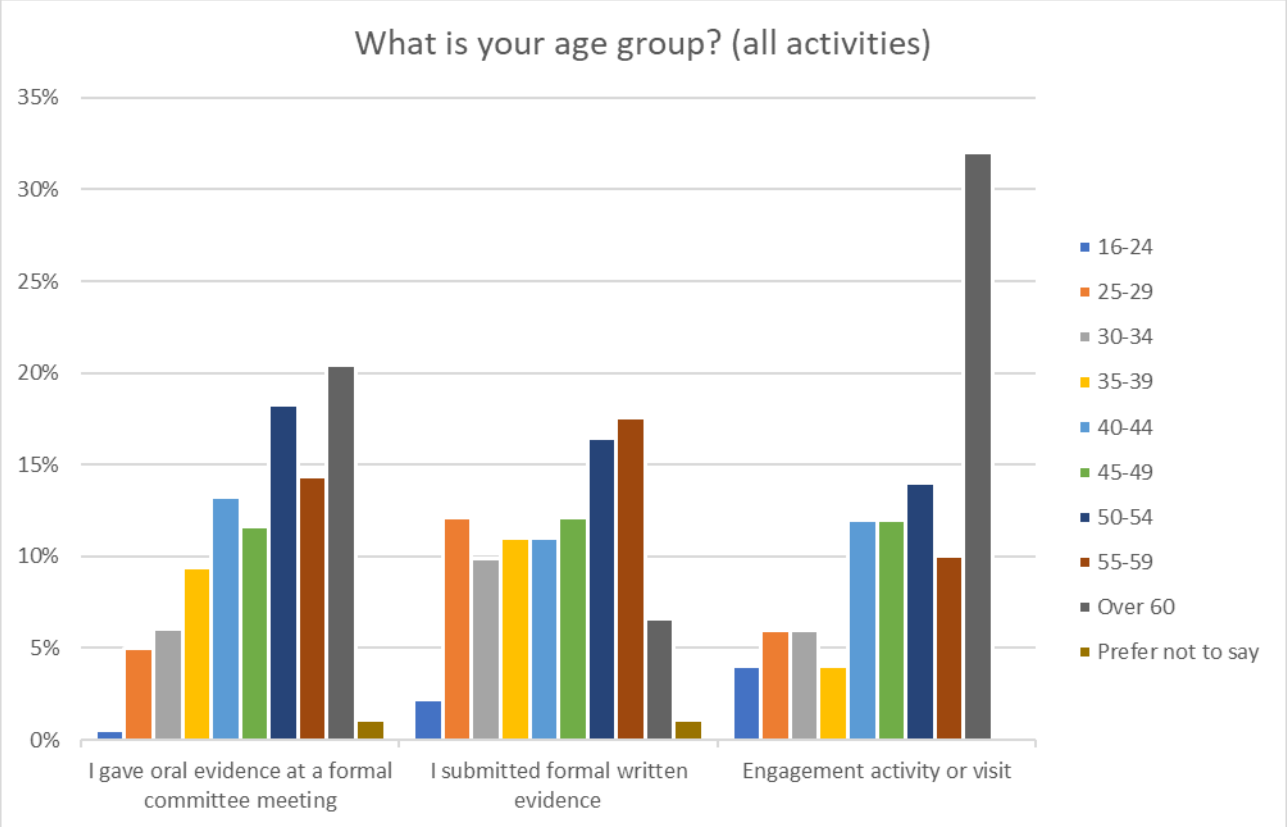
	16-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	Over 60	Prefer not to say
Total	0-5%	7%	7%	9%	12%	12%	18%	15%	18%	0-5%



By activity type

	I gave oral evidence at a formal committee meeting	I submitted formal written evidence	Engagement activity or visit
16-24	0-5%	0-5%	5-10%
25-29	0-5%	12%	5-10%

30-34	6%	5-10%	5-10%
35-39	9%	11%	0-5%
40-44	13%	11%	10-15%
45-49	12%	12%	10-15%
50-54	18%	16%	10-15%
55-59	14%	18%	10-15%
Over 60	20%	5-10%	32%
Prefer not to say	5-10%	5-10%	0%

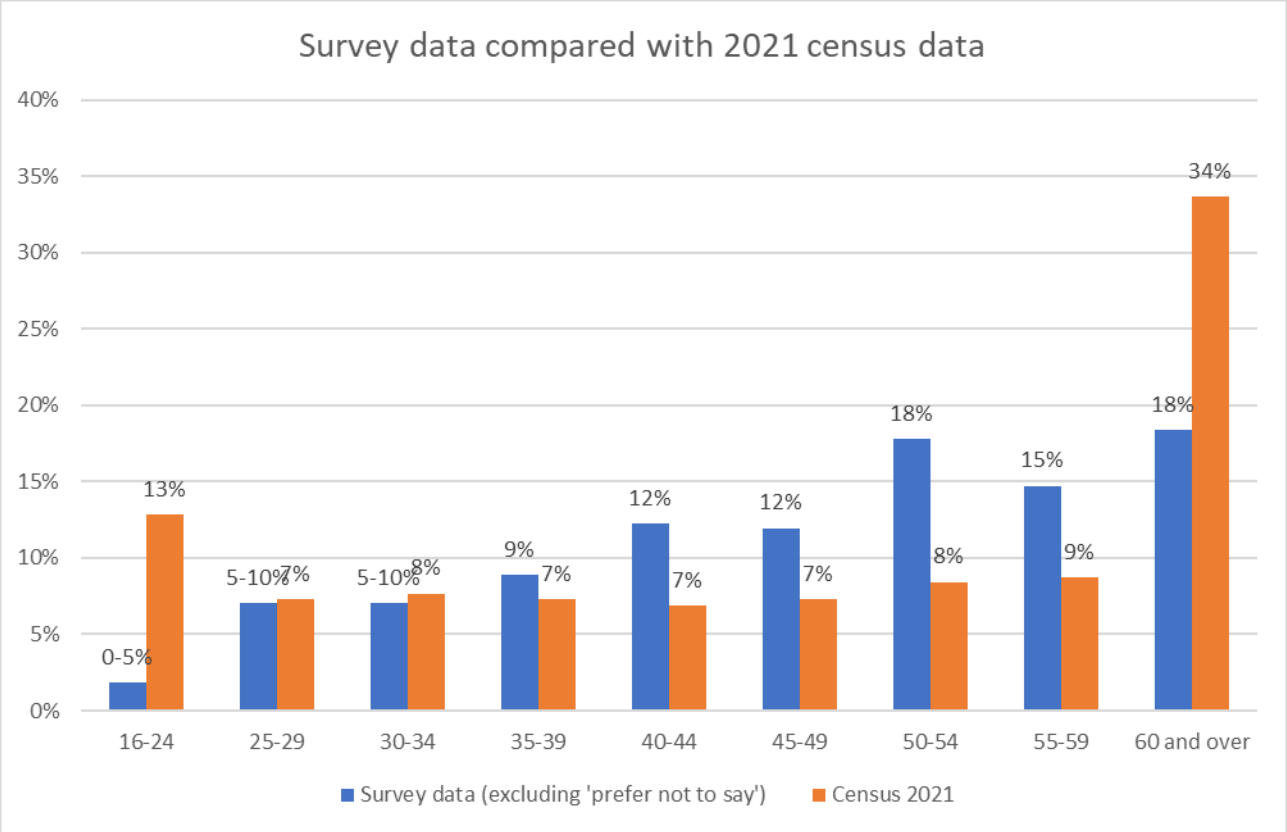


Census 2021 benchmark

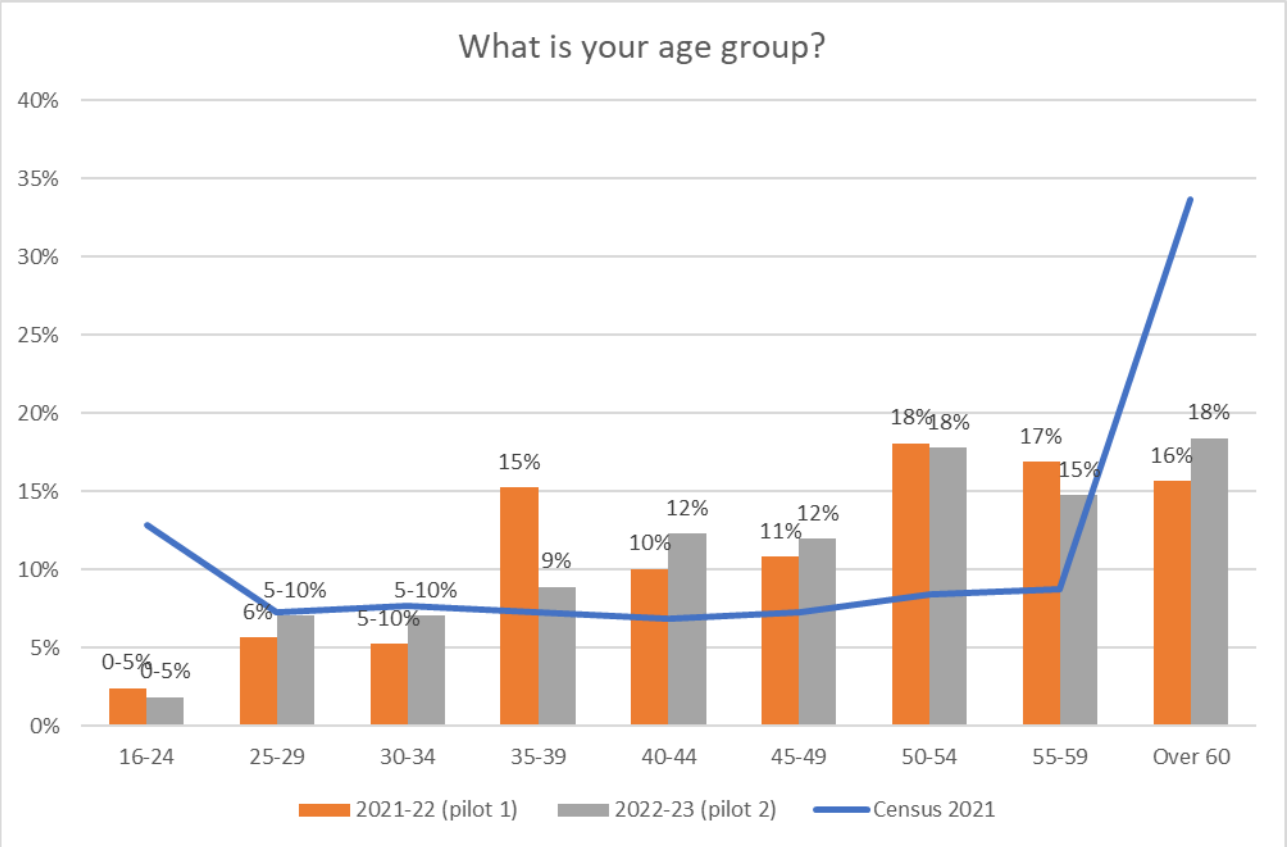
	Census 2021[14]	Survey data (excluding 'prefer not to say')
16-24	13%	0-5%
25-29	7%	5-10%

[14] Age by single year - Office for National Statistics (ons.gov.uk)

30-34	8%	5-10%
35-39	7%	9%
40-44	7%	12%
45-49	7%	12%
50-54	8%	18%
55-59	9%	15%
60 and over	34%	18%



Compared to pilot 1



Sex

Question: What is your sex?

A question on gender identity will follow.

83. This was an optional question. It was only asked of the 330 responses who had agreed to be asked questions about themselves.

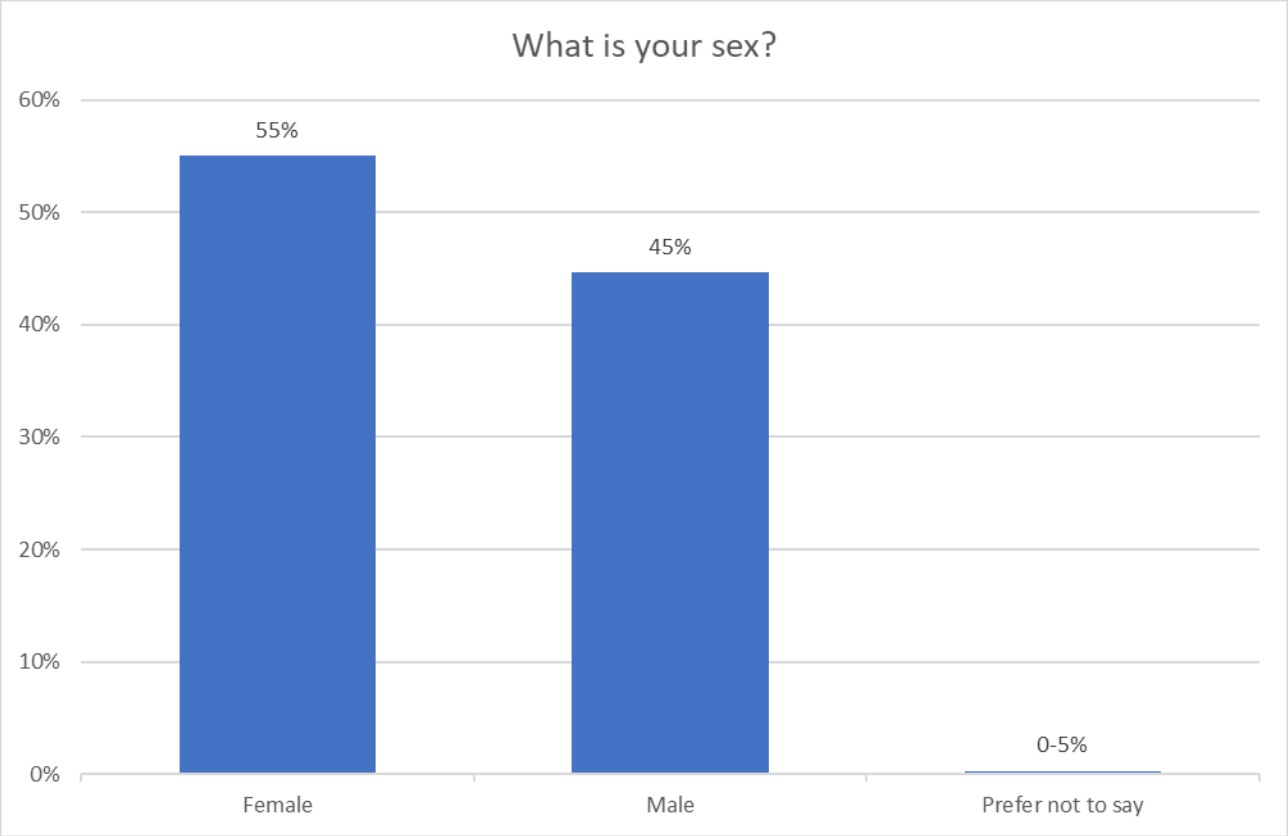
84. Respondents could choose one option from a list:

- Female
- Male
- Prefer not to say
- Other (please provide details)

85. Fewer than 10 responses (0-5 per cent) chose not to answer. Fewer than 10 responses (0-5 per cent) chose 'Prefer not to say'. No responses chose 'Other'.

Overall

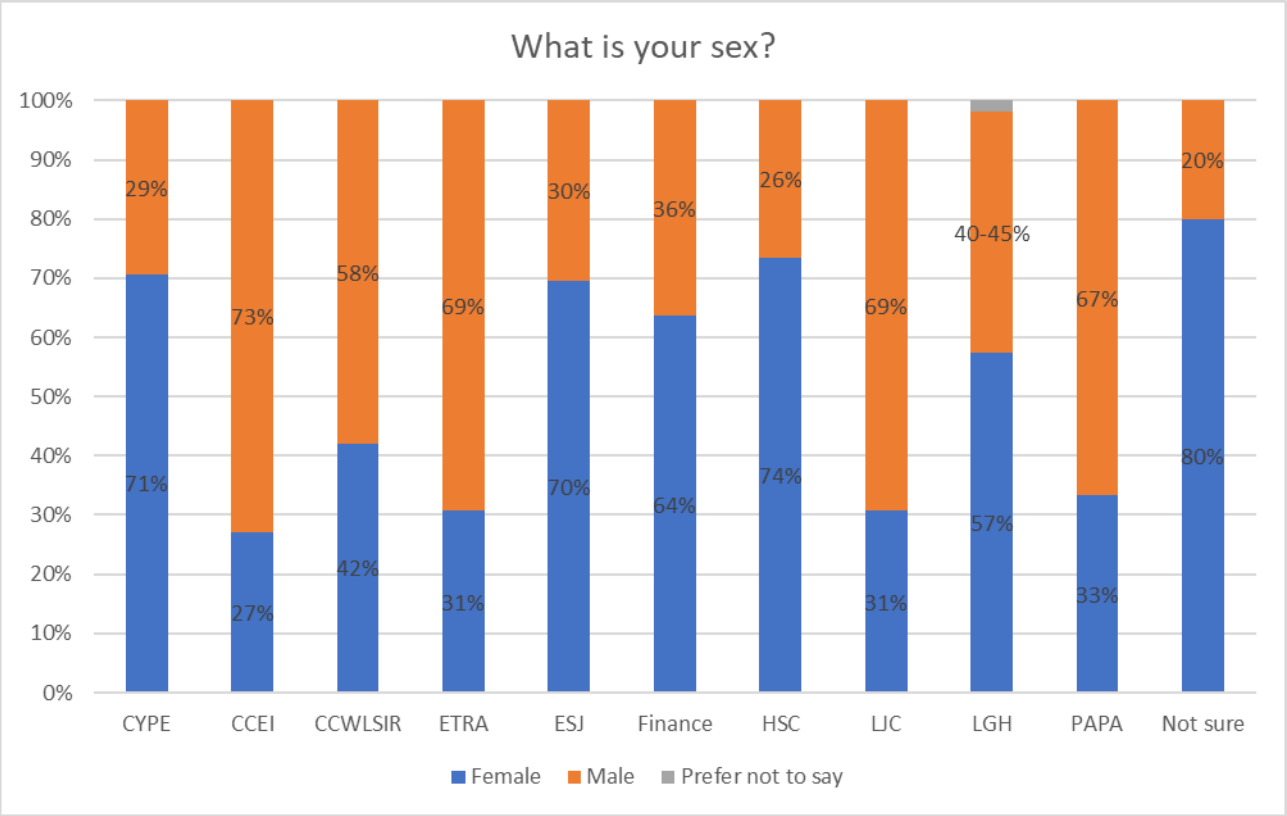
	Female	Male	Prefer not to say
Total	55%	45%	0-5%



By committee

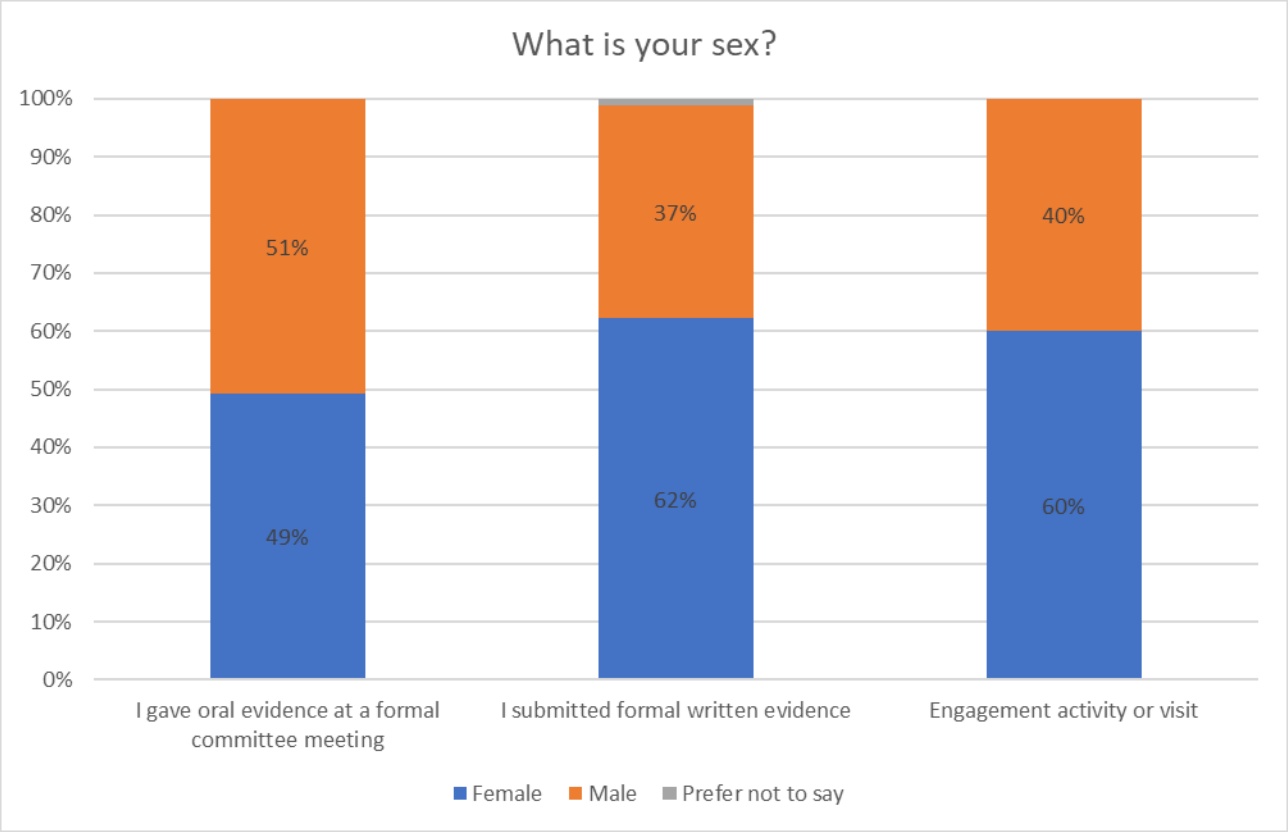
	Female	Male	Prefer not to say
CYPE	71%	29%	0%
CCEI	27%	73%	0%
CCWLSIR	42%	58%	0%
ETRA	31%	69%	0%
ESJ	70%	30%	0%
Finance	64%	36%	0%
HSC	74%	26%	0%

LJC	31%	69%	0%
LGH	57%	40-45%	0-5%
PAPA	33%	67%	0%
Not sure	80%	20%	0%



By activity type

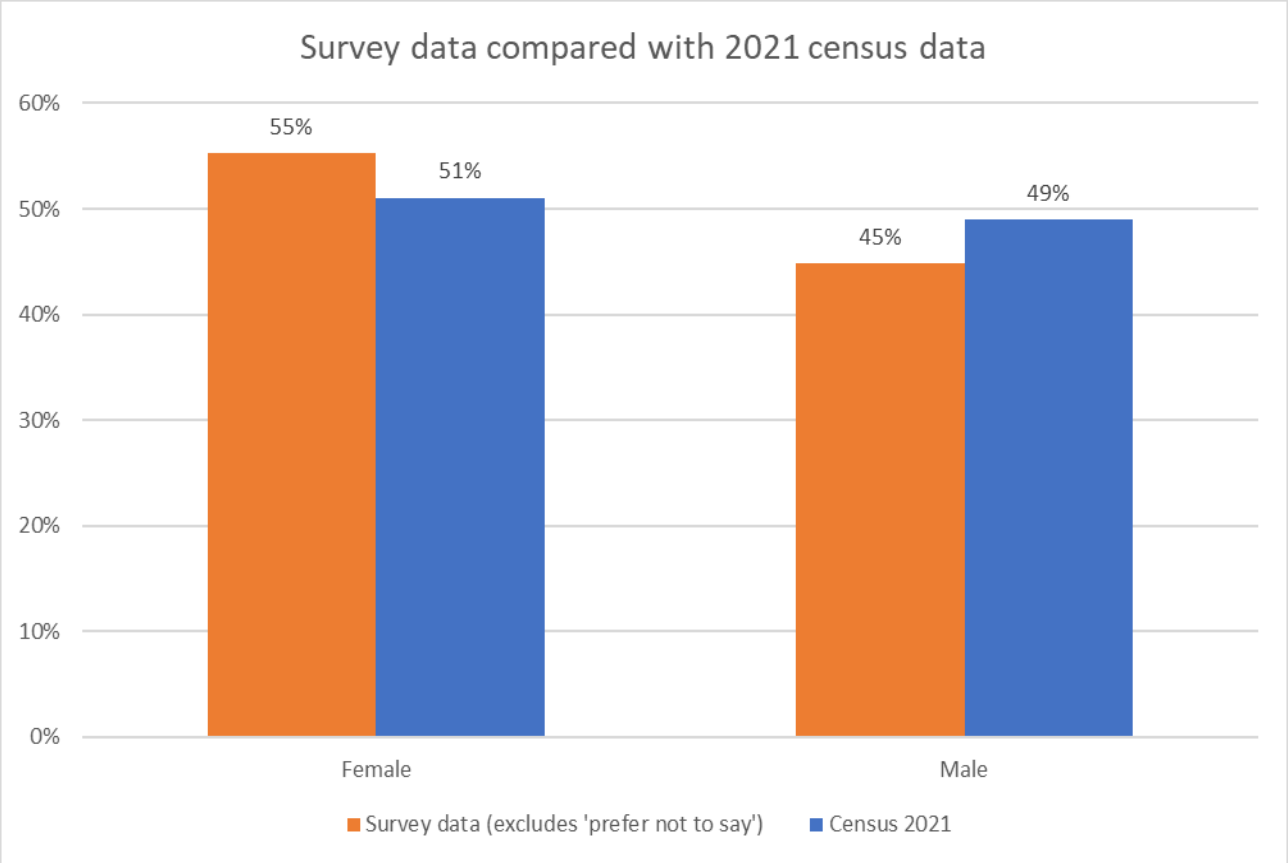
	Female	Male	Prefer not to say
I gave oral evidence at a formal committee meeting	49%	51%	0%
I submitted formal written evidence	62%	37%	0-5%
Engagement activity or visit	60%	40%	0%



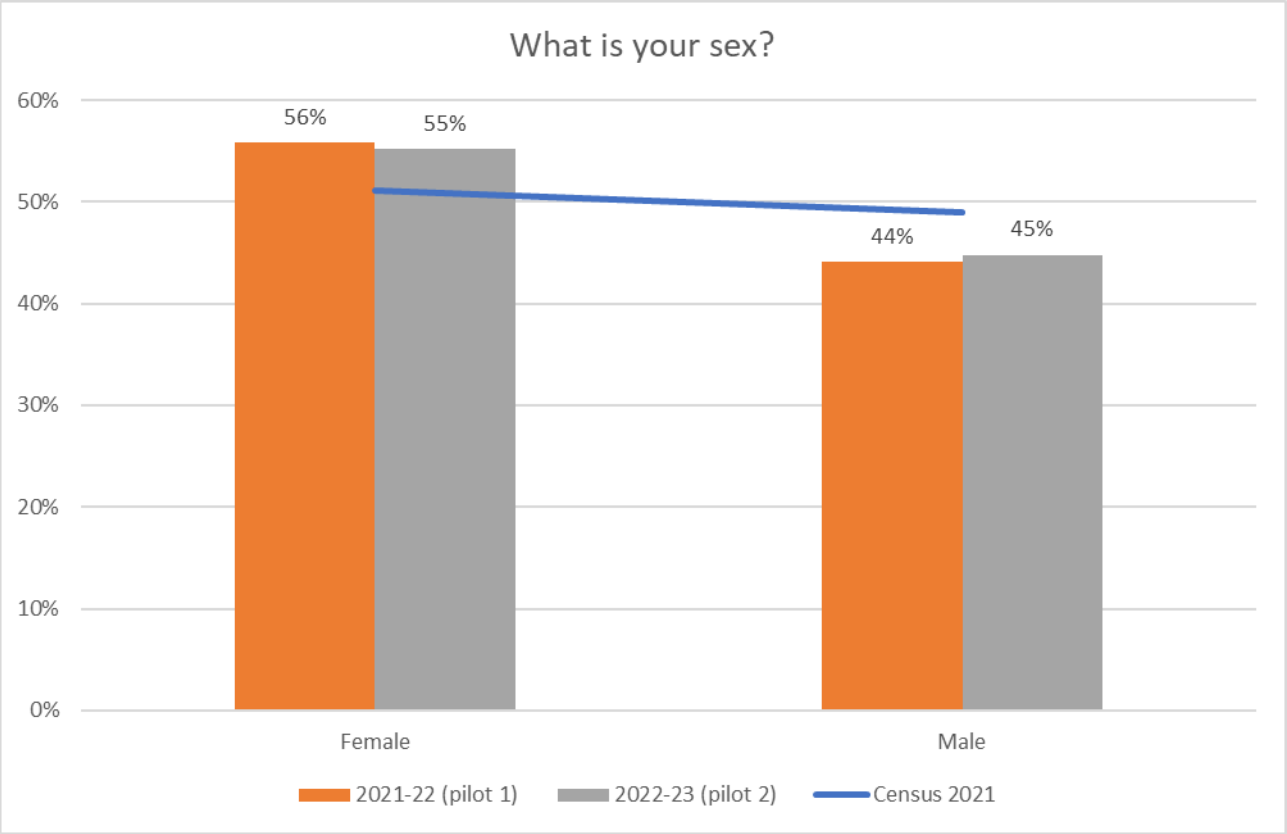
Census 2021 benchmark

	Census 2021[15]	Survey data (excludes 'prefer not to say')
Female	51%	55%
Male	49%	45%

[15] Usual resident population by sex and local authority (gov.wales)



Compared to pilot 1



Gender identity

Question: Trans is an umbrella term for people whose gender identity in some way differs from the gender they were assigned at birth.

Using this definition, do you now or have you ever identified as trans?

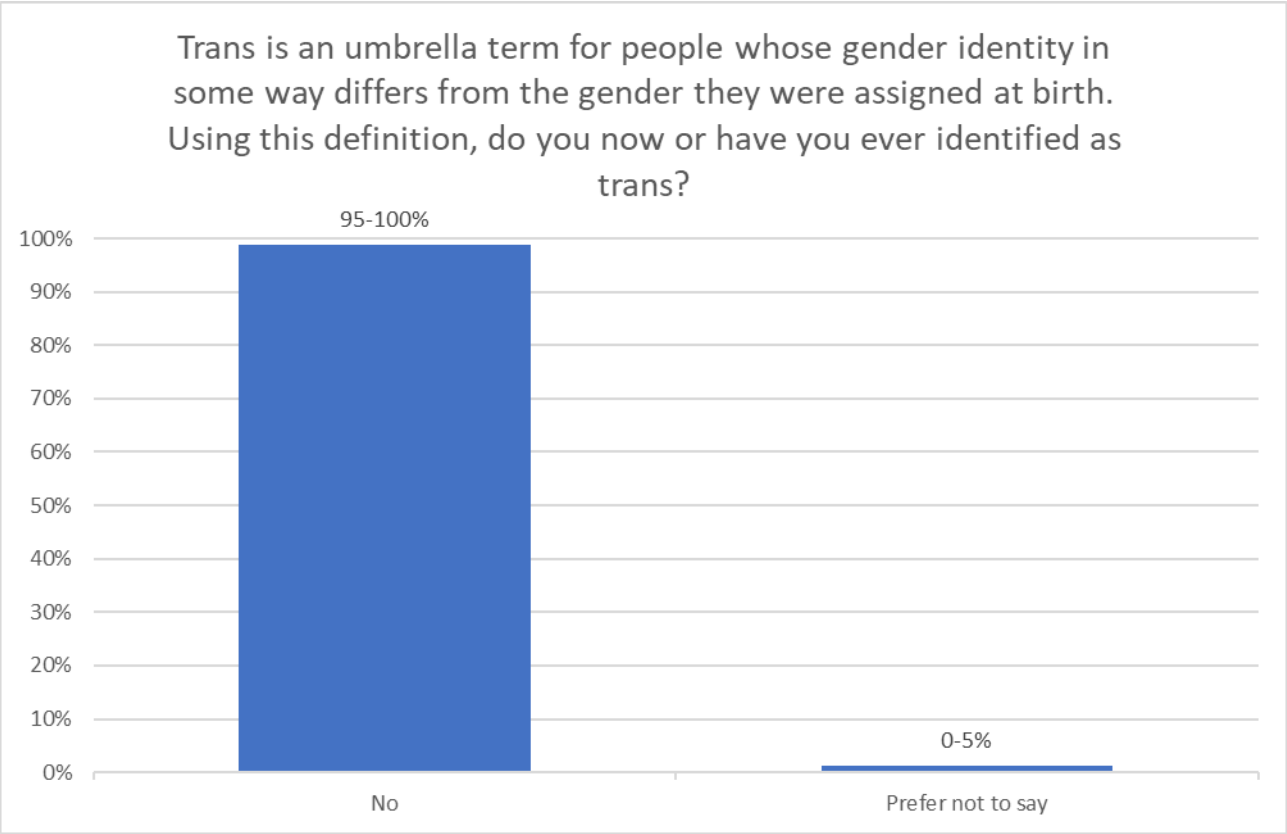
86. This was an optional question. It was only asked of the 330 responses who had agreed to be asked questions about themselves.

87. Respondents could choose one option from a list:

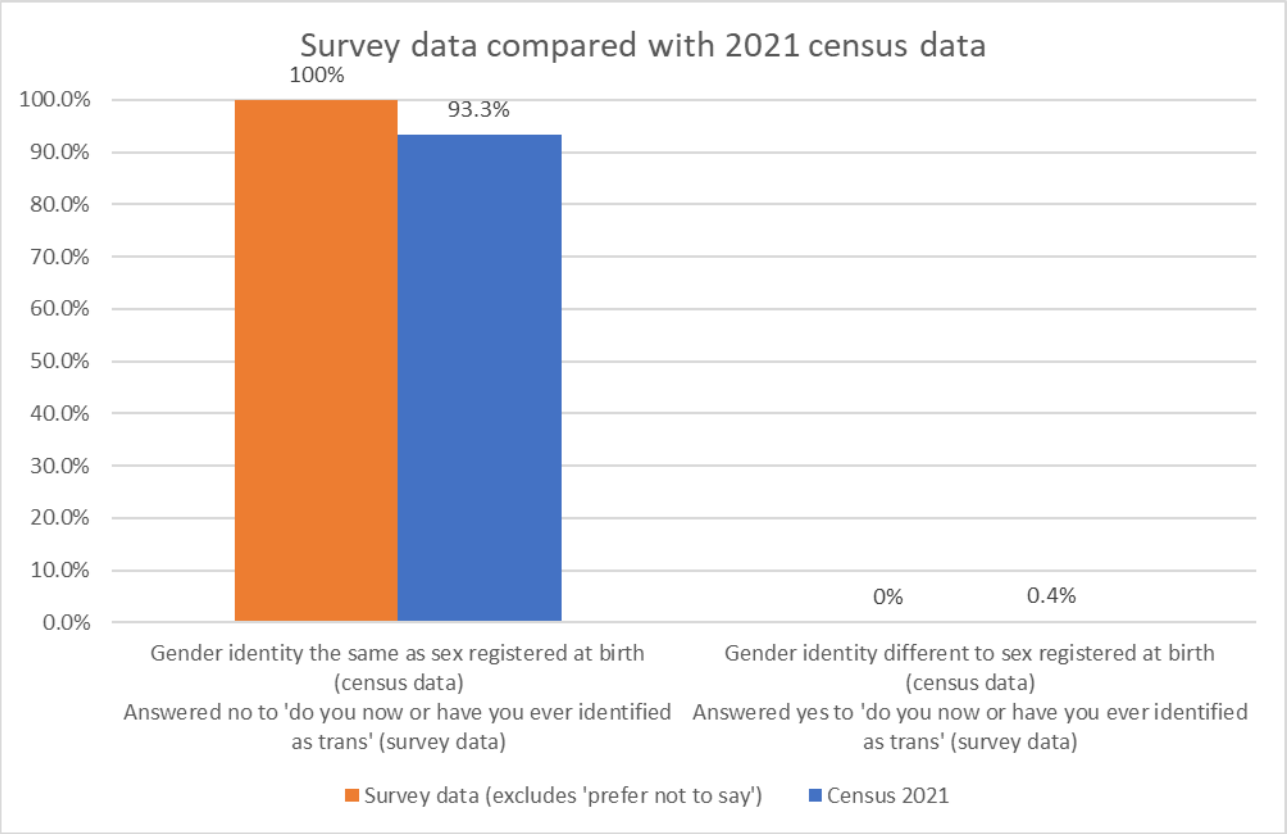
- Yes
- No
- Prefer not to say

88. Fewer than 10 responses (0-5 per cent) chose not to answer. Fewer than 10 responses (0-5 per cent) chose 'Prefer not to say'. No responses chose 'Yes'.

Overall

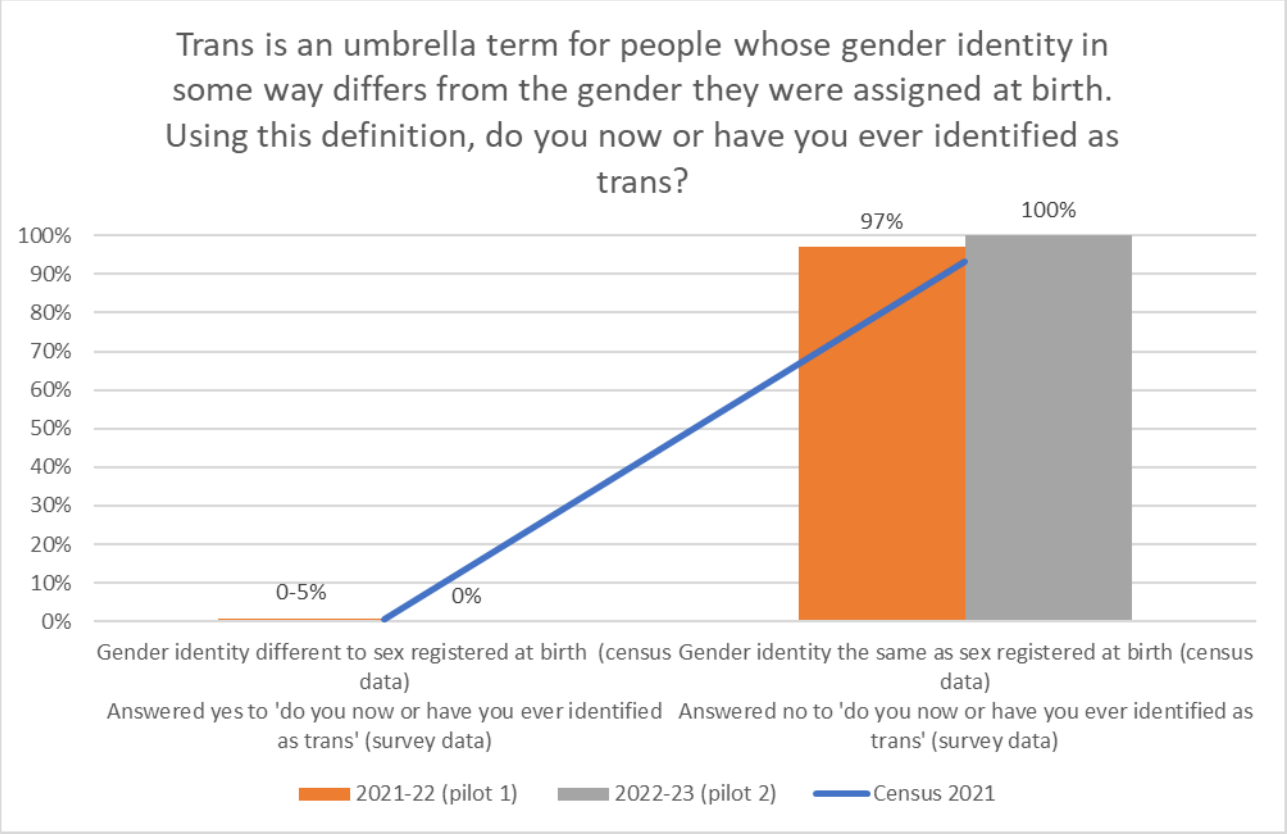


Census 2021 benchmark[16]



[16] Sexual orientation and gender identity in Wales (Census 2021) | GOV.WALES

Compared to pilot 1



Sexual orientation

Question: What is your sexual orientation?

89. This was an optional question. It was only asked of the 330 responses who had agreed to be asked questions about themselves.

90. Respondents could choose one option from a list:

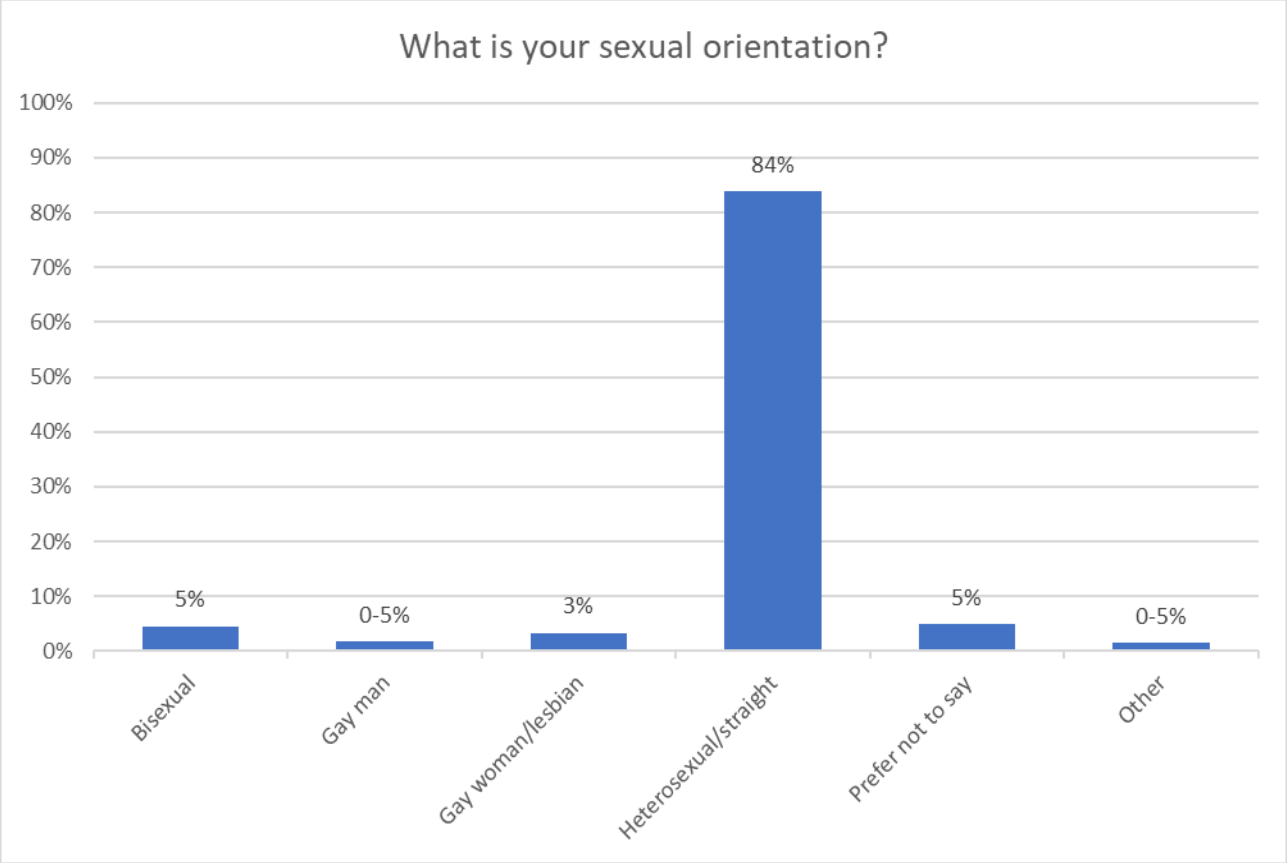
- Bisexual
- Gay man
- Gay woman/lesbian
- Heterosexual/straight
- Prefer not to say
- Other (please provide details)

91. Fewer than 10 responses (0-5 per cent) chose not to answer. Fewer than 10 responses (0-5 per cent) chose 'Prefer not to say'. Fewer than 10 responses (0-5 per cent) chose 'Other'. The answers provided by one or more of the responses who chose 'Other' were:

- Demisexual / asexual spectrum
- Demisexual/grey asexual
- Prefer to self describe
- Queer

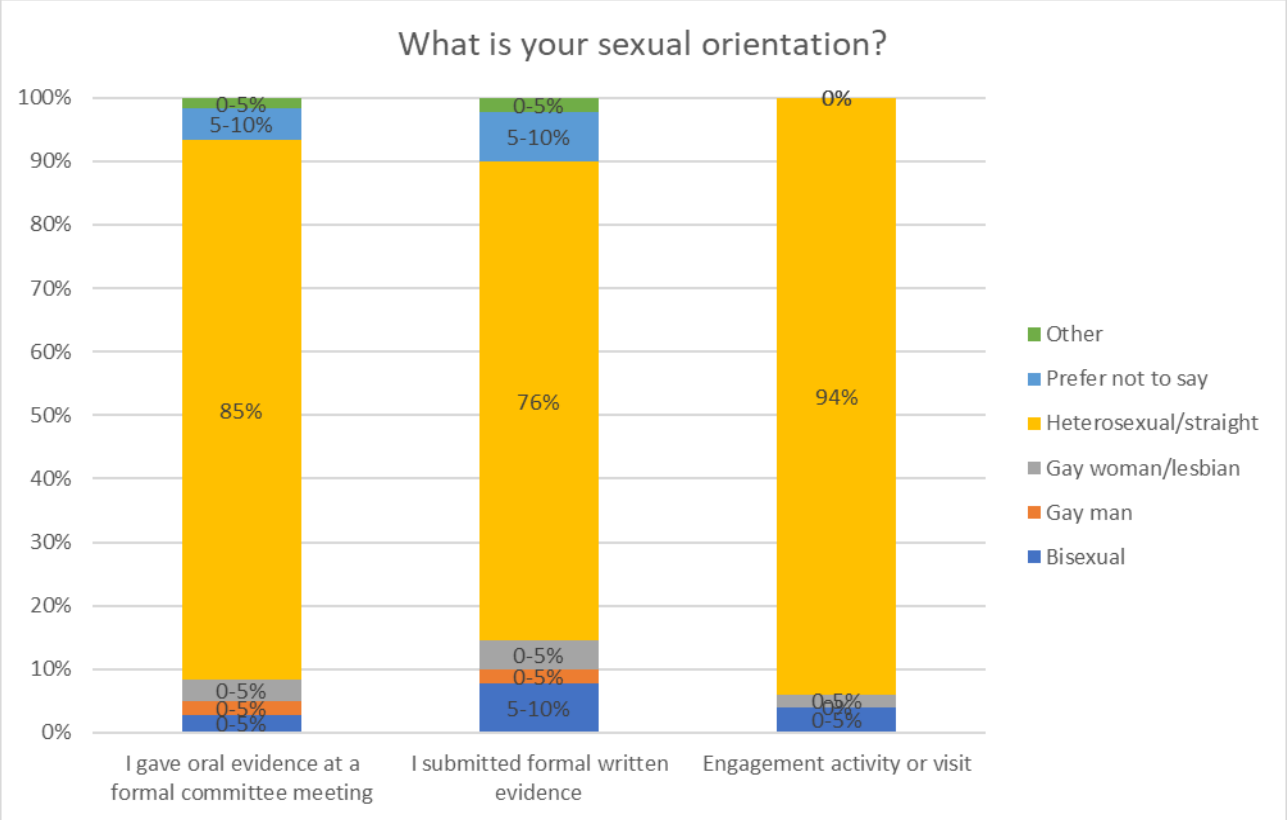
Overall

	Bisexual	Gay man	Gay woman/ lesbian	Heteros exual/ straight	Prefer not to say	Other
Total	5%	0-5%	3%	84%	5%	0-5%



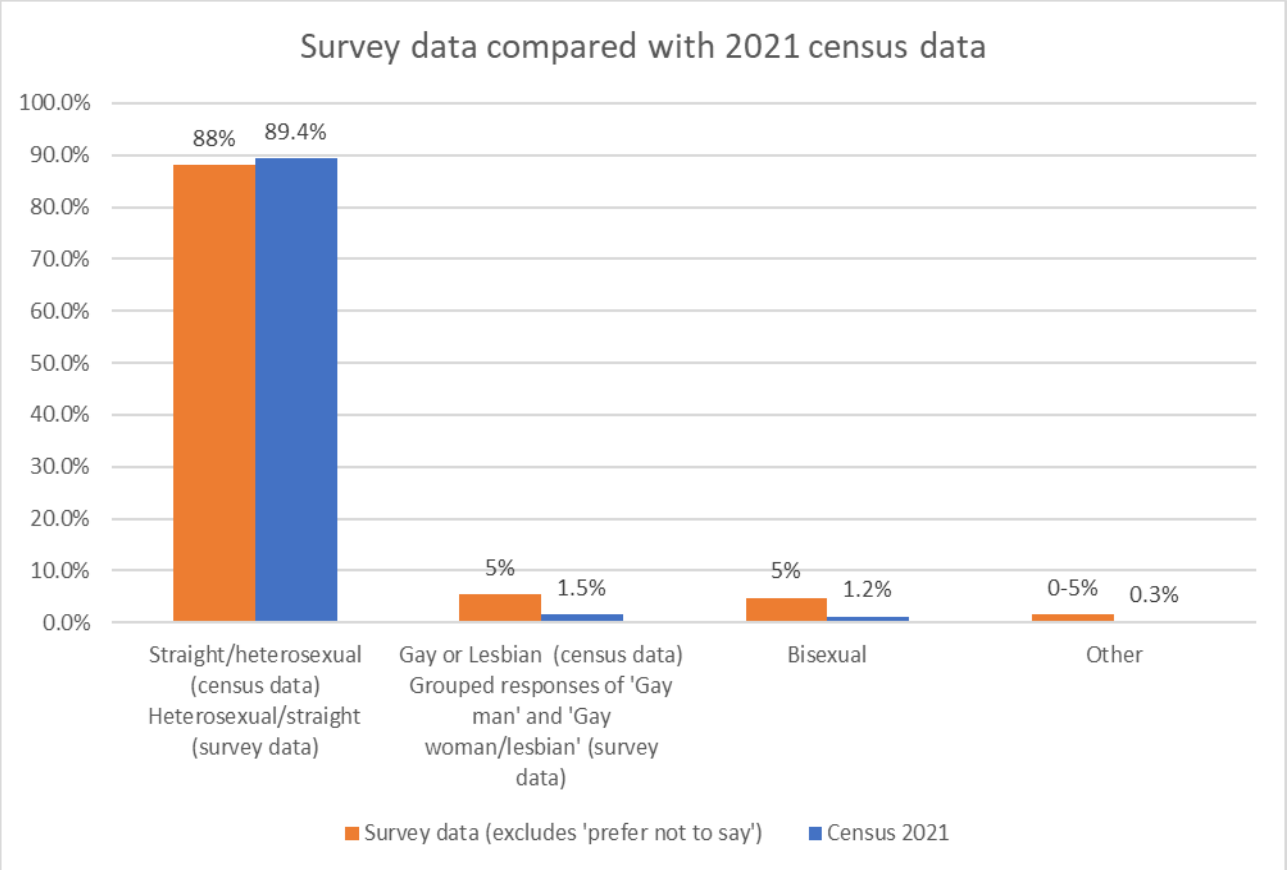
By activity type

	Bisexual	Gay man	Gay woman / lesbian	Heterosexual/ straight	Prefer not to say	Other
I gave oral evidence at a formal committee meeting	0-5%	0-5%	0-5%	85%	5-10%	0-5%
I submitted formal written evidence	5-10%	0-5%	0-5%	76%	5-10%	0-5%
Engagement activity or visit	0-5%	0%	0-5%	94%	0%	0%



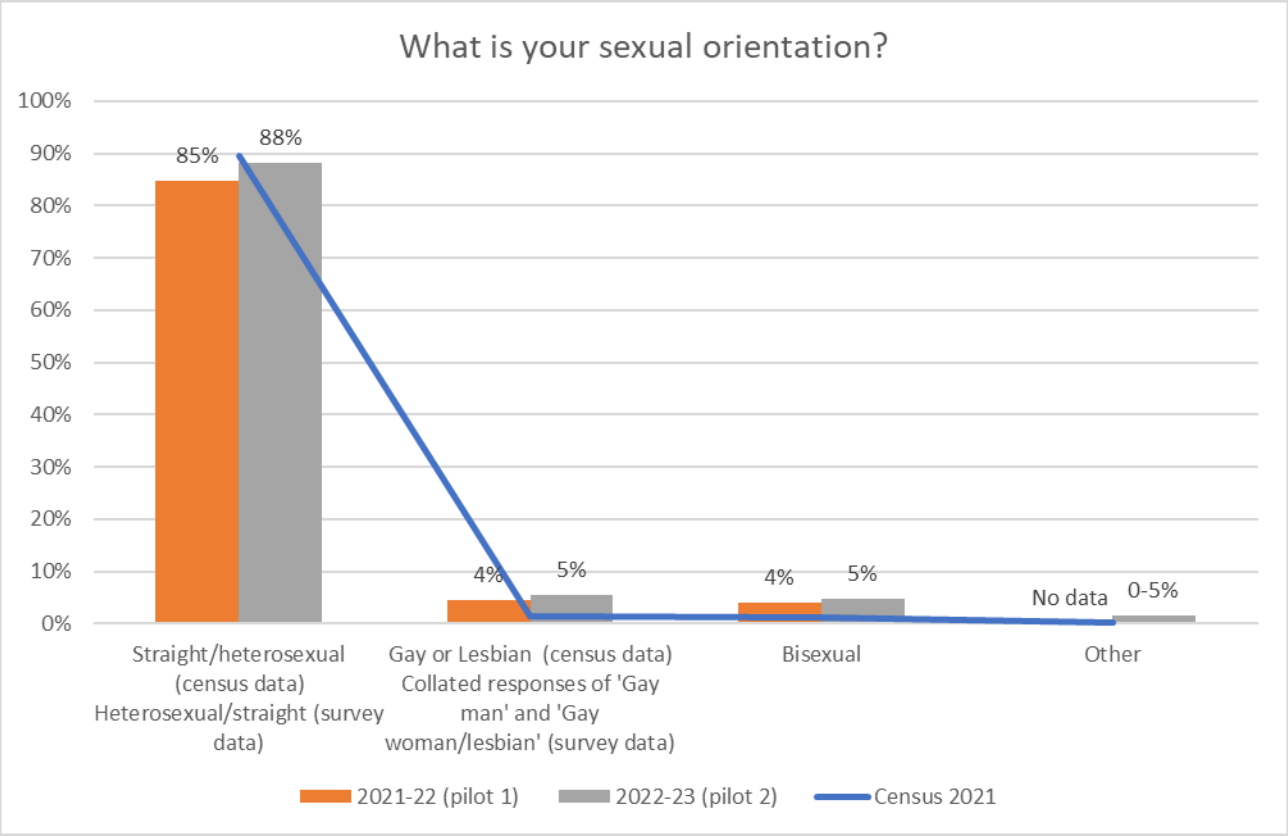
Census 2021 benchmark

	Census 2021[17]	Survey data (excludes 'Prefer not to say')
Straight/heterosexual (census data) Heterosexual/straight (survey data)	89%	88%
Gay or Lesbian (census data) Grouped responses of 'Gay man' and 'Gay woman/lesbian' (survey data)	2%	5%
Bisexual	1%	5%
Other	0%	0-5%



[17] Sexual orientation and gender identity in Wales (Census 2021) | GOV.WALES

Compared to pilot 1



National identity

Question: How would you describe your national identity?

Please tick all that apply.

92. This was an optional question. It was only asked of the 330 responses who had agreed to be asked questions about themselves.

93. Respondents could choose as many options as they wanted from a list:

- Welsh
- English
- Scottish
- Northern Irish
- British

- Prefer not to say
- Other (please provide details)

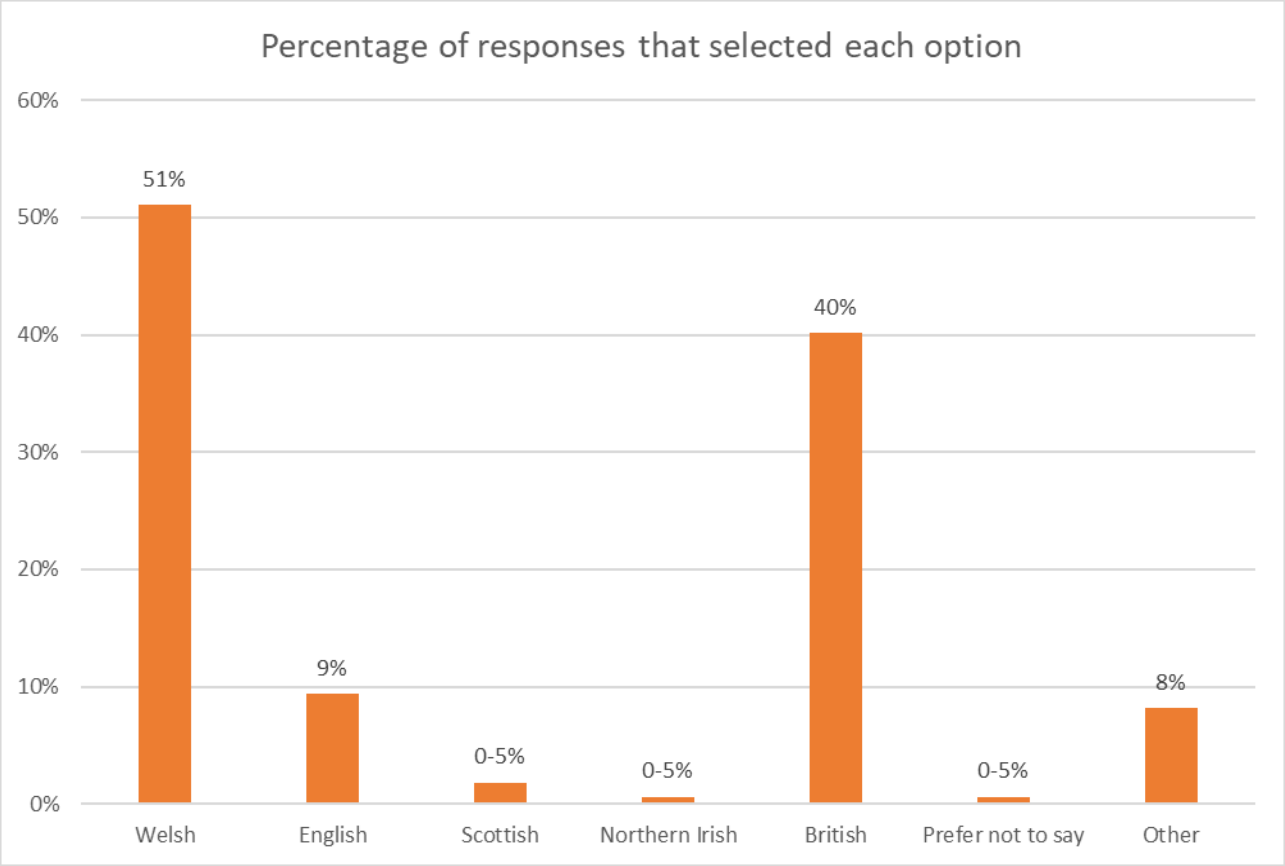
94. Fewer than 10 responses (0-5 per cent) chose not to answer. Fewer than 10 responses (0-5 per cent) chose 'Prefer not to say'. 27 responses (8 per cent) chose 'Other' instead of, or in addition to, selecting one or more of the given options. The answers provided by one or more of the responses who chose 'Other' were:

- American
- Australian
- Australian/Canadian/British
- Belgian
- Born in England, live in Wales so a bit of both
- British-Tanzanian
- British-Welsh Caribbean
- Cornish/Welsh
- Dutch
- European
- European - Belgian nationality
- European / Belgian nationality
- French
- Greek
- Irish
- Italian/Nigeria
- Multiple… English, British, once I was an EU citizen etc.
- Polish

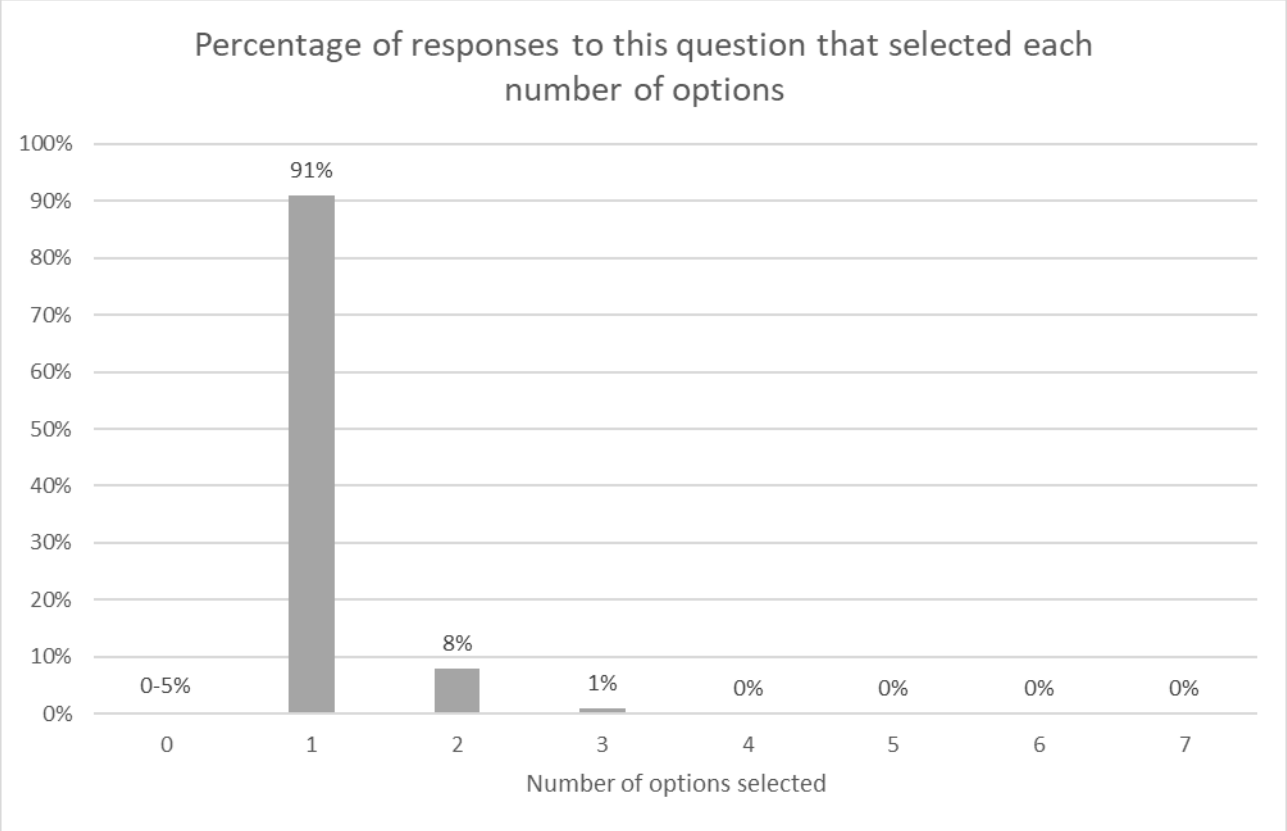
- Sierra Leonean
- Spanish
- United States

Overall

	Percentage of responses that answered the question that selected each option
Welsh	51%
English	9%
Scottish	0-5%
Northern Irish	0-5%
British	40%
Prefer not to say	0-5%
Other	8%

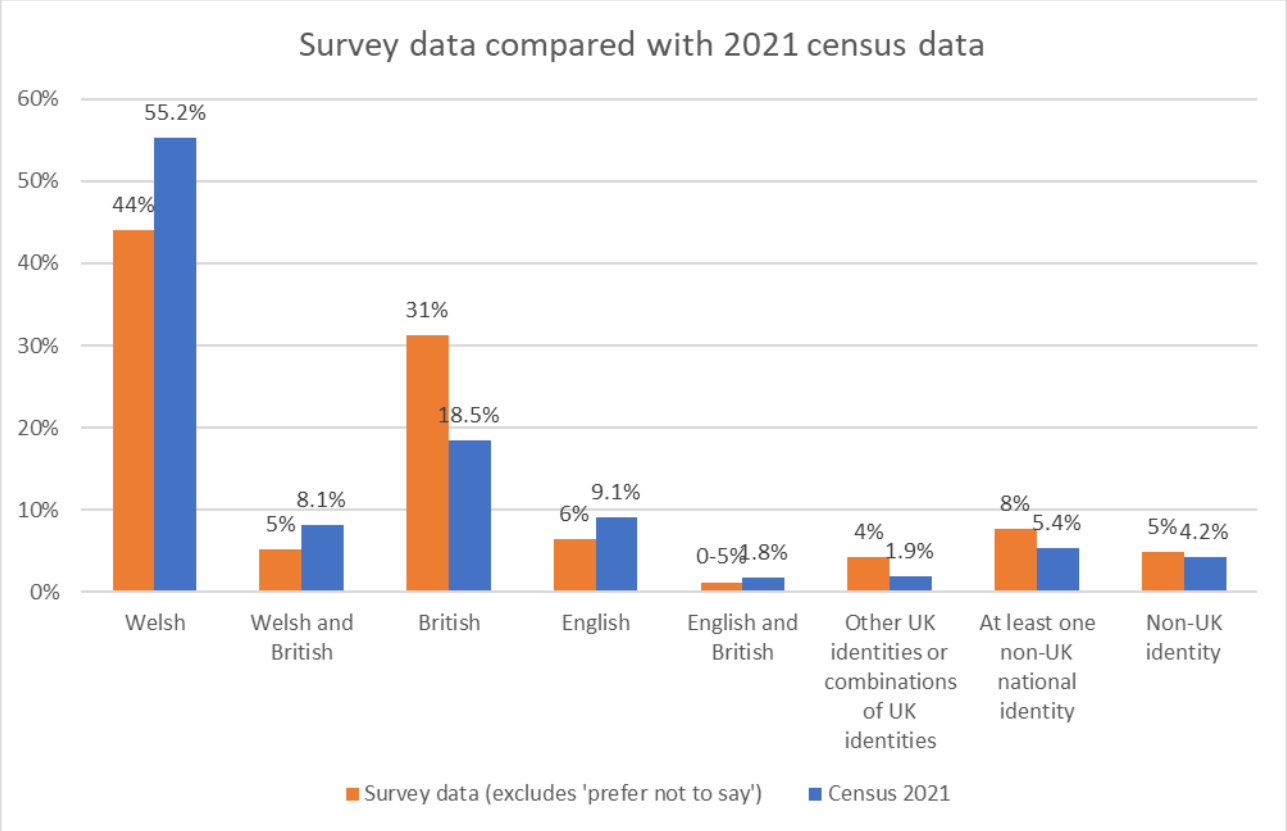


Number of options chosen	Percentage of responses to this question that selected each number of options
0	0-5%
1	91%
2	8%
3	1%
4	0%
5	0%
6	0%
7	0%



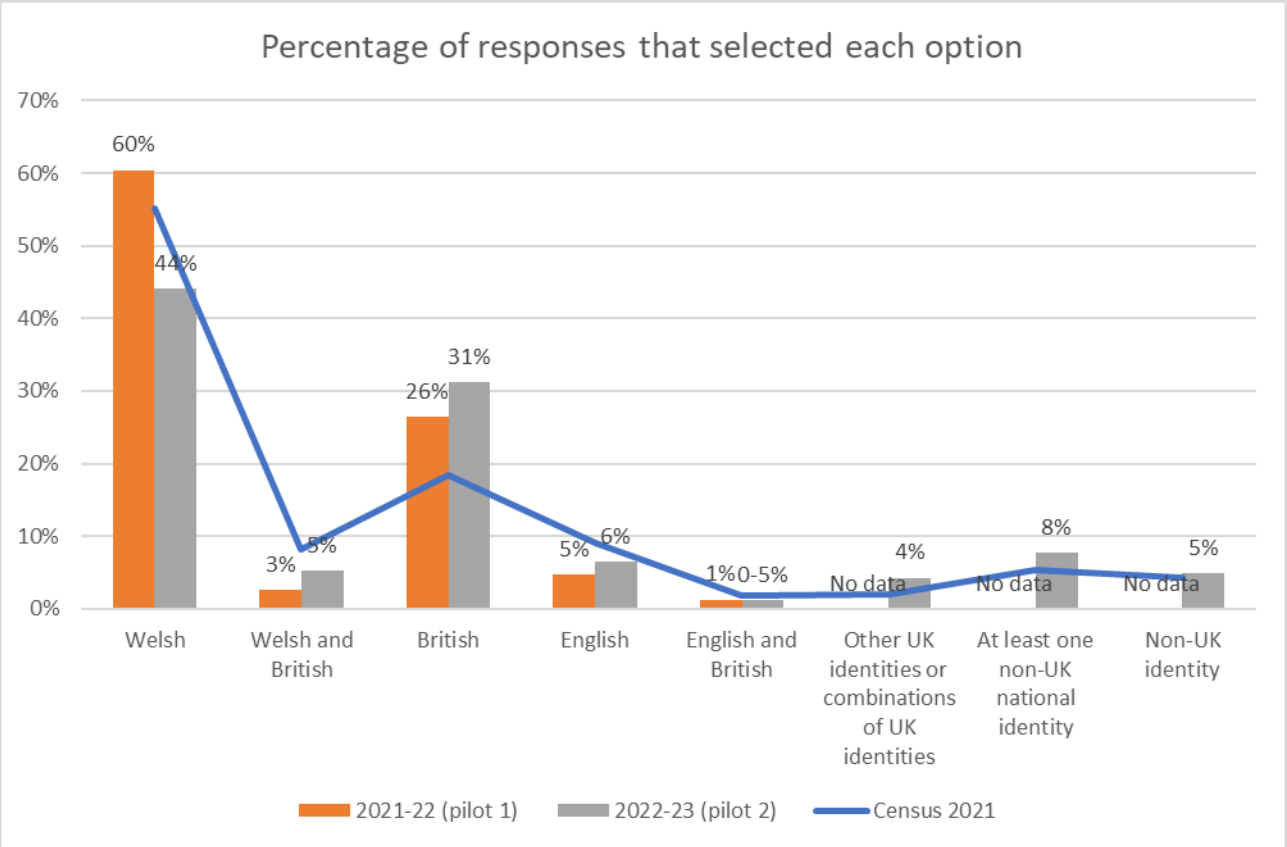
Census 2021 benchmark

	Census 2021[18]	Survey data (excludes 'Prefer not to say')
Welsh	55.2%	44%
Welsh and British	8.1%	5%
British	18.5%	31%
English	9.1%	6%
English and British	1.8%	0-5%
Other UK identities or combinations of UK identities	1.9%	4%
At least one non-UK national identity	5.4%	8%
Non-UK identity	4.2%	5%



[18] Ethnic group, national identity, language and religion in Wales (Census 2021) | GOV.WALES

Compared to pilot 1



Ethnic group

Question: How would you describe your ethnic group?

95. This was an optional question. It was only asked of the 330 responses who had agreed to be asked questions about themselves.

96. Respondents could choose one option from a list:

- White: Welsh, English, Scottish, Northern Irish or British
- White: Irish; White: Gypsy or Irish Traveller
- White: Roma
- White: Any other White background
- Mixed or Multiple ethnic groups: White and Black Caribbean
- Mixed or Multiple ethnic groups: White and Black African

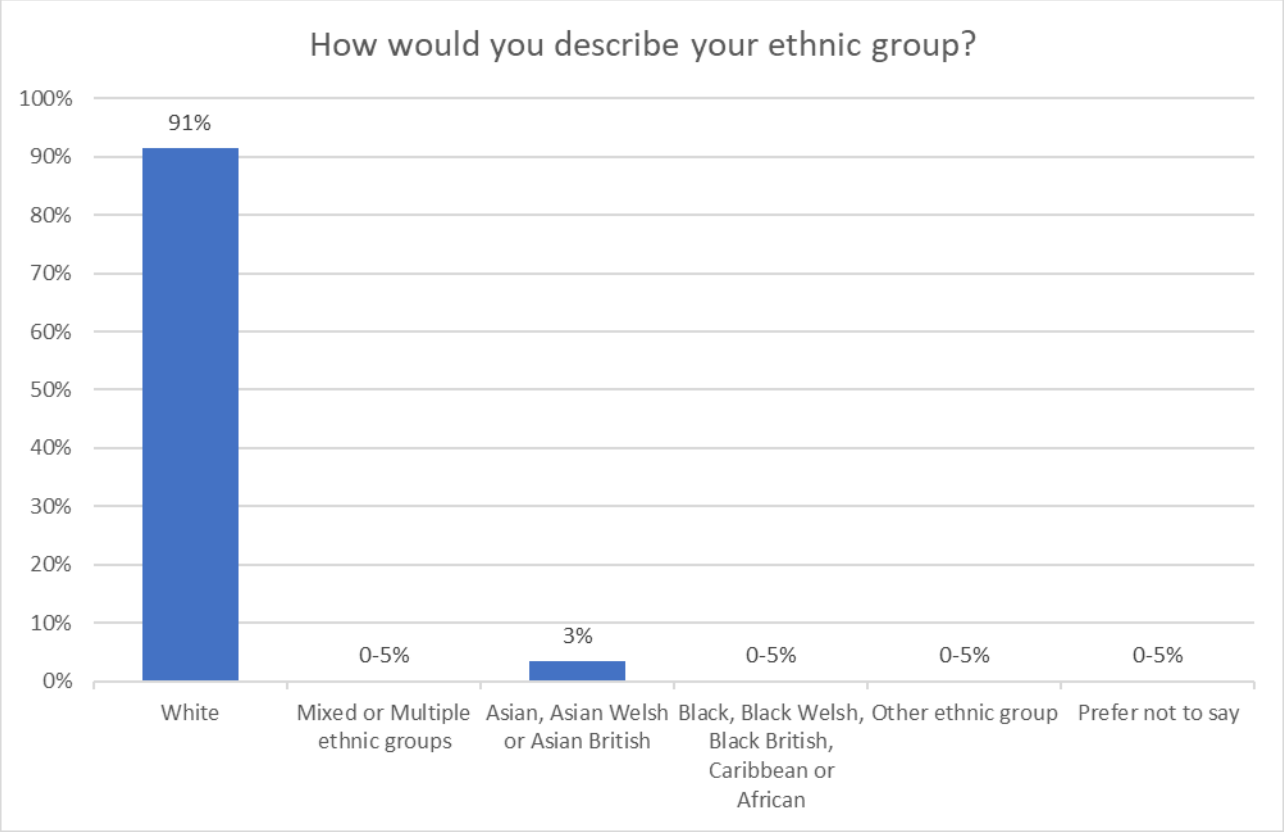
- Mixed or Multiple ethnic groups: White and Asian
- Mixed or Multiple ethnic groups: Any other Mixed or Multiple background
- Asian, Asian Welsh or Asian British: Indian
- Asian, Asian Welsh or Asian British: Pakistani
- Asian, Asian Welsh or Asian British: Bangladeshi
- Asian, Asian Welsh or Asian British: Chinese
- Asian, Asian Welsh or Asian British: Any other Asian background
- Black, Black Welsh, Black British, Caribbean or African: Caribbean
- Black, Black Welsh, Black British, Caribbean or African: African background
- Black, Black Welsh, Black British, Caribbean or African: Any other Black, Black Welsh, Black British, Caribbean or African background
- Other ethnic group: Arab
- Other ethnic group: Any other ethnic group
- Prefer not to say

97. Fewer than 10 responses (0-5 per cent) chose not to answer. Fewer than 10 responses (0-5 per cent) chose 'Prefer not to say'.

98. For analysis purposes, responses have been grouped according to the headline categories used in the census.

Overall

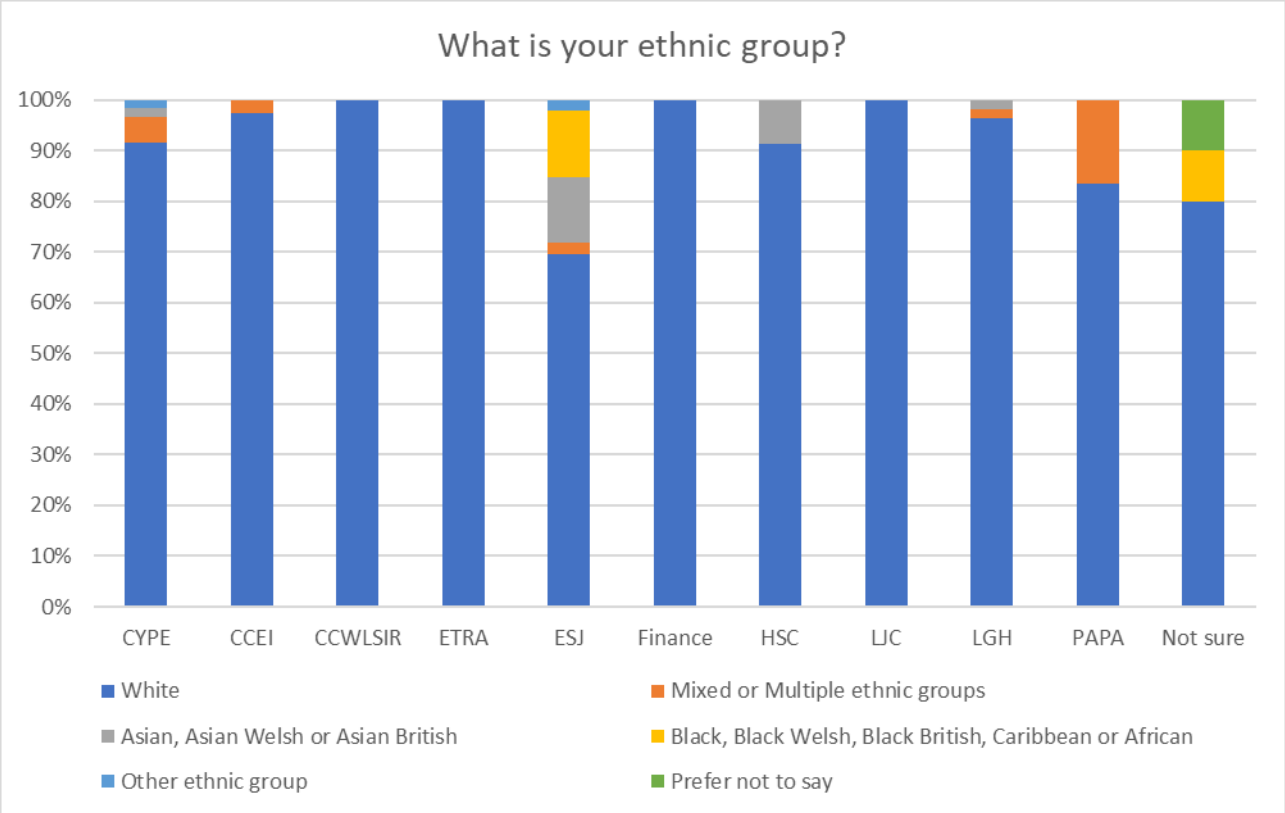
	White	Mixed or Multiple ethnic groups	Asian, Asian Welsh or Asian British	Black, Black Welsh, Black British, Caribbean or African	Other ethnic group	Prefer not to say
Total	91%	0-5%	3%	0-5%	0-5%	0-5%



By committee

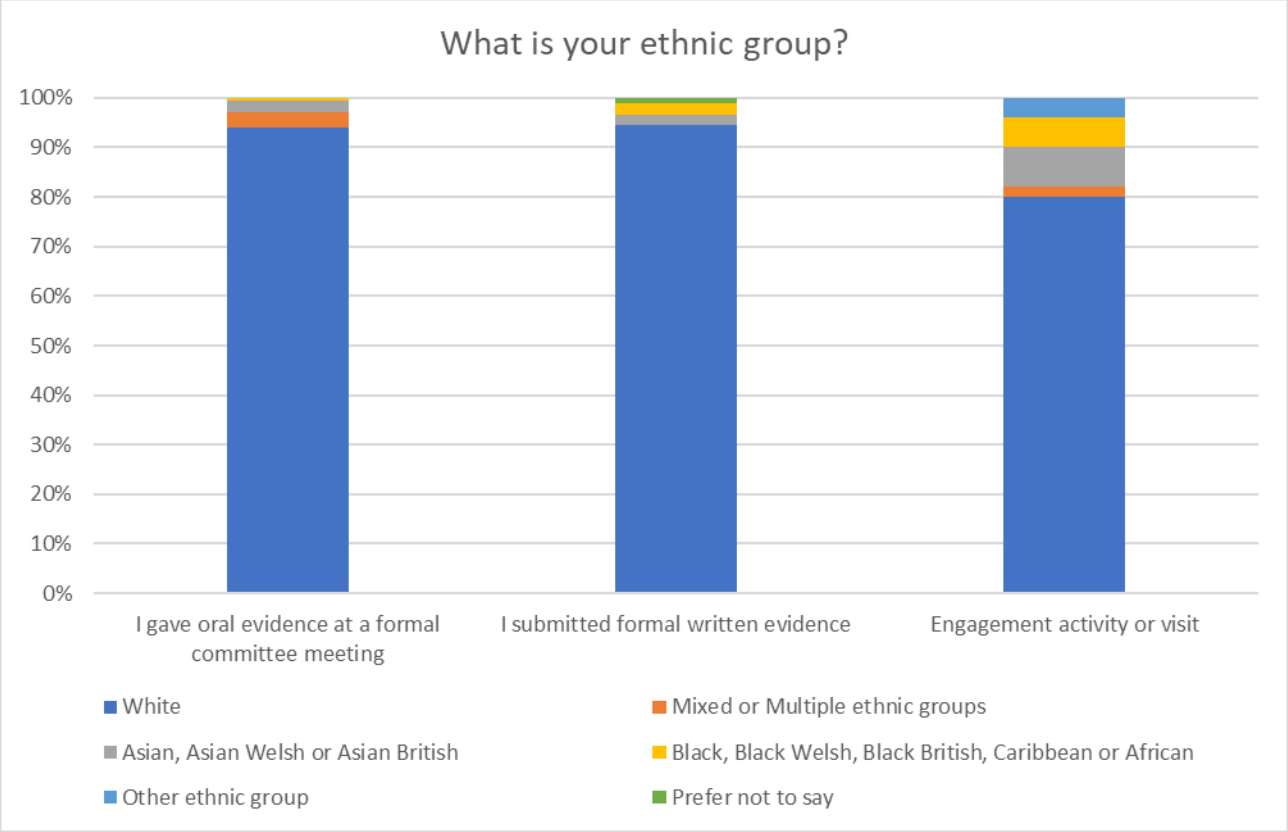
	White	Mixed or Multiple ethnic groups	Asian, Asian Welsh or Asian British	Black, Black Welsh, Black British, Caribbean or African	Other ethnic group	Prefer not to say
CYPE	92%	0-5%	0-5%	0%	0-5	0%
CCEI	97%	0-5%	0%	0%	0%	0%

CCWLSIR	100%	0%	0%	0%	0%	0%
ETRA	100%	0%	0%	0%	0%	0%
ESJ	70%	0-5%	10-15%	10-15%	0-5%	0%
Finance	100%	0%	0%	0%	0%	0%
HSC	91%	0%	5-10%	0%	0%	0%
LJC	100%	0%	0%	0%	0%	0%
LGH	96%	0-5%	0-5%	0%	0%	0%
PAPA	80-85%	10-15%	0%	0%	0%	0%
Not sure	80-85%	0%	0%	10-15%	0%	10-15%



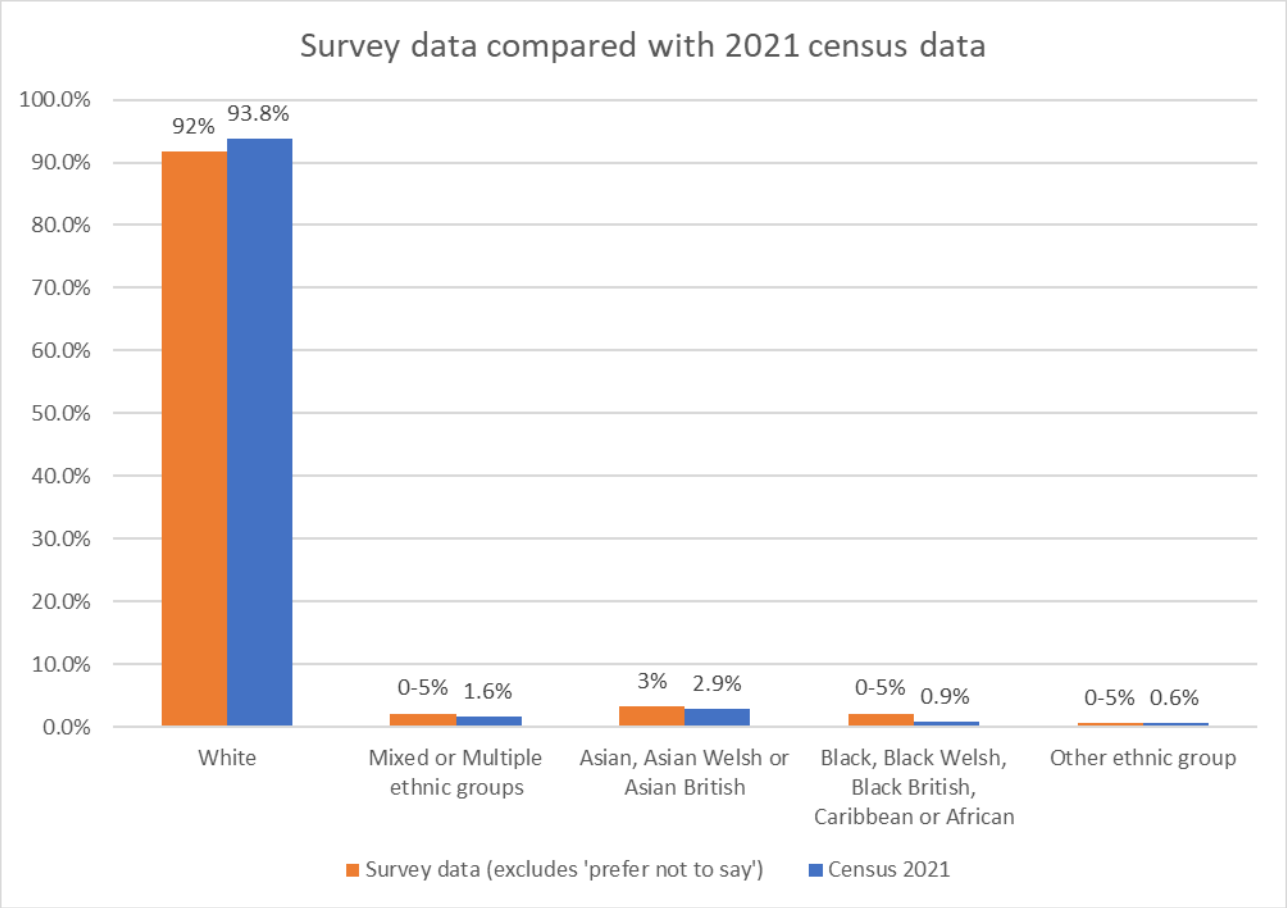
By activity type

	White	Mixed or Multiple ethnic groups	Asian, Asian Welsh or Asian British	Black, Black Welsh, Black British, Caribbean or African	Other ethnic group	Prefer not to say
I gave oral evidence at a formal committee meeting	94%	0-5%	0-5%	0-5%	0%	0%
I submitted formal written evidence	94%	0%	0-5%	0-5%	0%	0-5%
Engagement activity or visit	80%	0-5%	5-10%	5-10%	0-5%	0%



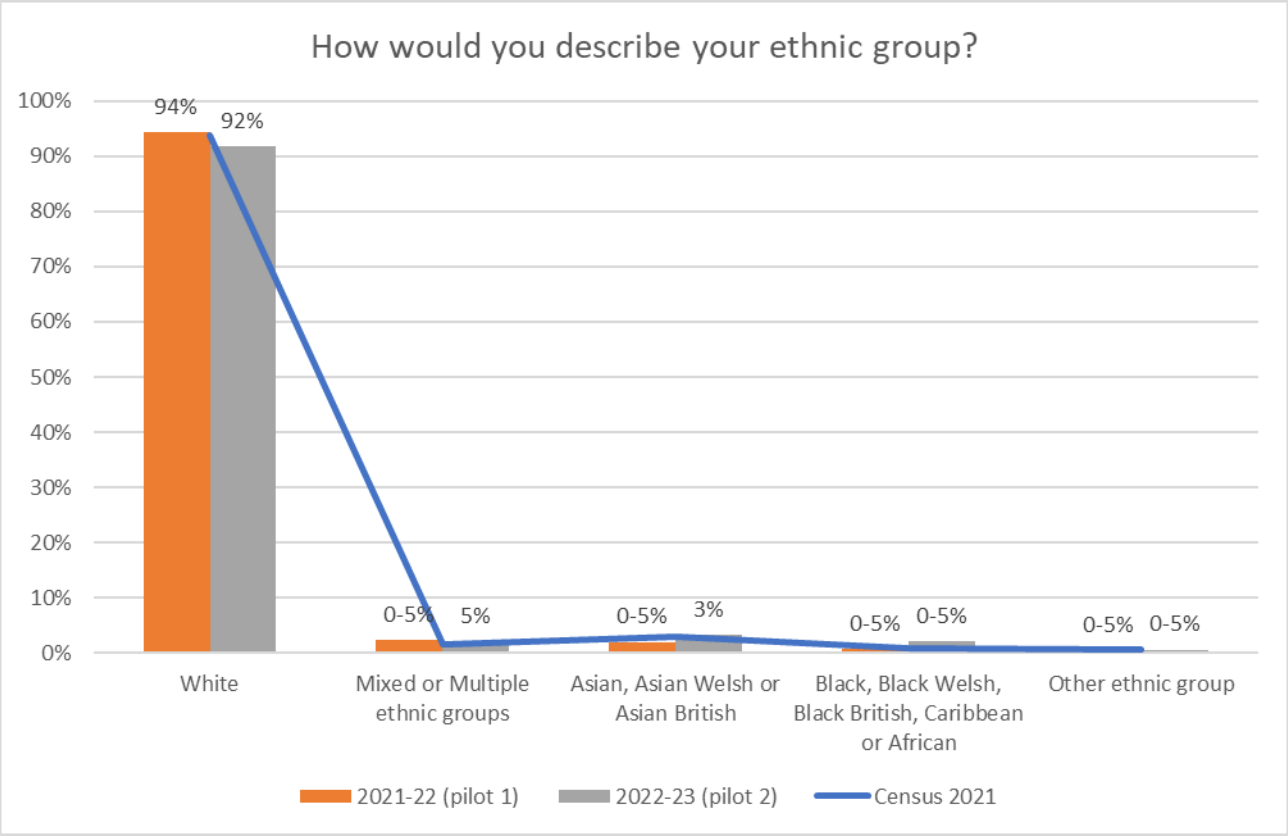
Census 2021 benchmark

	Census 2021[19]	Survey data (excludes 'prefer not to say')
White	93.8%	92%
Mixed or Multiple ethnic groups	1.6%	0-5%
Asian, Asian Welsh or Asian British	2.9%	3%
Black, Black Welsh, Black British, Caribbean or African	0.9%	0-5%
Other ethnic group	0.6%	0-5%



[19] Ethnic group, national identity, language and religion in Wales (Census 2021) | GOV.WALES

Compared to pilot 1



Religion

Question: What is your religion?

99. This was an optional question. It was only asked of the 330 responses who had agreed to be asked questions about themselves.

100. Respondents could choose one option from a list:

- No religion
- Christian (all denominations)
- Buddhist
- Hindu
- Jewish
- Muslim

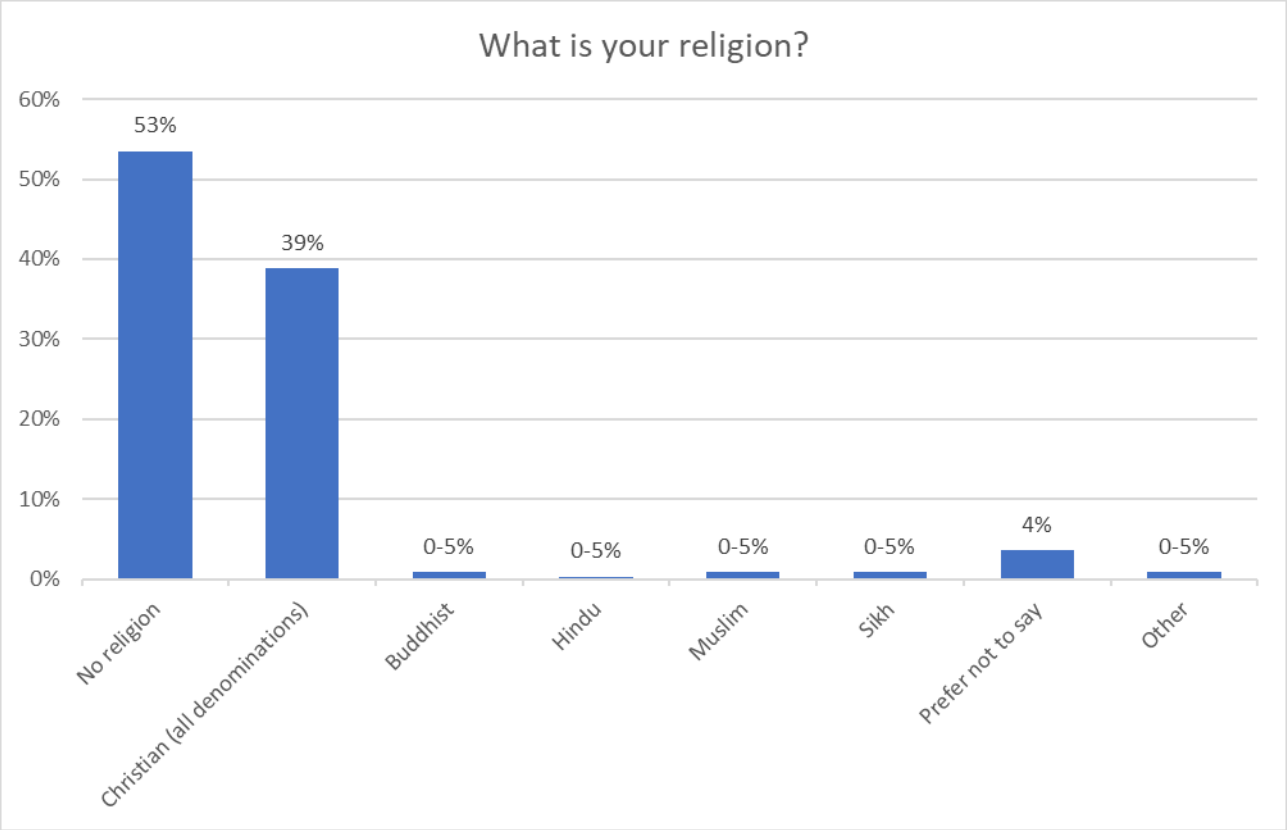
- Sikh
- Prefer not to say
- Other (please provide details)

101. Fewer than 10 responses (0-5 per cent) chose not to answer. 12 responses (4 per cent) chose 'Prefer not to say'. Fewer than 10 responses (0-5 per cent) chose 'Other'. The answers provided by one or more of the responses who chose 'Other' were:

- Atheist
- Baha'i
- Creed of Kinship

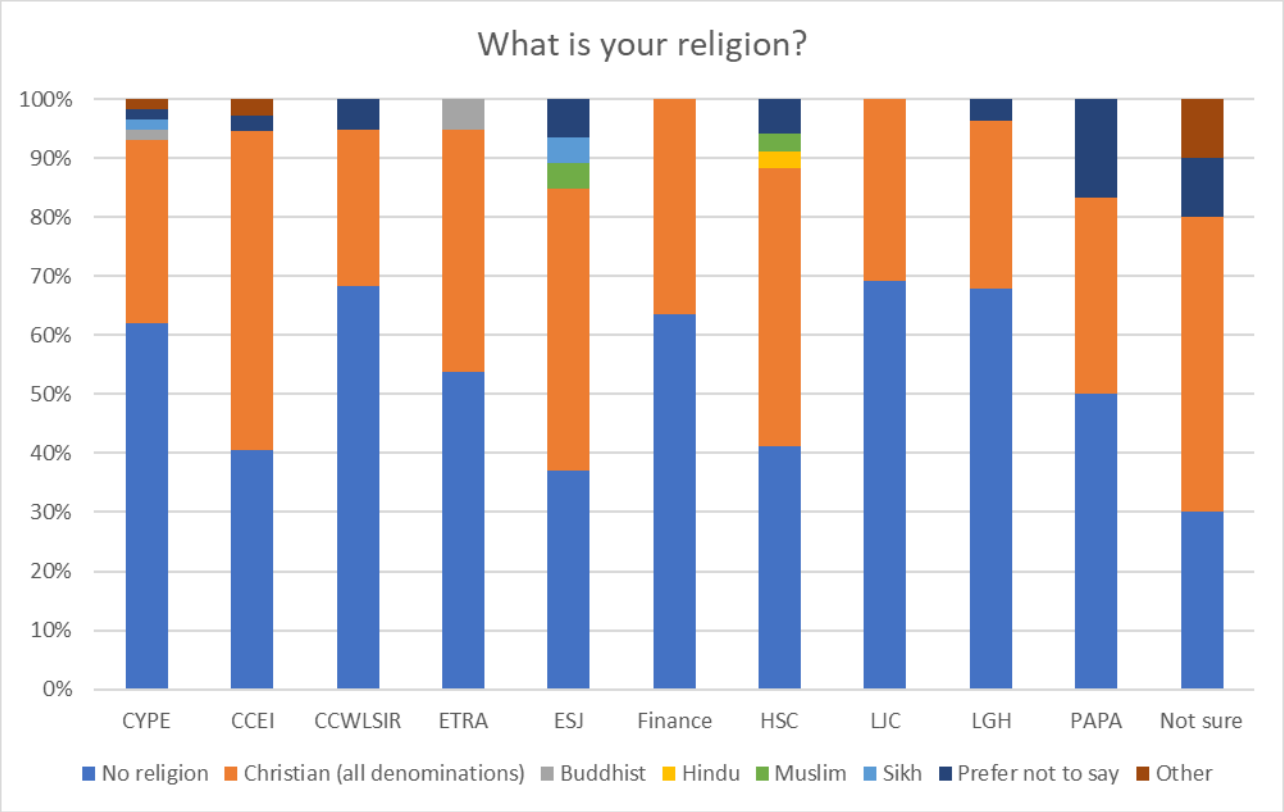
Overall

	No religion	Christian (all denominations)	Buddhist	Hindu	Muslim	Sikh	Prefer not to say	Other
Total	53%	39%	0-5%	0-5%	0-5%	0-5%	4%	0-5%


What is your religion?
60%
50%
40%
30%
20%
10%
0%
53%
39%
0-5%
0-5%
0-5%
0-5%
4%
0-5%
No religion
Christian (all denominations)
Buddhist
Hindu
Muslim
Sikh
Prefer not to say
Other

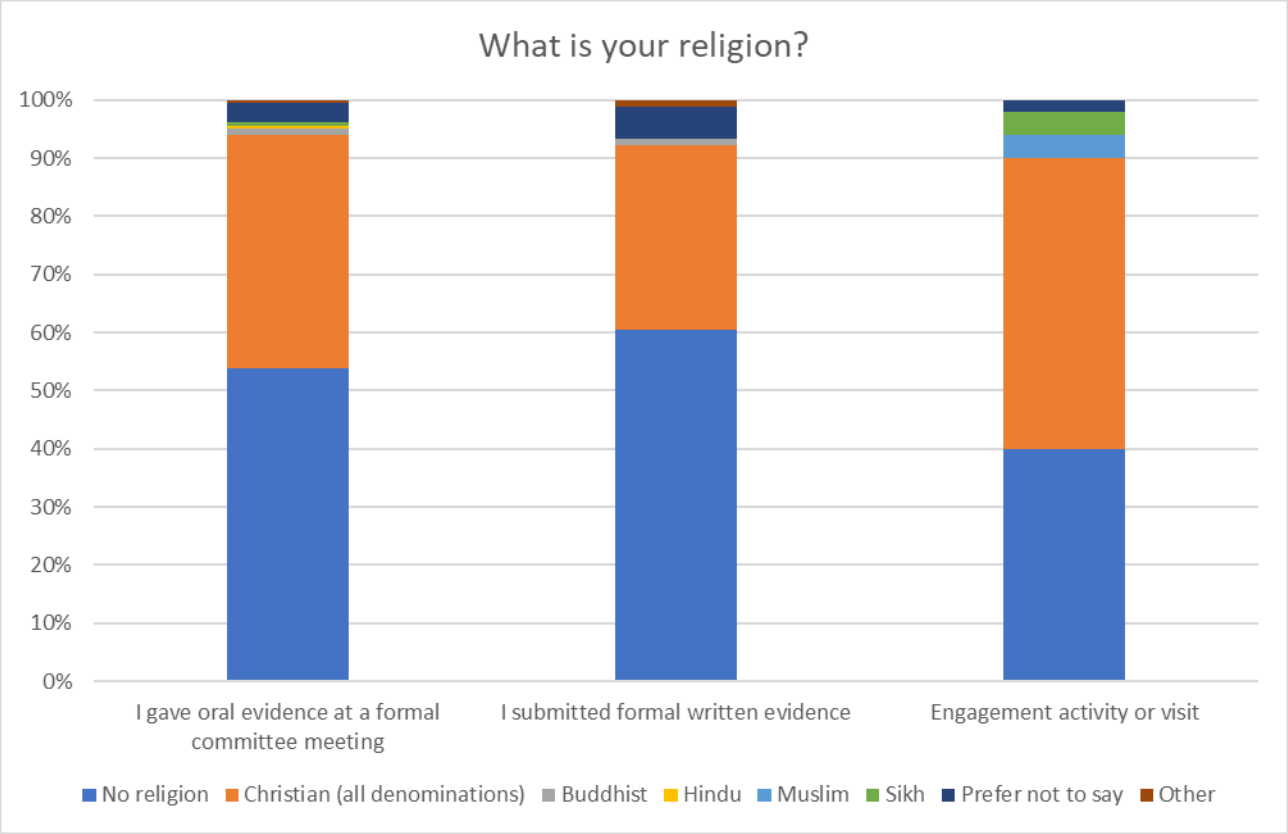
By committee

	No religion	Christian (all denominations)	Buddhist	Hindu	Muslim	Sikh	Prefer not to say	Other
CYPE	62%	31%	0-5%	0%	0%	0-5%	0-5%	0-5%
CCEI	41%	54%	0%	0%	0%	0%	0-5%	0-5%
CCWLSIR	68%	25-30%	0%	0%	0%	0%	5-10%	0%
ETRA	54%	41%	5-10%	0%	0%	0%	0%	0%
ESJ	37%	48%	0%	0%	0-5%	0-5%	5-10%	0%
Finance	60-65%	35-40%	0%	0%	0%	0%	0%	0%
HSC	41%	47%	0%	0-5%	0-5%	0%	5-10%	0%
LJC	65-70%	30-35%	0%	0%	0%	0%	0%	0%
LGH	68%	29%	0%	0%	0%	0%	0-5%	0%
PAPA	50-55%	30-35%	0%	0%	0%	0%	17%	0%
Not sure	30-35%	50%	0%	0%	0%	0%	10-15%	10-15%


What is your religion?
100%
90%
80%
70%
60%
50%
40%
30%
20%
10%
0%
CYPE
CCEI
CCWLSIR
ETRA
ESJ
Finance
HSC
LJC
LGH
PAPA
Not sure
No religion
Christian (all denominations)
Buddhist
Hindu
Muslim
Sikh
Prefer not to say
Other

By activity type

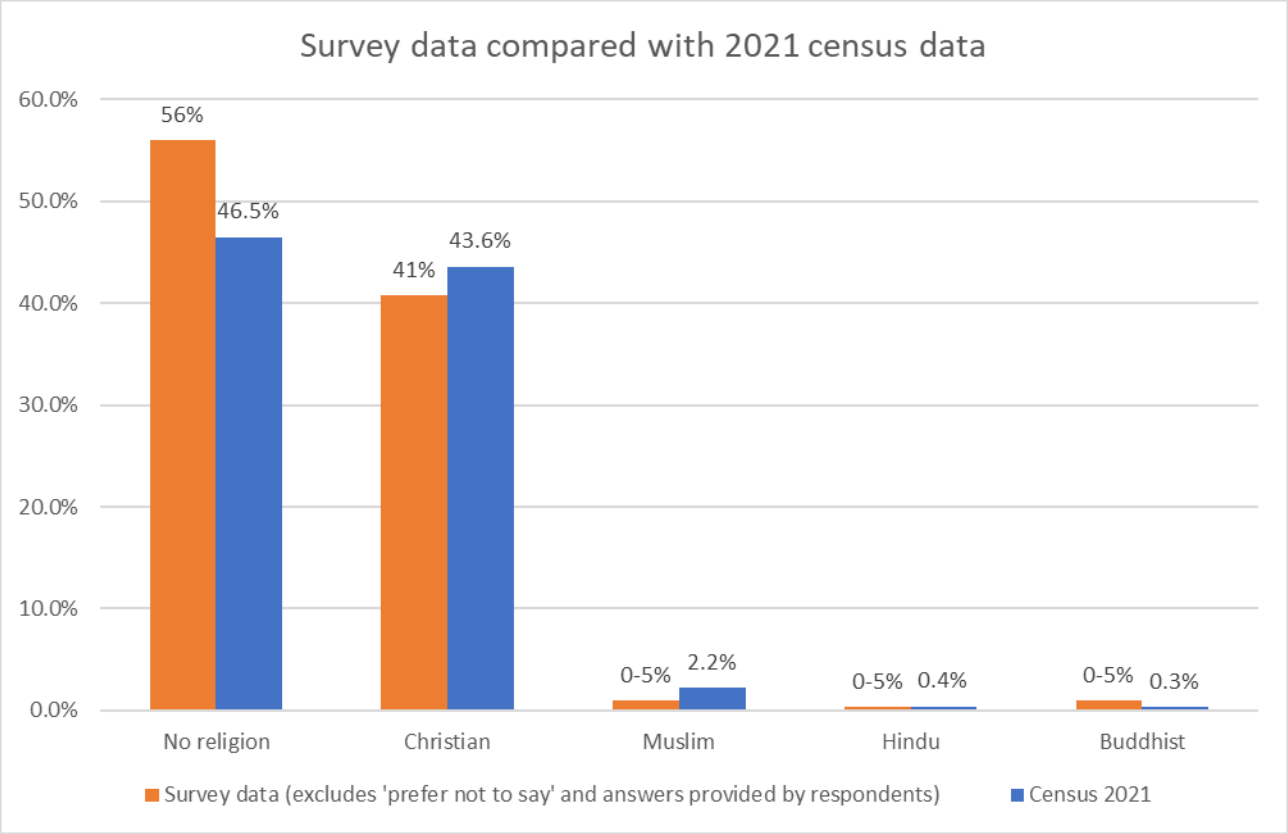
	No religion	Christian (all denominations)	Buddhist	Hindu	Muslim	Sikh	Prefer not to say	Other
I gave oral evidence at a formal committee meeting	54%	40%	0-5%	0-5%	0%	0-5%	0-5%	0-5%
I submitted formal written evidence	60%	32%	0-5%	0%	0%	0%	5-10%	0-5%
Engagement activity or visit	40%	50%	0%	0%	0-5%	0-5%	0-5%	0%



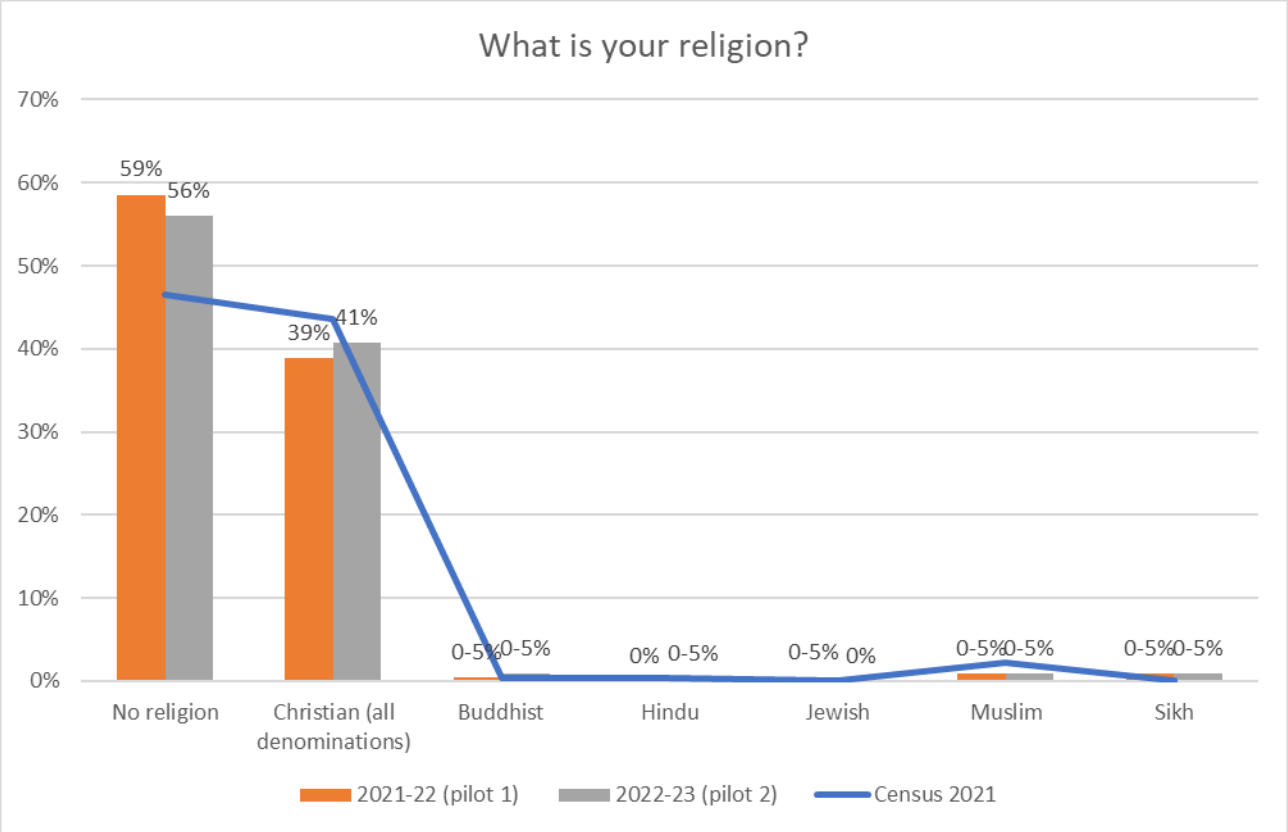
Census 2021 benchmark

	Census 2021[20]	Survey data (excludes 'prefer not to say' and 'other' answers provided by respondents)
No religion	46.5%	56.1%
Christian	43.6%	40.8%
Muslim	2.2%	0-5%
Hindu	0.4%	0-5%
Buddhist	0.3%	0-5%
Sikh	0.1%	0-5%
Jewish	0.1%	0.0%

[20] Ethnic group, national identity, language and religion in Wales (Census 2021) | GOV.WALES



Compared to pilot 1



Disability status

Question: The Equality Act 2010 defines disability as a physical or mental impairment, which has a substantial and long-term adverse effect on a person's ability to carry out day-to-day activities.

Using this definition, do you consider yourself to have a disability?

102. This was an optional question. It was only asked of the 330 responses who had agreed to be asked questions about themselves.

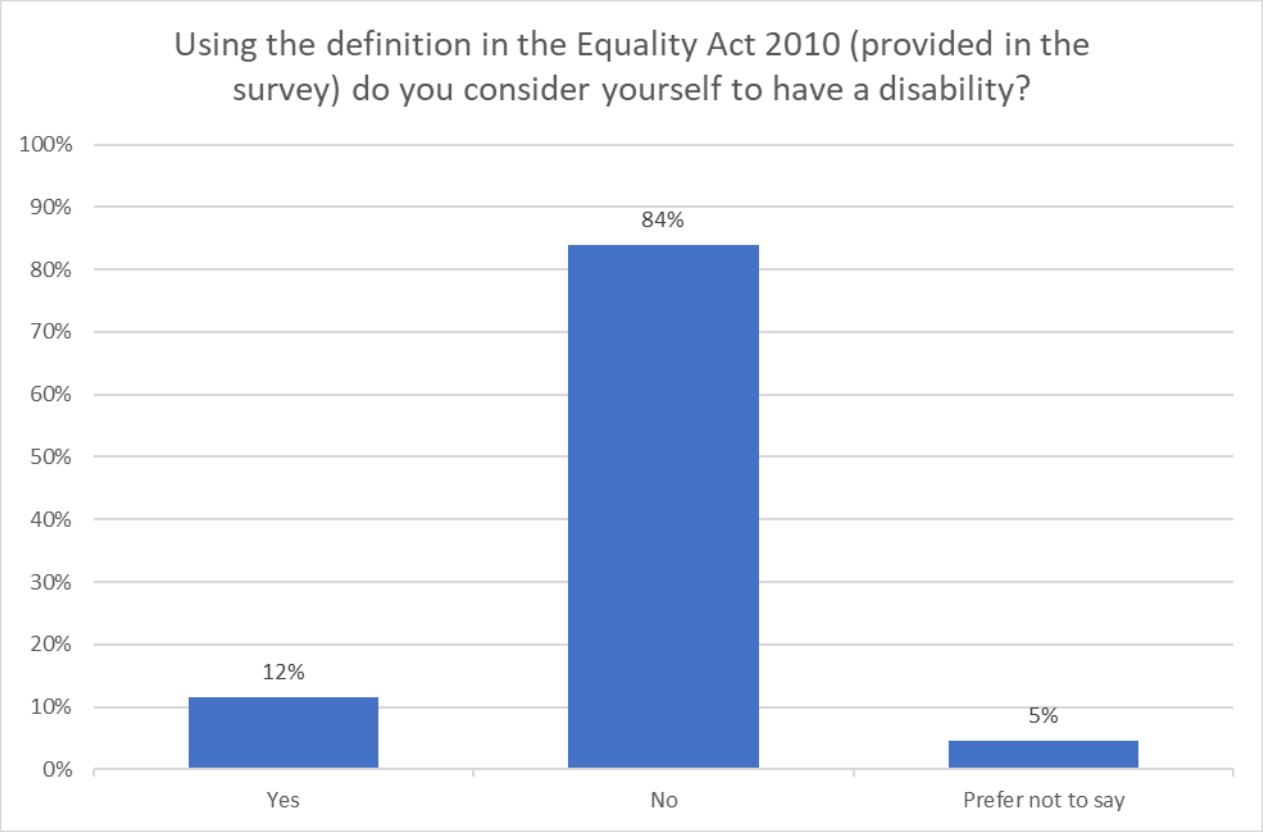
103. Respondents could choose one option from a list:

- Yes
- No
- Prefer not to say

104. Fewer than 10 responses (0-5 per cent) chose not to answer. 15 responses (5 per cent) chose 'Prefer not to say'.

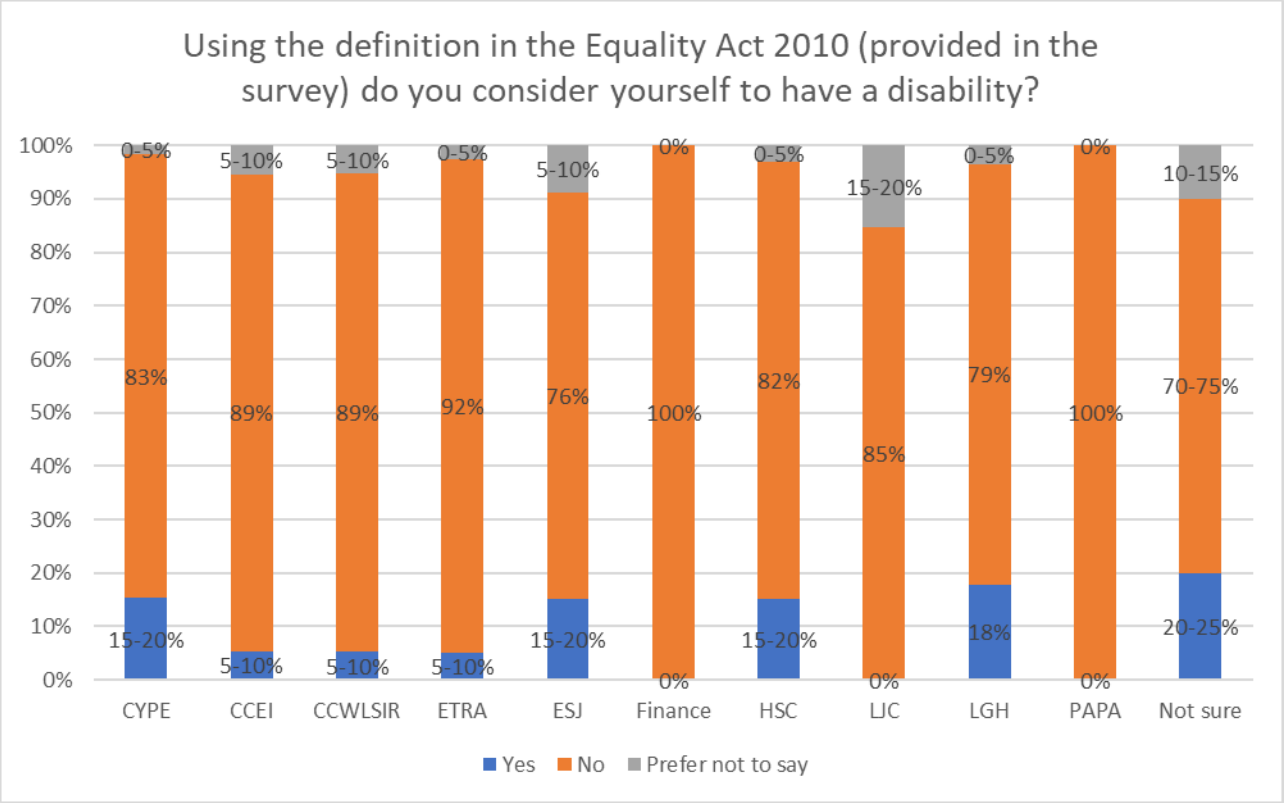
Overall

	Yes	No	Prefer not to say
Total	12%	84%	5%



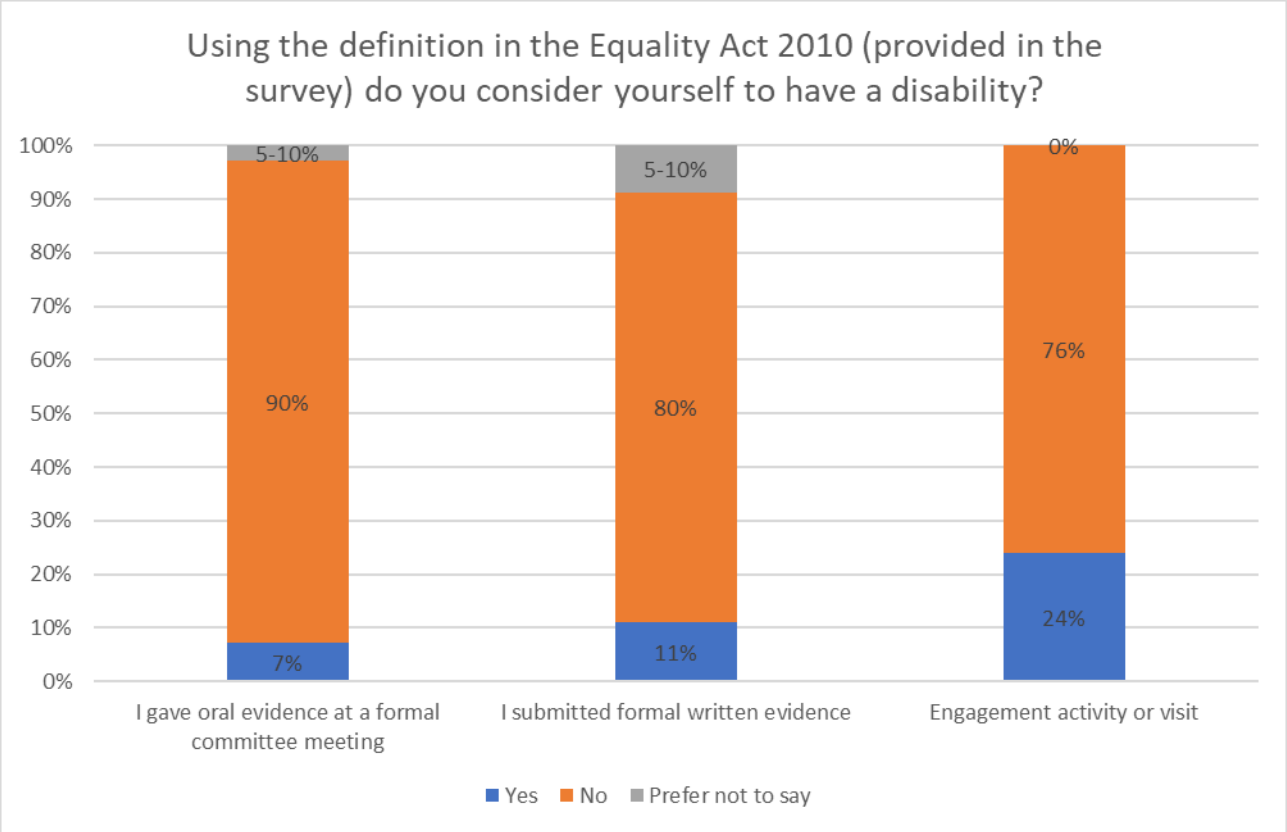
By committee

	Yes	No	Prefer not to say
CYPE	15-20%	83%	0-5%
CCEI	5-10%	89%	5-10%
CCWLSIR	5-10%	89%	5-10%
ETRA	5-10%	92%	0-5%
ESJ	15-20%	76%	5-10%
Finance	0%	100%	0%
HSC	15-20%	82%	0-5%
LJC	0%	85%	15-20%
LGH	18%	79%	0-5%
PAPA	0%	100%	0%
Not sure	20-25%	70-75%	10-15%



By activity type

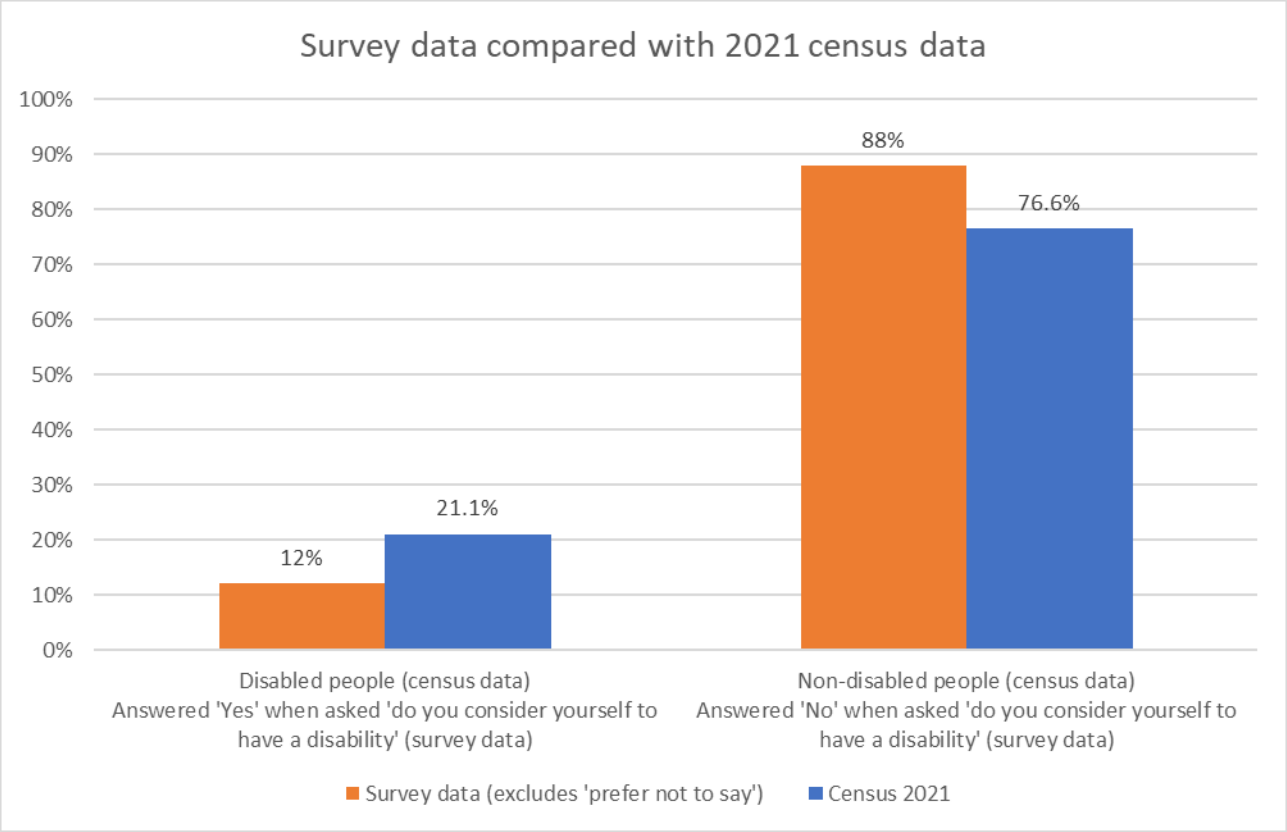
	Yes	No	Prefer not to say
I gave oral evidence at a formal committee meeting	7%	90%	5-10%
I submitted formal written evidence	11%	80%	5-10%
Engagement activity or visit	24%	76%	0%



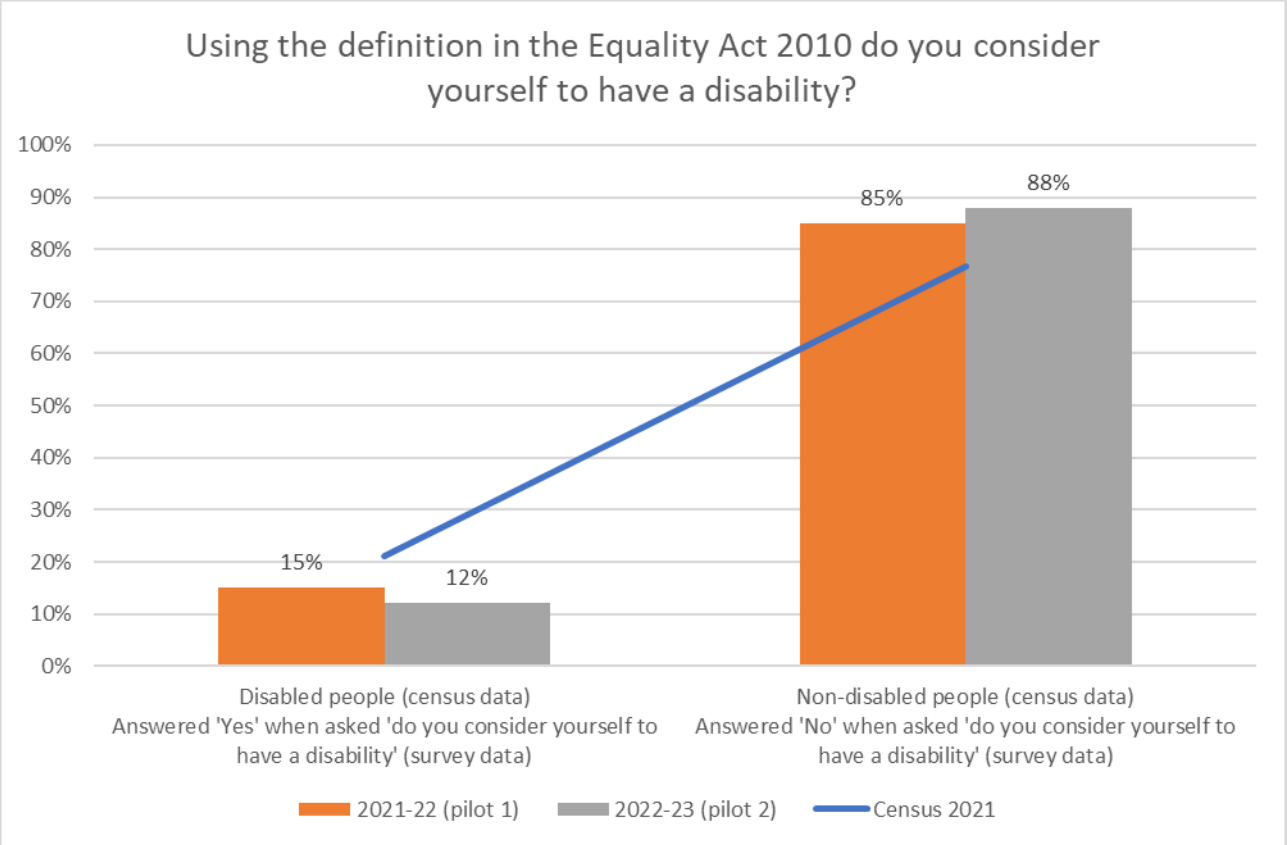
Census 2021 benchmark

	Census 2021[21]	Survey data (excludes 'prefer not to say')
Disabled people (census data) **Answered 'Yes' when asked 'do you consider yourself to have a disability' (survey data)**	21.1%	12%
Non-disabled people (census data) **Answered 'No' when asked 'do you consider yourself to have a disability' (survey data)**	76.6%	88%

[21] Disability, England and Wales - Office for National Statistics (ons.gov.uk)



Compared to pilot 1



Type of disability

Question: If you chose 'yes' to the last question, please tick all that apply.

105. This was an optional question. It was only asked of the 38 responses who had answered 'Yes' to the previous question about whether they considered themselves to have a disability.

106. Respondents could choose as many options as they wanted from a list:

- Learning disability
- Long term medical condition
- Mental health condition
- Physical disability
- Sensory impairment
- Prefer not to say
- Other (please provide details)

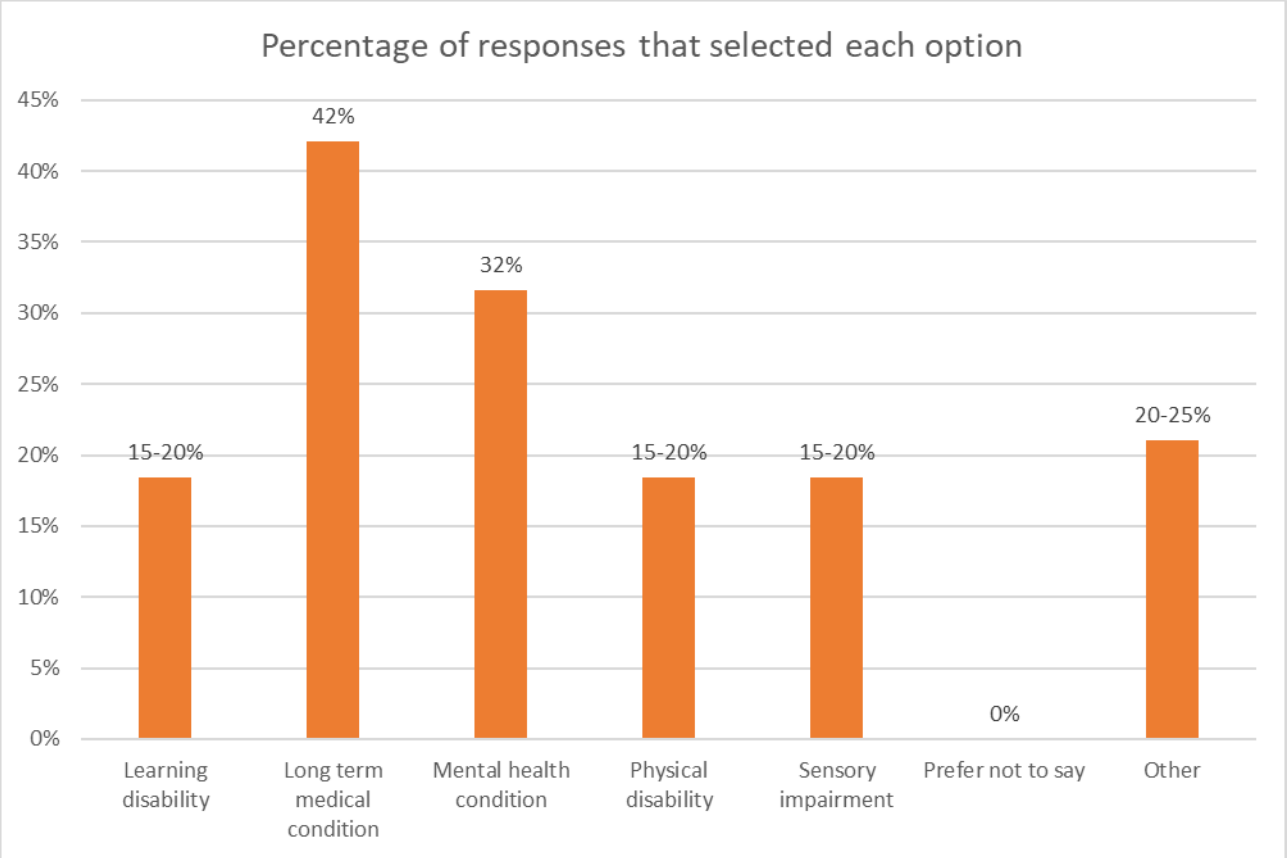
107. No responses chose not to answer. No responses chose 'Prefer not to say'. Fewer than 10 responses (20-25 per cent) chose 'Other' instead of, or in addition to, selecting one or more of the given options. The answers provided by one or more of the responses who chose 'Other' were:

- ADHD & Long Covid
- Adhd
- Autism
- Autistic Soectrum Disorder
- COPD
- Learning Difference
- Multiple, unsure how they would be characterised

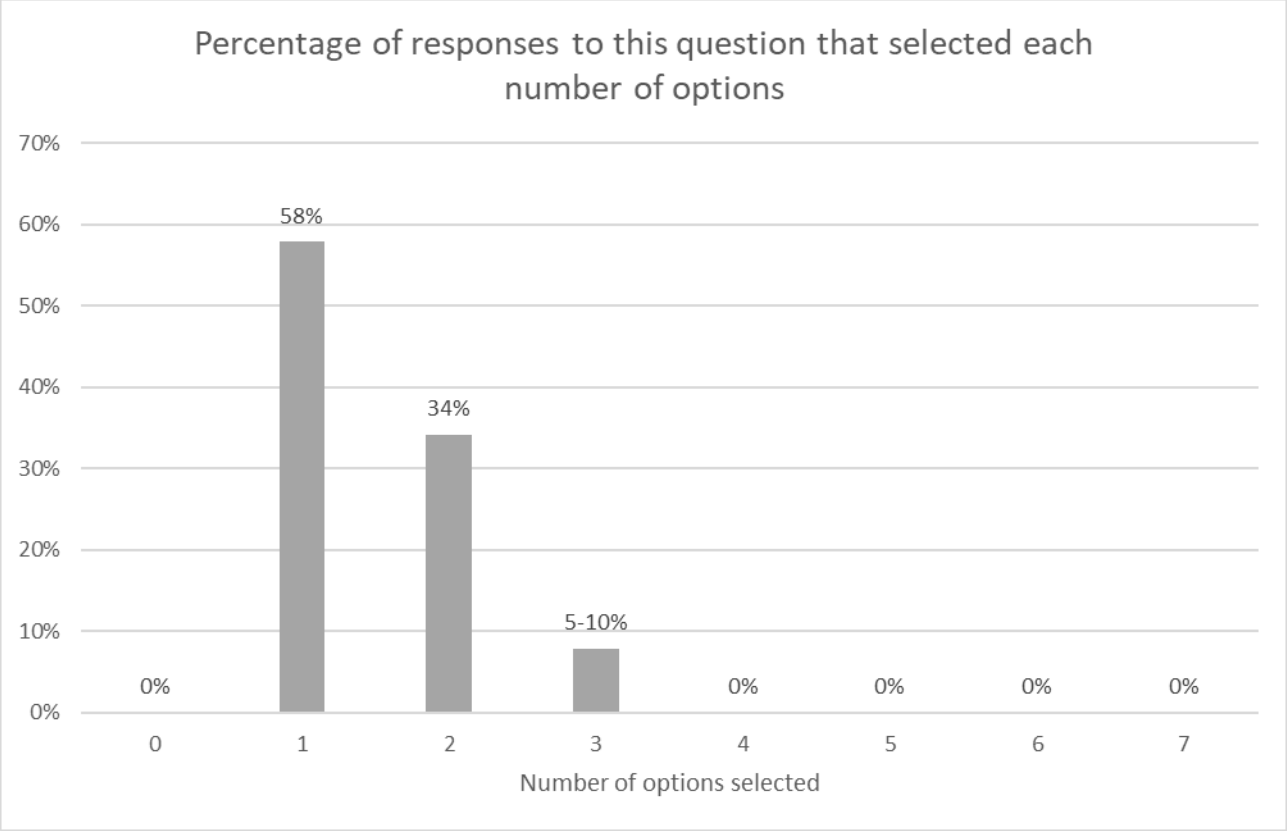
- Neurodivergent

Overall

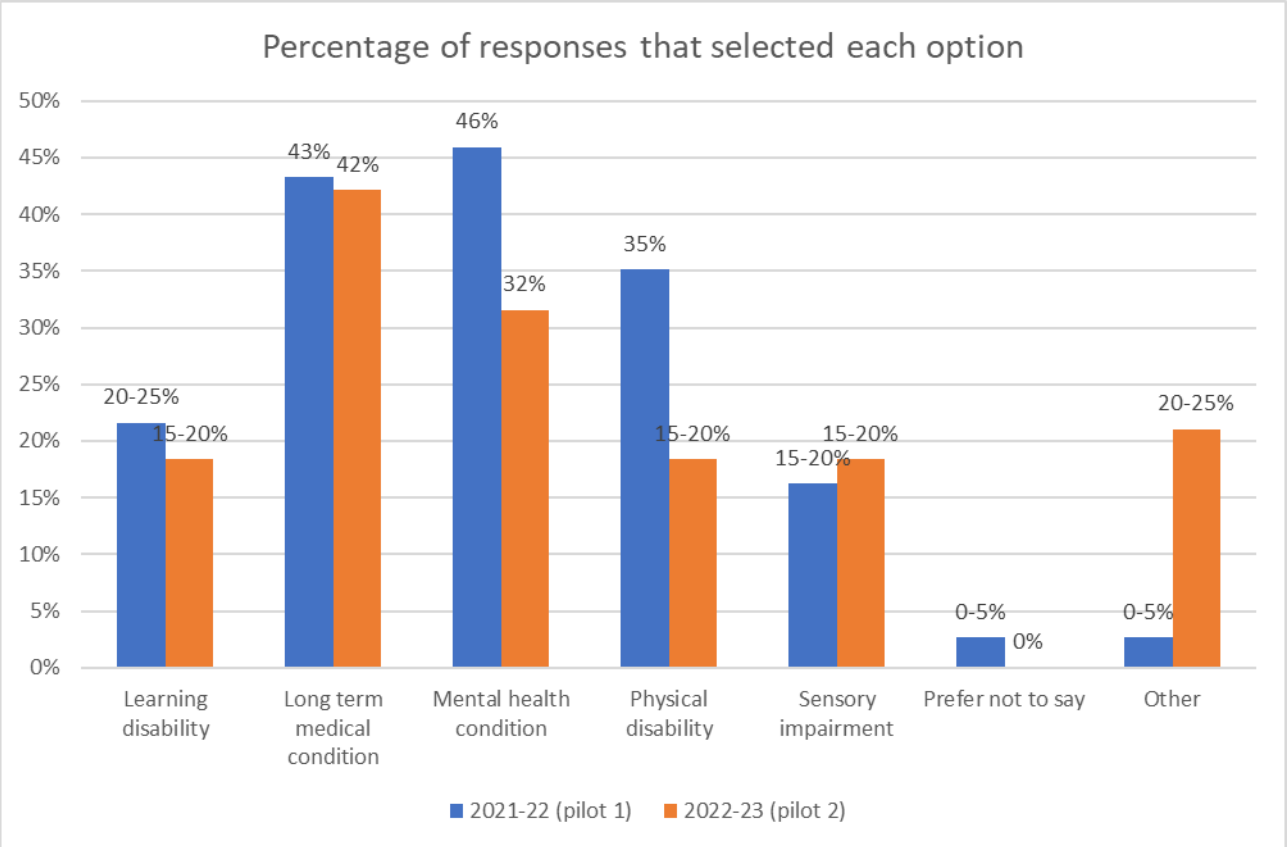
	Percentage of responses that answered the question that selected each option
Learning disability	15-20%
Long term medical condition	42%
Mental health condition	32%
Physical disability	15-20%
Sensory impairment	15-20%
Prefer not to say	0%
Other	20-25%



Number of options chosen	Percentage of responses to this question that selected each number of options
0	0%
1	58%
2	34%
3	5-10%
4	0%
5	0%
6	0%
7	0%



Compared to pilot 1



Pregnancy, maternity and parental leave

Question: Do any of the following apply to you?

Please tick all that apply.

108. This was an optional question. It was only asked of the 330 responses who had agreed to be asked questions about themselves.

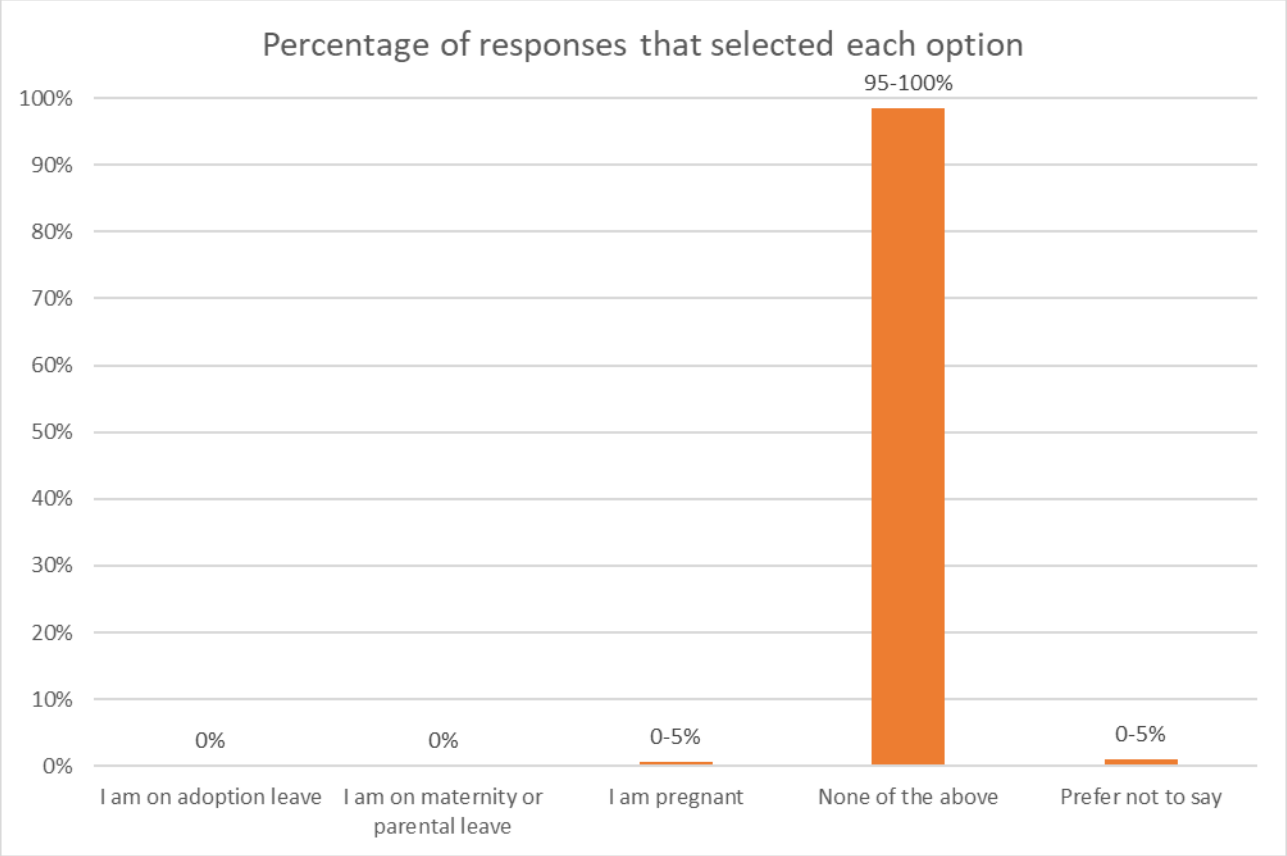
109. Respondents could choose as many options as they wanted from a list:

- I am on adoption leave
- I am on maternity or parental leave
- I am pregnant
- None of the above
- Prefer not to say

110. Fewer than 10 responses (0-5 per cent) chose not to answer. Fewer than 10 responses (0-5 per cent) chose 'Prefer not to say'.

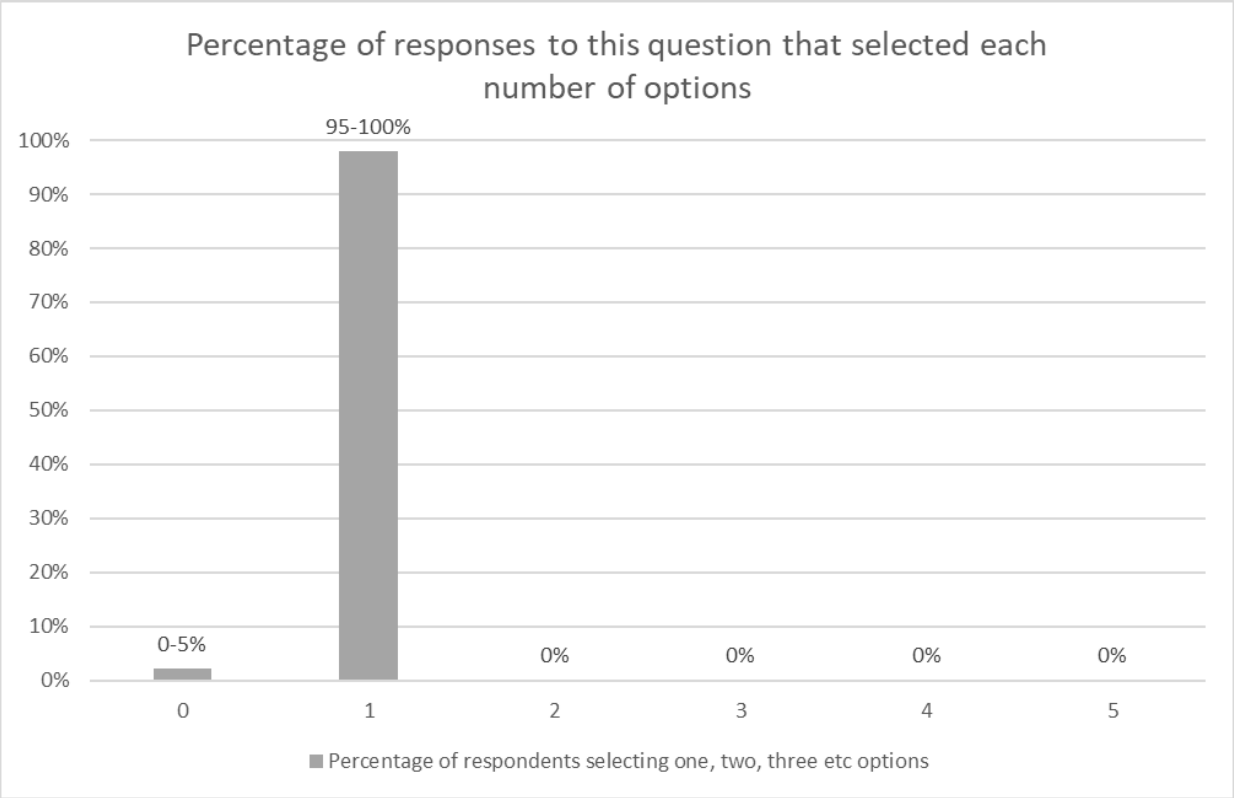
Overall

	Percentage of responses that answered the question that selected each option
I am on adoption leave	0%
I am on maternity or parental leave	0%
I am pregnant	0-5%
None of the above	95-100%

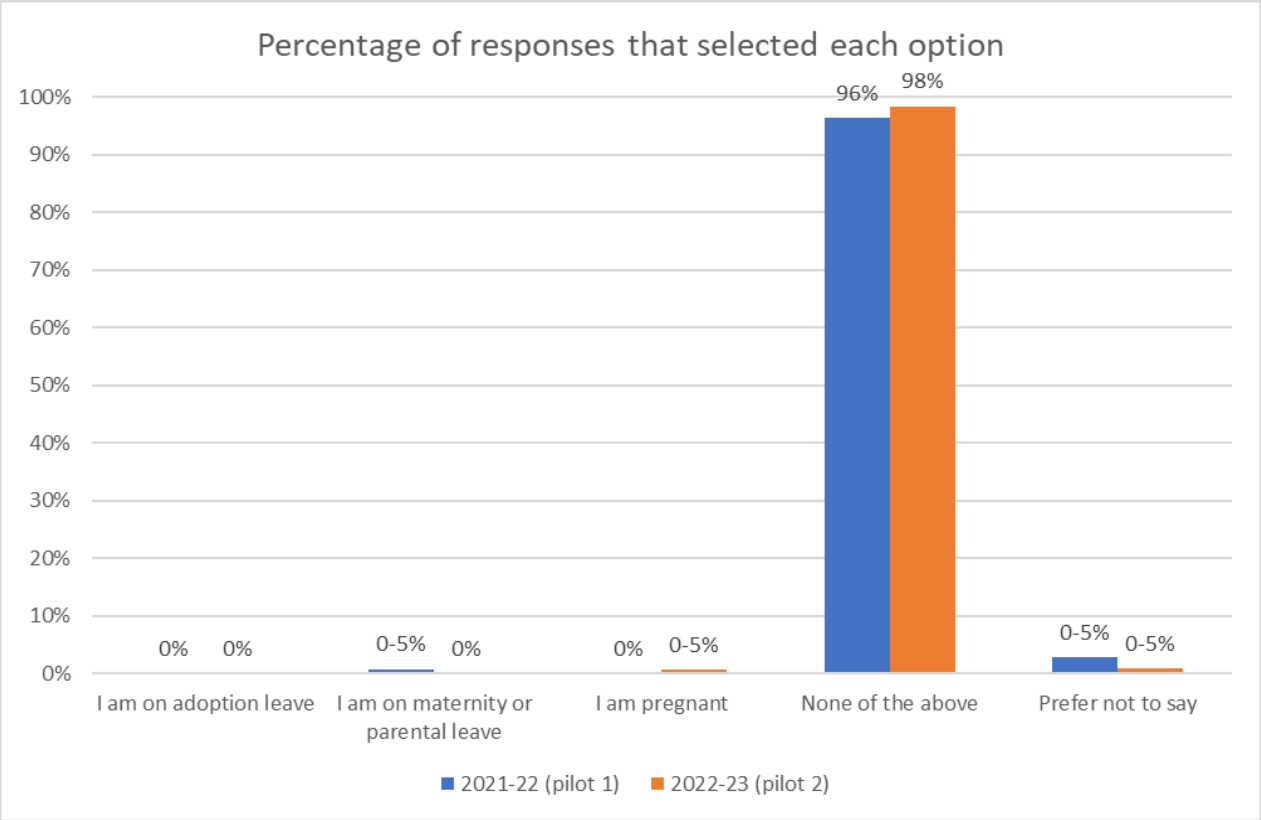


Number of options chosen	Percentage of responses to this question that selected each number of options
0	0-5%
1	95-100%

2	0%
3	0%
4	0%
5	0%


Percentage of responses to this question that selected each number of options
100%
90%
80%
70%
60%
50%
40%
30%
20%
10%
0%
95-100%
0-5%
0%
0%
0%
0%
0
1
2
3
4
5
Percentage of respondents selecting one, two, three etc options

Compared to pilot 1



Where do you live

Question: Where do you live?

111. This was an optional question. It was only asked of the 330 responses who had agreed to be asked questions about themselves.

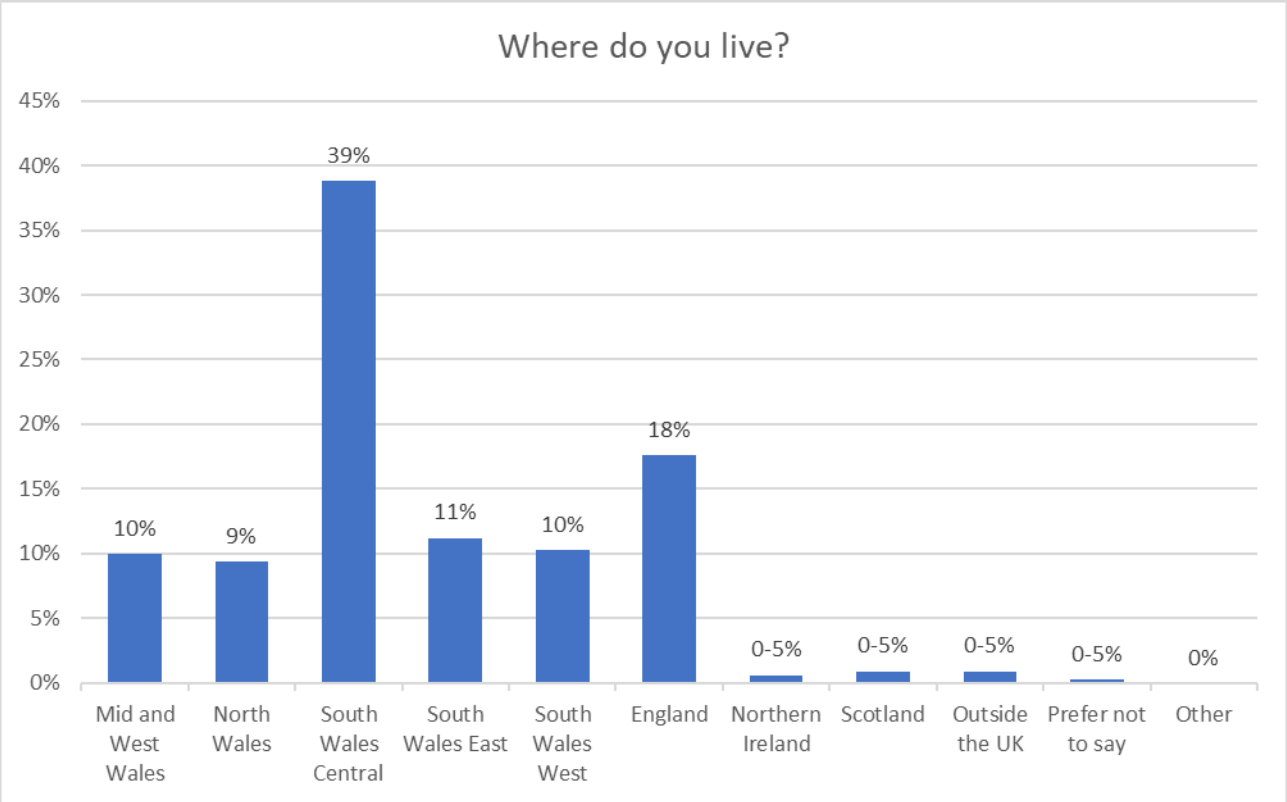
112. Respondents could choose one option from a list:

- Mid and West Wales. This includes: Brecon and Radnorshire, Carmarthen East and Dinefwr, Carmarthen West and South Pembrokeshire, Ceredigion, Dwyfor Meirionnydd, Llanelli, Montgomeryshire and Preseli Pembrokeshire.
- North Wales. This includes: Aberconwy, Alyn and Deeside, Arfon, Clwyd South, Clwyd West, Delyn, Vale of Clwyd, Wrexham and Ynys Môn.

- South Wales Central. This includes: Cardiff Central, Cardiff North, Cardiff South and Penarth, Cardiff West, Cynon Valley, Pontypridd, Rhondda and Vale of Glamorgan.
- South Wales East. This includes: Blaenau Gwent, Caerphilly, Islwyn, Merthyr Tydfil and Rhymney, Monmouth, Newport East, Newport West and Torfaen.
- South Wales West. This includes: Aberavon, Bridgend, Gower, Neath, Ogmore, Swansea East and Swansea West.
- England
- Northern Ireland
- Scotland
- Outside the UK
- Prefer not to say
- Other (please provide details)

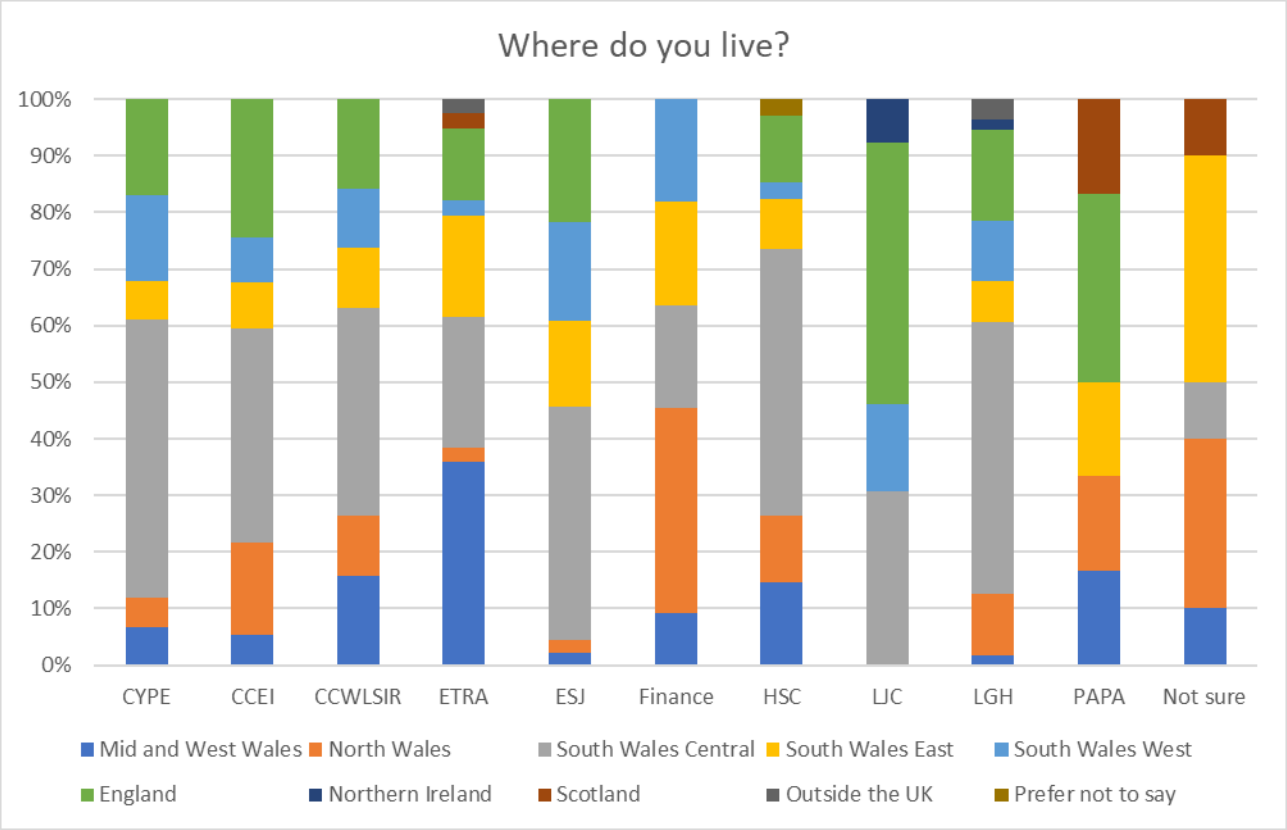
113. No responses chose not to answer. Fewer than 10 responses (0-5 per cent) chose ‘Prefer not to say’. No responses chose ‘Other’.

Overall


Where do you live?
45%
40%
35%
30%
25%
20%
15%
10%
5%
0%
10%
9%
39%
11%
10%
18%
0-5%
0-5%
0-5%
0-5%
0%
Mid and West Wales
North Wales
South Wales Central
South Wales East
South Wales West
England
Northern Ireland
Scotland
Outside the UK
Prefer not to say
Other

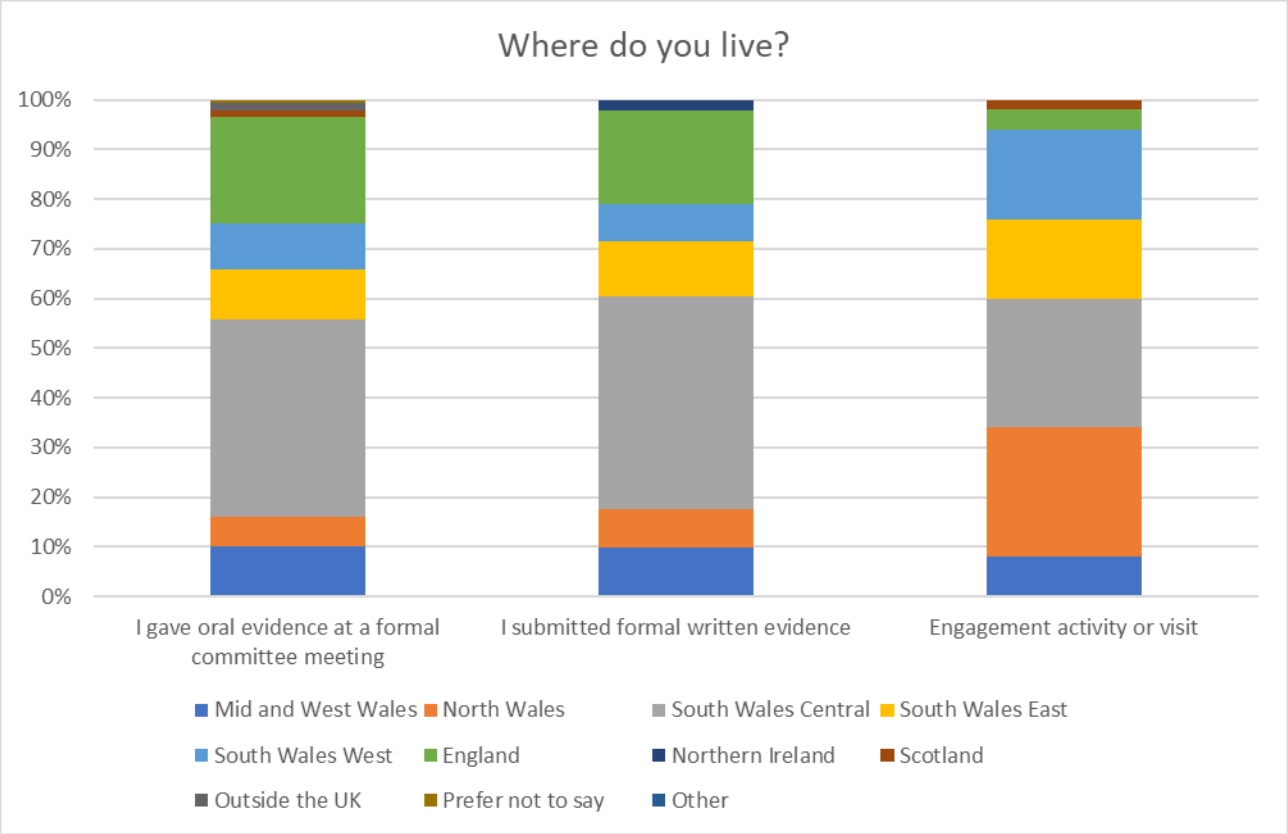
By committee

	Mid and West Wales	North Wales	South Wales Central	South Wales East	South Wales West	England	Northern Ireland	Scotland	Outside the UK	Prefer not to say
CYPE	5-10%	5-10%	49%	5-10%	15-20%	17%	0%	0%	0%	0%
CCEI	5-10%	15-20%	38%	5-10%	5-10%	20-25%	0%	0%	0%	0%
CCWLSIR	15-20%	10-15%	35-40%	10-15%	10-15%	15-20%	0%	0%	0%	0%
ETRA	36%	0-5%	20-25%	10-15%	0-5%	10-15%	0%	0-5%	0-5%	0%
ESJ	0-5%	0-5%	41%	15-20%	15-20%	22%	0%	0%	0%	0%
Finance	5-10%	35-40%	15-20%	15-20%	15-20%	0%	0%	0%	0%	0%
HSC	10-15%	10-15%	47%	5-10%	0-5%	10-15%	0%	0%	0%	0-5%
LJC	0%	0%	30-35%	0%	15-20%	45-50%	5-10%	0%	0%	0%
LGH	0-5%	10-15%	48%	5-10%	10-15%	15-20%	0-5%	0%	0-5%	0%
PAPA	15-20%	15-20%	0%	15-20%	0%	30-35%	0%	15-20%	0%	0%
Not sure	10-15%	30-35%	10-15%	40-45%	0%	0%	0%	10-15%	0%	0%


Where do you live?
100%
90%
80%
70%
60%
50%
40%
30%
20%
10%
0%
CYPE
CCEI
CCWLSIR
ETRA
ESJ
Finance
HSC
LJC
LGH
PAPA
Not sure
Mid and West Wales
North Wales
South Wales Central
South Wales East
South Wales West
England
Northern Ireland
Scotland
Outside the UK
Prefer not to say

By activity

	Mid and West Wales	North Wales	South Wales Central	South Wales East	South Wales West	England	Northern Ireland	Scotland	Outside the UK	Prefer not to say
I gave oral evidence at a formal committee meeting	10%	6%	40%	10%	9%	22%	0%	0-5%	0-5%	0-5%
I submitted formal written evidence	5-10%	5-10%	43%	11%	5-10%	19%	0-5%	0%	0%	0%
Engagement activity or visit	5-10%	26%	26%	15-20%	15-20%	0-5%	0%	0-5%	0%	0%

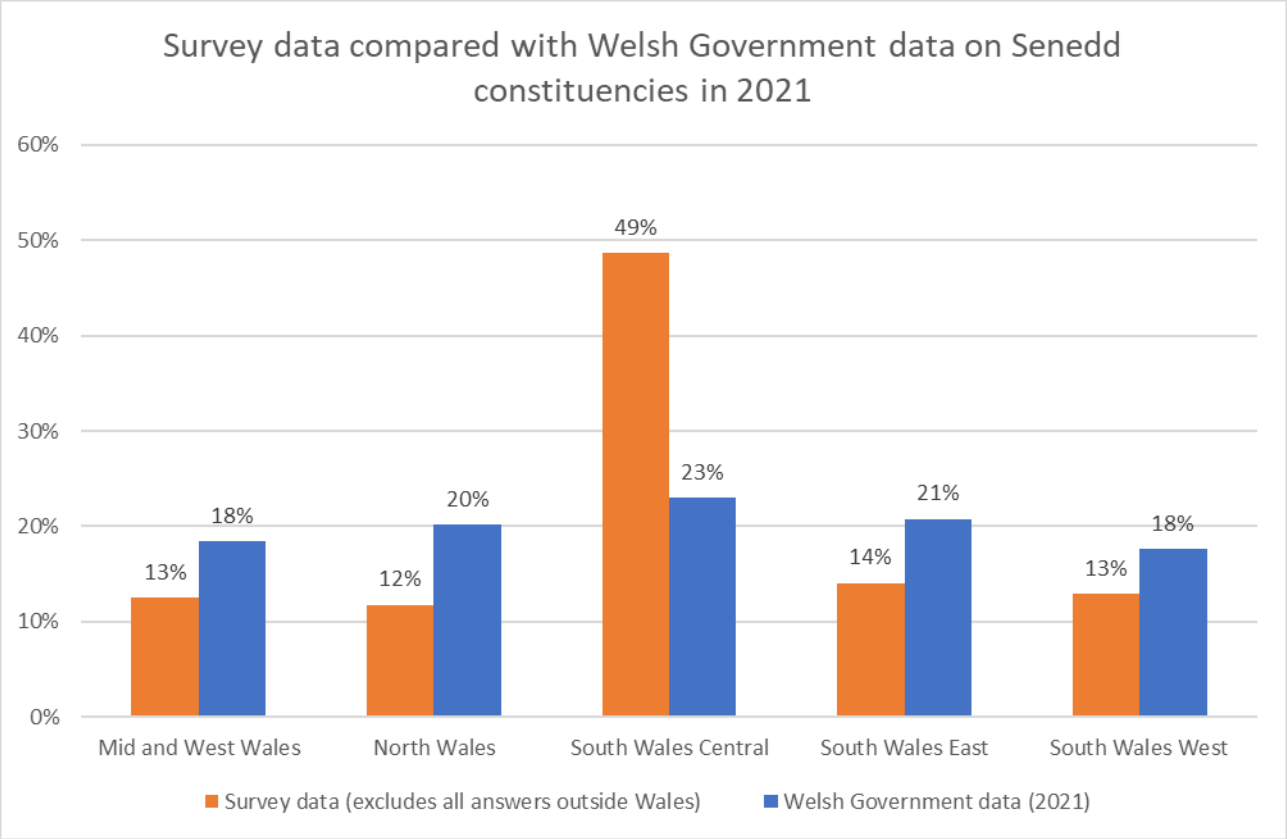


Wales-only

Welsh Government data (2021) benchmark

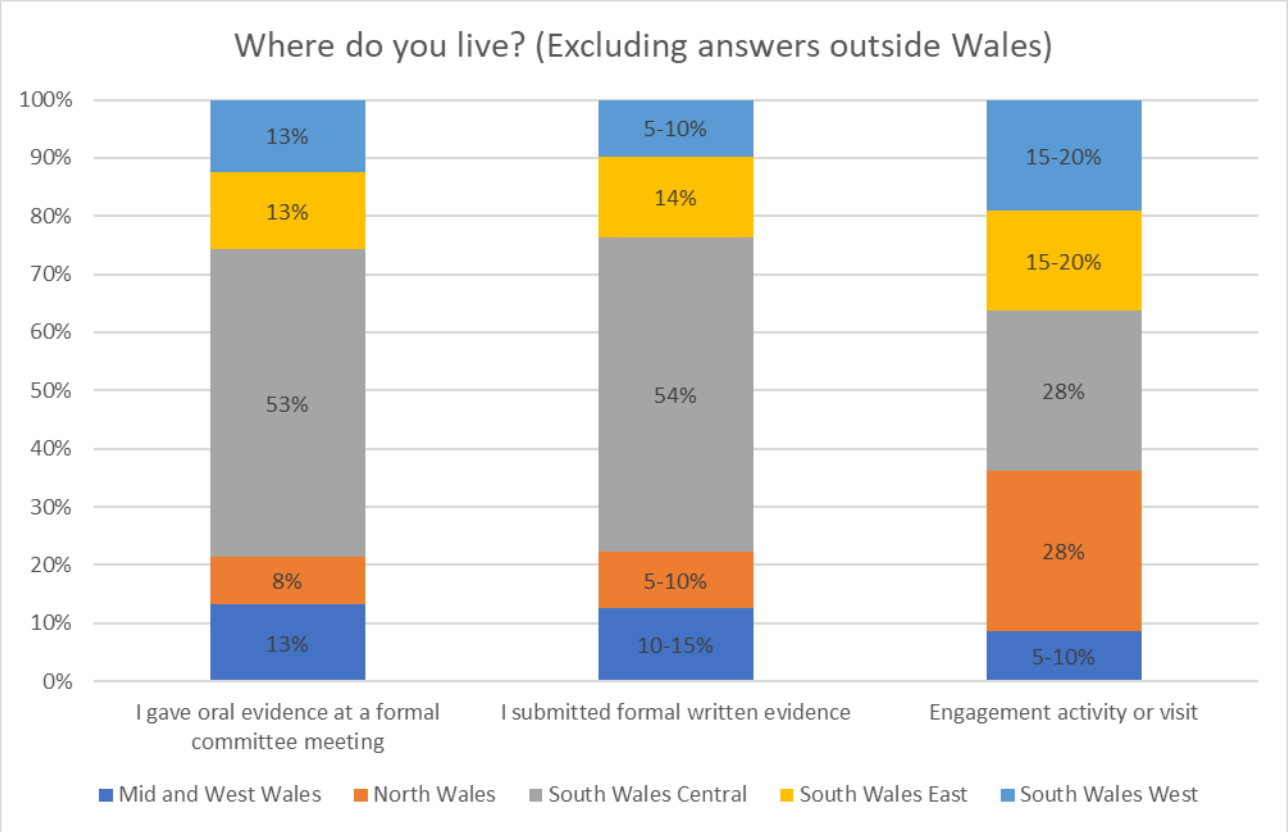
	Welsh Government data (2021)[22]	Survey data (excludes all answers outside Wales)
Mid and West Wales	18%	13%
North Wales	20%	12%
South Wales Central	23%	49%
South Wales East	21%	14%
South Wales West	18%	13%

[22] Data for the Senedd Cymru constituency areas: 2021 | GOV.WALES

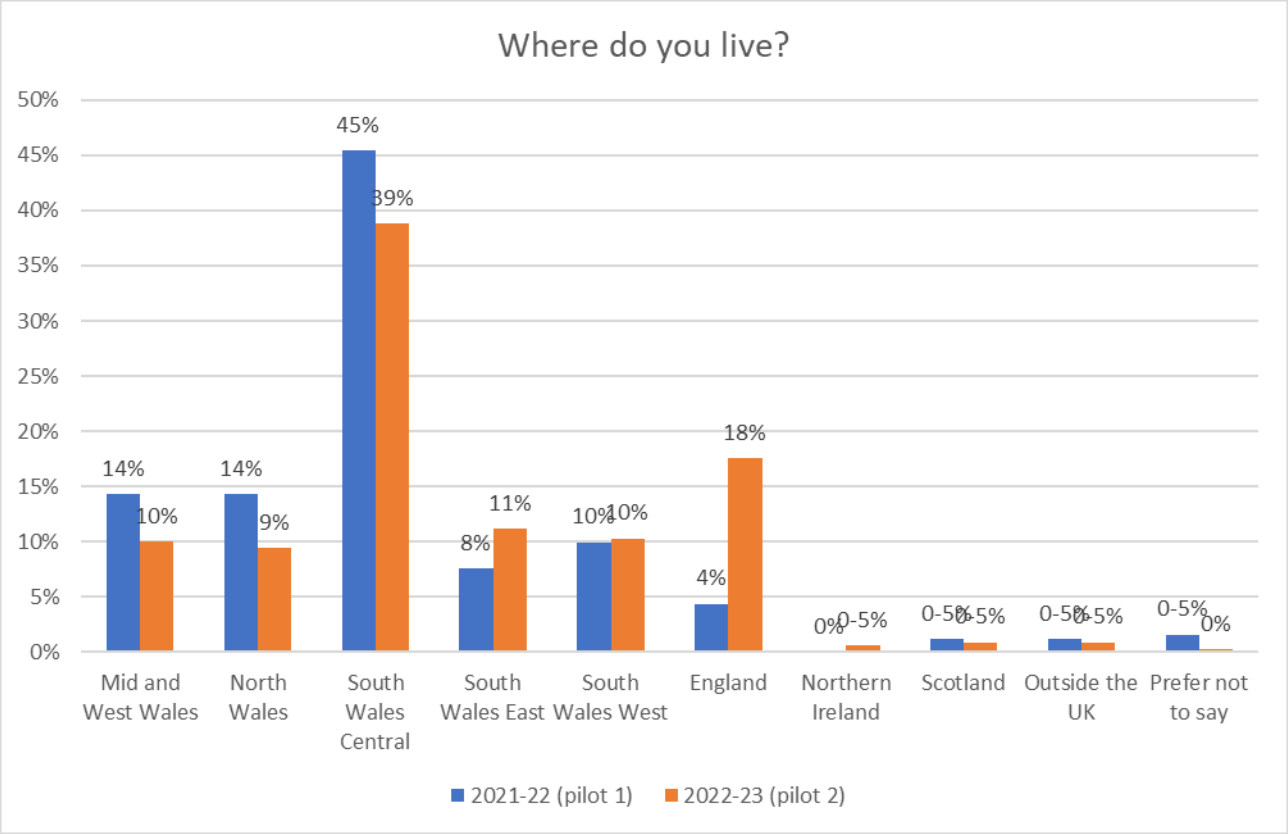


By activity type

	Mid and West Wales	North Wales	South Wales Central	South Wales East	South Wales West
I gave oral evidence at a formal committee meeting	13%	8%	53%	13%	13%
I submitted formal written evidence	10-15%	5-10%	54%	14%	5-10%
Engagement activity or visit	5-10%	28%	28%	15-20%	15-20%



Compared to pilot 1



Political interest and understanding

Question: Which of the following best describes your level of political interest and understanding?

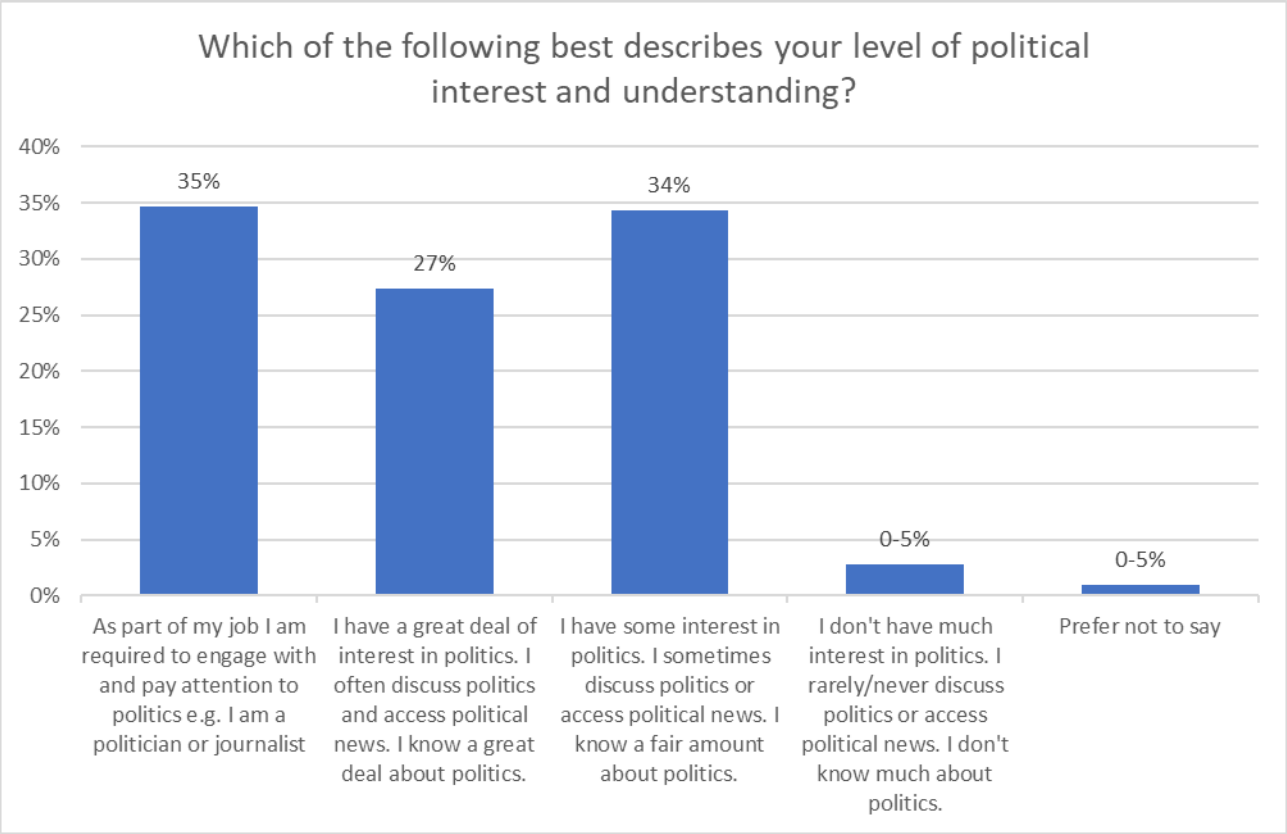
114. This was an optional question. It was only asked of the 330 responses who had agreed to be asked questions about themselves.

115. Respondents could choose one option from a list:

- As part of my job I am required to engage with and pay attention to politics e.g. I am a politician or journalist
- I have a great deal of interest in politics. I often discuss politics and access political news. I know a great deal about politics
- I have some interest in politics. I sometimes discuss politics or access political news. I know a fair amount about politics
- I don't have much interest in politics. I rarely/never discuss politics or access political news. I don't know much about politics.
- Prefer not to say.

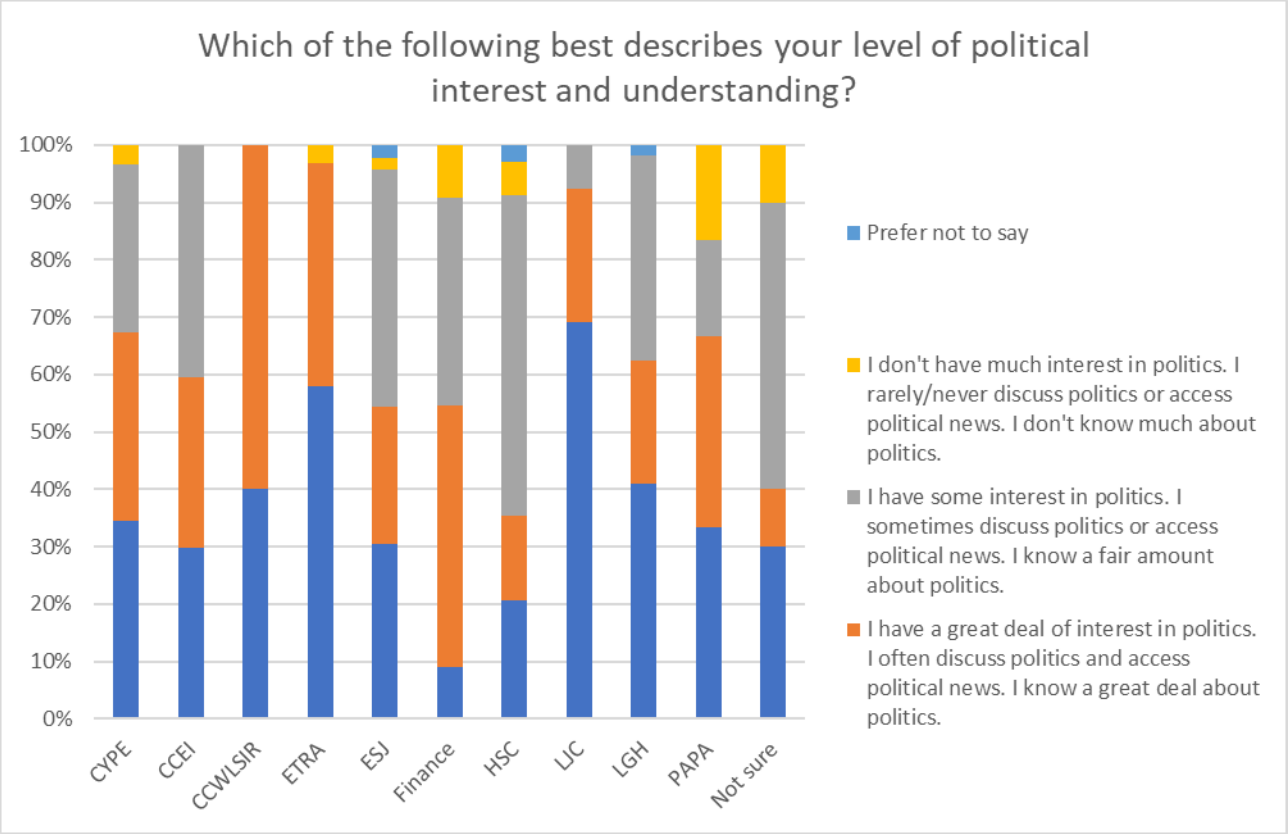
116. Fewer than 10 responses (0-5 per cent) chose not to answer. Fewer than 10 responses (0-5 per cent) chose ‘Prefer not to say’.

Overall


Which of the following best describes your level of political interest and understanding?
40%
35%
30%
25%
20%
15%
10%
5%
0%
35%
27%
34%
0-5%
0-5%
As part of my job I am required to engage with and pay attention to politics e.g. I am a politician or journalist
I have a great deal of interest in politics. I often discuss politics and access political news. I know a great deal about politics.
I have some interest in politics. I sometimes discuss politics or access political news. I know a fair amount about politics.
I don't have much interest in politics. I rarely/never discuss politics or access political news. I don't know much about politics.
Prefer not to say

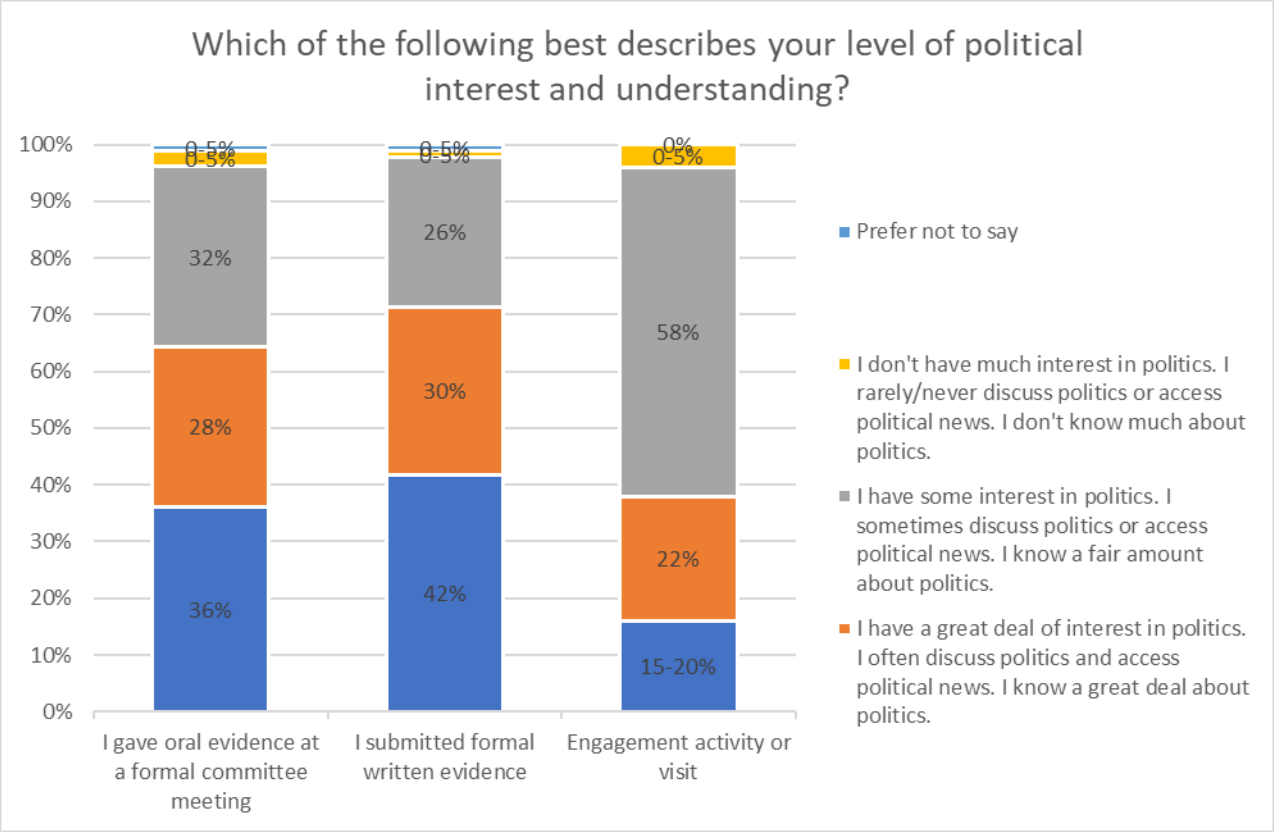
By committee

Committee	As part of my job I am required to engage with and pay attention to politics e.g. I am a politician or journalist	I have a great deal of interest in politics. I often discuss politics and access political news. I know a great deal about politics.	I have some interest in politics. I sometimes discuss politics or access political news. I know a fair amount about politics.	I don't have much interest in politics. I rarely/never discuss politics or access political news. I don't know much about politics.	Prefer not to say
CYPE	34%	33%	29%	0-5%	0%
CCEI	30%	30%	41%	0%	0%
CCWLSIR	30-35%	45-50%	20-25%	0%	0%
ETRA	46%	31%	20-25%	0-5%	0%
ESJ	30%	24%	41%	0-5%	0-5%
Finance	5-10%	45-50%	35-40%	5-10%	0%
HSC	20-25%	10-15%	56%	5-10%	0-5%
LJC	65-70%	20-25%	5-10%	0%	0%
LGH	41%	21%	36%	0%	0-5%
PAPA	30-35%	30-35%	15-20%	15-20%	0%
Not sure	30-35%	10-15%	50-55%	10-15%	0%

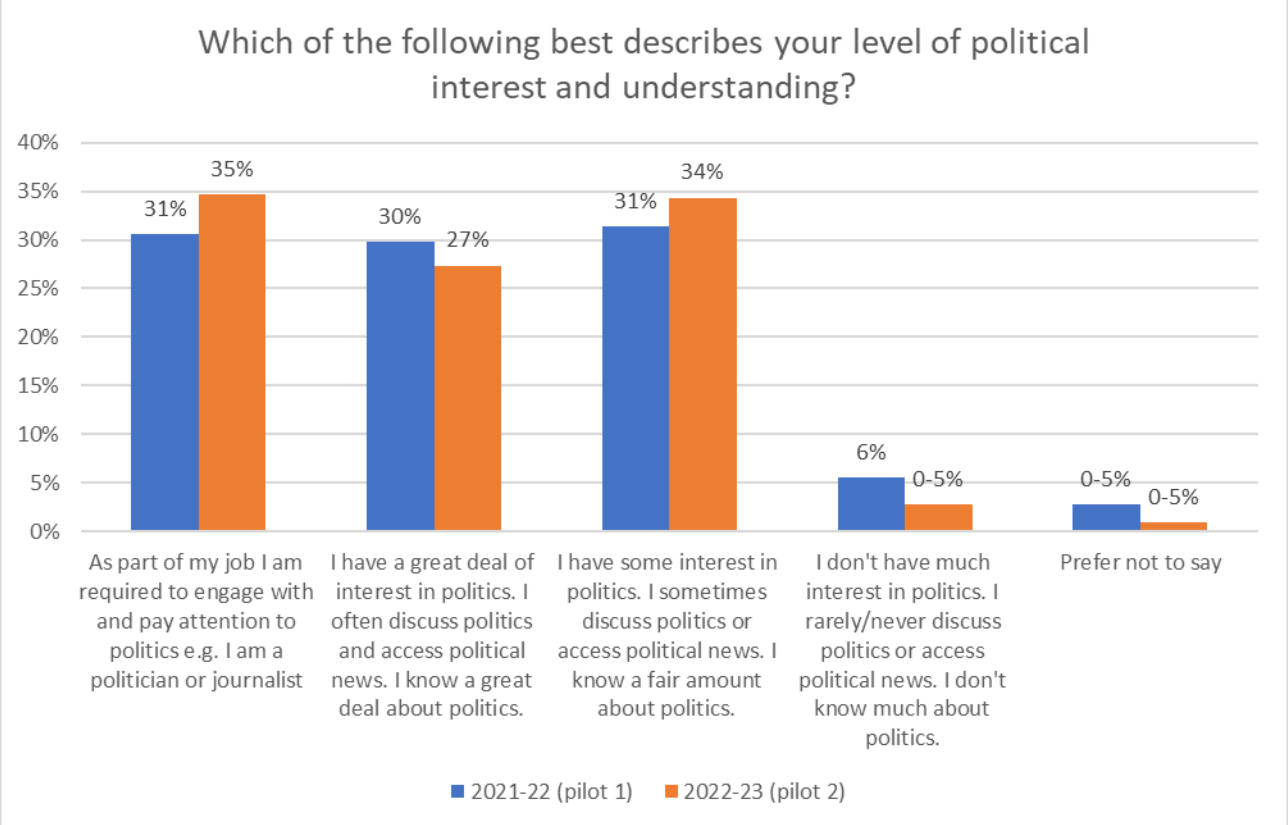

Which of the following best describes your level of political interest and understanding?
100%
90%
80%
70%
60%
50%
40%
30%
20%
10%
0%
CYPE
CCEI
CCWLSIR
ETRA
ESJ
Finance
HSC
LJC
LGH
PAPA
Not sure
Prefer not to say
I don't have much interest in politics. I rarely/never discuss politics or access political news. I don't know much about politics.
I have some interest in politics. I sometimes discuss politics or access political news. I know a fair amount about politics.
I have a great deal of interest in politics. I often discuss politics and access political news. I know a great deal about politics.

By activity type

	As part of my job I am required to engage with and pay attention to politics e.g. I am a politician or journalist	I have a great deal of interest in politics. I often discuss politics and access political news. I know a great deal about politics.	I have some interest in politics. I sometimes discuss politics or access political news. I know a fair amount about politics.	I don't have much interest in politics. I rarely/never discuss politics or access political news. I don't know much about politics.	Prefer not to say
I gave oral evidence at a formal committee meeting	36%	28%	32%	0-5%	0-5%
I submitted formal written evidence	42%	30%	26%	0-5%	0-5%
Engagement activity or visit	15-20%	22%	58%	0-5%	0%



Compared to pilot 1



Caring responsibilities

Question: Do you look after, or give any help or support to, anyone because they have long-term physical or mental health conditions or illnesses, or problems related to old age?

117. This was an optional question. It was only asked of the 330 responses who had agreed to be asked questions about themselves.

118. Respondents could choose one option from a list:

- No
- Yes, 9 hours a week or less
- Yes, 10 to 19 hours a week
- Yes, 20 to 34 hours a week
- Yes, 35 to 49 hours a week
- Yes, 50 or more hours a week
- Prefer not to say

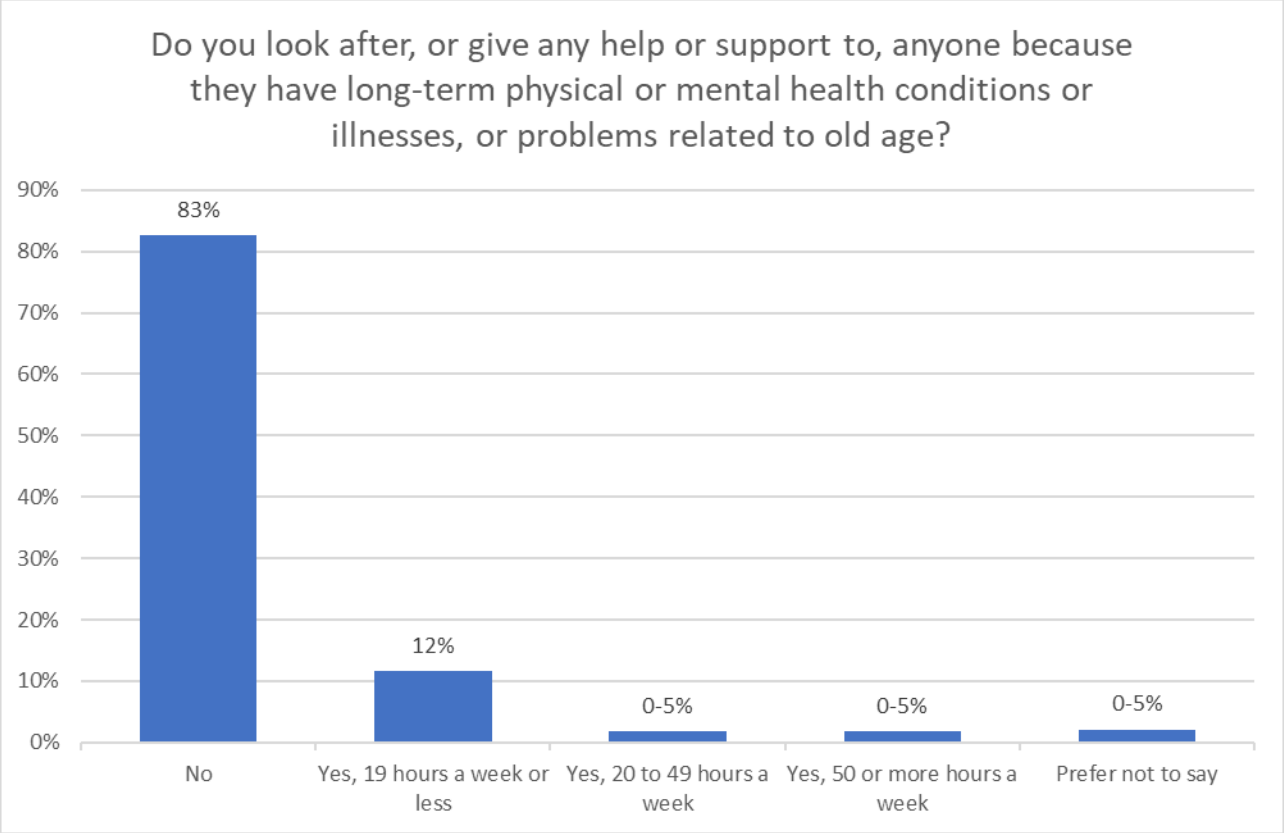
119. Fewer than 10 responses (0-5 per cent) chose not to answer. Fewer than 10 responses (0-5 per cent) chose 'Prefer not to say'.

120. For analysis purposes (here and throughout), some responses have been grouped:

- Yes, 19 hours a week or less: includes 'Yes, 9 hours a week or less' and 'Yes, 10 to 19 hours a week'.
- Yes, 20 to 49 hours a week: includes 'Yes, 20 to 34 hours a week' and 'Yes, 35 to 49 hours a week'.

Overall

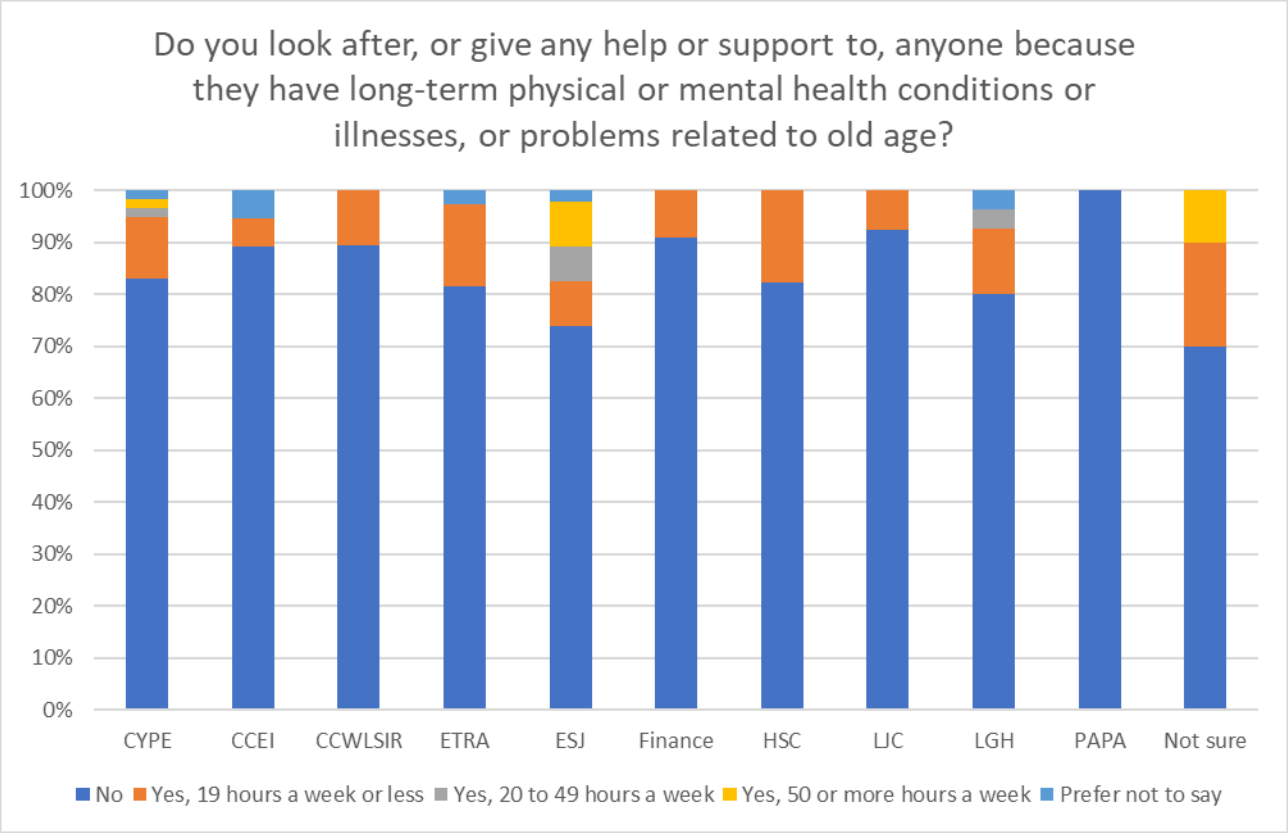
	No	Yes, 19 hours a week or less	Yes, 20 to 49 hours a week	Yes, 50 or more hours a week	Prefer not to say
Total	83%	12%	0-5%	0-5%	0-5%



By committee

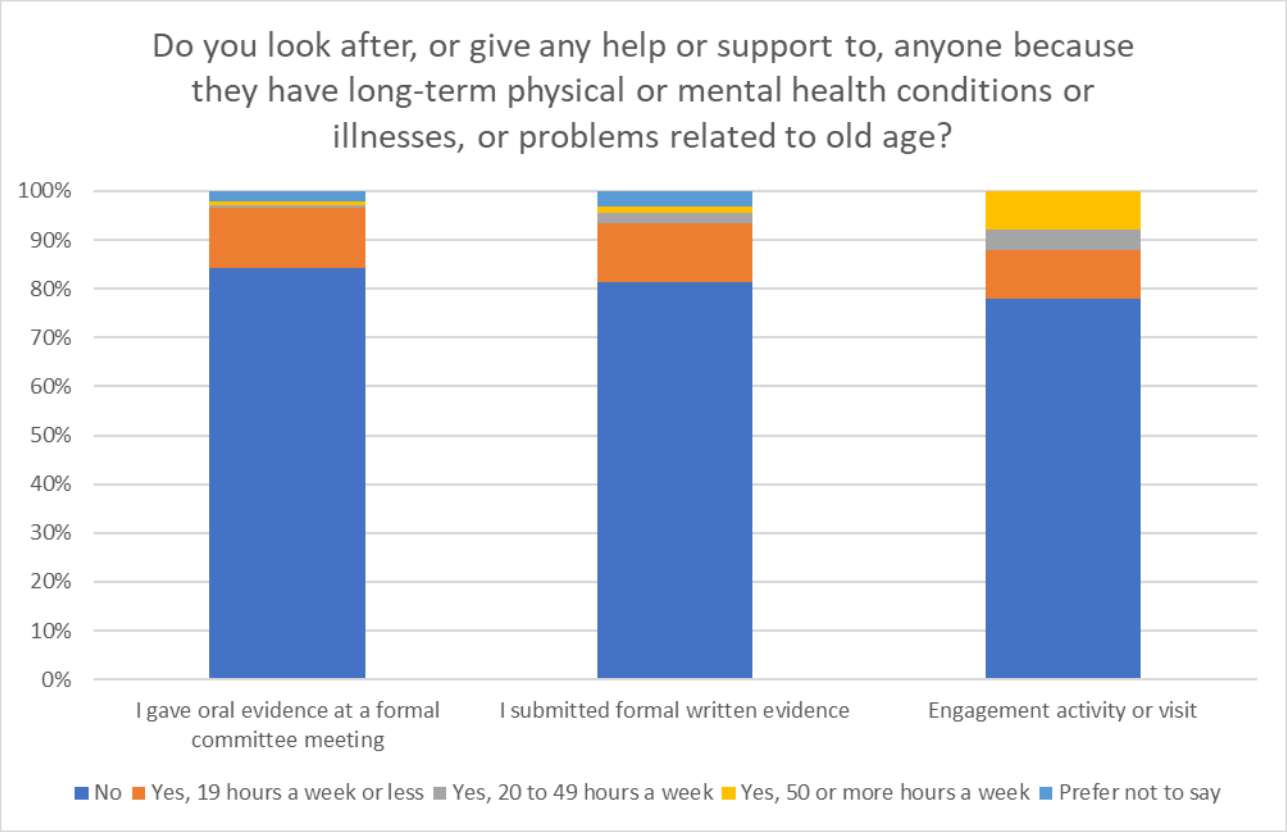
	No	Yes, 19 hours a week or less	Yes, 20 to 49 hours a week	Yes, 50 or more hours a week	Prefer not to say
CYPE	83.1%	10-15%	0-5%	0-5%	0-5%
CCEI	89.2%	5-10%	0.0%	0.0%	5-10%
CCWLSIR	89.5%	10-15%	0.0%	0.0%	0.0%
ETRA	81.6%	15-20%	0.0%	0.0%	0-5%
ESJ	73.9%	5-10%	5-10%	5-10%	0-5%
Finance	90.9%	5-10%	0.0%	0.0%	0.0%

HSC	82.4%	15-20%	0.0%	0.0%	0.0%
LJC	92.3%	5-10%	0.0%	0.0%	0.0%
LGH	80.0%	10-15%	0-5%	0.0%	0-5%
PAPA	100.0%	0.0%	0.0%	0.0%	0.0%
Not sure	70-75%	20-25%	0.0%	10-15%	0.0%



By activity type

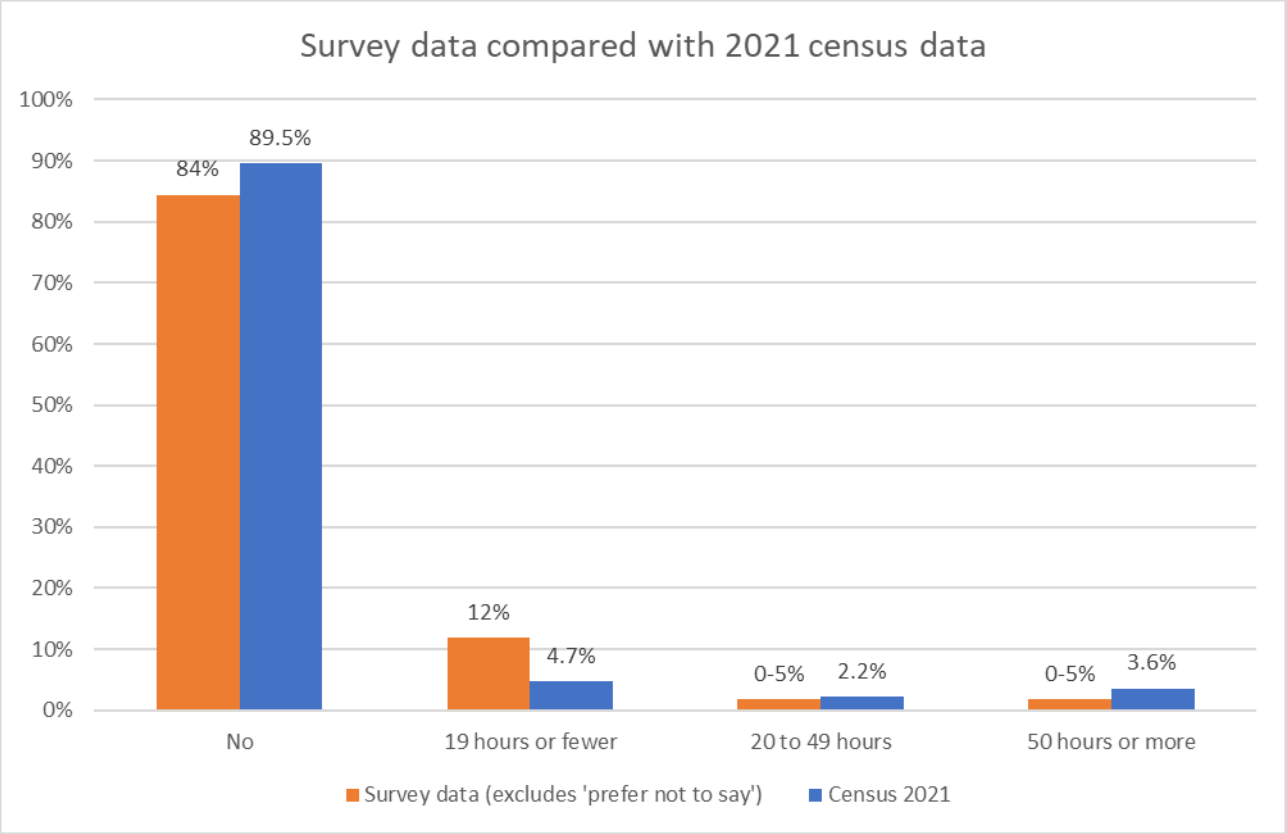
	No	Yes, 19 hours a week or less	Yes, 20 to 49 hours a week	Yes, 50 or more hours a week	Prefer not to say
I gave oral evidence at a formal committee meeting	84%	12%	0-5%	0-5%	0-5%
I submitted formal written evidence	81%	12%	0-5%	0-5%	0-5%
Engagement activity or visit	78%	10-15%	0-5%	5-10%	0%



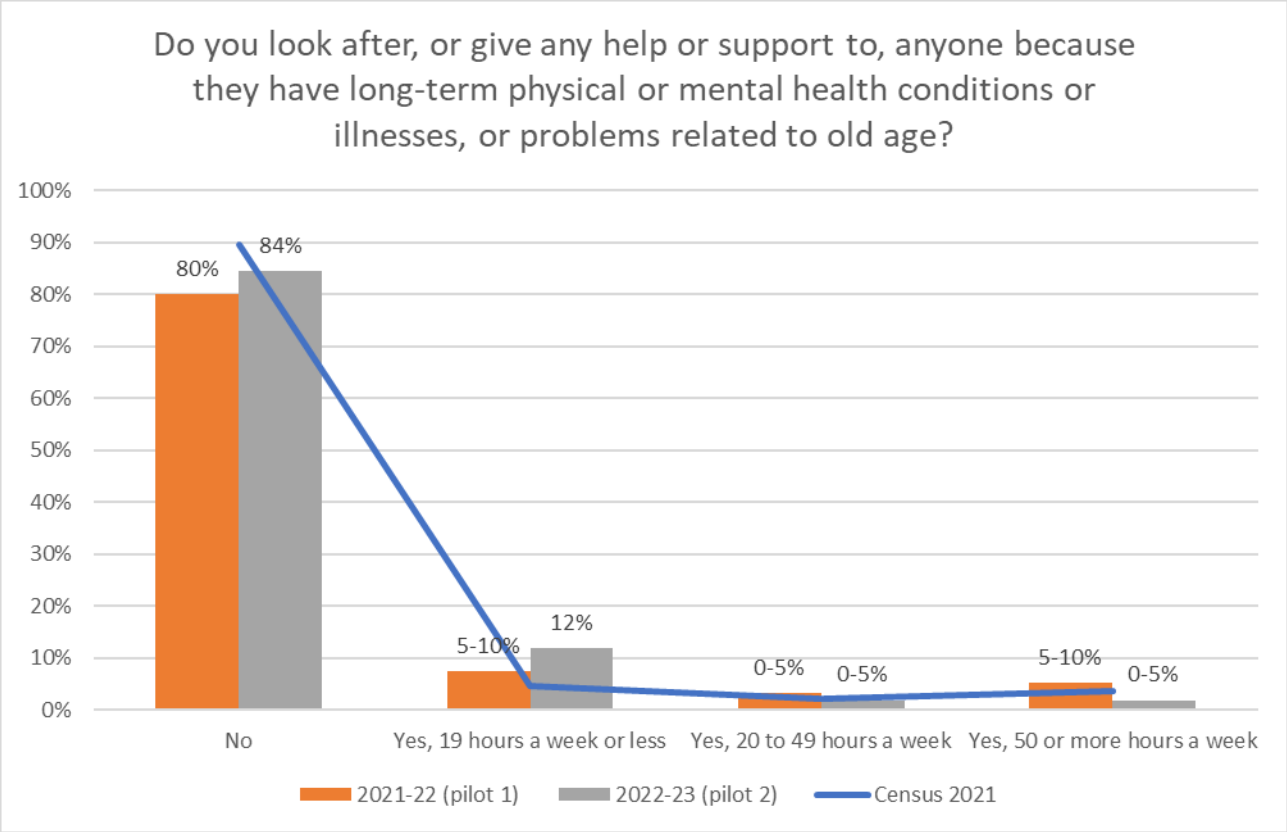
Census 2021 benchmark

	No	Yes, 19 hours a week or less	Yes, 20 to 49 hours a week	Yes, 50 or more hours a week
Census 2021[23]	89.5%	4.7%	2.2%	3.6%
Survey data (excludes prefer not to say)	84%	12%	0-5%	0-5%

[23] Unpaid care, England and Wales - Office for National Statistics (ons.gov.uk)



Compared to pilot 1



Apprenticeship

Question: Have you completed an apprenticeship?

121. This was an optional question. It was only asked of the 330 responses who had agreed to be asked questions about themselves.

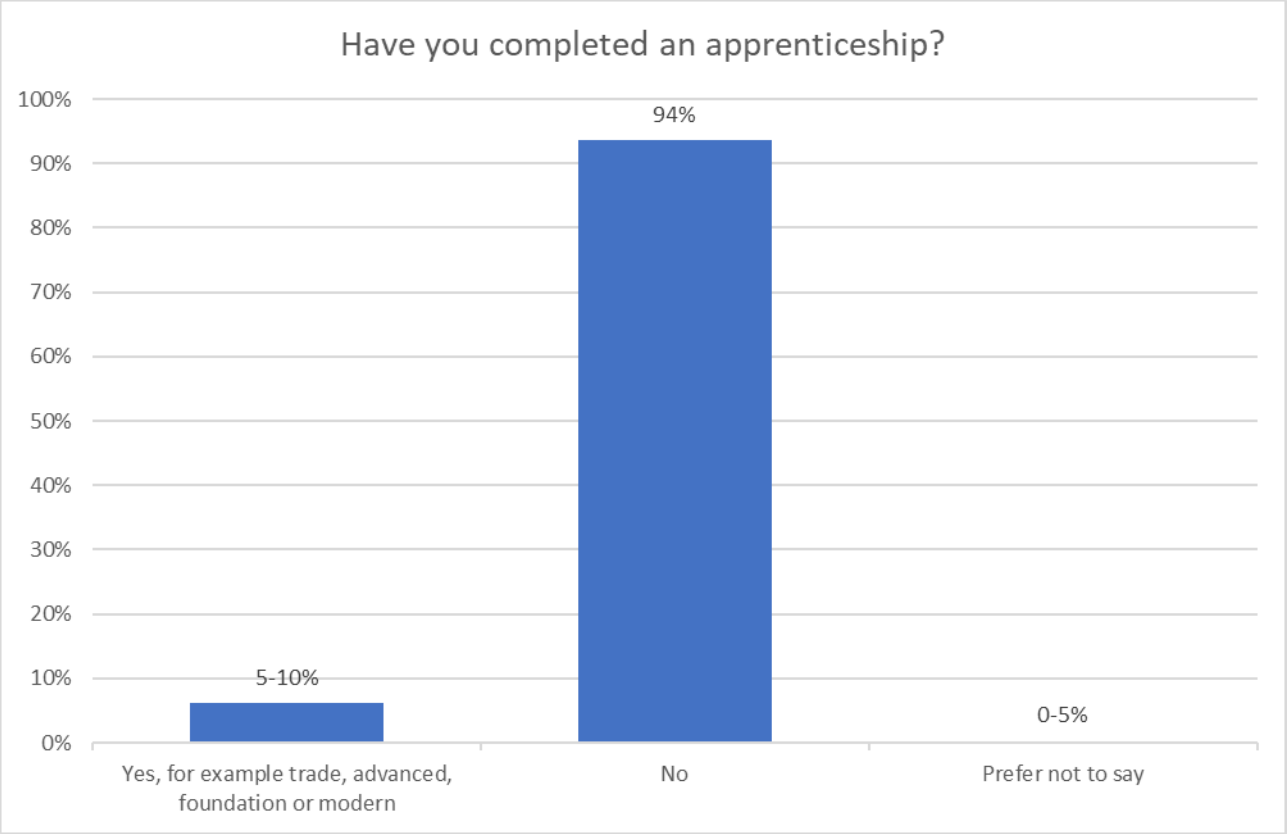
122. Respondents could choose one option from a list:

- Yes, for example trade, advanced, foundation or modern.
- No
- Prefer not to say

123. Fewer than 10 responses (0-5 per cent) chose not to answer. Fewer than 10 responses (0-5 per cent) chose 'Prefer not to say'.

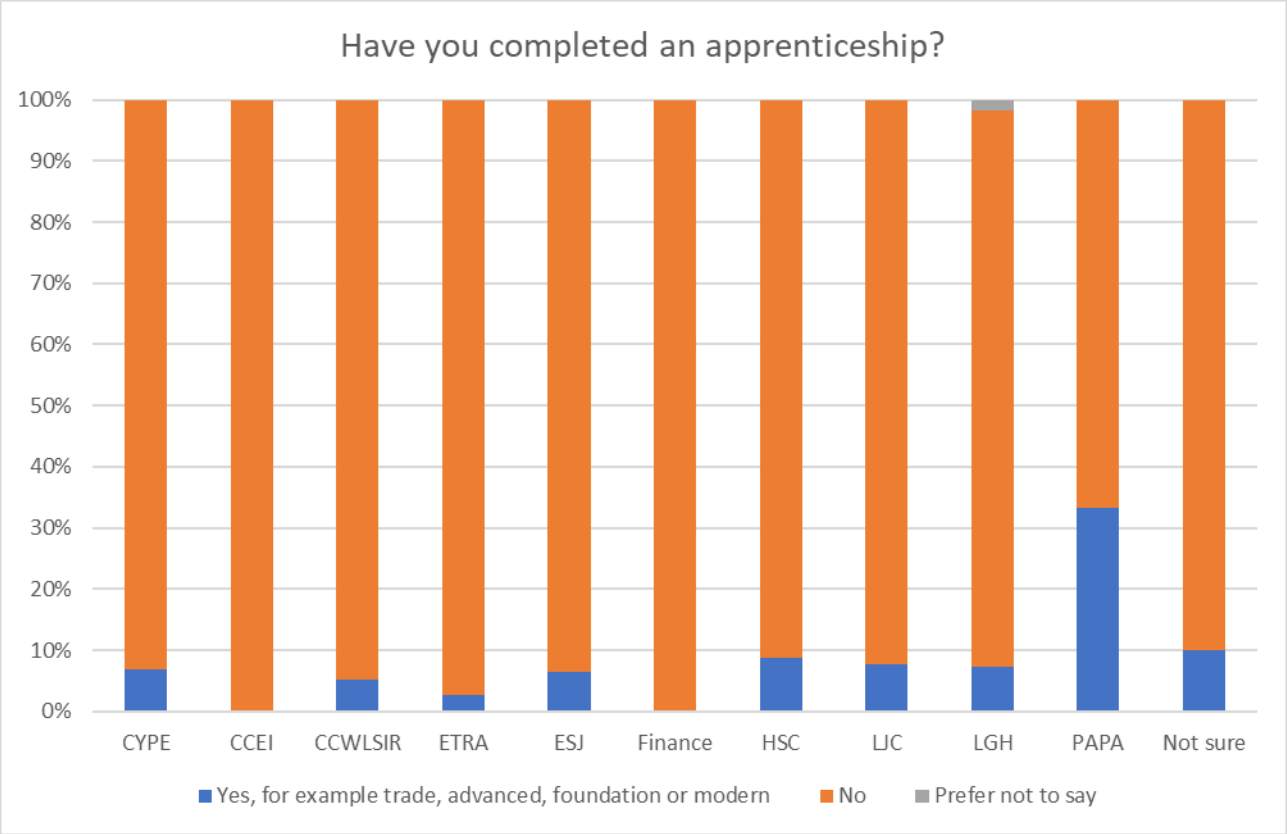
Overall

	Yes, for example trade, advanced, foundation or modern	No	Prefer not to say
Total	5-10%	94%	0-5%



By committee

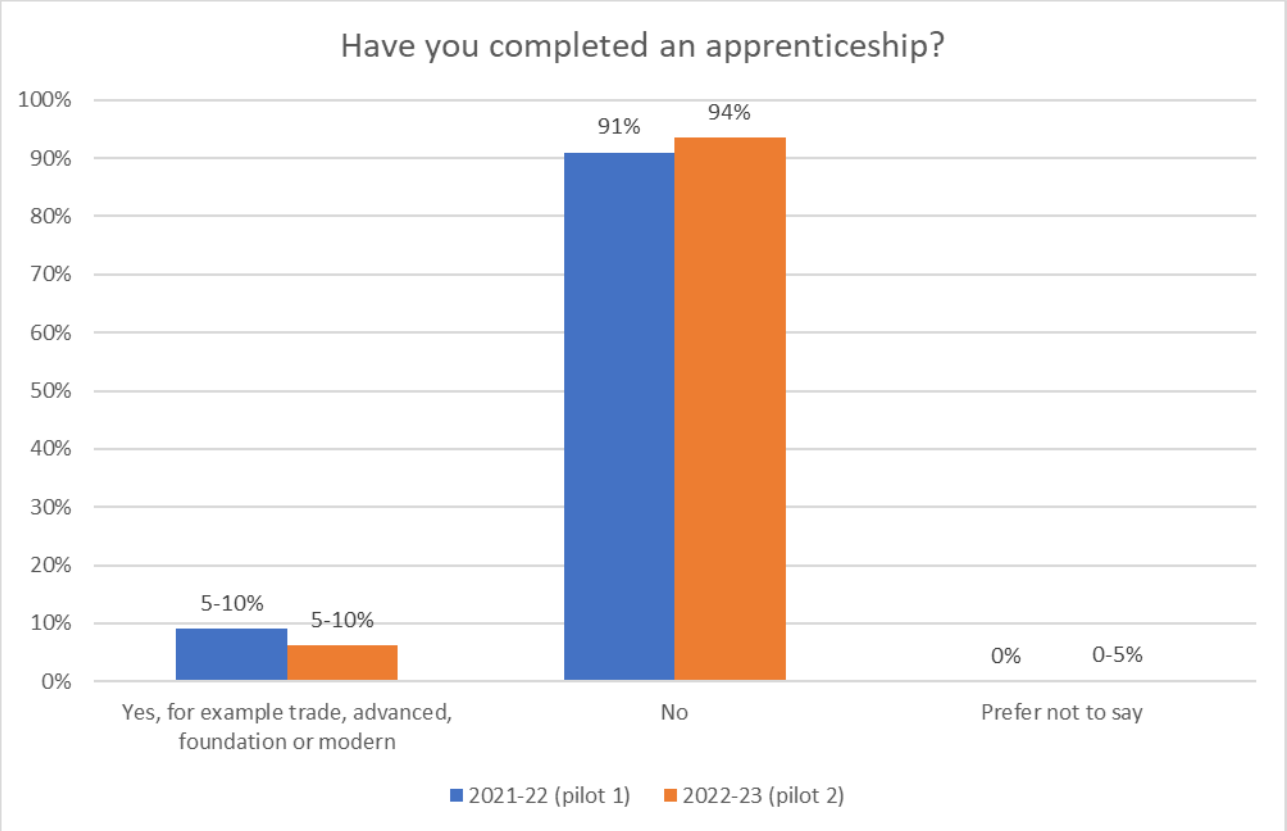
Committee	Yes, for example trade, advanced, foundation or modern	No	Prefer not to say
CYPE	5-10%	90-95%	0%
CCEI	0%	100%	0%
CCWLSIR	5-10%	90-95%	0%
ETRA	0-5%	95-100%	0%
ESJ	5-10%	90-95%	0%
Finance	0%	100%	0%
HSC	5-10%	90-95%	0%
LJC	5-10%	90-95%	0%
LGH	5-10%	91%	0-5%
PAPA	30-35%	65-70%	0%
Not sure	10-15%	90-95%	0%



By activity type

	Yes, for example trade, advanced, foundation or modern	No	Prefer not to say
I gave oral evidence at a formal committee meeting	5-10%	93%	0-5%
I submitted formal written evidence	0-5%	95-100%	0%
Engagement activity or visit	10-15%	85-90%	0%

Compared to pilot 1



Education

Question: What is your highest level of education?

124. This was an optional question. It was only asked of the 330 responses who had agreed to be asked questions about themselves.

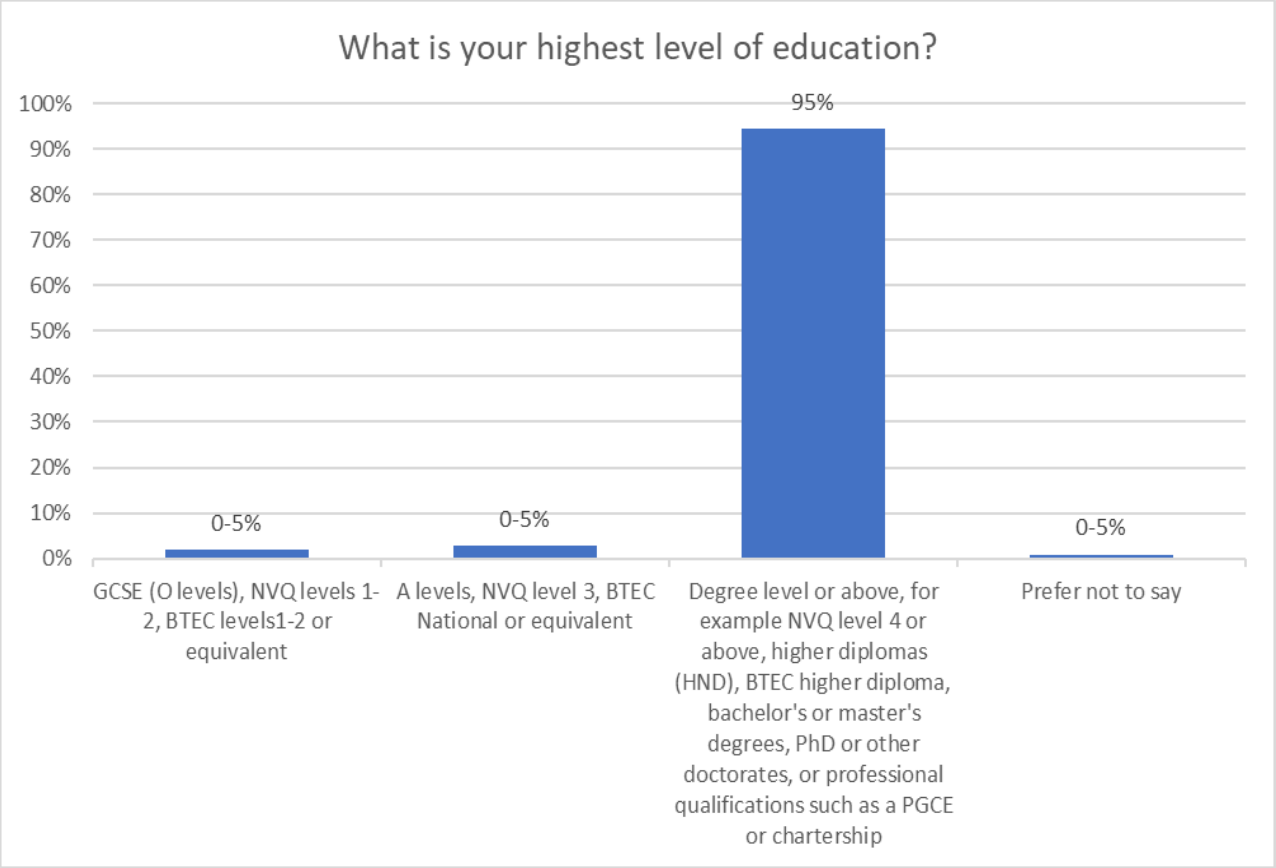
125. Respondents could choose one option from a list:

- No formal qualifications.
- GCSE (O levels), NVQ levels 1-2, BTEC levels 1-2 or equivalent.
- A levels, NVQ level 3, BTEC National or equivalent.
- Degree level or above, for example NVQ level 4 or above, higher diplomas (HND), higher national certificate (HNC), BTEC higher diploma, bachelor's or master's degrees, PhD or other doctorates, or professional qualifications such as a PGCE or chartership.
- Prefer not to say

126. No responses chose not to answer. Fewer than 10 responses (0-5 per cent) chose 'Prefer not to say'.

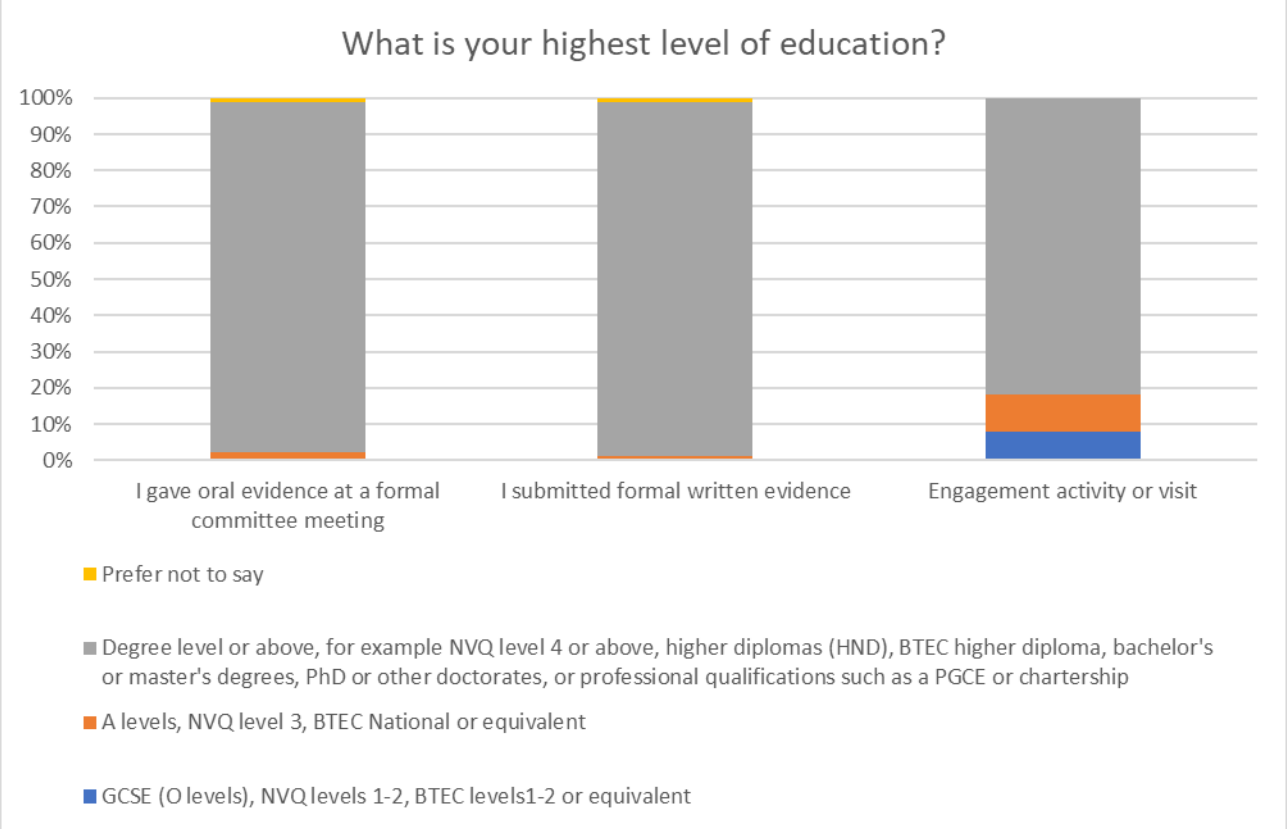
Overall

	Total
GCSE (O levels), NVQ levels 1-2, BTEC levels1-2 or equivalent	0-5%
A levels, NVQ level 3, BTEC National or equivalent	0-5%
Degree level or above, for example NVQ level 4 or above, higher diplomas (HND), BTEC higher diploma, bachelor's or master's degrees, PhD or other doctorates, or professional qualifications such as a PGCE or chartership	95%
Prefer not to say	0-5%


What is your highest level of education?
100%
90%
80%
70%
60%
50%
40%
30%
20%
10%
0%
0-5%
0-5%
95%
0-5%
GCSE (O levels), NVQ levels 1-2, BTEC levels1-2 or equivalent
A levels, NVQ level 3, BTEC National or equivalent
Degree level or above, for example NVQ level 4 or above, higher diplomas (HND), BTEC higher diploma, bachelor's or master's degrees, PhD or other doctorates, or professional qualifications such as a PGCE or chartership
Prefer not to say

By activity type

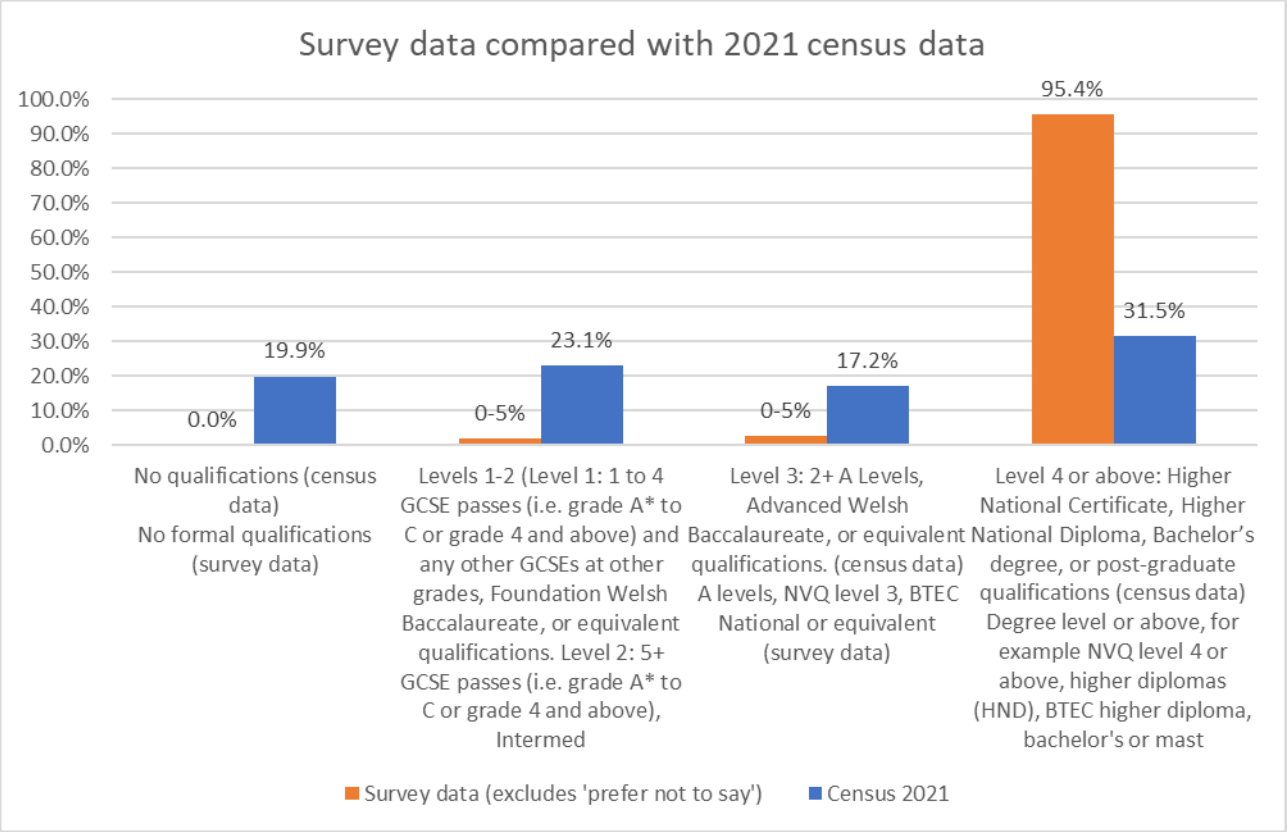
	I gave oral evidence at a formal committee meeting	I submitted formal written evidence	Engagement activity or visit
GCSE (O levels), NVQ levels 1-2, BTEC levels1-2 or equivalent	0-5%	0%	5-10%
A levels, NVQ level 3, BTEC National or equivalent	0-5%	0-5%	10-15%
Degree level or above, for example NVQ level 4 or above, higher diplomas (HND), BTEC higher diploma, bachelor's or master's degrees, PhD or other doctorates, or professional qualifications such as a PGCE or chartership	97%	98%	82%
Prefer not to say	0-5%	0-5%	0-5%



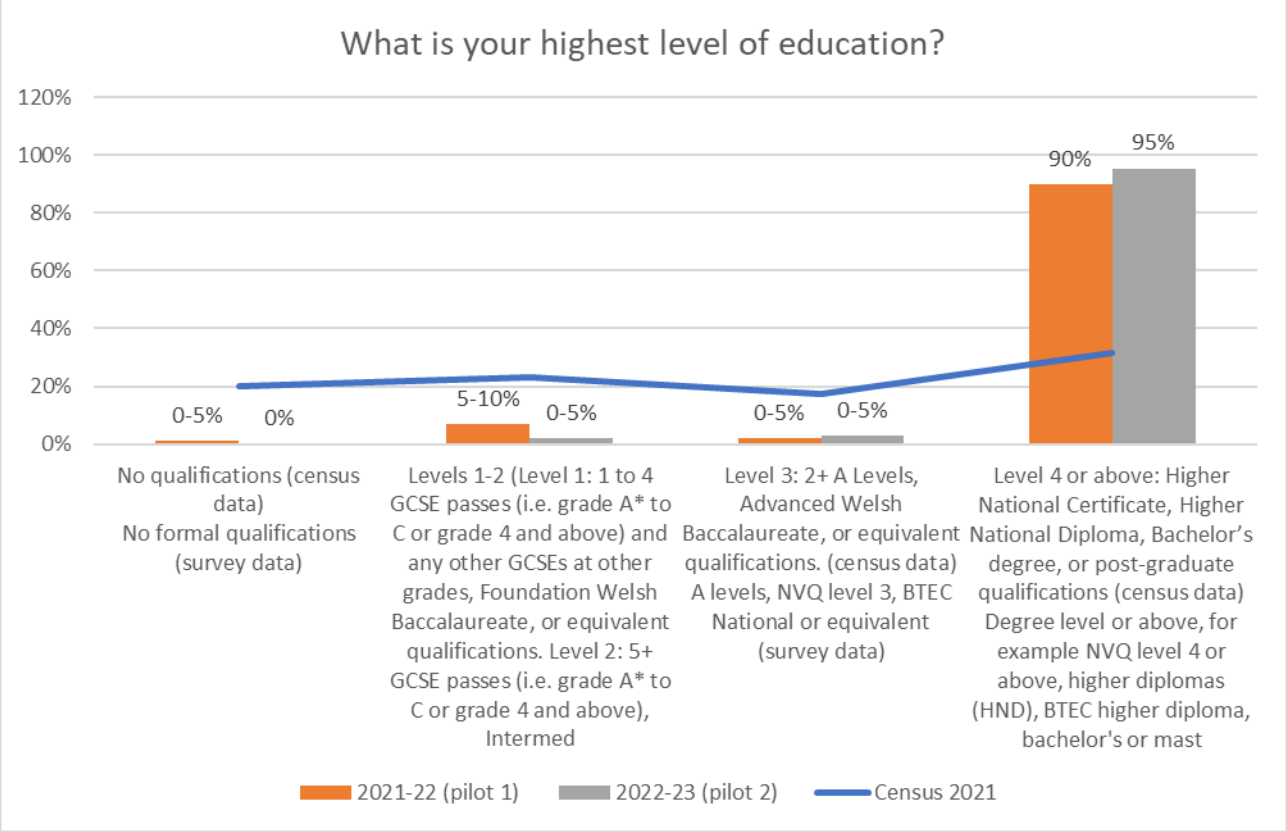
Census 2021 benchmark

	Census 2021[24]	Survey data (excludes 'prefer not to say')
No qualifications (census data) **No formal qualifications (survey data)**	19.9%	0.0%
Levels 1-2 (Level 1: 1 to 4 GCSE passes (i.e. grade A* to C or grade 4 and above) and any other GCSEs at other grades, Foundation Welsh Baccalaureate, or equivalent qualifications. Level 2: 5+ GCSE passes (i.e. grade A* to C or grade 4 and above), Intermediate Welsh Baccalaureate, or equivalent qualifications. (census data)	23.1%	1.8%
Level 3: 2+ A Levels, Advanced Welsh Baccalaureate, or equivalent qualifications. (census data) **A levels, NVQ level 3, BTEC National or equivalent (survey data)**	17.2%	2.8%
Level 4 or above: Higher National Certificate, Higher National Diploma, Bachelor's degree, or post-graduate qualifications (census data) **Degree level or above, for example NVQ level 4 or above, higher diplomas (HND), BTEC higher diploma, bachelor's or master's degrees, PhD or other doctorates, or professional qualifications such as a PGCE or chartership (survey data)**	31.5%	95.4%

[24] Education in Wales (Census 2021) | GOV.WALES



Compared to pilot 1



Employment

Question: What is your employment status?

127. This was an optional question. It was only asked of the 330 responses who had agreed to be asked questions about themselves.

128. Respondents could choose one option from a list:

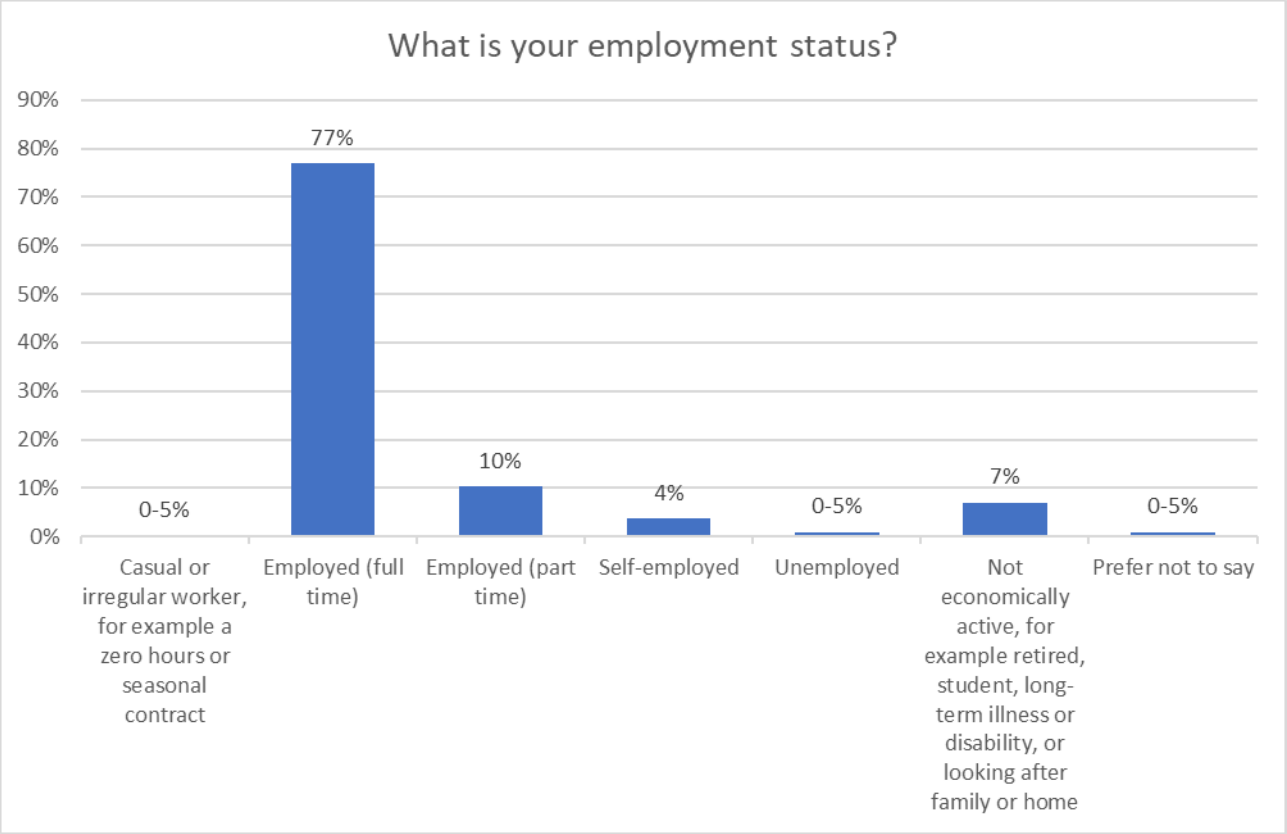
- Casual or irregular worker, for example a zero hours or seasonal contract.
- Employed (full time)
- Employed (part time)
- Self-employed
- Unemployed
- Not economically active, for example retired, student, long-term illness or disability, looking after family or home
- Prefer not to say

129. Fewer than 10 responses (0-5 per cent) chose not to answer. Fewer than 10 responses (0-5 per cent) chose 'Prefer not to say'.

Overall

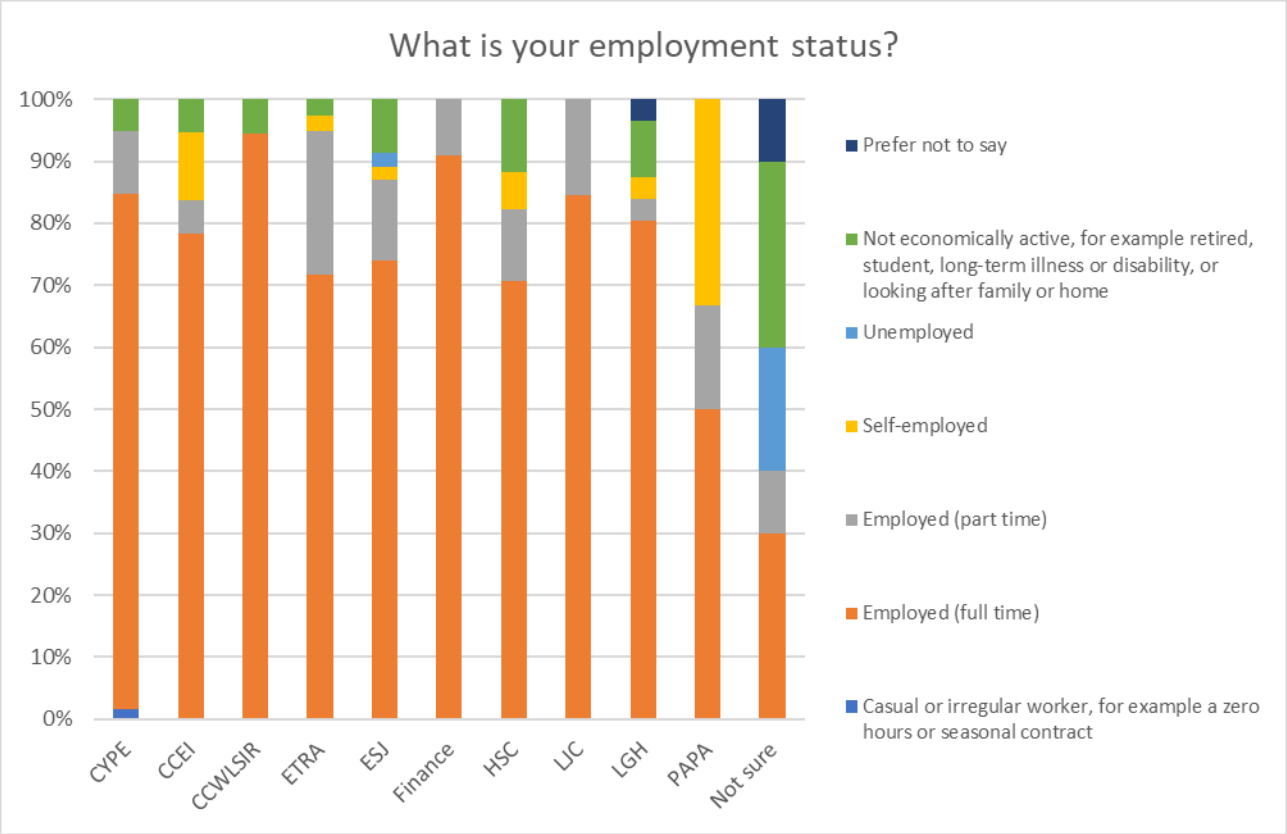
	Total
Casual or irregular worker, for example a zero hours or seasonal contract	0-5%
Employed (full time)	77%
Employed (part time)	10%
Self-employed	4%
Unemployed	0-5%
Not economically active, for example retired, student, long-term illness or	7%

disability, or looking after family or home	
Prefer not to say	0-5%



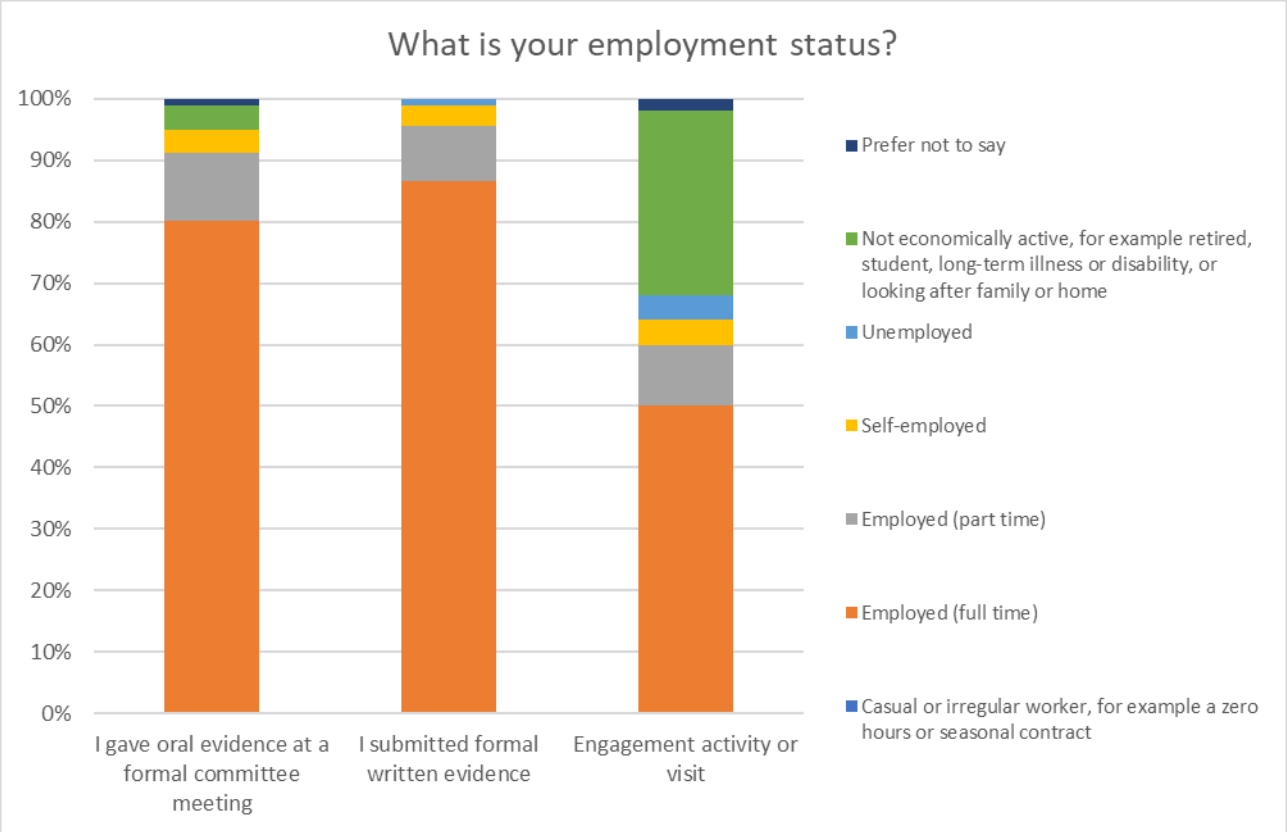
By committee

	Casual or irregular worker, for example a zero hours or seasonal contract	Employed (full time)	Employed (part time)	Self-employed	Unemployed	Not economically active, for example retired, student, long-term illness or disability, or looking after family or home	Prefer not to say
CYPE	0-5%	83%	10-15%	0%	0%	5-10%	0%
CCEI	0%	78%	5-10%	10-15%	0%	5-10%	0%
CCWLSIR	0%	94%	0%	0%	0%	5-10%	0%
ETRA	0%	72%	20-25%	0-5%	0%	0-5%	0%
ESJ	0%	74%	10-15%	0-5%	0-5%	5-10%	0%
Finance	0%	91%	5-10%	0%	0%	0%	0%
HSC	0%	71%	10-15%	5-10%	0%	10-15%	0%
LJC	0%	85%	15-20%	0%	0%	0%	0%
LGH	0%	80%	0-5%	0-5%	0%	5-10%	0-5%
PAPA	0%	50-55%	15-20%	30-35%	0%	0%	0%
Not sure	0%	30-35%	10-15%	0%	20-25%	30-35%	10-15%


What is your employment status?
100%
90%
80%
70%
60%
50%
40%
30%
20%
10%
0%
CYPE
CCEI
CCWLSIR
ETRA
ESJ
Finance
HSC
LJC
LGH
PAPA
Not sure
Prefer not to say
Not economically active, for example retired, student, long-term illness or disability, or looking after family or home
Unemployed
Self-employed
Employed (part time)
Employed (full time)
Casual or irregular worker, for example a zero hours or seasonal contract

By activity type

	Casual or irregular worker, for example a zero hours or seasonal contract	Employed (full time)	Employed (part time)	Self-employed	Unemployed	Not economically active, for example retired, student, long-term illness or disability, or looking after family or home	Prefer not to say
I gave oral evidence at a formal committee meeting	0%	80%	11%	0-5%	0%	0-5%	0-5%
I submitted formal written evidence	0%	87%	5-10%	0-5%	0-5%	0%	0%
Engagement activity or visit	0%	50%	10-15%	0-5%	0-5%	30%	0-5%

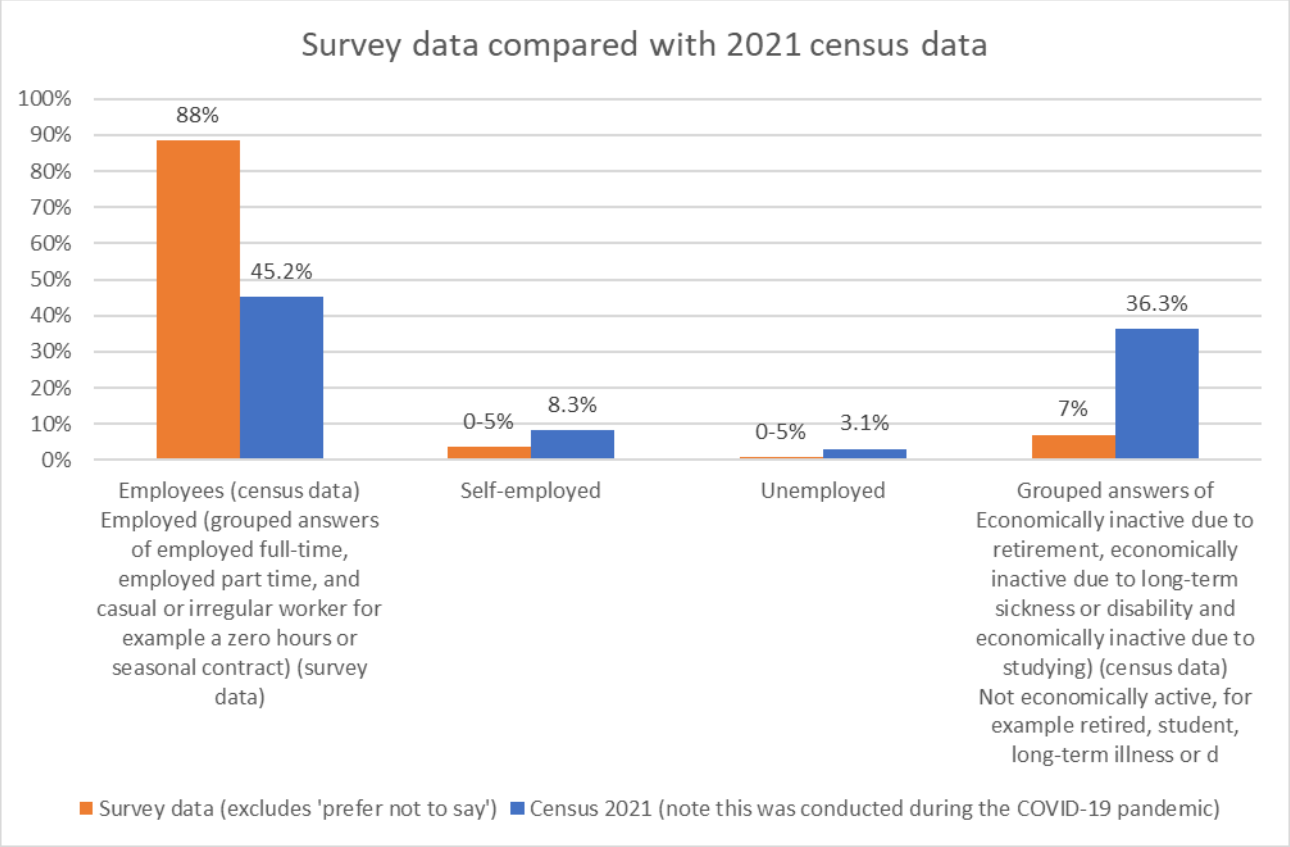


Census 2021 benchmark

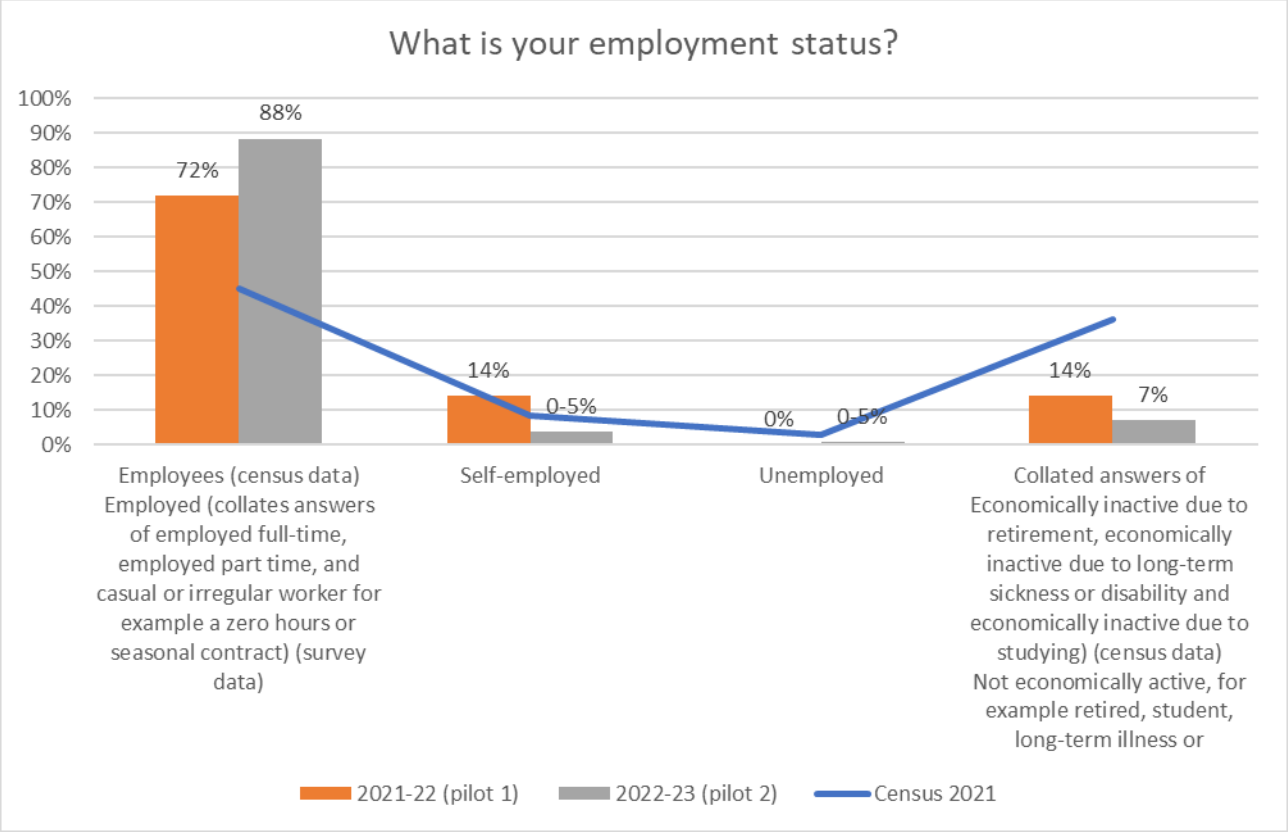
	Census 2021[25]	Survey data (excluding prefer not to say)
Employees (census data) **Employed (grouped answers of employed full-time, employed part time, and casual or irregular worker for example a zero hours or seasonal contract) (survey data)**	45.2%	88%
Self-employed	8.3%	0-5%
Unemployed	3.1%	0-5%
Grouped answers of Economically inactive due to retirement, economically inactive due to long-term sickness or disability and economically inactive due to studying) (census data)	36.3%	7%

[25] Labour market and travel to work in Wales (Census 2021) | GOV.WALES

Not economically active, for example retired, student, long-term illness or disability, or looking after family or home (survey data)		



Compared to pilot 1



Disadvantaged background

Question: Would you describe yourself as coming from a disadvantaged background?

130. This was an optional question. It was only asked of the 330 responses who had agreed to be asked questions about themselves.

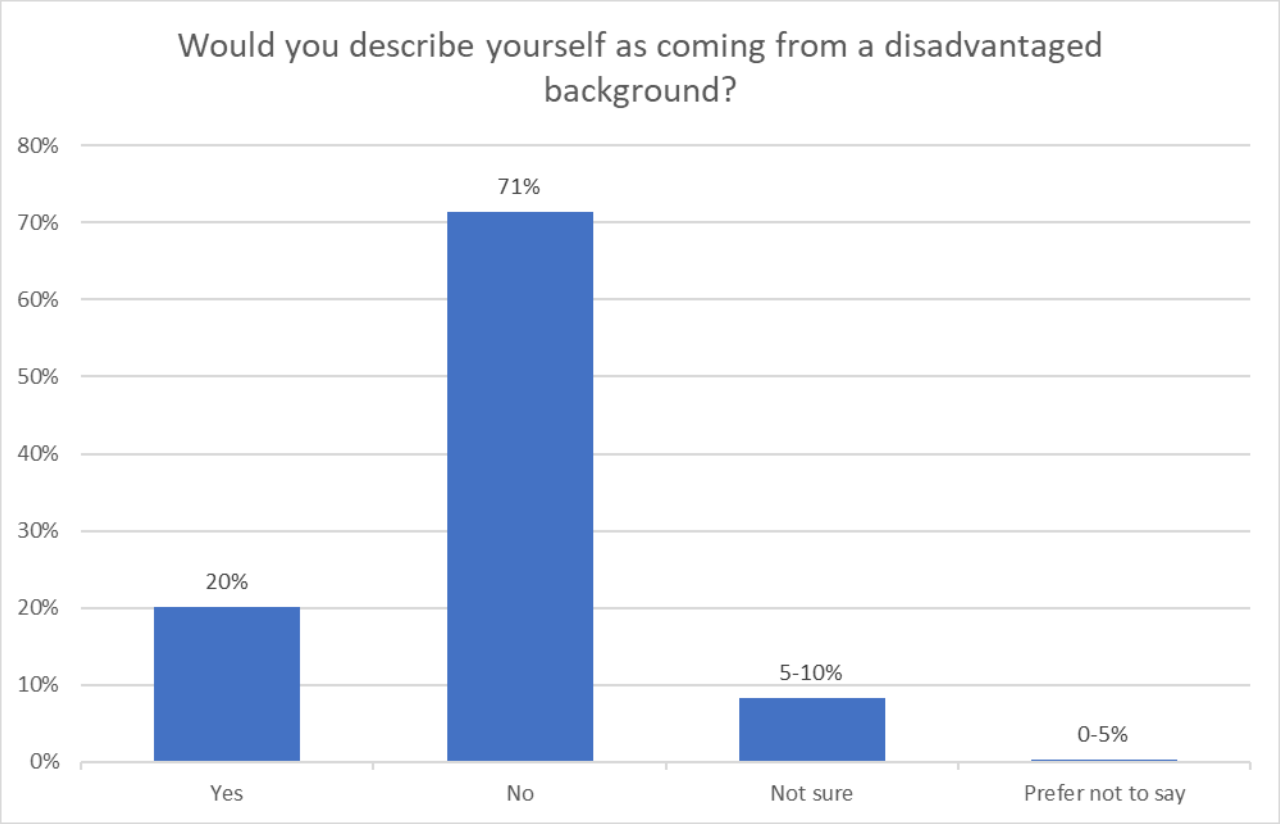
131. Respondents could choose one option from a list:

- Yes
- No
- Not sure
- Prefer not to say

132. Fewer than 10 responses (0-5 per cent) chose not to answer. Fewer than 10 responses (0-5 per cent) chose 'Prefer not to say'.

Overall

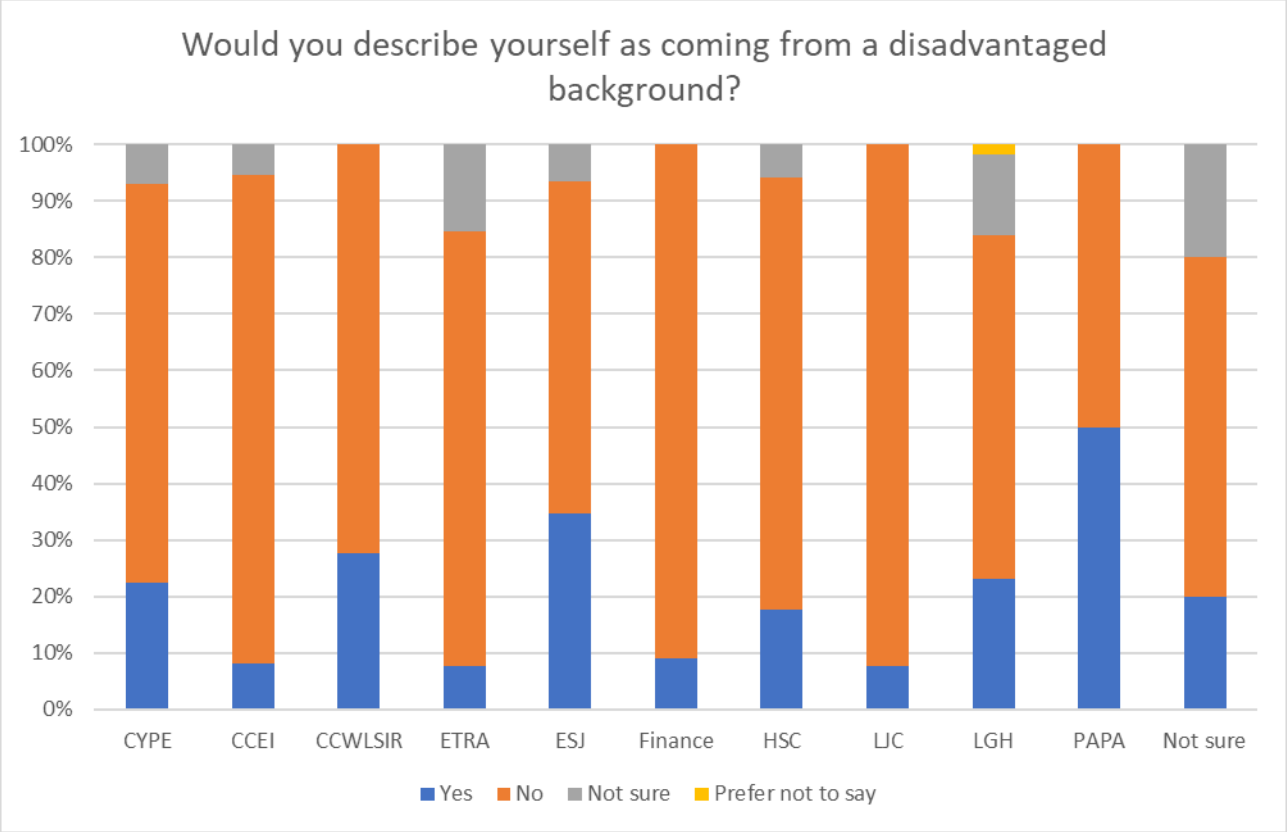
	Yes	No	Not sure	Prefer not to say
Total	20%	71%	5-10%	0-5%



By committee

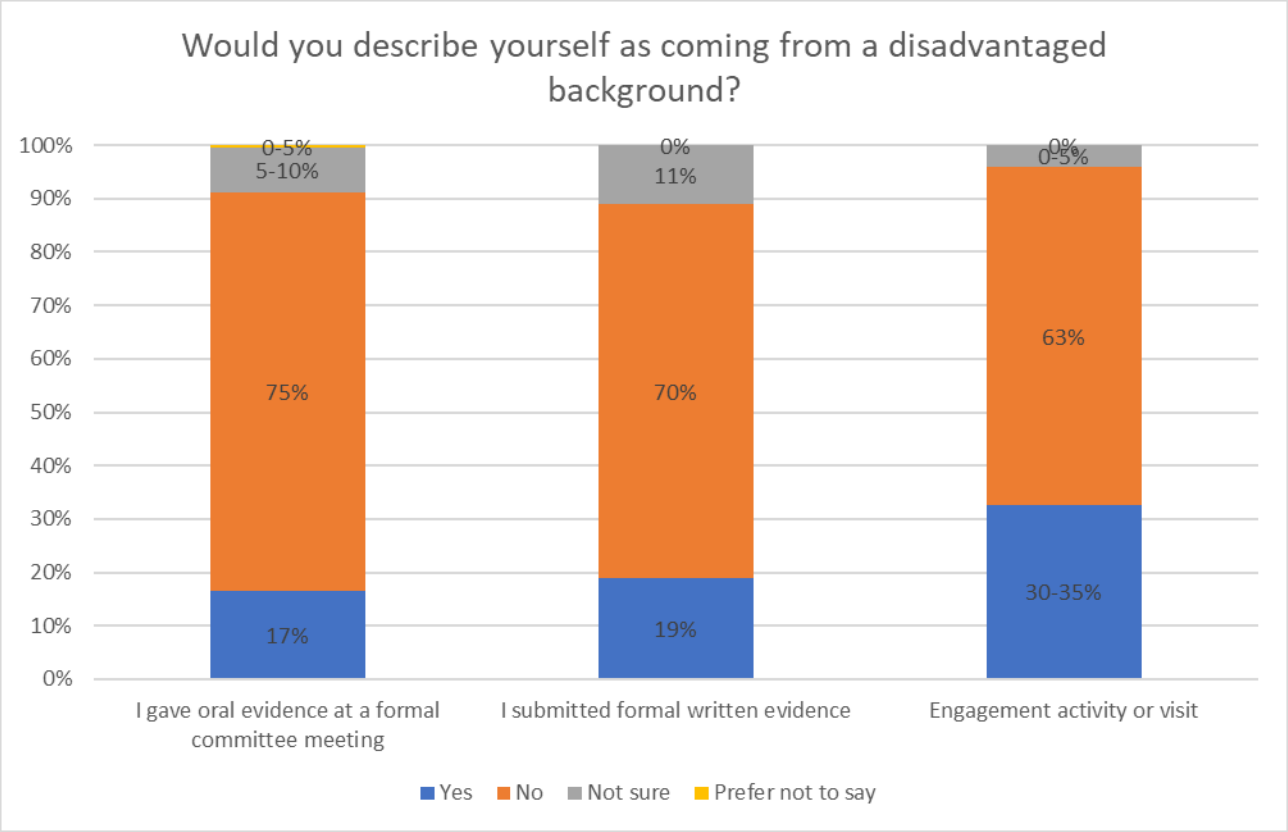
	Yes	No	Not sure	Prefer not to say
CYPE	22%	71%	5-10%	0%
CCEI	5-10%	86%	5-10%	0%
CCWLSIR	25-30%	72%	0%	0%
ETRA	5-10%	77%	15-20%	0%
ESJ	35%	59%	5-10%	0%
Finance	5-10%	91%	0%	0%
HSC	15-20%	76%	5-10%	0%
LJC	5-10%	92%	0%	0%

LGH	23%	61%	10-15%	0-5%
PAPA	50-55%	50-55%	0%	0%
Not sure	20-25%	60-65%	20-25%	0%

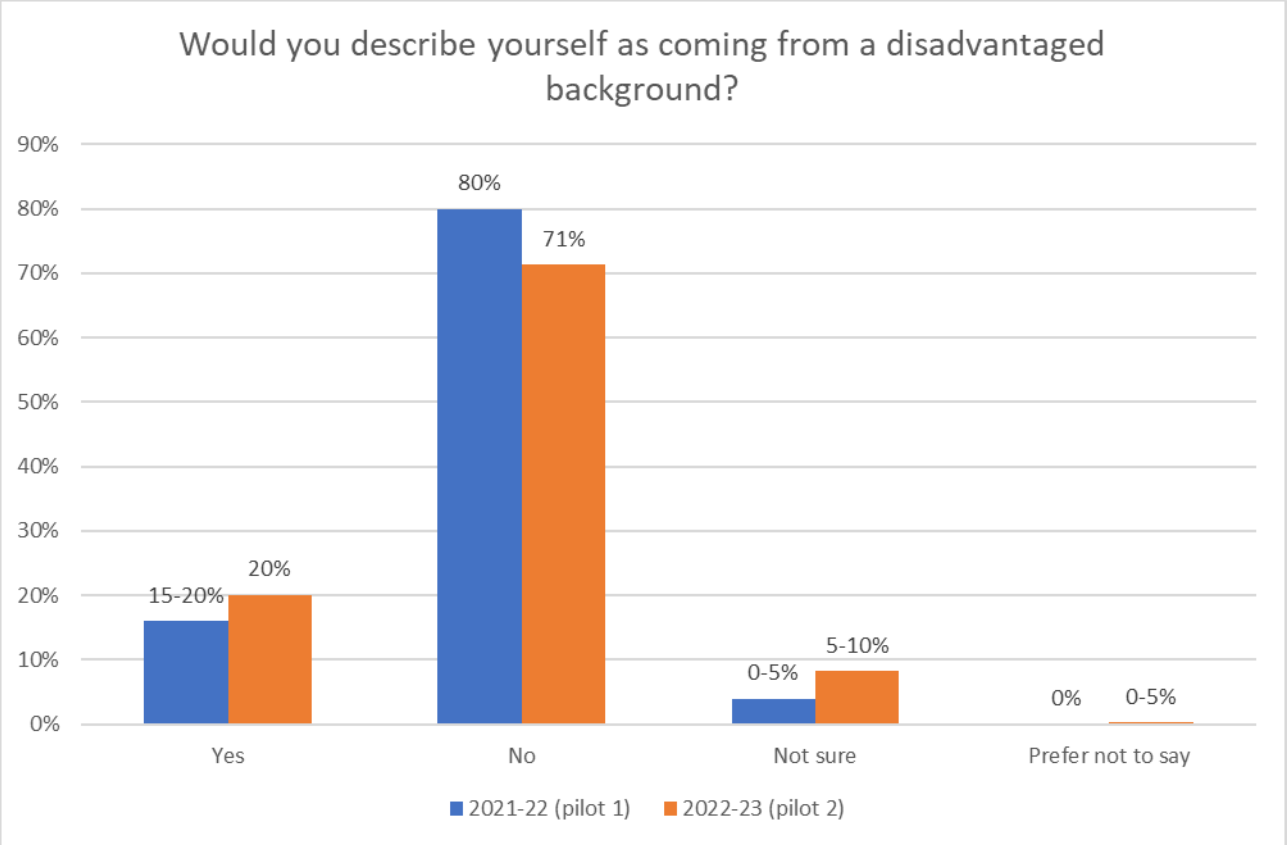


By activity type

	Yes	No	Not sure	Prefer not to say
I gave oral evidence at a formal committee meeting	17%	75%	5-10%	0-5%
I submitted formal written evidence	19%	70%	11%	0%
Engagement activity or visit	30-35%	63%	0-5%	0%



Compared to pilot 1



2. SBMS data analysis

Notes

133. This data in this section relates to witnesses who gave oral evidence between 1 May 2022 and 30 April 2023. It has been extracted from the Senedd Business Management System ("SBMS"). Classification of the capacity in which a witness is giving evidence, and the sector they represent, is undertaken by committee officials.

Definitions

- Sector: which sector the witness has been identified as representing i.e. Welsh Government Minister; Welsh Government Official; Minister or Official from any other national or devolved government; Senedd Cymru, including Members, Commission Staff and Members' Support Staff; Member or official from any other national or devolved parliament; Public Sector; Private Sector; Third or Voluntary Sector; Professional Body or Trade Union; Industry body or regulator; Media organisation or journalist; Academic or research; Public affairs; Campaign or community group; Faith organisation; Representative of youth group, school pupils or students or Member of the Welsh Youth Parliament; Individual; Other.
- Unique witness: an individual who has been on an oral evidence panel. One unique witness may appear before a committee on multiple occasions i.e. may occupy more than one witness seat during the reporting period.
- Unique organisation: an organisation that has been represented by one or more unique witnesses i.e. whose representatives have occupied at least one witness seat.
- Welsh Government witness: a Welsh Government Minister or official.
- Witness capacity: on whose behalf a witness gave evidence i.e. Individual responding in their personal capacity ("personal capacity");

Individual responding in their professional capacity ("professional capacity"); or Responding on behalf of an organisation ("organisation").

- Witness seat: a place on an oral evidence panel i.e. if a committee takes evidence from a panel of three witnesses, that equates to three witness seats.

Witness capacity

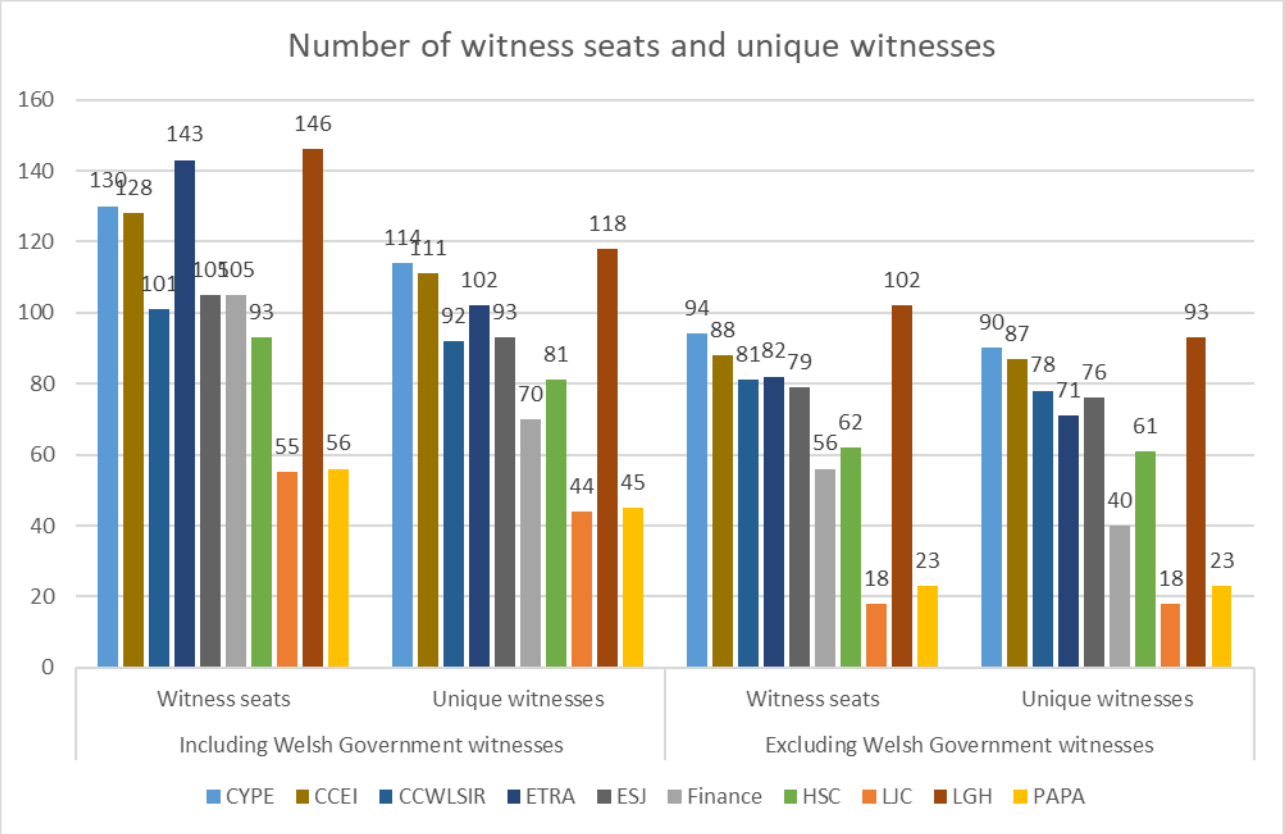
All committees

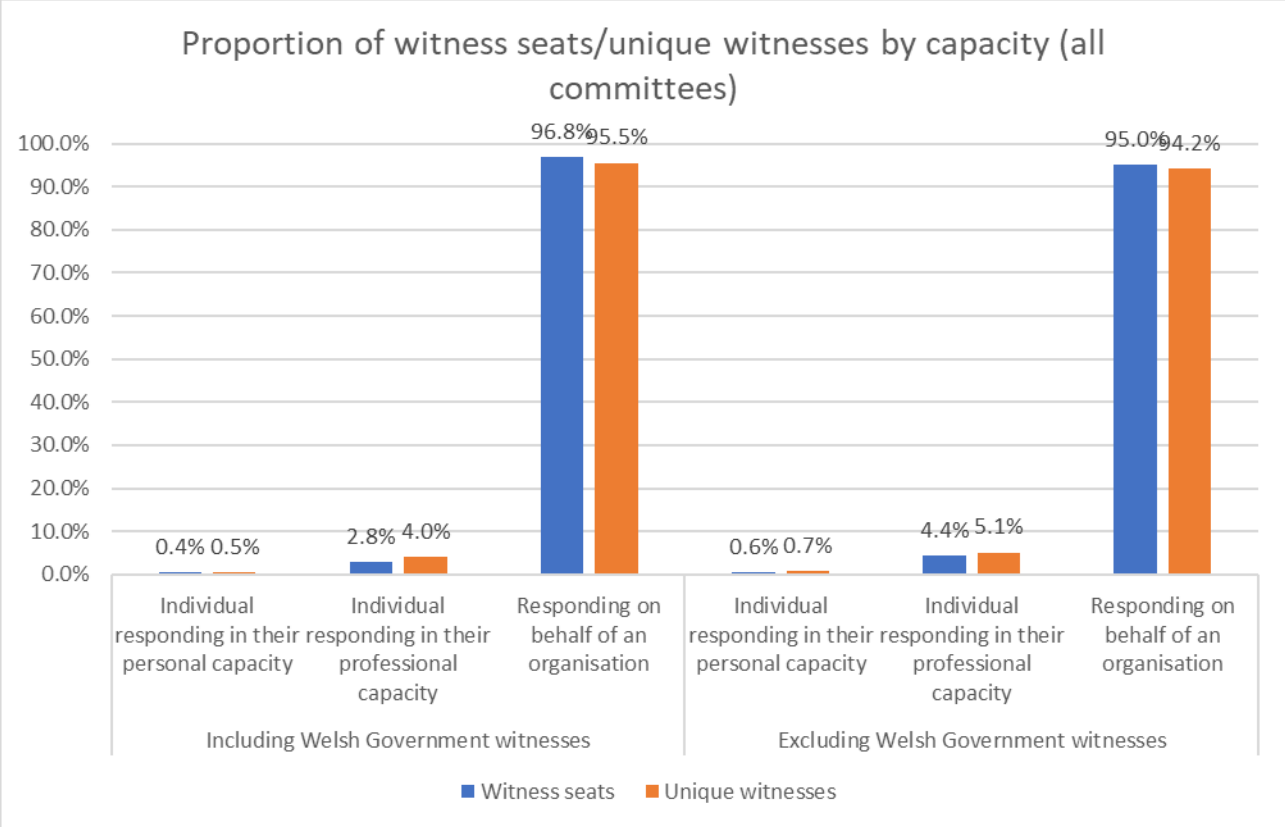
All witnesses

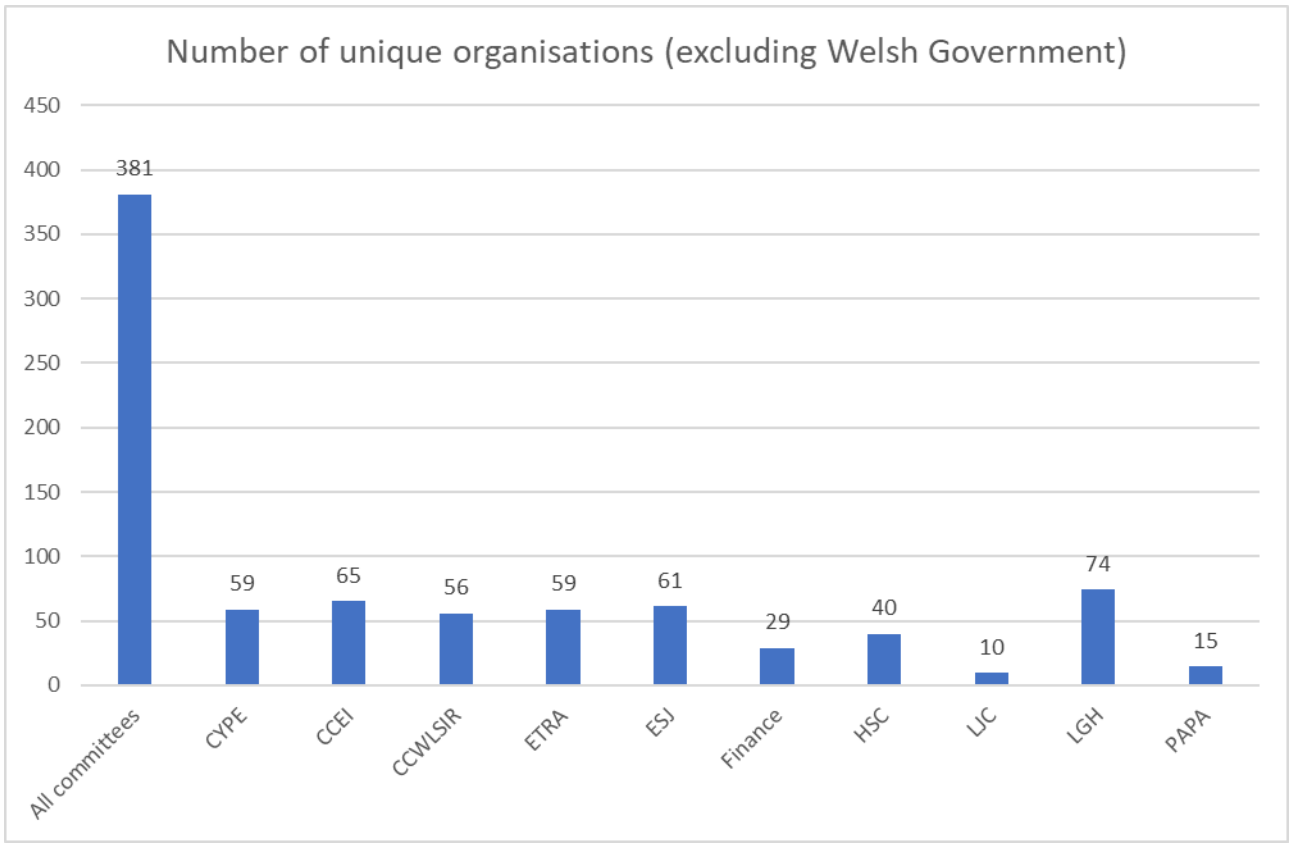
	All capacities	Personal		Professional		Organisation	
Witness seats	1062	4	0.4%	30	2.8%	1028	96.8%
Unique witnesses	757	4	0.5%	30	4.0%	723	95.5%
Mean witness seats per unique witness	1.4	1.0		1.0		1.4	
Unique organisations						383	
Mean witness seats per unique organisation						2.7	

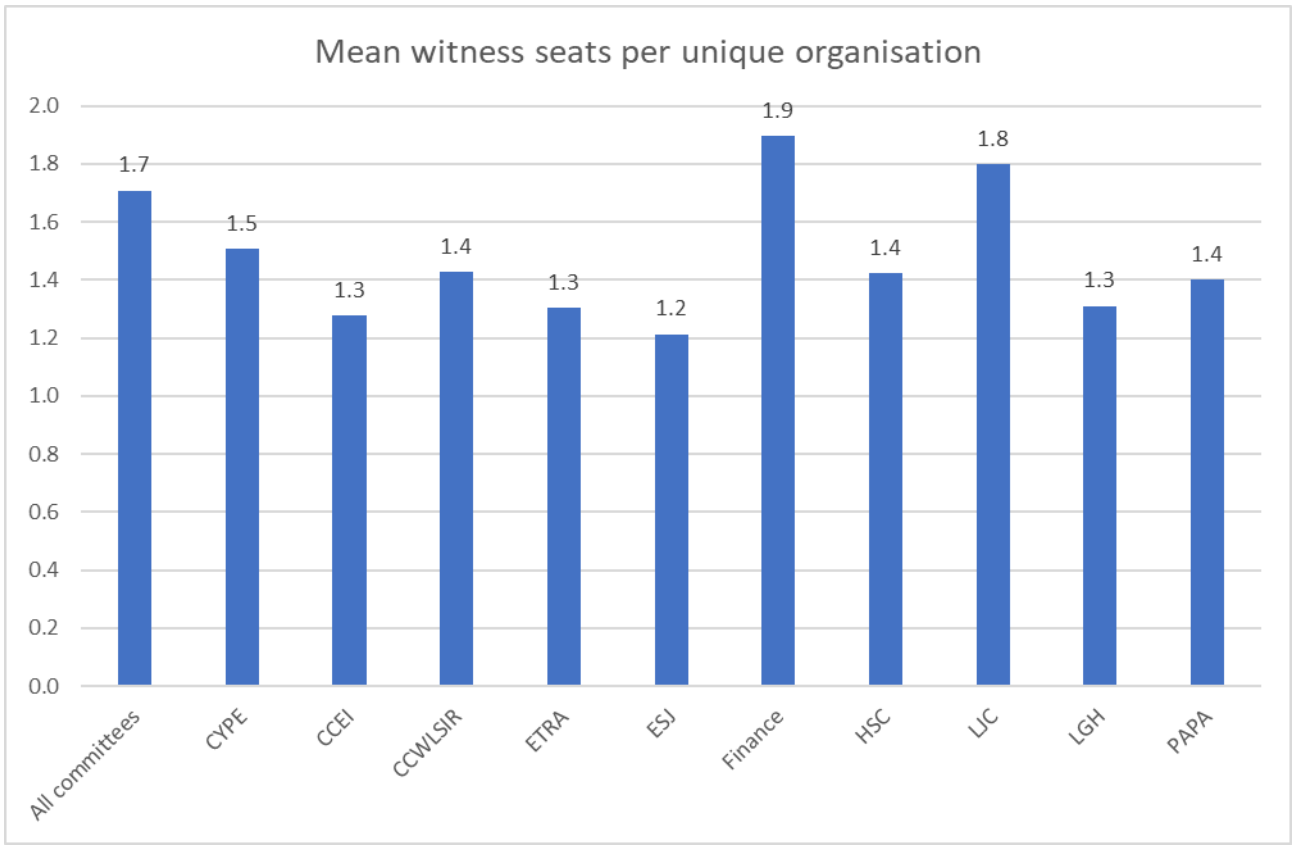
Excluding Welsh Government witnesses

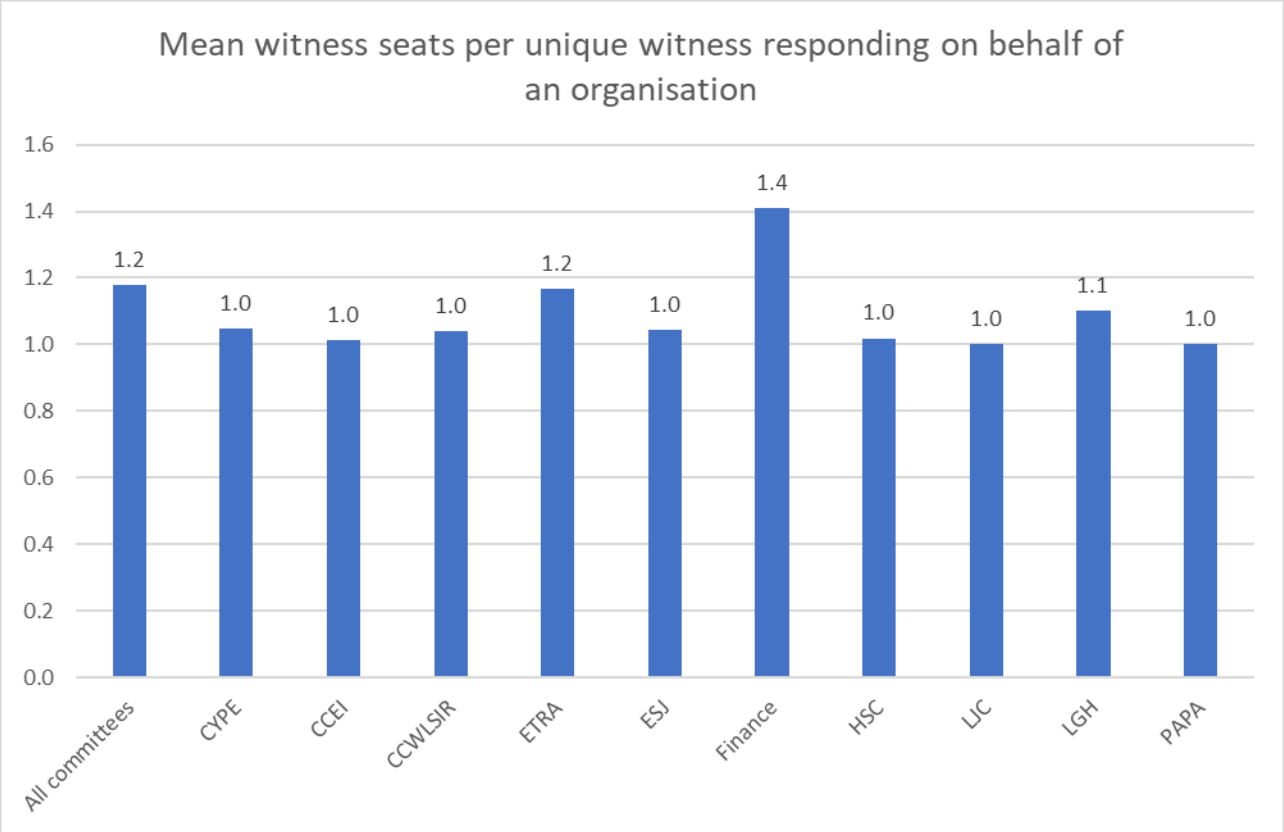
	All capacities	Personal		Professional		Organisation	
Witness seats	685	4	0.6%	30	4.4%	651	95.0%
Unique witnesses	586	4	0.7%	30	5.1%	552	94.2%
Mean witness seats per unique witness	1.2	1.0		1.0		1.2	
Unique organisations						381	
Mean witness seats per unique organisation						1.7	


Number of witness seats and unique witnesses
160
140
120
100
80
60
40
20
0
130
128
101
143
105
105
93
55
146
56
114
111
92
102
93
70
81
44
118
45
94
88
81
82
79
56
62
18
102
23
90
87
78
71
76
40
61
18
93
23
Witness seats
Unique witnesses
Witness seats
Unique witnesses
Including Welsh Government witnesses
Excluding Welsh Government witnesses
CYPE
CCEI
CCWLSIR
ETRA
ESJ
Finance
HSC
LJC
LGH
PAPA


Proportion of witness seats/unique witnesses by capacity (all committees)
100.0%
90.0%
80.0%
70.0%
60.0%
50.0%
40.0%
30.0%
20.0%
10.0%
0.0%
0.4%
0.5%
2.8%
4.0%
96.8%
95.5%
0.6%
0.7%
4.4%
5.1%
95.0%
94.2%
Individual responding in their personal capacity
Individual responding in their professional capacity
Responding on behalf of an organisation
Individual responding in their personal capacity
Individual responding in their professional capacity
Responding on behalf of an organisation
Including Welsh Government witnesses
Excluding Welsh Government witnesses
Witness seats
Unique witnesses


Number of unique organisations (excluding Welsh Government)
450
400
350
300
250
200
150
100
50
0
381
59
65
56
59
61
29
40
10
74
15
All committees
CYPE
CCEI
CCWLSIR
ETRA
ESJ
Finance
HSC
LJC
LGH
PAPA


Mean witness seats per unique organisation
2.0
1.8
1.6
1.4
1.2
1.0
0.8
0.6
0.4
0.2
0.0
1.7
1.5
1.3
1.4
1.3
1.2
1.9
1.4
1.8
1.3
1.4
All committees
CYPE
CCEI
CCWLSIR
ETRA
ESJ
Finance
HSC
LJC
LGH
PAPA


Mean witness seats per unique witness responding on behalf of an organisation
1.6
1.4
1.2
1.0
0.8
0.6
0.4
0.2
0.0
1.2
1.0
1.0
1.0
1.2
1.0
1.4
1.0
1.0
1.1
1.0
All committees
CYPE
CCEI
CCWLSIR
ETRA
ESJ
Finance
HSC
LJC
LGH
PAPA

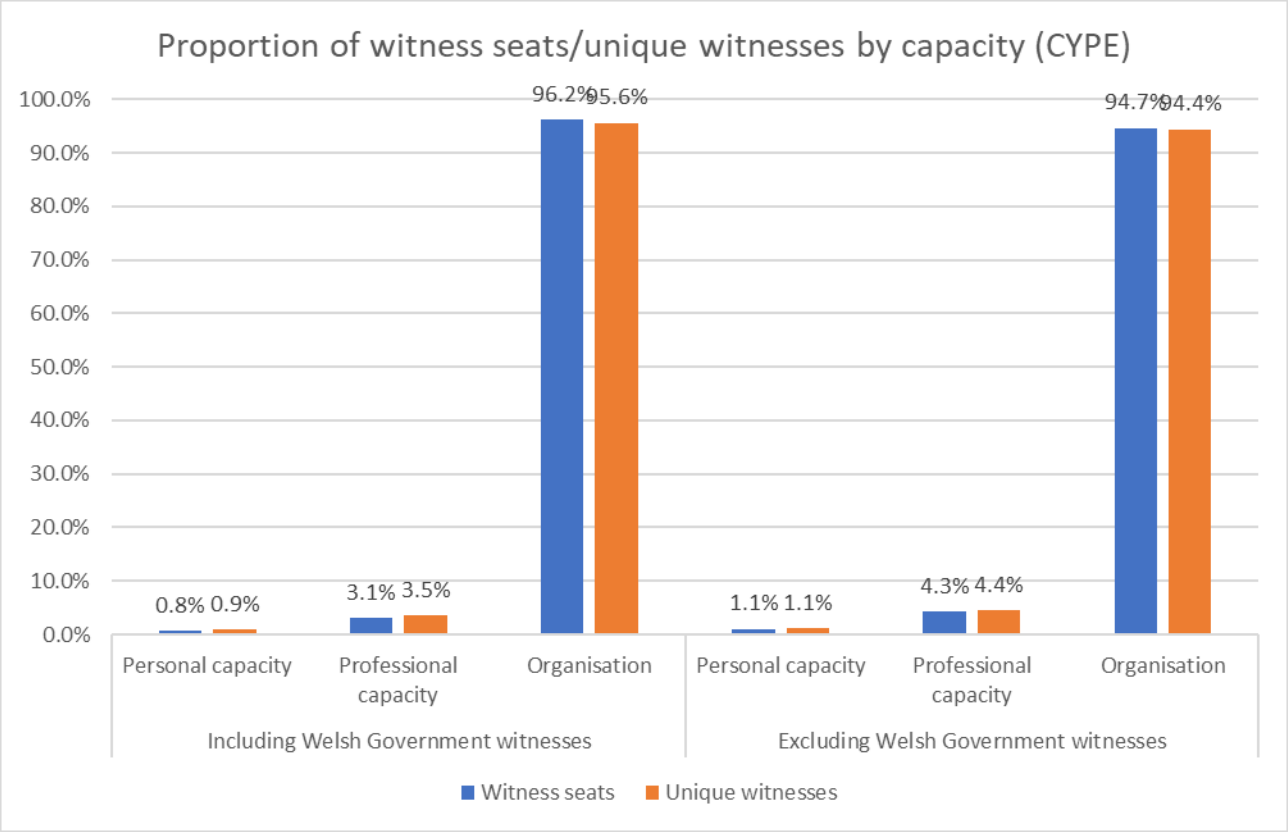
Children Education and Young People Committee

All witnesses

	All capacities	Personal		Professional		Organisation	
Witness seats	130	1	0.8%	4	3.1%	125	96.2%
Unique witnesses	114	1	0.9%	4	3.5%	109	95.6%
Mean witness seats per unique witness	1.1	1.0		1.0		1.1	
Unique organisations						61	
Mean witness seats per unique organisation						2.0	

Excluding Welsh Government witnesses

	All capacities	Personal		Professional		Organisation	
Witness seats	94	1	1.1%	4	4.3%	89	94.7%
Unique witnesses	90	1	1.1%	4	4.4%	85	94.4%
Mean witness seats per unique witness	1.0	1.0		1.0		1.0	
Unique organisations						59	
Mean witness seats per unique organisation						1.5	



Climate Change, Environment and Infrastructure Committee

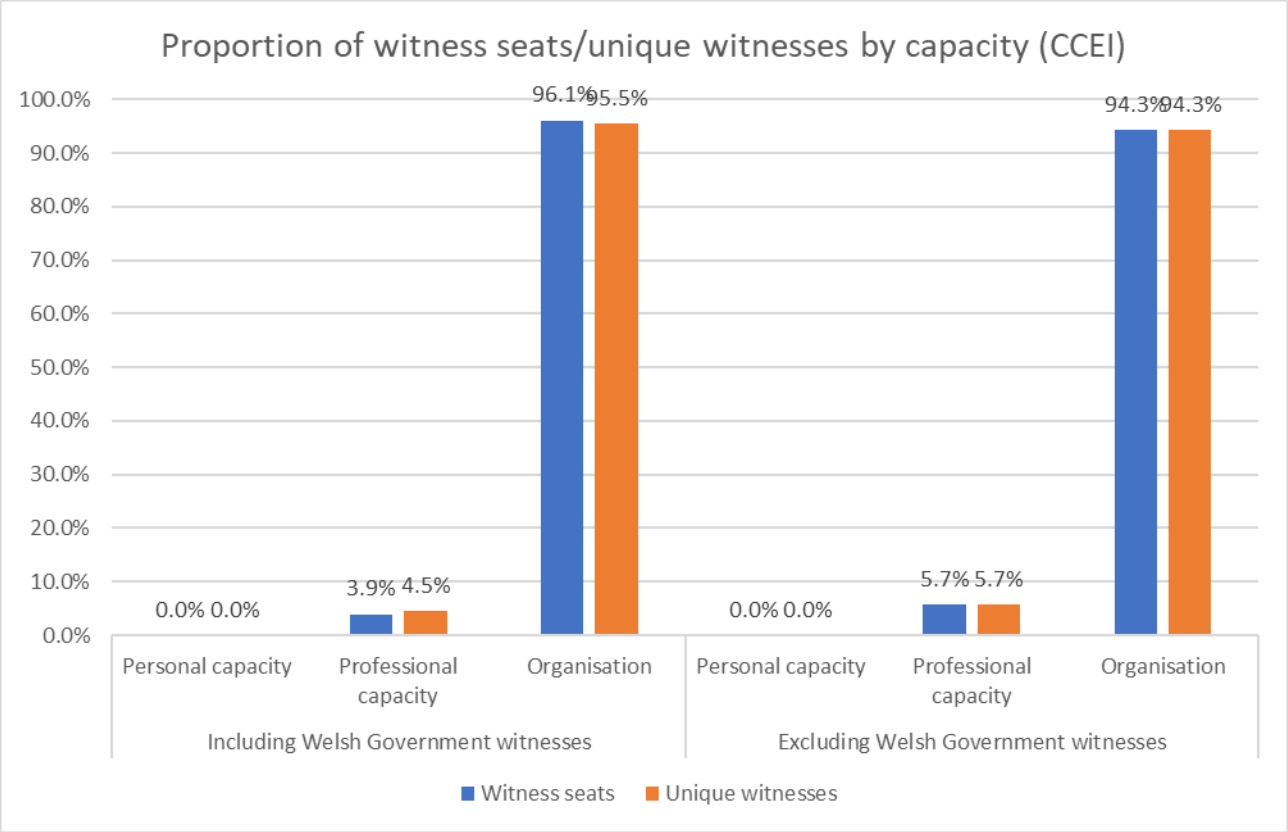
All witnesses

	All capacities	Personal		Professional		Organisation	
Witness seats	128	0	0.0%	5	3.9%	123	96.1%
Unique witnesses	111	0	0.0%	5	4.5%	106	95.5%
Mean witness seats per unique witness	1.2	0.0		1.0		1.2	
Unique organisations						67	
Mean witness seats per unique organisation						1.8	

Excluding Welsh Government witnesses

	All capacities	Personal		Professional		Organisation	
Witness seats	88	0	0.0%	5	5.7%	83	94.3%

Unique witnesses	87	0	0.0%	5	5.7%	82	94.3%
Mean witness seats per unique witness	1.0	0.0		1.0		1.0	
Unique organisations						65	
Mean witness seats per unique organisation						1.3	



Culture, Communications, Welsh Language, Sport and International Relations Committee

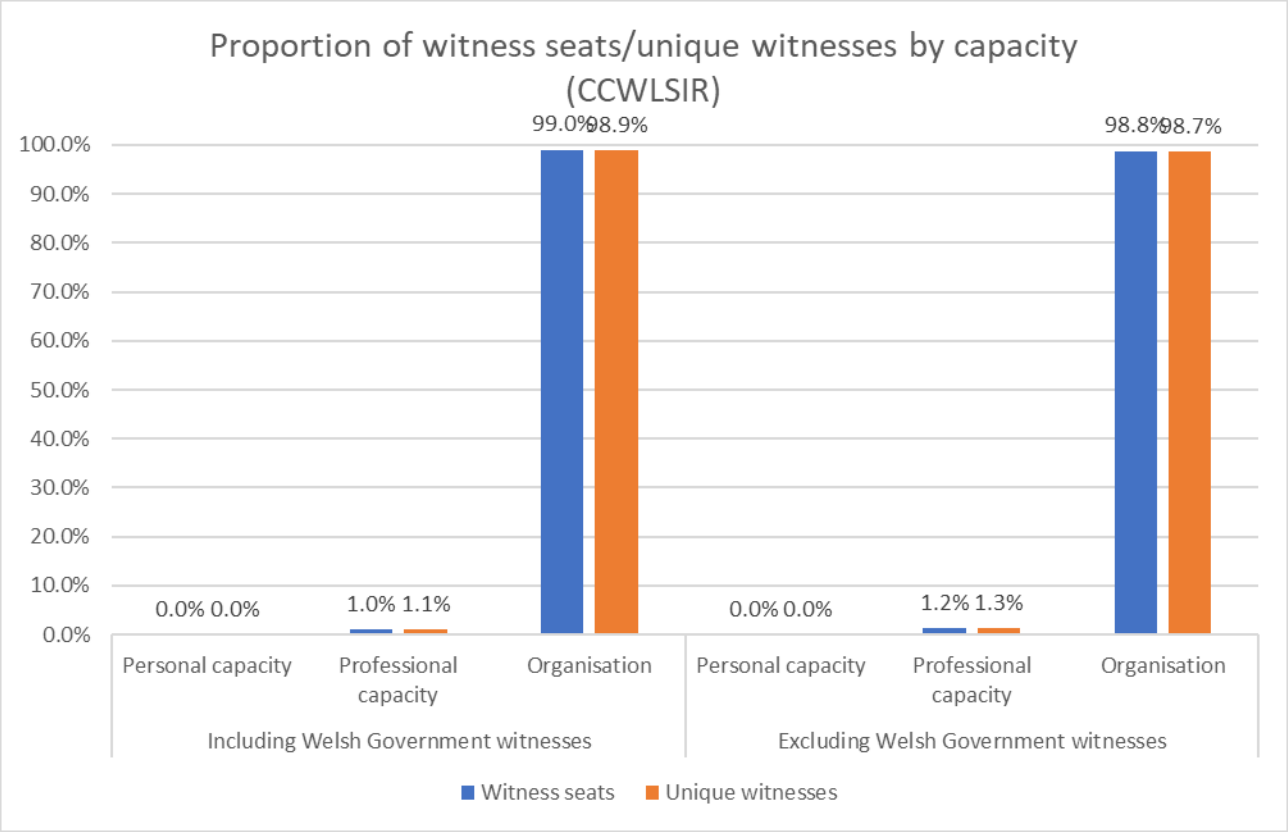
All witnesses

	All capacities	Personal		Professional		Organisation	
Witness seats	101	0	0.0%	1	1.0%	100	99.0%
Unique witnesses	92	0	0.0%	1	1.1%	91	98.9%

Mean witness seats per unique witness	1.1	0.0		1.0		1.1	
Unique organisations						58	
Mean witness seats per unique organisation						1.7	

Excluding Welsh Government witnesses

	All capacities	Personal		Professional		Organisation	
Witness seats	81	0	0.0%	1	1.2%	80	98.8%
Unique witnesses	78	0	0.0%	1	1.3%	77	98.7%
Mean witness seats per unique witness	1.0	0.0		1.0		1.0	
Unique organisations						56	
Mean witness seats per unique organisation						1.4	



Economy, Trade and Rural Affairs Committee

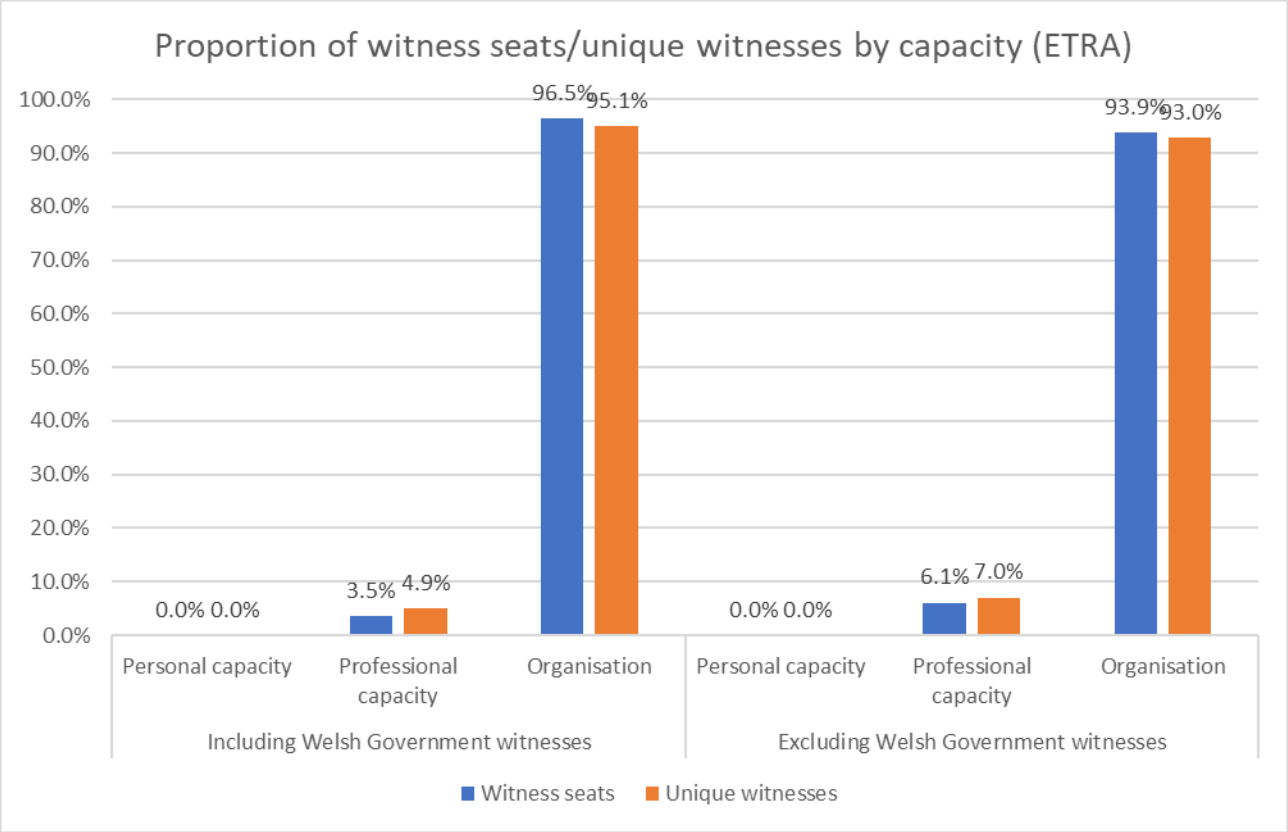
All witnesses

	All capacities	Personal		Professional		Organisation	
Witness seats	143	0	0.0%	5	3.5%	138	96.5%
Unique witnesses	102	0	0.0%	5	4.9%	97	95.1%
Mean witness seats per unique witness	1.4	0.0		1.0		1.4	
Unique organisations						61	
Mean witness seats per unique organisation						2.3	

Excluding Welsh Government witnesses

	All capacities	Personal		Professional		Organisation	
Witness seats	82	0	0.0%	5	6.1%	77	93.9%
Unique witnesses	71	0	0.0%	5	7.0%	66	93.0%

Mean witness seats per unique witness	1.2	0.0		1.0		1.2	
Unique organisations						59	
Mean witness seats per unique organisation						1.3	



Equality and Social Justice Committee

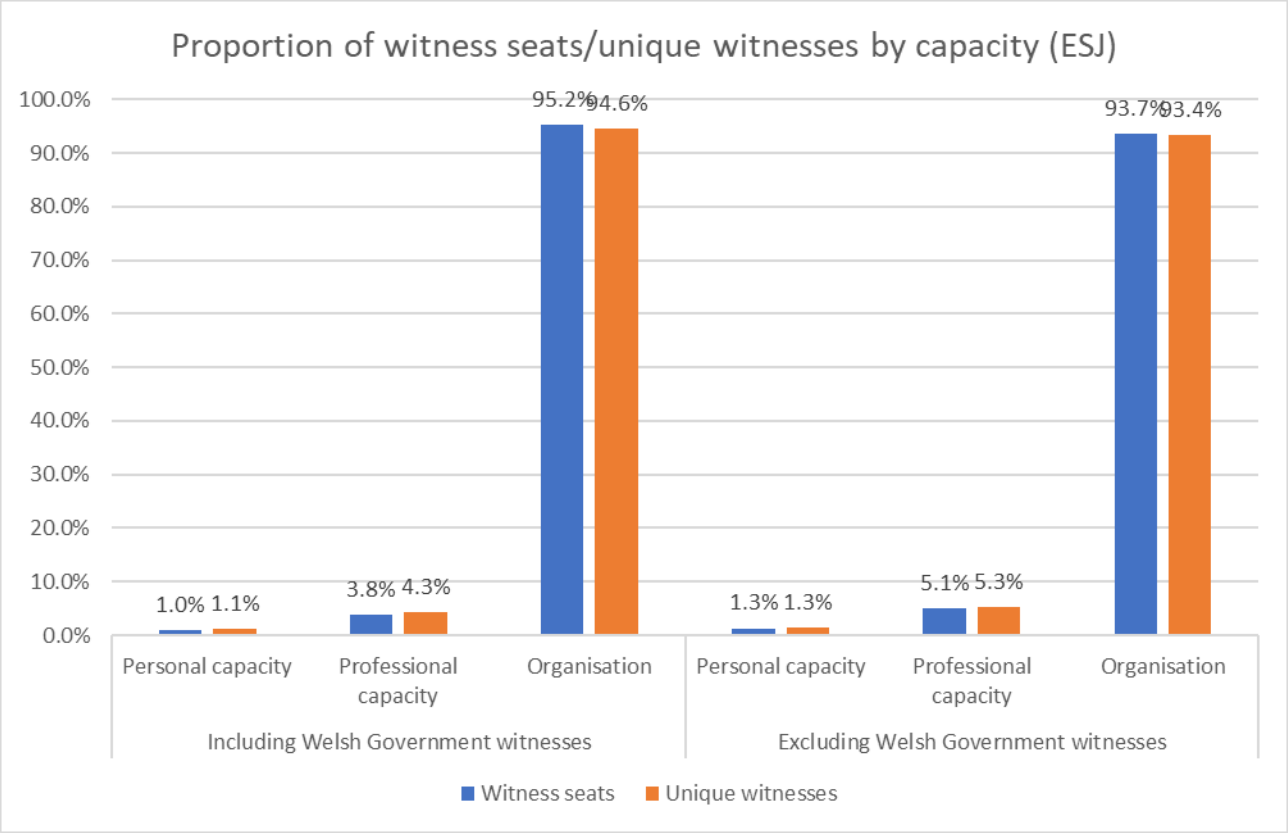
All witnesses

	All capacities	Personal		Professional		Organisation	
Witness seats	105	1	1.0%	4	3.8%	100	95.2%
Unique witnesses	93	1	1.1%	4	4.3%	88	94.6%
Mean witness seats per unique witness	1.1	1.0		1.0		1.1	
Unique organisations						63	

Mean witness seats per unique organisation						1.6	

Excluding Welsh Government witnesses

	All capacities	Personal		Professional		Organisation	
Witness seats	79	1	1.3%	4	5.1%	74	93.7%
Unique witnesses	76	1	1.3%	4	5.3%	71	93.4%
Mean witness seats per unique witness	1.0	1.0		1.0		1.0	
Unique organisations						61	
Mean witness seats per unique organisation						1.2	



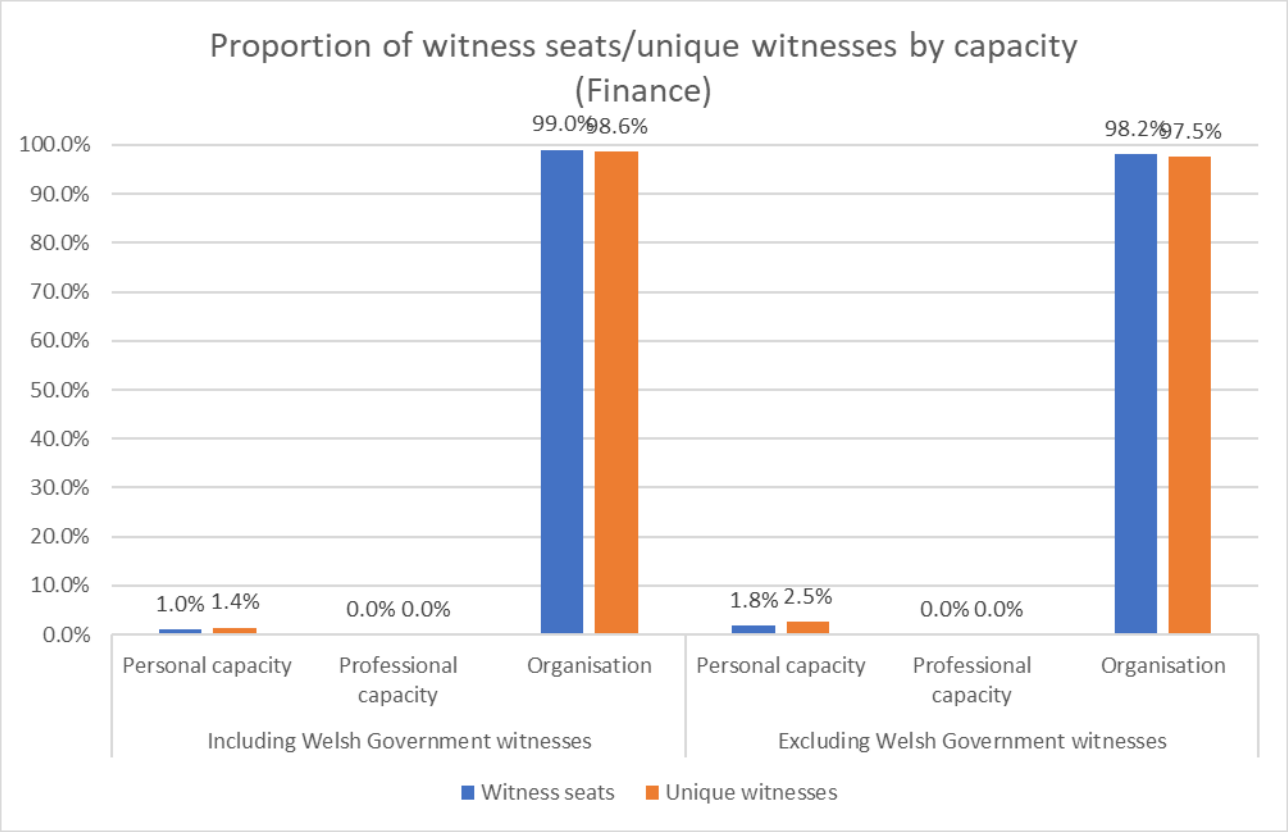
Finance Committee

All witnesses

	All capacities	Personal		Professional		Organisation	
Witness seats	105	1	1.0%	0	0.0%	104	99.0%
Unique witnesses	70	1	1.4%	0	0.0%	69	98.6%
Mean witness seats per unique witness	1.5	1.0		0.0		1.5	
Unique organisations						31	
Mean witness seats per unique organisation						3.4	

Excluding Welsh Government witnesses

	All capacities	Personal		Professional		Organisation	
Witness seats	56	1	1.8%	0	0.0%	55	98.2%
Unique witnesses	40	1	2.5%	0	0.0%	39	97.5%
Mean witness seats per unique witness	1.4	1.0		0.0		1.4	
Unique organisations						29	
Mean witness seats per unique organisation						1.9	



Health and Social Care Committee

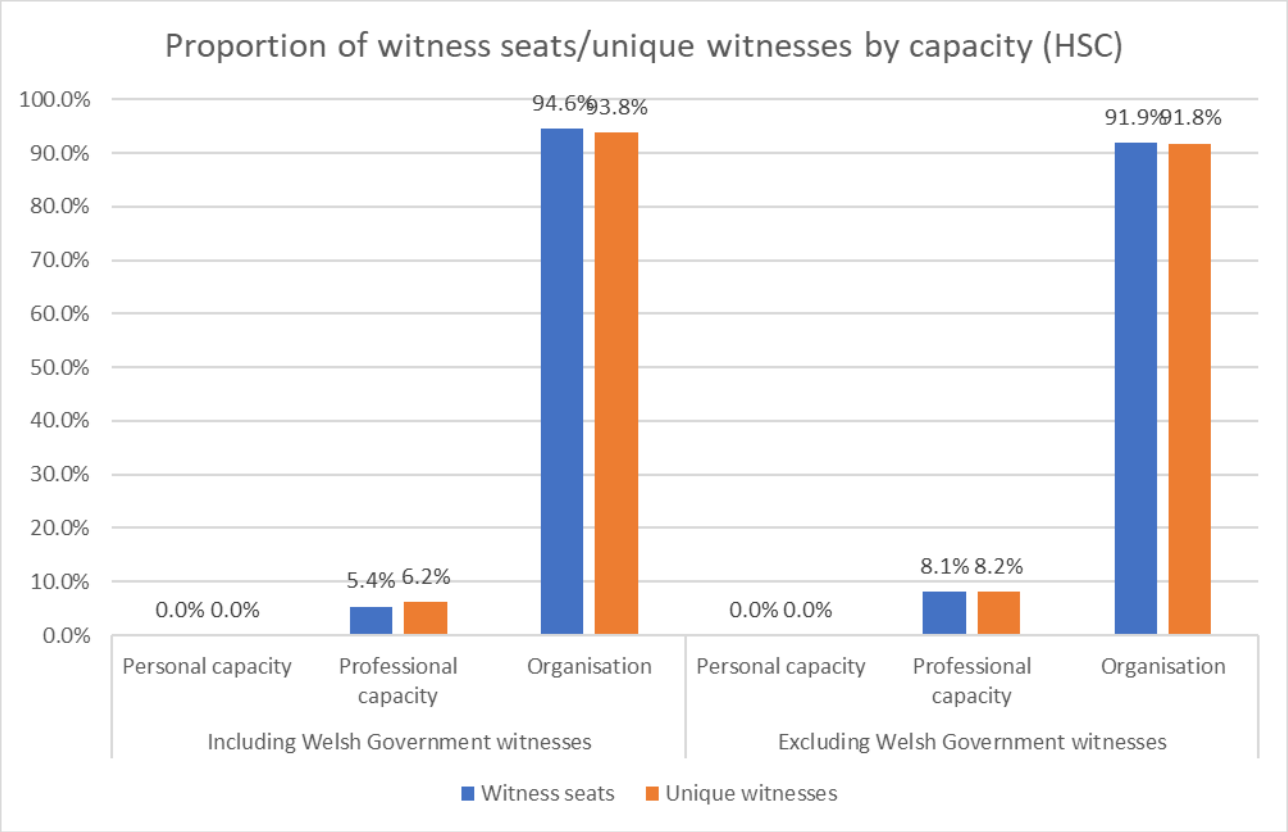
All witnesses

	All capacities	Personal		Professional		Organisation	
Witness seats	93	0	0.0%	5	5.4%	88	94.6%
Unique witnesses	81	0	0.0%	5	6.2%	76	93.8%
Mean witness seats per unique witness	1.1	0.0		1.0		1.2	
Unique organisations						42	
Mean witness seats per unique organisation						2.1	

Excluding Welsh Government witnesses

	All capacities	Personal		Professional		Organisation	
Witness seats	62	0	0.0%	5	8.1%	57	91.9%

Unique witnesses	61	0	0.0%	5	8.2%	56	91.8%
Mean witness seats per unique witness	1.0	0.0		1.0		1.0	
Unique organisations						40	
Mean witness seats per unique organisation						1.4	



Legislation, Justice and Constitution Committee

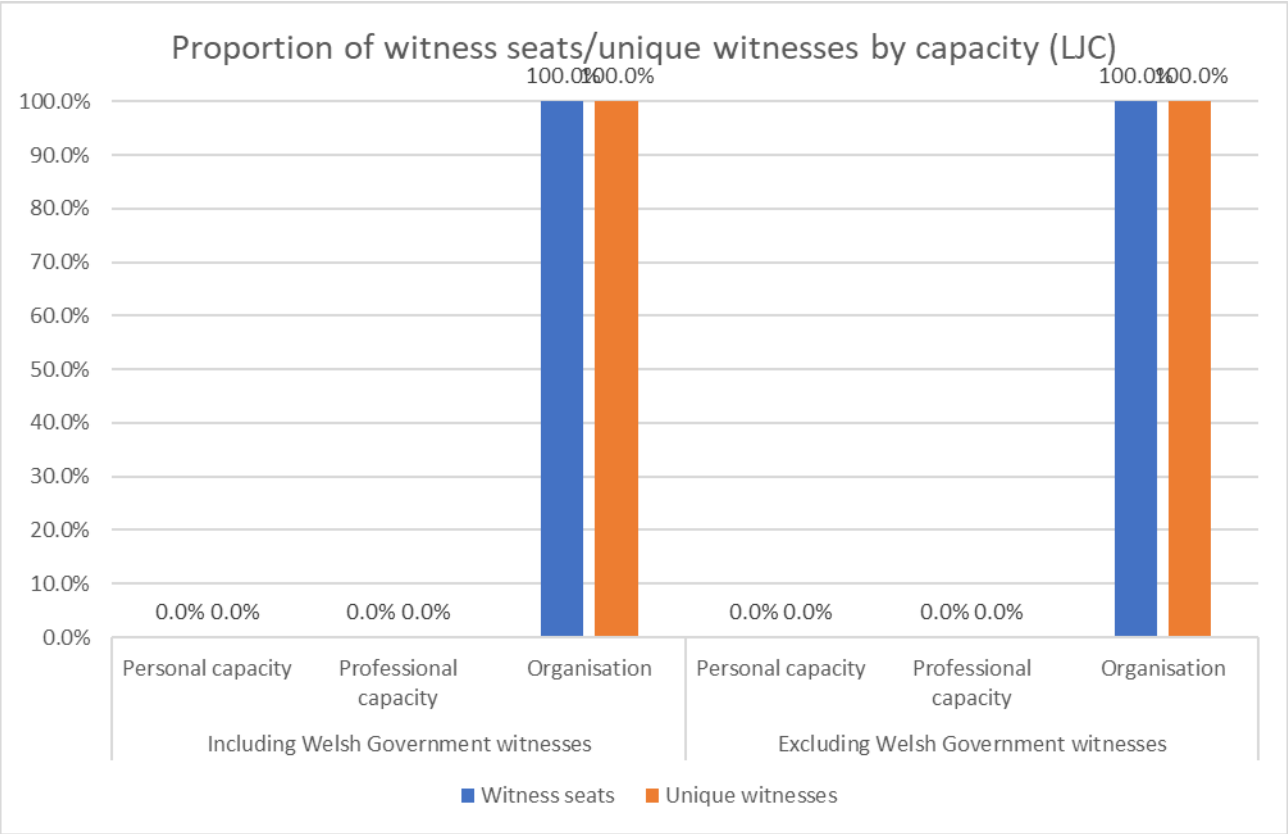
All witnesses

	All capacities	Personal		Professional		Organisation	
Witness seats	55	0	0.0%	0	0.0	55	100.0%
Unique witnesses	44	0	0.0%	0	0.0	44	100.0%
Mean witness seats per unique witness	1.3	0		0		1.3	

Unique organisations						12	
Mean witness seats per unique organisation						4.6	

Excluding Welsh Government witnesses

	All capacities	Personal		Professional		Organisation	
Witness seats	18	0	0.0%	0	0.0%	18	100.0%
Unique witnesses	18	0	0.0%	0	0.0%	18	100.0%
Mean witness seats per unique witness	1.0	0.0		0.0		1.0	
Unique organisations						10	
Mean witness seats per unique organisation						1.8	



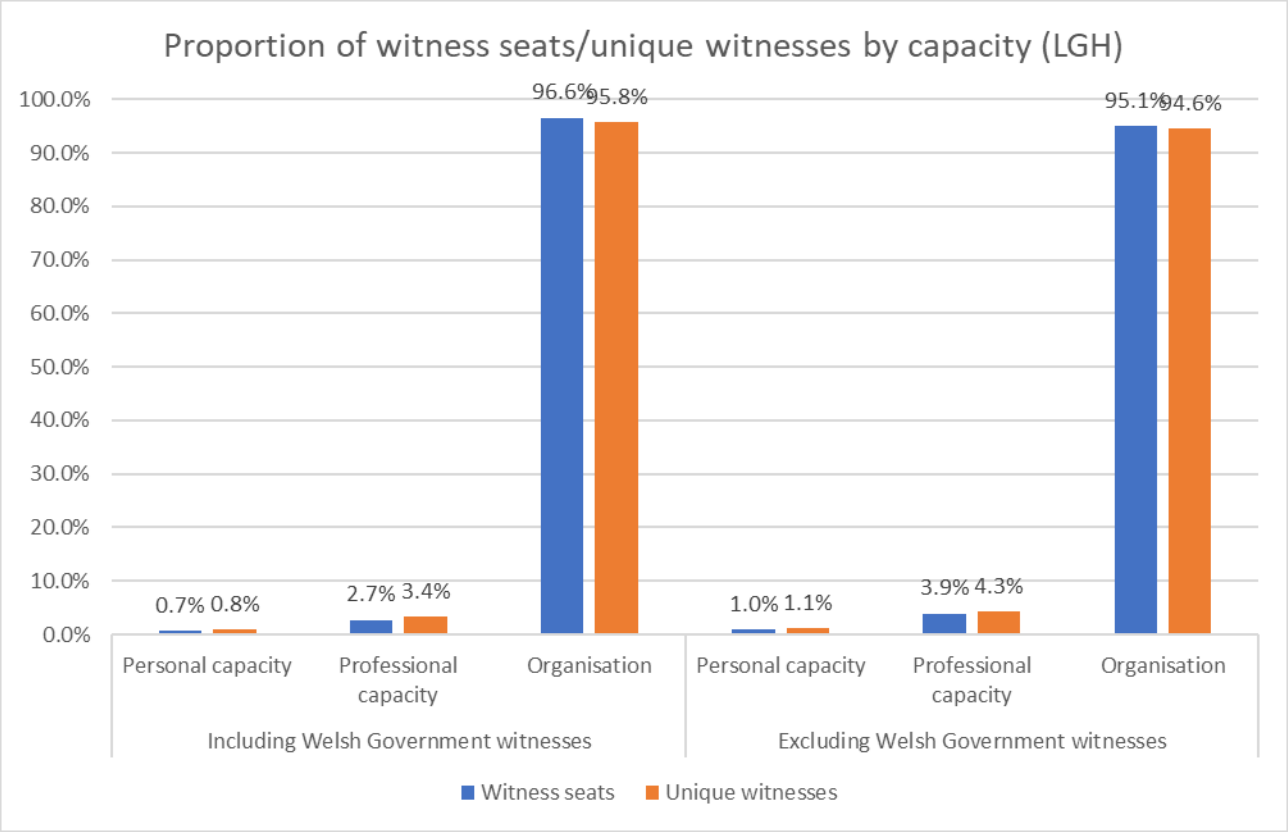
Local Government and Housing Committee

All witnesses

	All capacities	Personal		Professional		Organisation	
Witness seats	146	1	0.7%	4	2.7%	141	96.6%
Unique witnesses	118	1	0.8%	4	3.4%	113	95.8%
Mean witness seats per unique witness	1.2	1.0		1.0		1.2	
Unique organisations						76	
Mean witness seats per unique organisation						1.9	

Excluding Welsh Government witnesses

	All capacities	Personal		Professional		Organisation	
Witness seats	102	1	1.0%	4	3.9%	97	95.1%
Unique witnesses	93	1	1.1%	4	4.3%	88	94.6%
Mean witness seats per unique witness	1.1	1.0		1.0		1.1	
Unique organisations						74	
Mean witness seats per unique organisation						1.3	



Public Accounts and Public Administration Committee

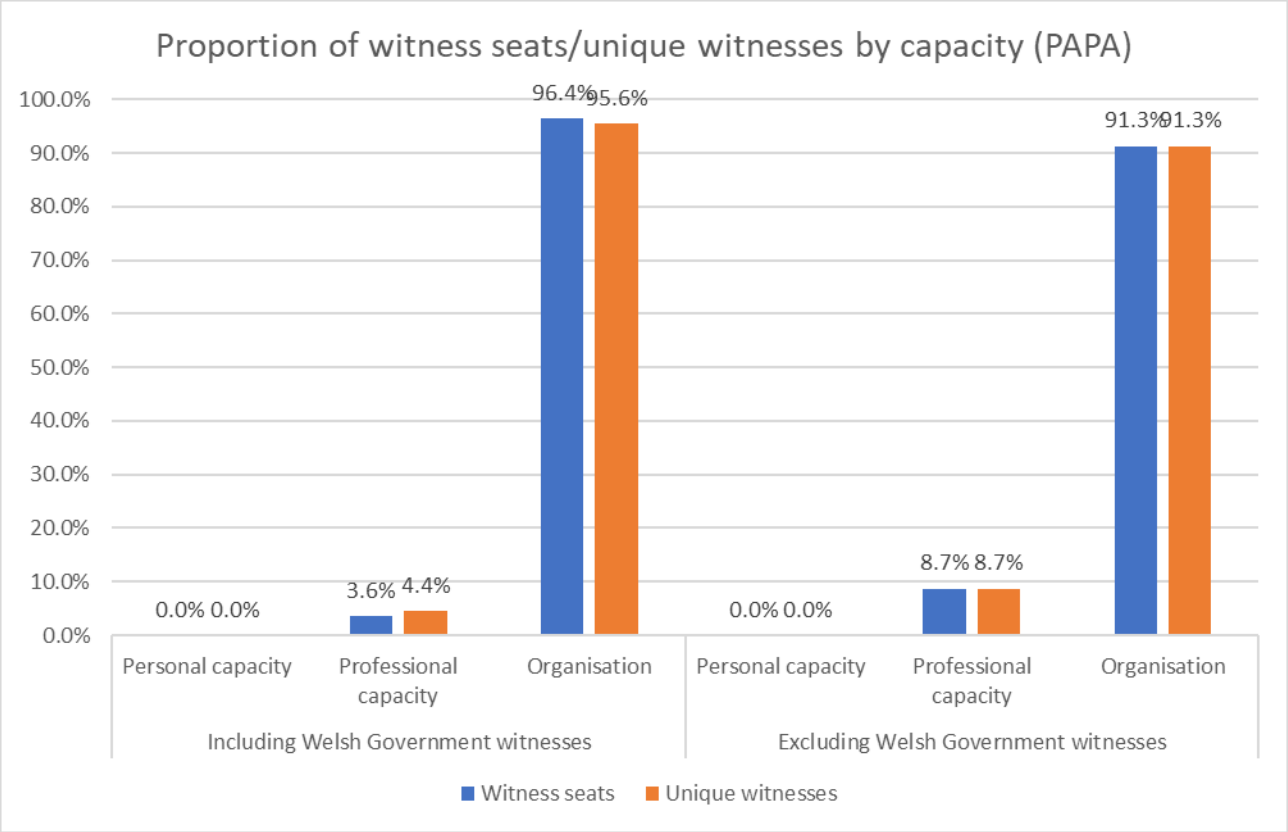
All witnesses

	All capacities	Personal		Professional		Organisation	
Witness seats	56	0	0	2	3.6%	54	96.4%
Unique witnesses	45	0	0	2	4.4%	43	95.6%
Mean witness seats per unique witness	1.2	0.0		1.0		1.3	
Unique organisations						17	
Mean witness seats per unique organisation						3.2	

Excluding Welsh Government witnesses

	All capacities	Personal		Professional		Organisation	
Witness seats	23	0	0.0%	2	8.7%	21	91.3%

Unique witnesses	23	0	0.0%	2	8.7%	21	91.3%
Mean witness seats per unique witness	1.0	0.0		1.0		1.0	
Unique organisations						15	
Mean witness seats per unique organisation						1.4	



Witness sector

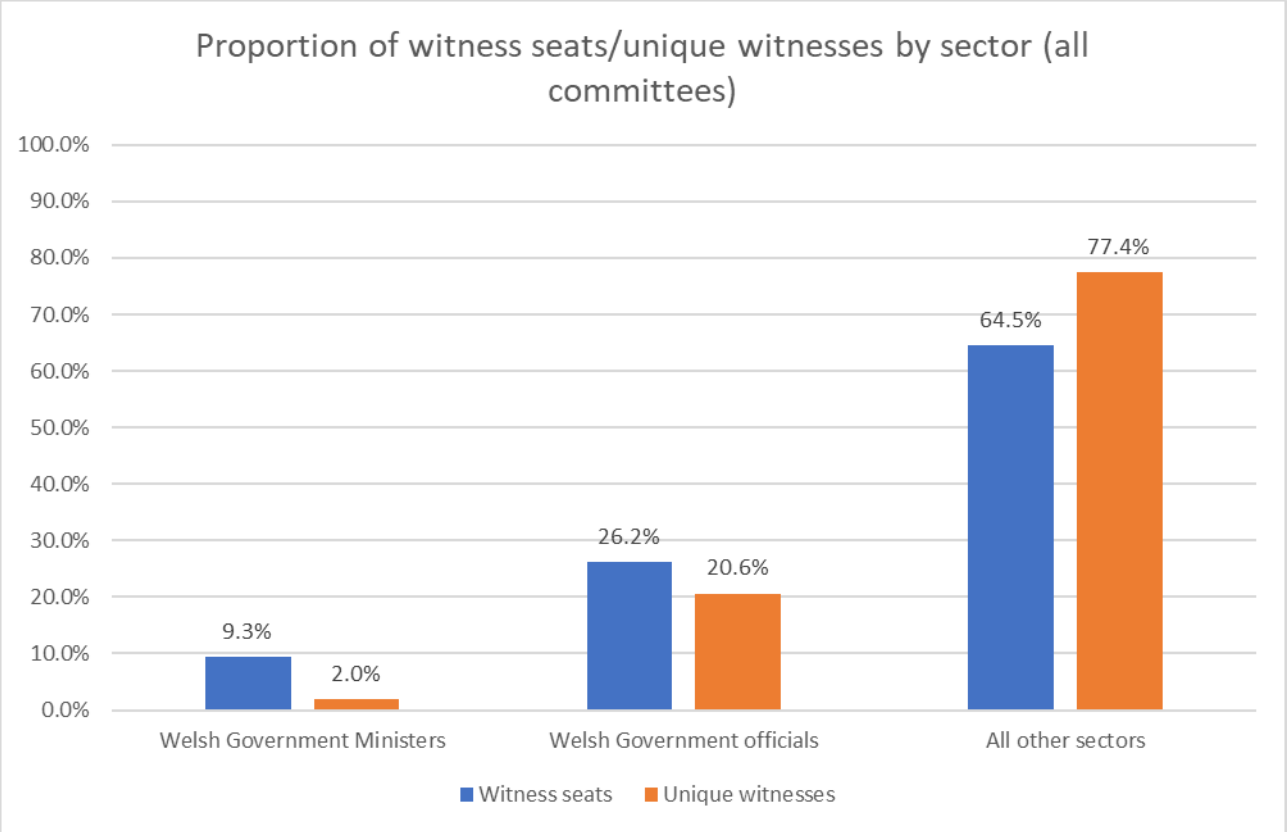
Key

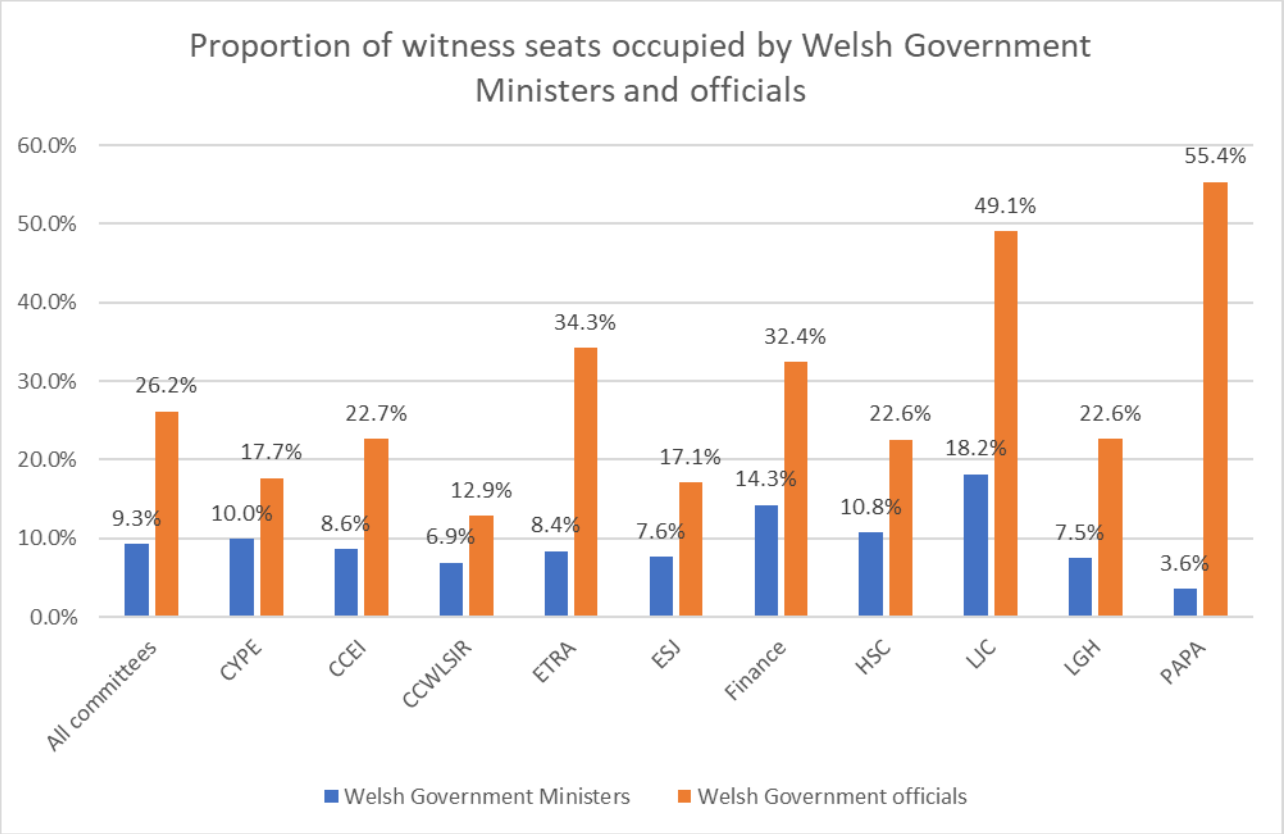
A	Welsh Government Minister
B	Welsh Government Official
C	Minister or Official from any other national or devolved government
D	Senedd Cymru, including Members, Commission Staff and Members' Support Staff
E	Member or official from any other national or devolved parliament
F	Public Sector
G	Private Sector
H	Third or Voluntary Sector
I	Professional Body or Trade Union
J	Industry body or regulator
K	Media organisation or journalist
L	Academic or research
M	Public affairs
N	Campaign or community group
O	Faith organisation
P	Representative of youth group, school pupils or students or Member of the Welsh Youth Parliament
Q	Individual
R	Other

All committees

By Welsh Government witnesses or other sectors

	Welsh Government Ministers		Welsh Government officials		All other sectors	
Witness seats	99	9.3%	278	26.2%	685	64.5%
Unique witnesses	15	2.0%	156	20.6%	586	77.4%
Mean witness seats per unique witness	6.6		1.8		1.2	



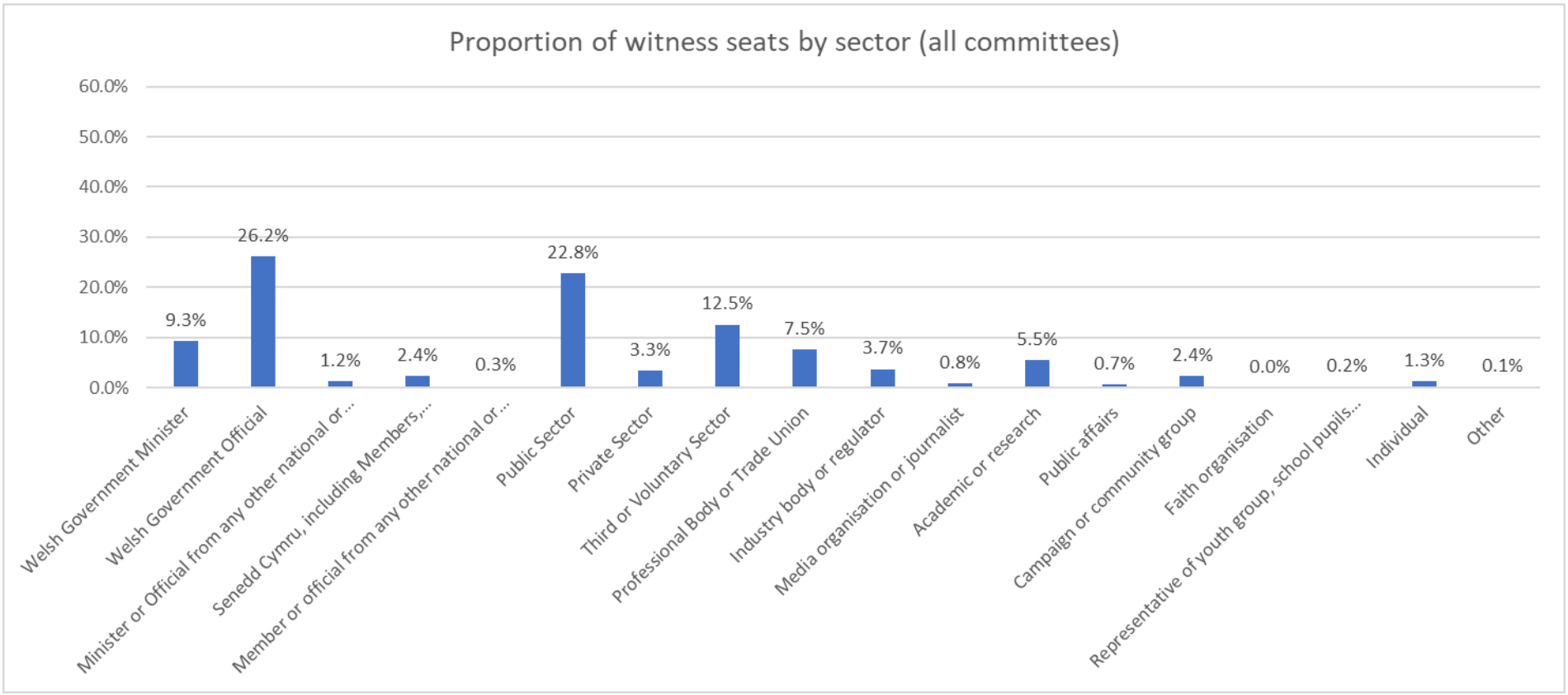

Proportion of witness seats occupied by Welsh Government Ministers and officials
60.0%
50.0%
40.0%
30.0%
20.0%
10.0%
0.0%
9.3%
26.2%
10.0%
17.7%
8.6%
22.7%
6.9%
12.9%
8.4%
34.3%
7.6%
17.1%
14.3%
32.4%
10.8%
22.6%
18.2%
49.1%
7.5%
22.6%
3.6%
55.4%
All committees
CYPE
CCEI
CCWLSIR
ETRA
ESJ
Finance
HSC
LJC
LGH
PAPA
Welsh Government Ministers
Welsh Government officials

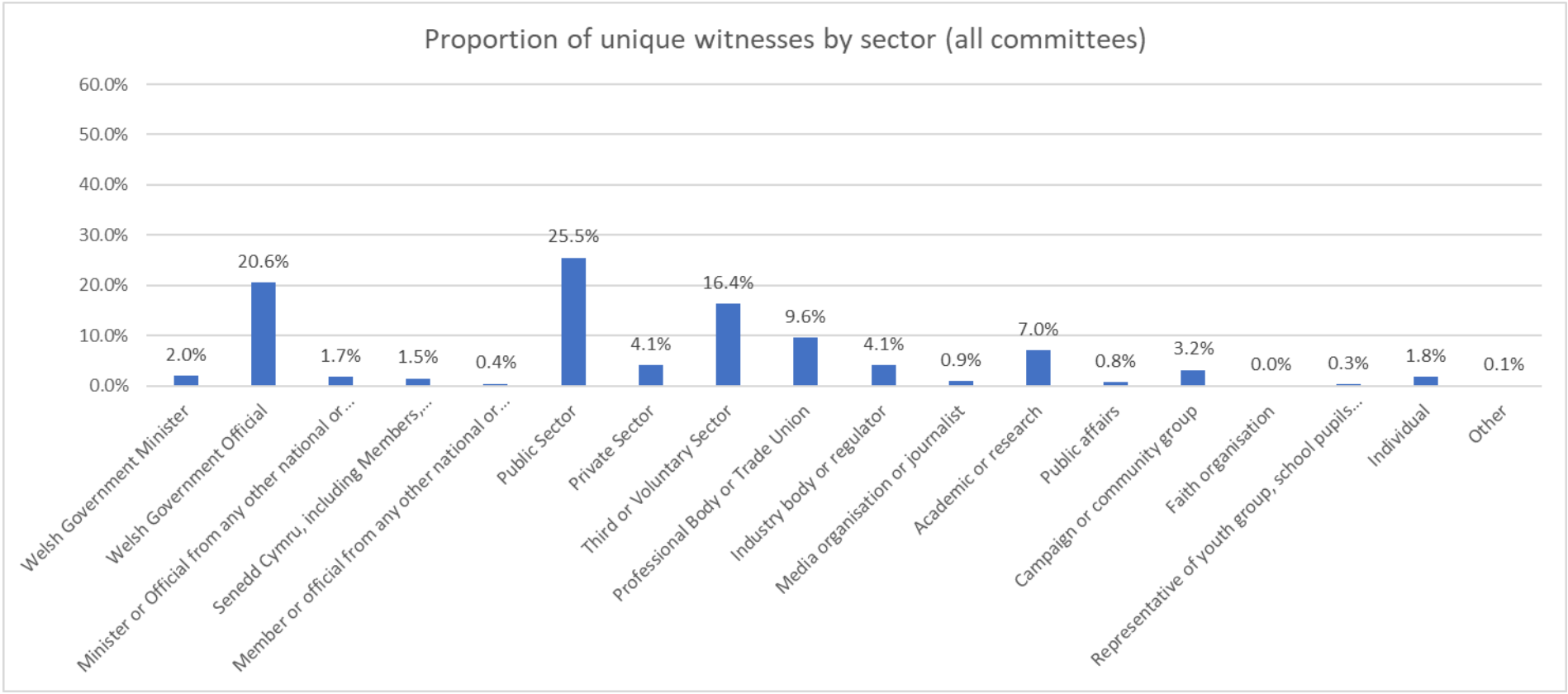
By all sectors

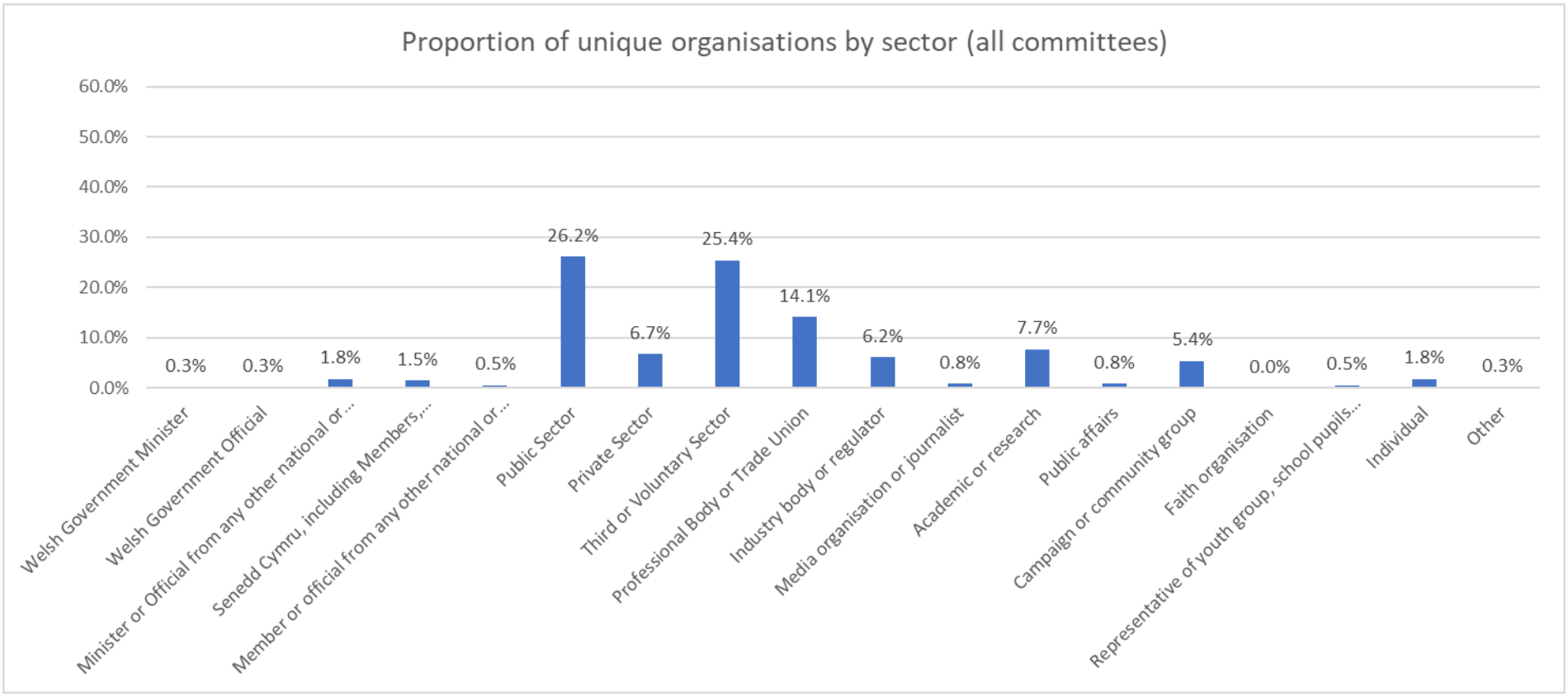
Excludes individuals responding in their personal capacity, all of whom fall within category Q.

	All capacities			Professional capacity		Organisation		
	Witness seats	Unique witnesses	Unique organisations	Witness seats	Unique witnesses	Witness seats	Unique witnesses	Unique organisations
A	9.3%	2.0%	0.3%	0.0%	0.0%	9.6%	2.1%	0.3%
B	26.2%	20.6%	0.3%	0.0%	0.0%	27.0%	21.6%	0.3%
C	1.2%	1.7%	1.8%	0.0%	0.0%	1.3%	1.8%	1.8%
D	2.4%	1.5%	1.5%	0.0%	0.0%	2.4%	1.5%	1.6%
E	0.3%	0.4%	0.5%	0.0%	0.0%	0.3%	0.4%	0.5%
F	22.8%	25.5%	26.2%	23.3%	23.3%	22.9%	25.7%	26.6%
G	3.3%	4.1%	6.7%	3.3%	3.3%	3.3%	4.1%	6.8%
H	12.5%	16.4%	25.4%	3.3%	3.3%	12.8%	17.0%	25.8%
I	7.5%	9.6%	14.1%	0.0%	0.0%	7.8%	10.1%	14.4%
J	3.7%	4.1%	6.2%	0.0%	0.0%	3.8%	4.3%	6.3%
K	0.8%	0.9%	0.8%	0.0%	0.0%	0.8%	1.0%	0.8%
L	5.5%	7.0%	7.7%	56.7%	56.7%	4.0%	5.0%	7.8%
M	0.7%	0.8%	0.8%	0.0%	0.0%	0.7%	0.8%	0.8%
N	2.4%	3.2%	5.4%	0.0%	0.0%	2.4%	3.3%	5.5%

O	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
P	0.2%	0.3%	0.5%	0.0%	0.0%	0.2%	0.3%	0.5%
Q	1.3%	1.8%	1.8%	13.3%	13.3%	0.6%	0.8%	1.8%
R	0.1%	0.1%	0.3%	0.0%	0.0%	0.1%	0.1%	0.3%



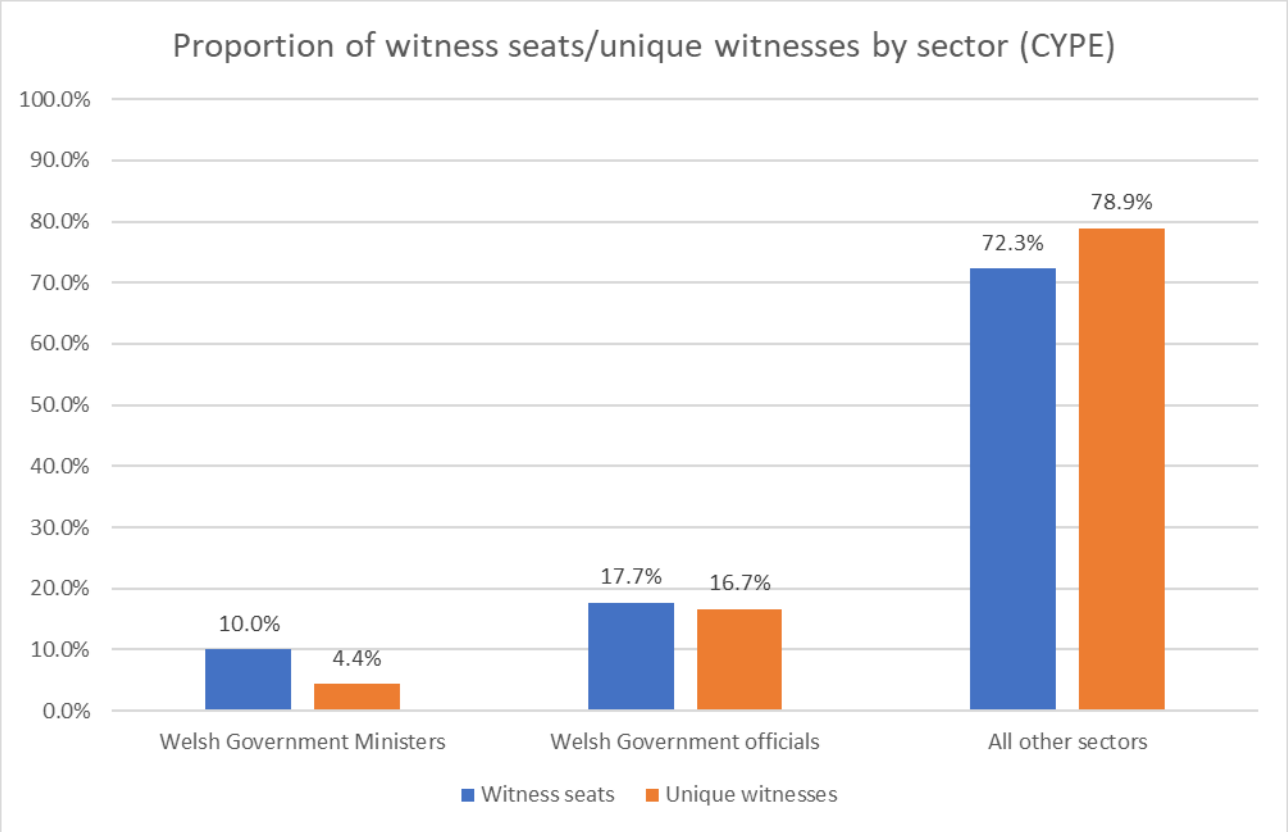

Proportion of unique witnesses by sector (all committees)
60.0%
50.0%
40.0%
30.0%
20.0%
10.0%
0.0%
2.0%
20.6%
1.7%
1.5%
0.4%
25.5%
4.1%
16.4%
9.6%
4.1%
0.9%
7.0%
0.8%
3.2%
0.0%
0.3%
1.8%
0.1%
Welsh Government Minister
Welsh Government Official
Minister or Official from any other national or...
Senedd Cymru, including Members,...
Member or official from any other national or...
Public Sector
Private Sector
Third or Voluntary Sector
Professional Body or Trade Union
Industry body or regulator
Media organisation or journalist
Academic or research
Public affairs
Campaign or community group
Faith organisation
Representative of youth group, school pupils...
Individual
Other


Proportion of unique organisations by sector (all committees)
60.0%
50.0%
40.0%
30.0%
20.0%
10.0%
0.0%
0.3%
0.3%
1.8%
1.5%
0.5%
26.2%
6.7%
25.4%
14.1%
6.2%
0.8%
7.7%
0.8%
5.4%
0.0%
0.5%
1.8%
0.3%
Welsh Government Minister
Welsh Government Official
Minister or Official from any other national or...
Senedd Cymru, including Members,...
Member or official from any other national or...
Public Sector
Private Sector
Third or Voluntary Sector
Professional Body or Trade Union
Industry body or regulator
Media organisation or journalist
Academic or research
Public affairs
Campaign or community group
Faith organisation
Representative of youth group, school pupils...
Individual
Other

Children Education and Young People Committee

By Welsh Government witnesses or other sectors

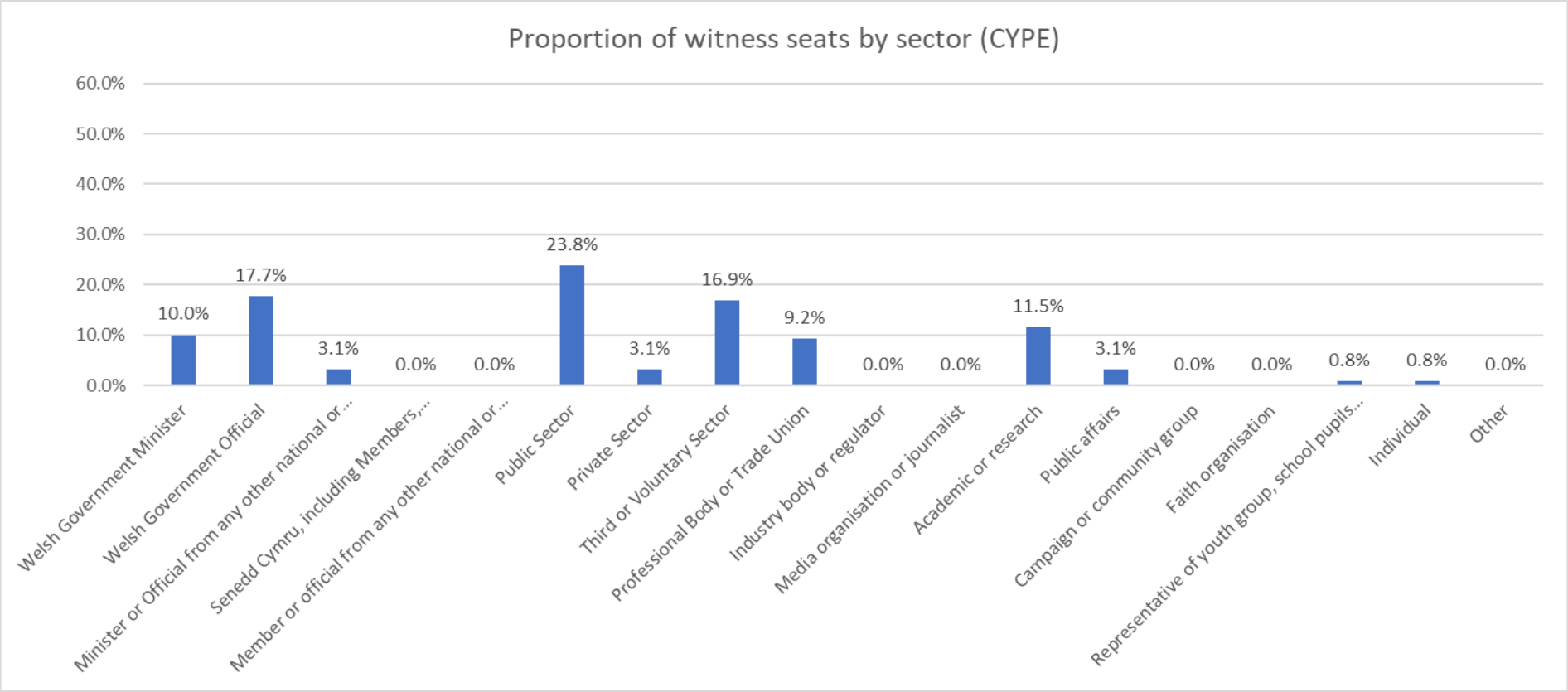
	Welsh Government Ministers		Welsh Government officials		All other sectors	
Witness seats	94	10.0%	13	17.7%	23	72.3%
Unique witnesses	90	4.4%	5	16.7%	19	78.9%
Mean witness seats per unique witness	1.0		2.6		1.2	

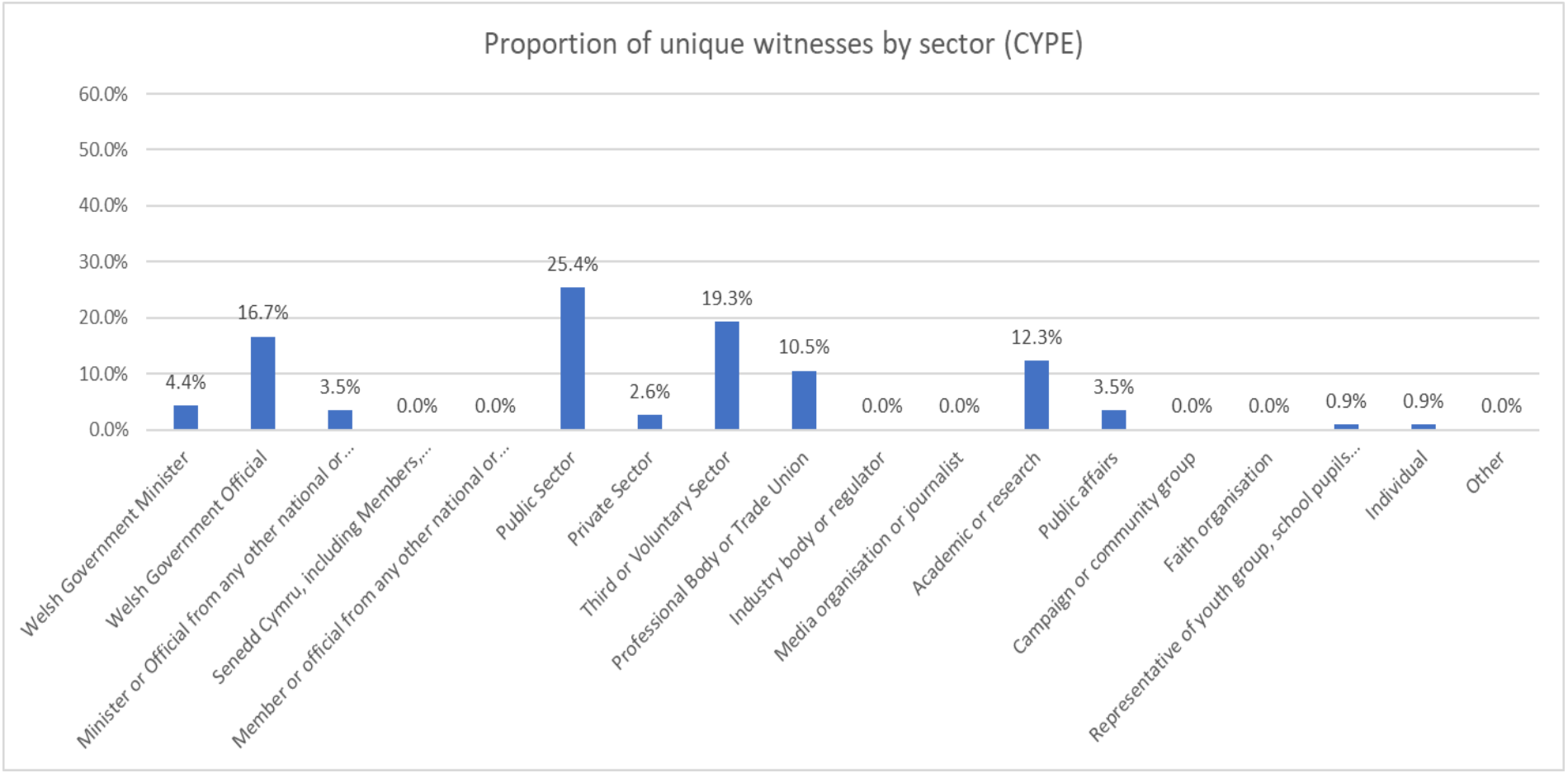


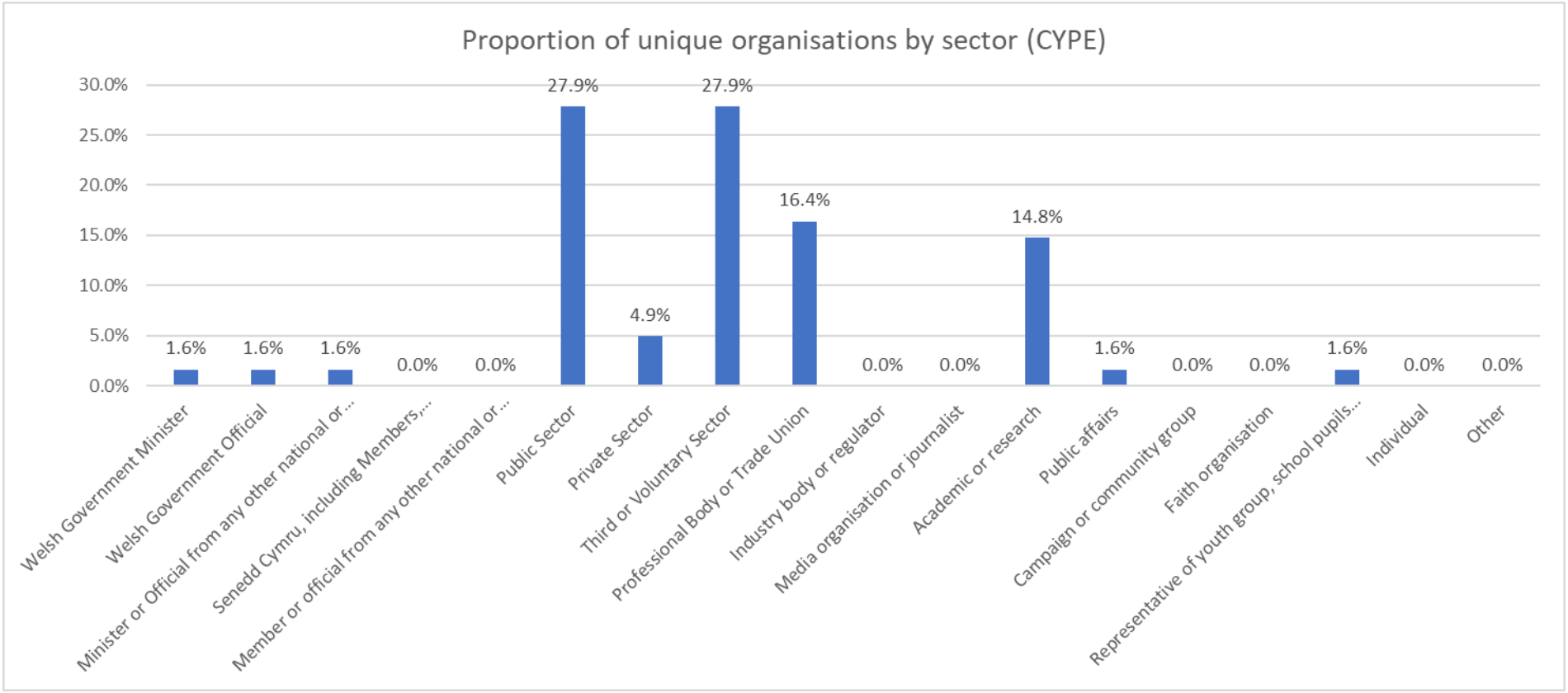
By all sectors

	All capacities			Professional capacity		Organisation		
	Witness seats	Unique witnesses	Unique organisations	Witness seats	Unique witnesses	Witness seats	Unique witnesses	Unique organisations
A	10.0%	4.4%	1.6%	0.0%	0.0%	10.4%	4.6%	1.6%
B	17.7%	16.7%	1.6%	0.0%	0.0%	18.4%	17.4%	1.6%
C	3.1%	3.5%	1.6%	0.0%	0.0%	3.2%	3.7%	1.6%
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
F	23.8%	25.4%	27.9%	100.0%	100.0%	21.6%	22.9%	27.9%
G	3.1%	2.6%	4.9%	0.0%	0.0%	3.2%	2.8%	4.9%
H	16.9%	19.3%	27.9%	0.0%	0.0%	17.6%	20.2%	27.9%
I	9.2%	10.5%	16.4%	0.0%	0.0%	9.6%	11.0%	16.4%
J	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
K	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
L	11.5%	12.3%	14.8%	0.0%	0.0%	12.0%	12.8%	14.8%
M	3.1%	3.5%	1.6%	0.0%	0.0%	3.2%	3.7%	1.6%
N	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
O	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

P	0.8%	0.9%	1.6%	0.0%	0.0%	0.8%	0.9%	1.6%
Q	0.8%	0.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
R	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%



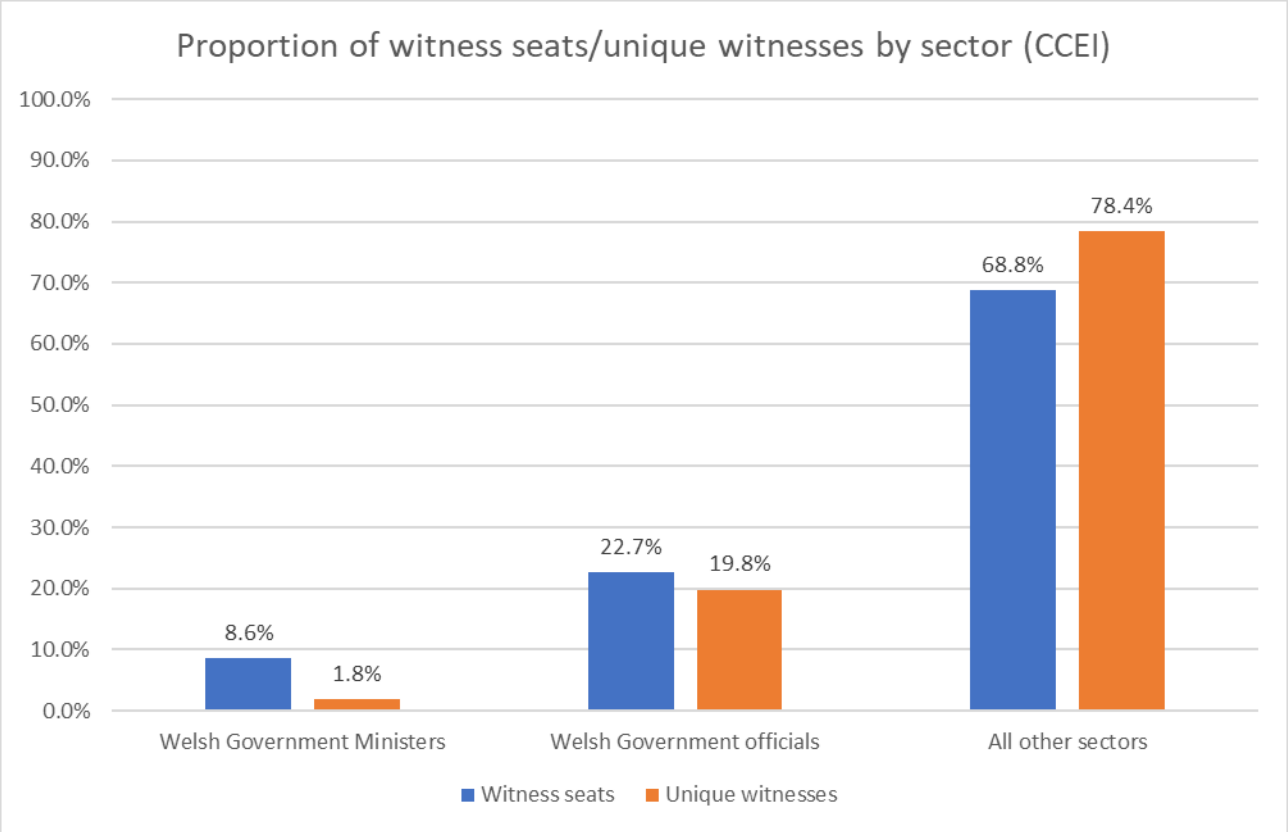

Proportion of unique witnesses by sector (CYPE)
60.0%
50.0%
40.0%
30.0%
20.0%
10.0%
0.0%
4.4%
16.7%
3.5%
0.0%
0.0%
25.4%
2.6%
19.3%
10.5%
0.0%
0.0%
12.3%
3.5%
0.0%
0.0%
0.9%
0.9%
0.0%
Welsh Government Minister
Welsh Government Official
Minister or Official from any other national or...
Senedd Cymru, including Members,...
Member or official from any other national or...
Public Sector
Private Sector
Third or Voluntary Sector
Professional Body or Trade Union
Industry body or regulator
Media organisation or journalist
Academic or research
Public affairs
Campaign or community group
Faith organisation
Representative of youth group, school pupils...
Individual
Other


Proportion of unique organisations by sector (CYPE)
30.0%
25.0%
20.0%
15.0%
10.0%
5.0%
0.0%
1.6%
1.6%
1.6%
0.0%
0.0%
27.9%
4.9%
27.9%
16.4%
0.0%
0.0%
14.8%
1.6%
0.0%
0.0%
1.6%
0.0%
0.0%
Welsh Government Minister
Welsh Government Official
Minister or Official from any other national or...
Senedd Cymru, including Members,...
Member or official from any other national or...
Public Sector
Private Sector
Third or Voluntary Sector
Professional Body or Trade Union
Industry body or regulator
Media organisation or journalist
Academic or research
Public affairs
Campaign or community group
Faith organisation
Representative of youth group, school pupils...
Individual
Other

Climate Change, Environment and Infrastructure Committee

By Welsh Government witnesses or other sectors

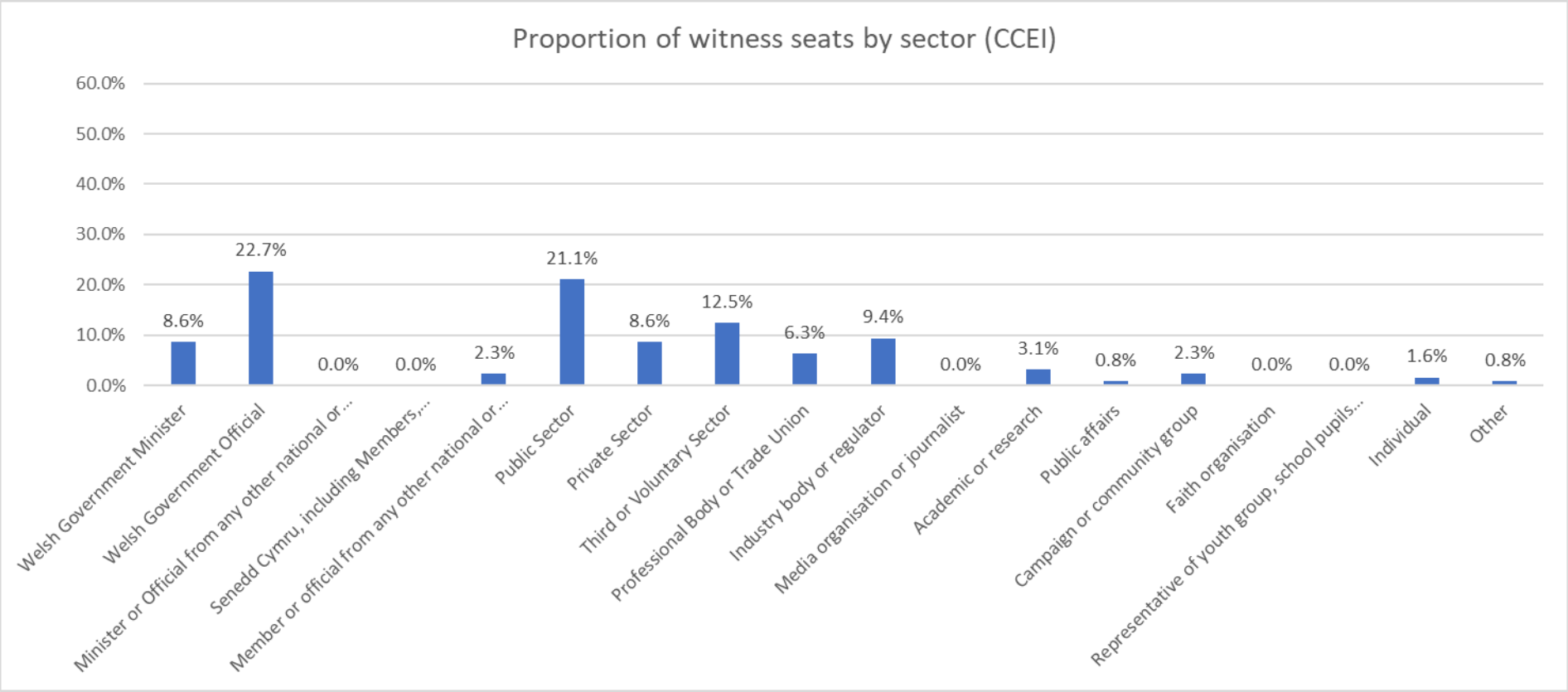
	Welsh Government Ministers		Welsh Government officials		All other sectors	
Witness seats	11	8.6%	29	22.7%	88	68.8%
Unique witnesses	2	1.8%	22	19.8%	87	78.4%
Mean witness seats per unique witness	5.5		1.3		1.0	

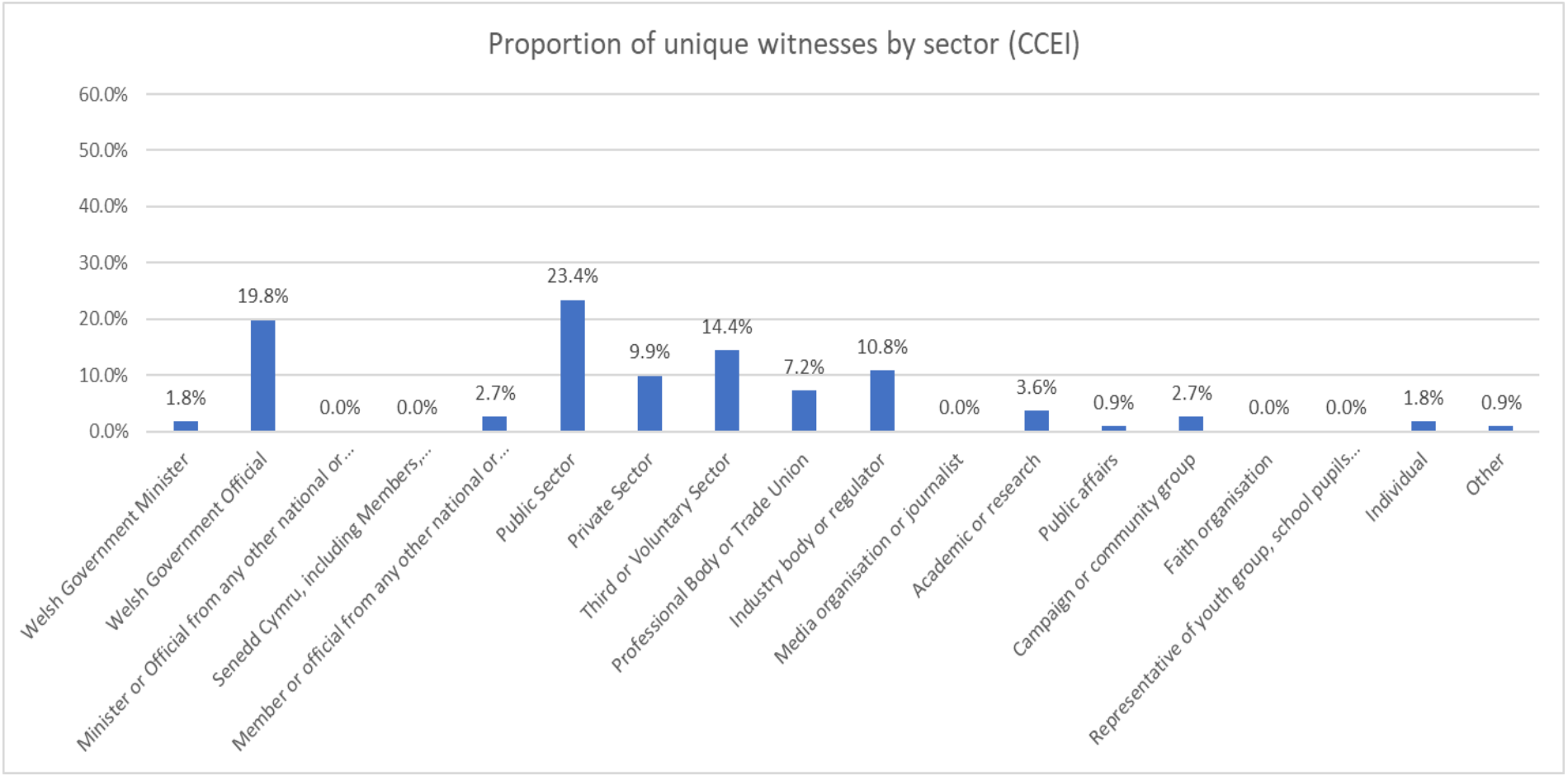


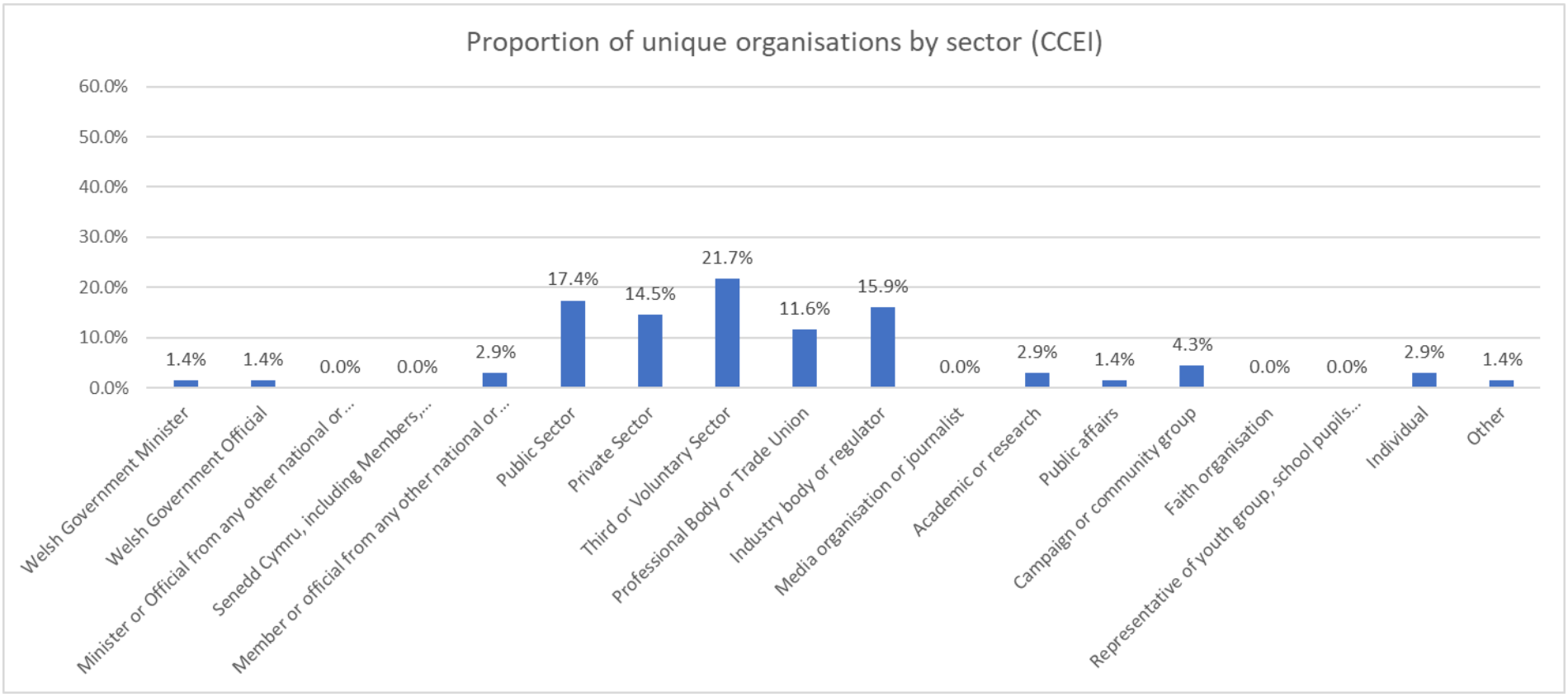
By all sectors

	All capacities			Professional capacity		Organisation		
	Witness seats	Unique witnesses	Unique organisations	Witness seats	Unique witnesses	Witness seats	Unique witnesses	Unique organisations
A	8.6%	1.8%	1.4%	0.0%	0.0%	8.9%	1.9%	1.5%
B	22.7%	19.8%	1.4%	0.0%	0.0%	23.6%	20.8%	1.5%
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
E	2.3%	2.7%	2.9%	0.0%	0.0%	2.4%	2.8%	3.0%
F	21.1%	23.4%	17.4%	0.0%	0.0%	22.0%	24.5%	17.9%
G	8.6%	9.9%	14.5%	0.0%	0.0%	8.9%	10.4%	14.9%
H	12.5%	14.4%	21.7%	20.0%	20.0%	12.2%	14.2%	22.4%
I	6.3%	7.2%	11.6%	0.0%	0.0%	6.5%	7.5%	11.9%
J	9.4%	10.8%	15.9%	0.0%	0.0%	9.8%	11.3%	16.4%
K	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
L	3.1%	3.6%	2.9%	60.0%	60.0%	0.8%	0.9%	3.0%
M	0.8%	0.9%	1.4%	0.0%	0.0%	0.8%	0.9%	1.5%
N	2.3%	2.7%	4.3%	0.0%	0.0%	2.4%	2.8%	4.5%
O	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

P	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Q	1.6%	1.8%	2.9%	20.0%	20.0%	0.8%	0.9%	0.0%
R	0.8%	0.9%	1.4%	0.0%	0.0%	0.8%	0.9%	1.5%



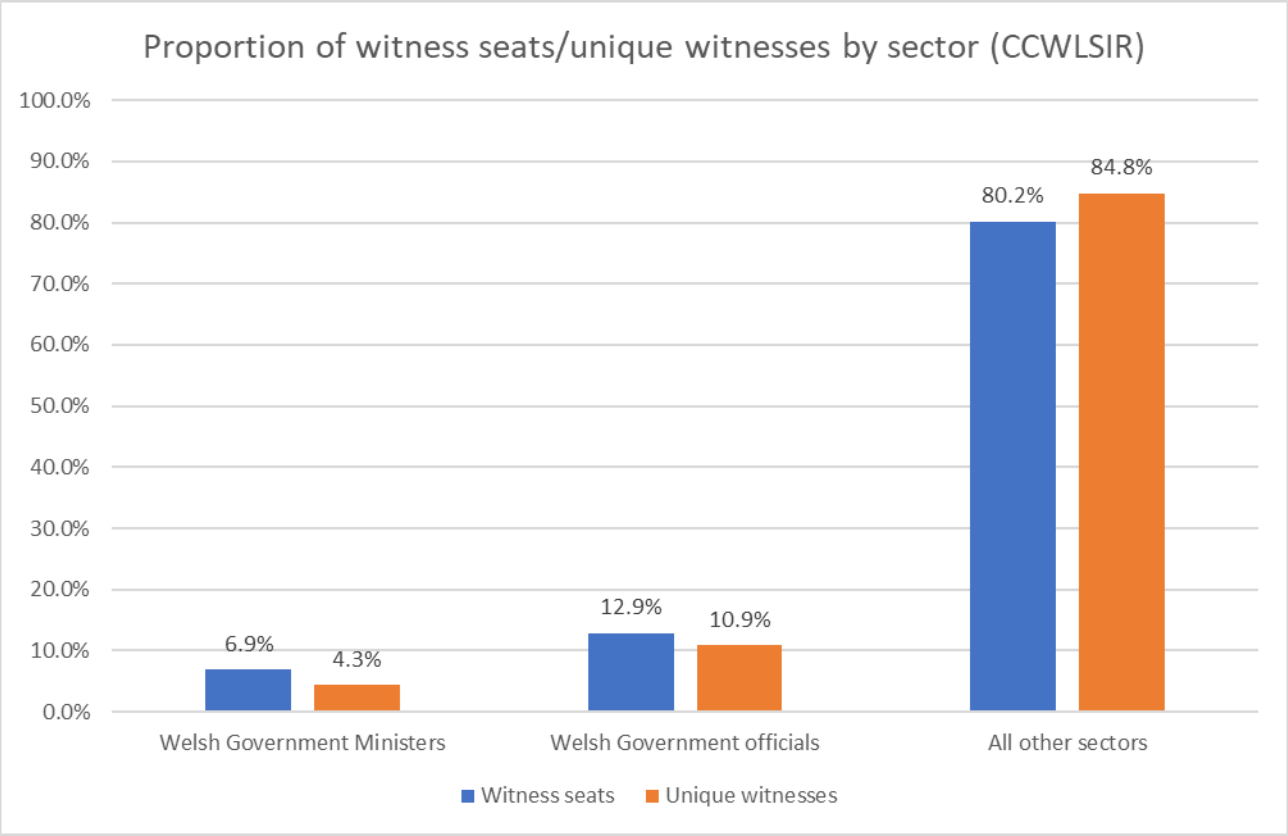

Proportion of unique witnesses by sector (CCEI)
60.0%
50.0%
40.0%
30.0%
20.0%
10.0%
0.0%
1.8%
19.8%
0.0%
0.0%
2.7%
23.4%
9.9%
14.4%
7.2%
10.8%
0.0%
3.6%
0.9%
2.7%
0.0%
0.0%
1.8%
0.9%
Welsh Government Minister
Welsh Government Official
Minister or Official from any other national or...
Senedd Cymru, including Members...
Member or official from any other national or...
Public Sector
Private Sector
Third or Voluntary Sector
Professional Body or Trade Union
Industry body or regulator
Media organisation or journalist
Academic or research
Public affairs
Campaign or community group
Faith organisation
Representative of youth group, school pupils...
Individual
Other


Proportion of unique organisations by sector (CCEI)
60.0%
50.0%
40.0%
30.0%
20.0%
10.0%
0.0%
1.4%
1.4%
0.0%
0.0%
2.9%
17.4%
14.5%
21.7%
11.6%
15.9%
0.0%
2.9%
1.4%
4.3%
0.0%
0.0%
2.9%
1.4%
Welsh Government Minister
Welsh Government Official
Minister or Official from any other national or...
Senedd Cymru, including Members,...
Member or official from any other national or...
Public Sector
Private Sector
Third or Voluntary Sector
Professional Body or Trade Union
Industry body or regulator
Media organisation or journalist
Academic or research
Public affairs
Campaign or community group
Faith organisation
Representative of youth group, school pupils...
Individual
Other

Culture, Communications, Welsh Language, Sport and International Relations Committee

By Welsh Government witnesses or other sectors

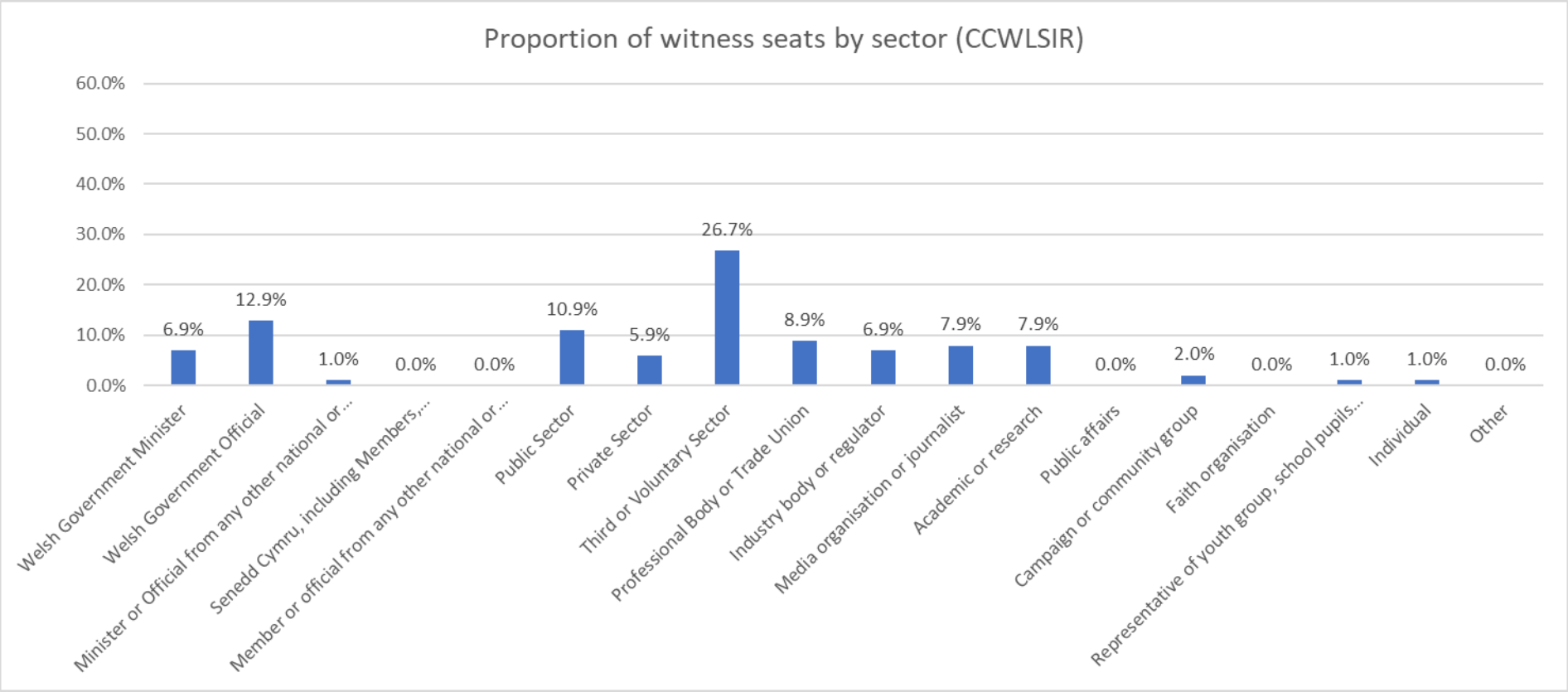
	Welsh Government Ministers		Welsh Government officials		All other sectors	
Witness seats	7	6.9%	13	12.9%	81	80.2%
Unique witnesses	4	4.3%	10	10.9%	78	84.8%
Mean witness seats per unique witness	1.75		1.3		1.0	

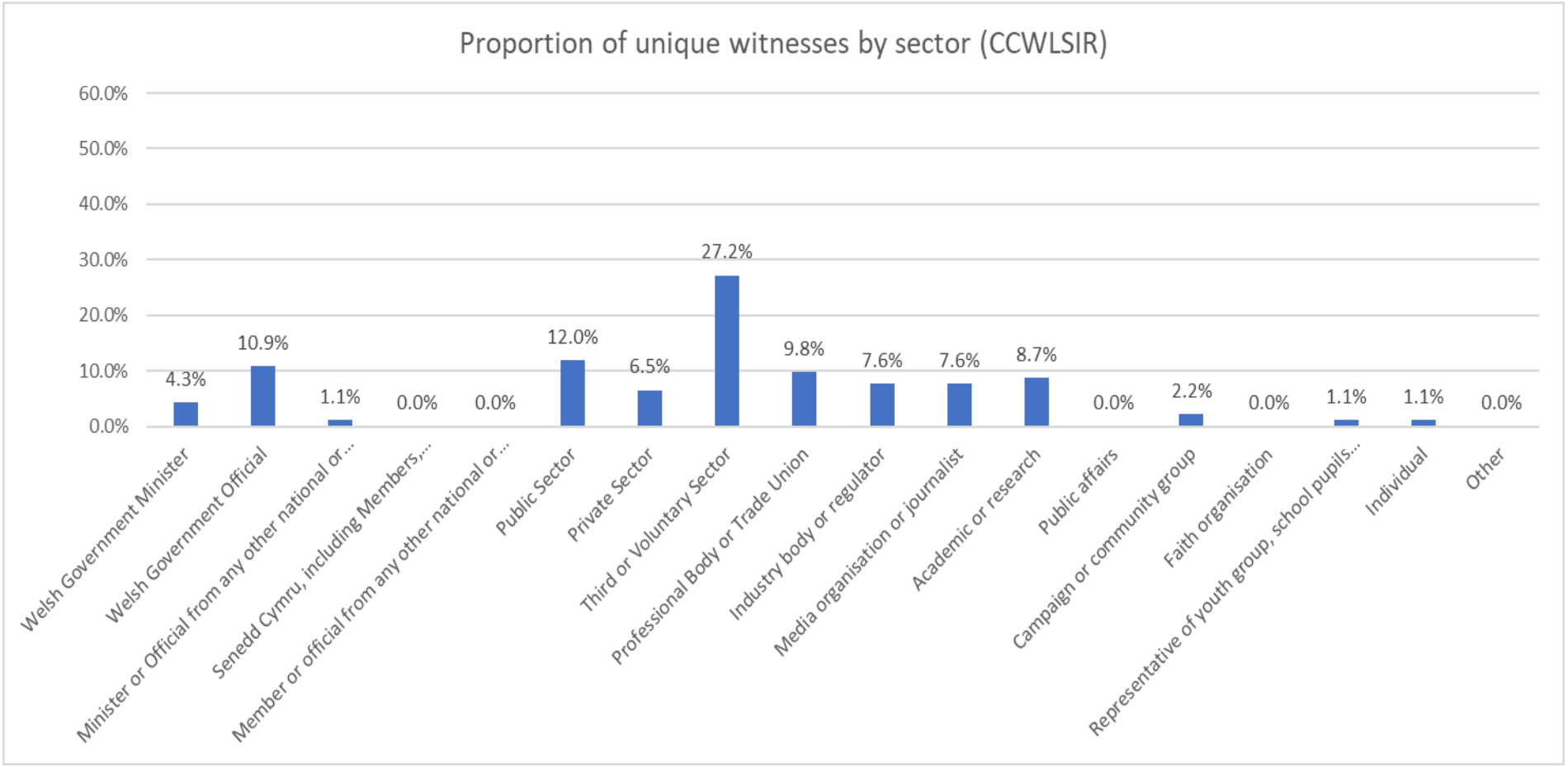


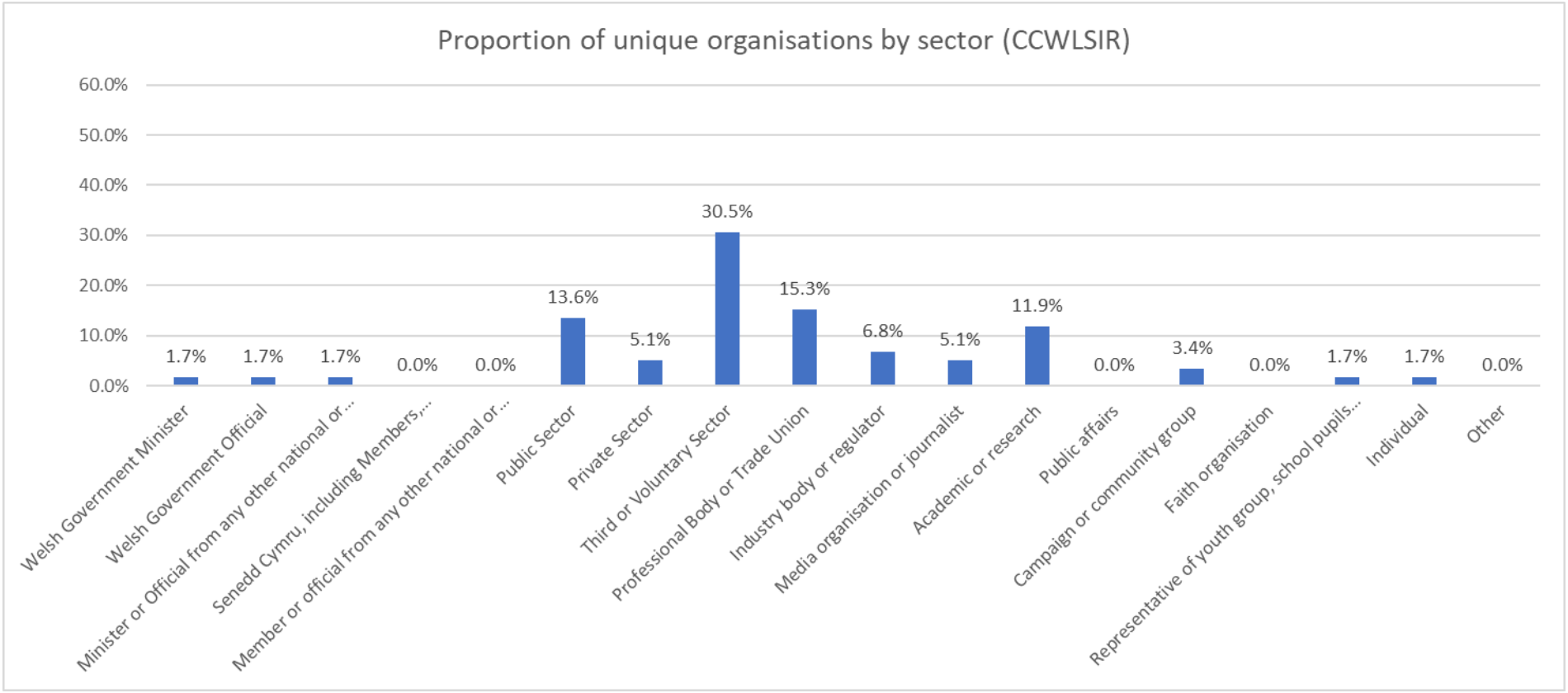
By all sectors

	All capacities			Professional capacity		Organisation		
	Witness seats	Unique witnesses	Unique organisations	Witness seats	Unique witnesses	Witness seats	Unique witnesses	Unique organisations
A	6.9%	4.3%	1.7%	0.0%	0.0%	7.0%	4.4%	1.7%
B	12.9%	10.9%	1.7%	0.0%	0.0%	13.0%	11.0%	1.7%
C	1.0%	1.1%	1.7%	0.0%	0.0%	1.0%	1.1%	1.7%
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
F	10.9%	12.0%	13.6%	0.0%	0.0%	11.0%	12.1%	13.8%
G	5.9%	6.5%	5.1%	0.0%	0.0%	6.0%	6.6%	5.2%
H	26.7%	27.2%	30.5%	0.0%	0.0%	27.0%	27.5%	31.0%
I	8.9%	9.8%	15.3%	0.0%	0.0%	9.0%	9.9%	15.5%
J	6.9%	7.6%	6.8%	0.0%	0.0%	7.0%	7.7%	6.9%
K	7.9%	7.6%	5.1%	0.0%	0.0%	8.0%	7.7%	5.2%
L	7.9%	8.7%	11.9%	0.0%	0.0%	8.0%	8.8%	12.1%
M	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
N	2.0%	2.2%	3.4%	0.0%	0.0%	2.0%	2.2%	3.4%
O	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

P	1.0%	1.1%	1.7%	0.0%	0.0%	1.0%	1.1%	1.7%
Q	1.0%	1.1%	1.7%	100.0%	100.0%	0.0%	0.0%	0.0%
R	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%



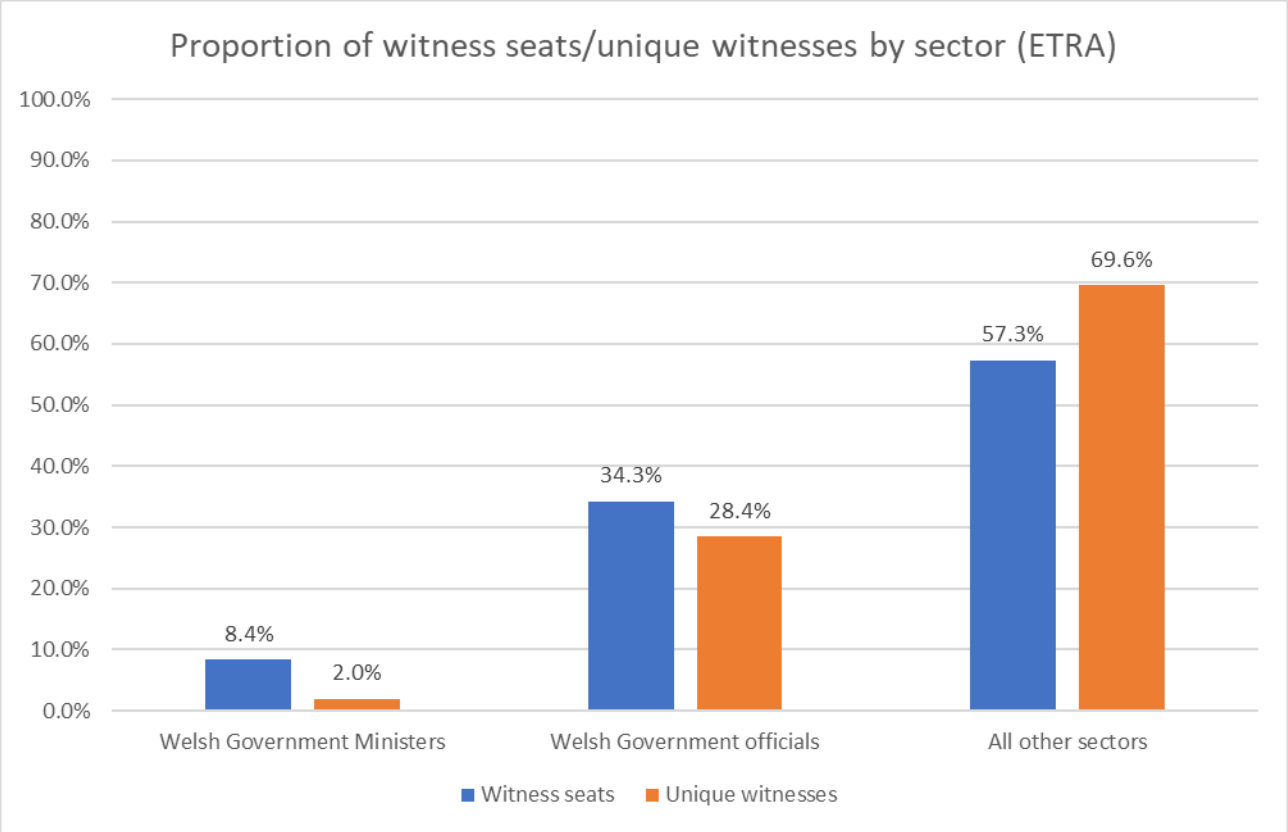

Proportion of unique witnesses by sector (CCWLSIR)
60.0%
50.0%
40.0%
30.0%
20.0%
10.0%
0.0%
4.3%
10.9%
1.1%
0.0%
0.0%
12.0%
6.5%
27.2%
9.8%
7.6%
7.6%
8.7%
0.0%
2.2%
0.0%
1.1%
1.1%
0.0%
Welsh Government Minister
Welsh Government Official
Minister or Official from any other national or...
Senedd Cymru, including Members,...
Member or official from any other national or...
Public Sector
Private Sector
Third or Voluntary Sector
Professional Body or Trade Union
Industry body or regulator
Media organisation or journalist
Academic or research
Public affairs
Campaign or community group
Faith organisation
Representative of youth group, school pupils...
Individual
Other


Proportion of unique organisations by sector (CCWLSIR)
60.0%
50.0%
40.0%
30.0%
20.0%
10.0%
0.0%
1.7%
1.7%
1.7%
0.0%
0.0%
13.6%
5.1%
30.5%
15.3%
6.8%
5.1%
11.9%
0.0%
3.4%
0.0%
1.7%
1.7%
0.0%
Welsh Government Minister
Welsh Government Official
Minister or Official from any other national or...
Senedd Cymru, including Members,...
Member or official from any other national or...
Public Sector
Private Sector
Third or Voluntary Sector
Professional Body or Trade Union
Industry body or regulator
Media organisation or journalist
Academic or research
Public affairs
Campaign or community group
Faith organisation
Representative of youth group, school pupils...
Individual
Other

Economy, Trade and Rural Affairs Committee

By Welsh Government witnesses or other sectors

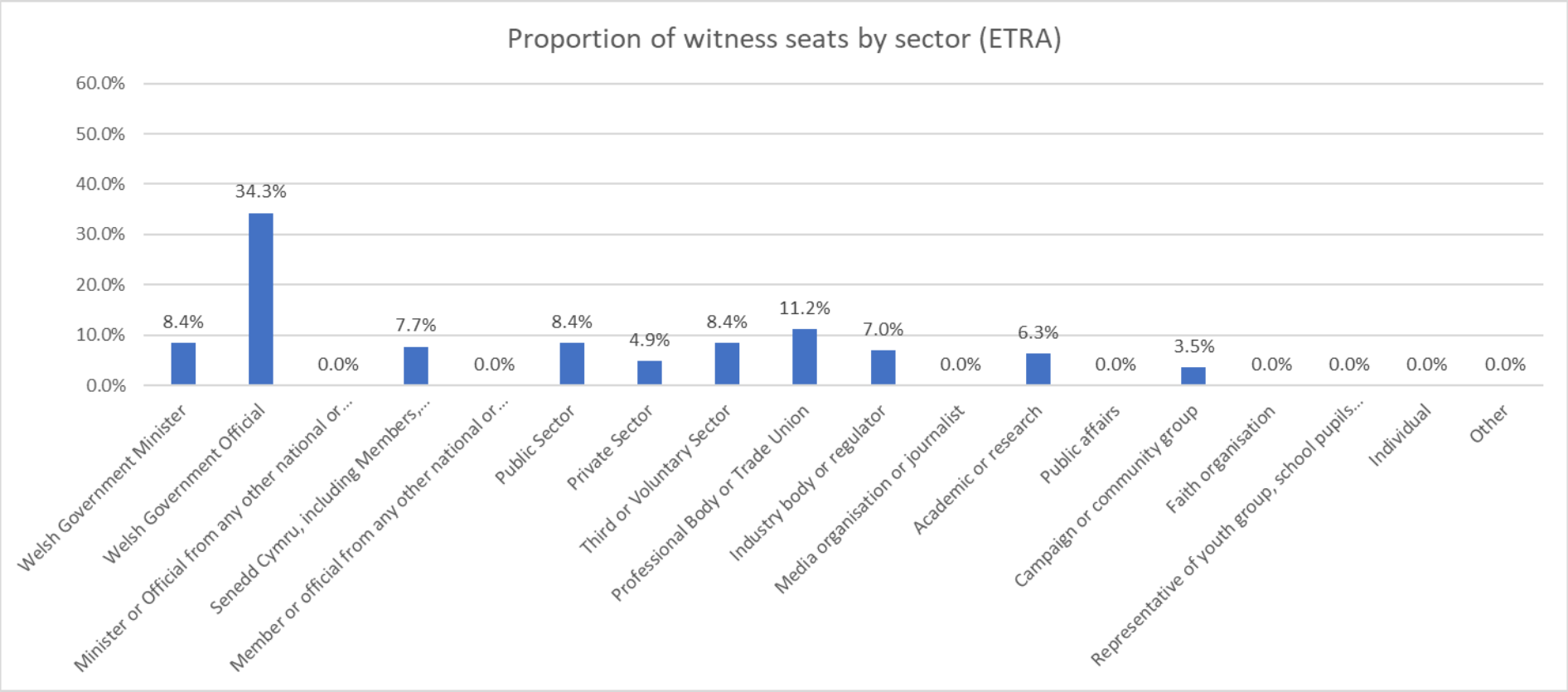
	Welsh Government Ministers		Welsh Government officials		All other sectors	
Witness seats	12	8.4%	49	34.3%	82	57.3%
Unique witnesses	2	2.0%	29	28.4%	71	69.6%
Mean witness seats per unique witness	6		1.7		1.2	

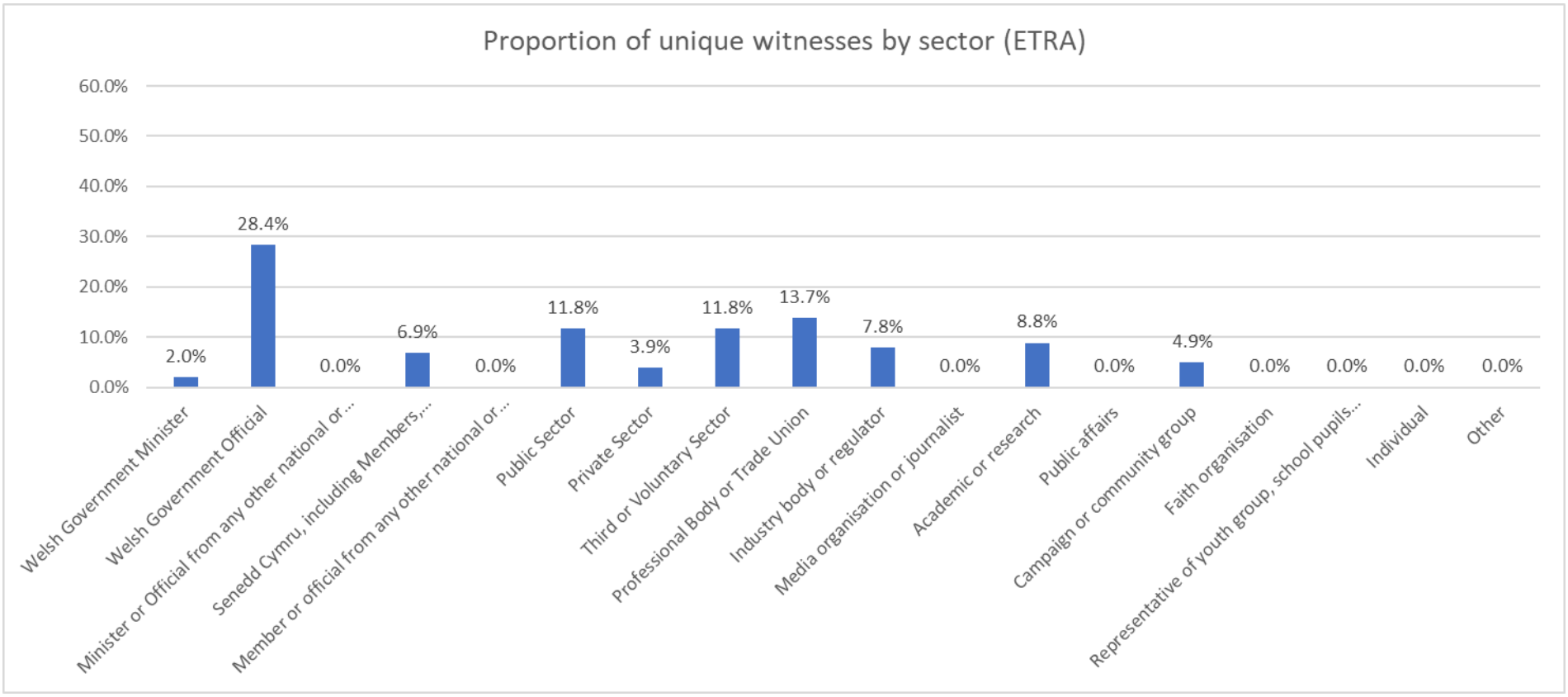


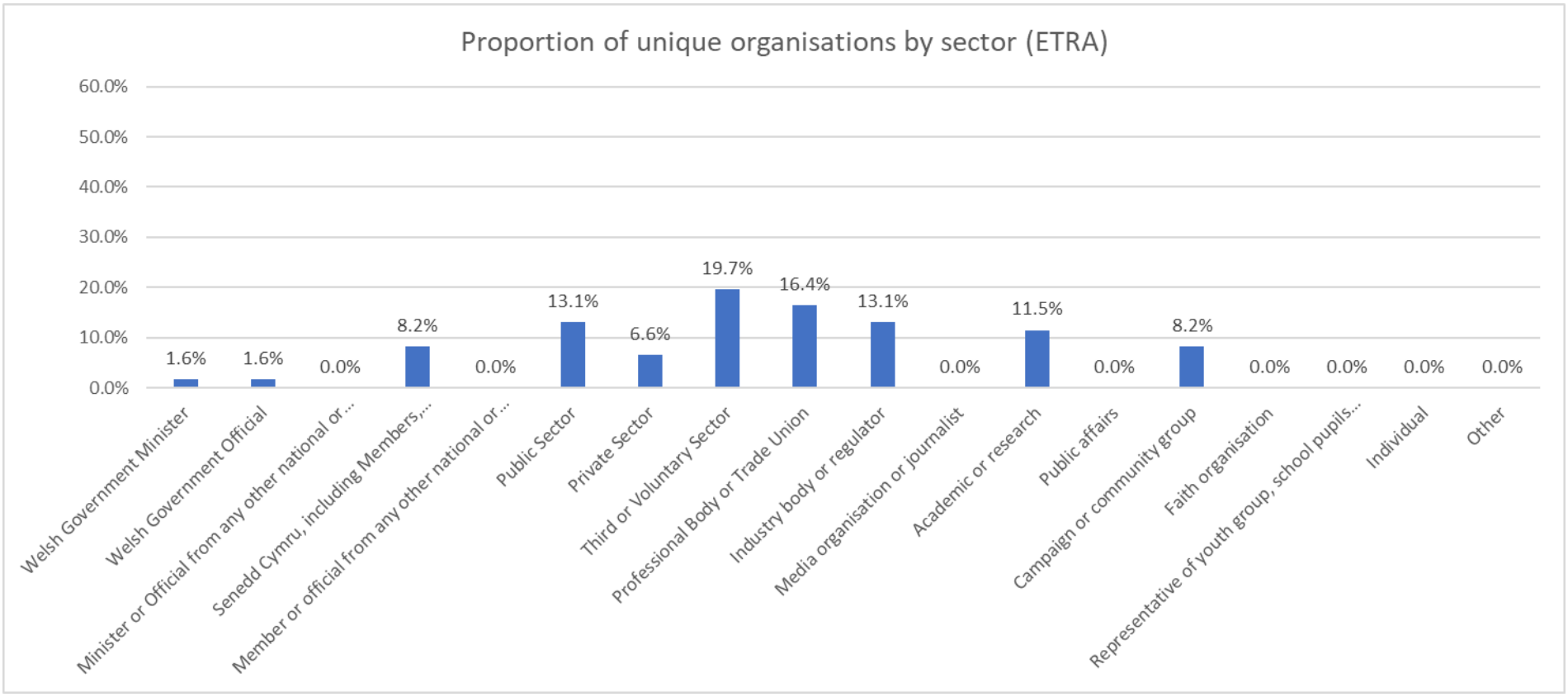
By all sectors

	All capacities			Professional capacity		Organisation		
	Witness seats	Unique witnesses	Unique organisations	Witness seats	Unique witnesses	Witness seats	Unique witnesses	Unique organisations
A	8.4%	2.0%	1.6%	0.0%	0.0%	8.7%	2.1%	1.6%
B	34.3%	28.4%	1.6%	0.0%	0.0%	35.5%	29.9%	1.6%
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
D	7.7%	6.9%	8.2%	0.0%	0.0%	8.0%	7.2%	8.2%
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
F	8.4%	11.8%	13.1%	0.0%	0.0%	8.7%	12.4%	13.1%
G	4.9%	3.9%	6.6%	0.0%	0.0%	5.1%	4.1%	6.6%
H	8.4%	11.8%	19.7%	0.0%	0.0%	8.7%	12.4%	19.7%
I	11.2%	13.7%	16.4%	0.0%	0.0%	11.6%	14.4%	16.4%
J	7.0%	7.8%	13.1%	0.0%	0.0%	7.2%	8.2%	13.1%
K	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
L	6.3%	8.8%	11.5%	100.0%	100.0%	2.9%	4.1%	11.5%
M	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
N	3.5%	4.9%	8.2%	0.0%	0.0%	3.6%	5.2%	8.2%
O	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

P	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Q	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
R	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%



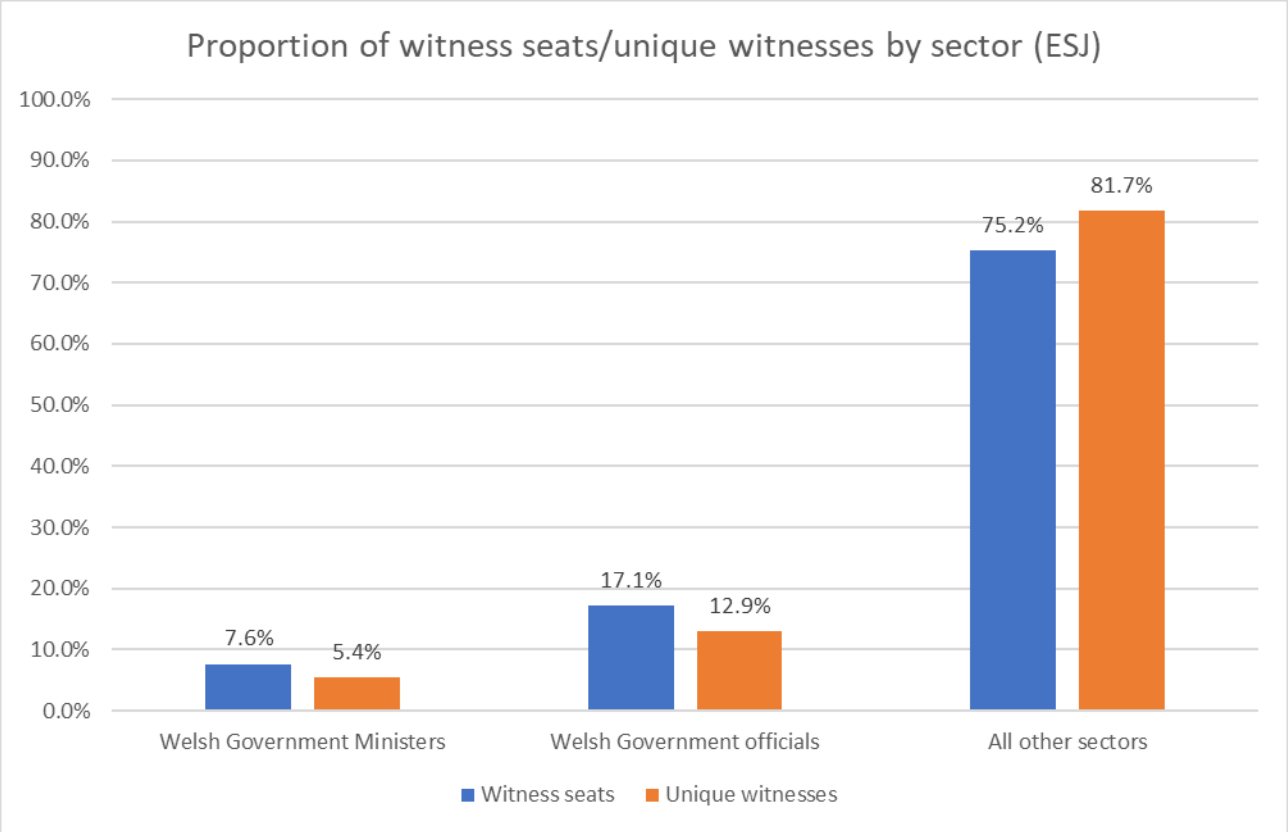

Proportion of unique witnesses by sector (ETRA)
60.0%
50.0%
40.0%
30.0%
20.0%
10.0%
0.0%
2.0%
28.4%
0.0%
6.9%
0.0%
11.8%
3.9%
11.8%
13.7%
7.8%
0.0%
8.8%
0.0%
4.9%
0.0%
0.0%
0.0%
0.0%
Welsh Government Minister
Welsh Government Official
Minister or Official from any other national or...
Senedd Cymru, including Members,...
Member or official from any other national or...
Public Sector
Private Sector
Third or Voluntary Sector
Professional Body or Trade Union
Industry body or regulator
Media organisation or journalist
Academic or research
Public affairs
Campaign or community group
Faith organisation
Representative of youth group, school pupils...
Individual
Other


Proportion of unique organisations by sector (ETRA)
60.0%
50.0%
40.0%
30.0%
20.0%
10.0%
0.0%
1.6%
1.6%
0.0%
8.2%
0.0%
13.1%
6.6%
19.7%
16.4%
13.1%
0.0%
11.5%
0.0%
8.2%
0.0%
0.0%
0.0%
0.0%
Welsh Government Minister
Welsh Government Official
Minister or Official from any other national or...
Senedd Cymru, including Members,...
Member or official from any other national or...
Public Sector
Private Sector
Third or Voluntary Sector
Professional Body or Trade Union
Industry body or regulator
Media organisation or journalist
Academic or research
Public affairs
Campaign or community group
Faith organisation
Representative of youth group, school pupils...
Individual
Other

Equality and Social Justice Committee

By Welsh Government witnesses or other sectors

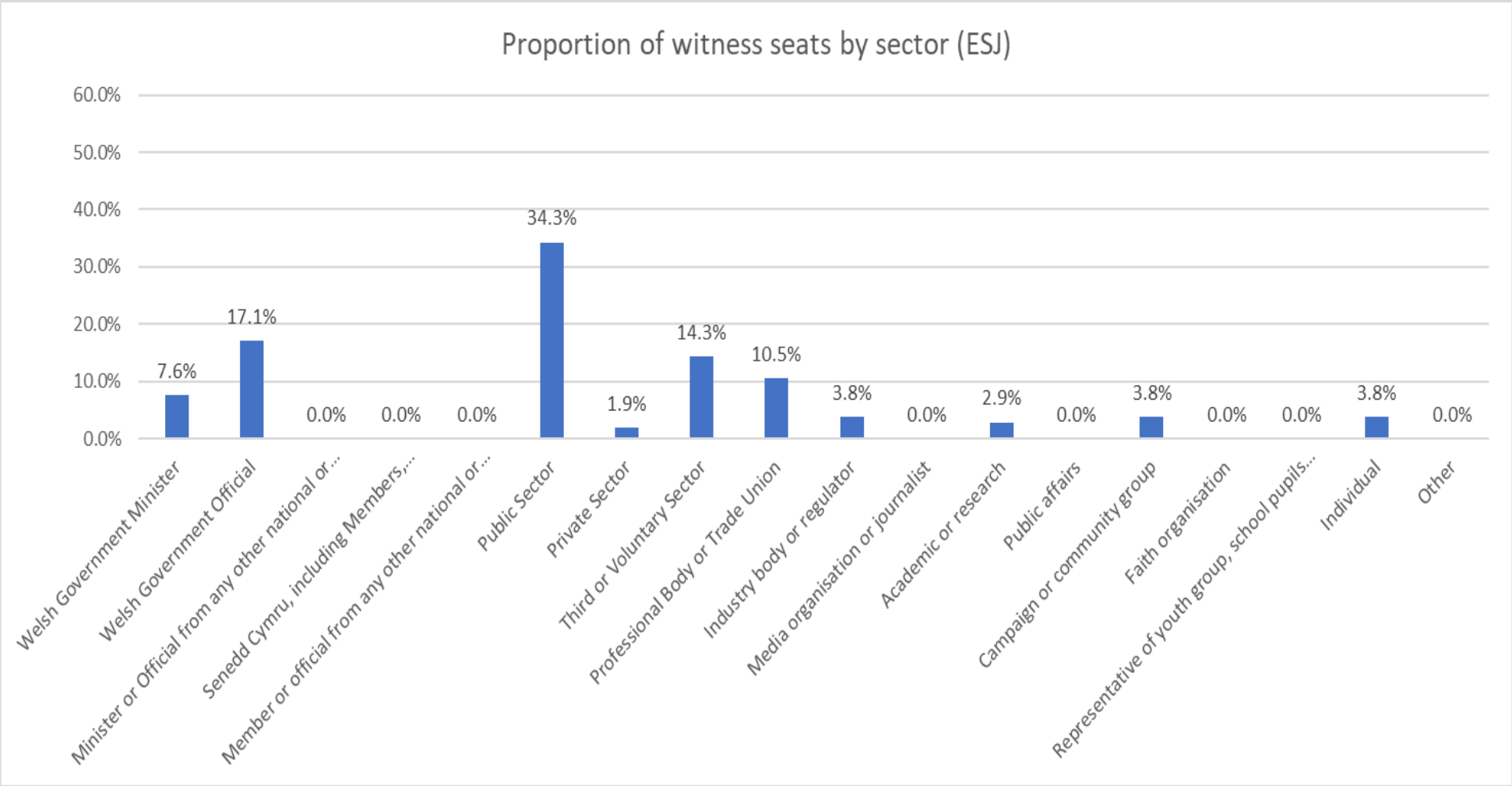
	Welsh Government Ministers		Welsh Government officials		All other sectors	
Witness seats	8	7.6%	18	17.1%	79	75.2%
Unique witnesses	5	5.4%	12	12.9%	76	81.7%
Mean witness seats per unique witness	1.6		1.5		1.0	

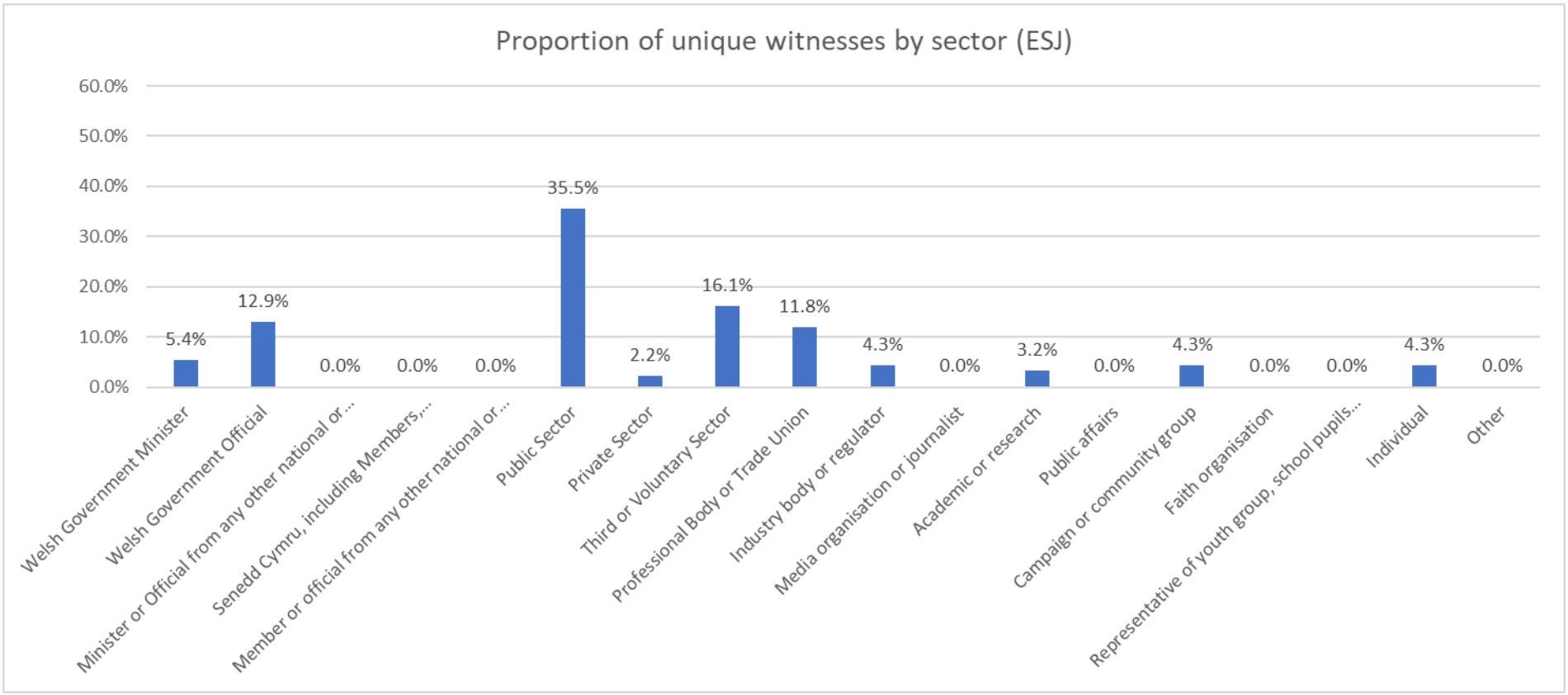


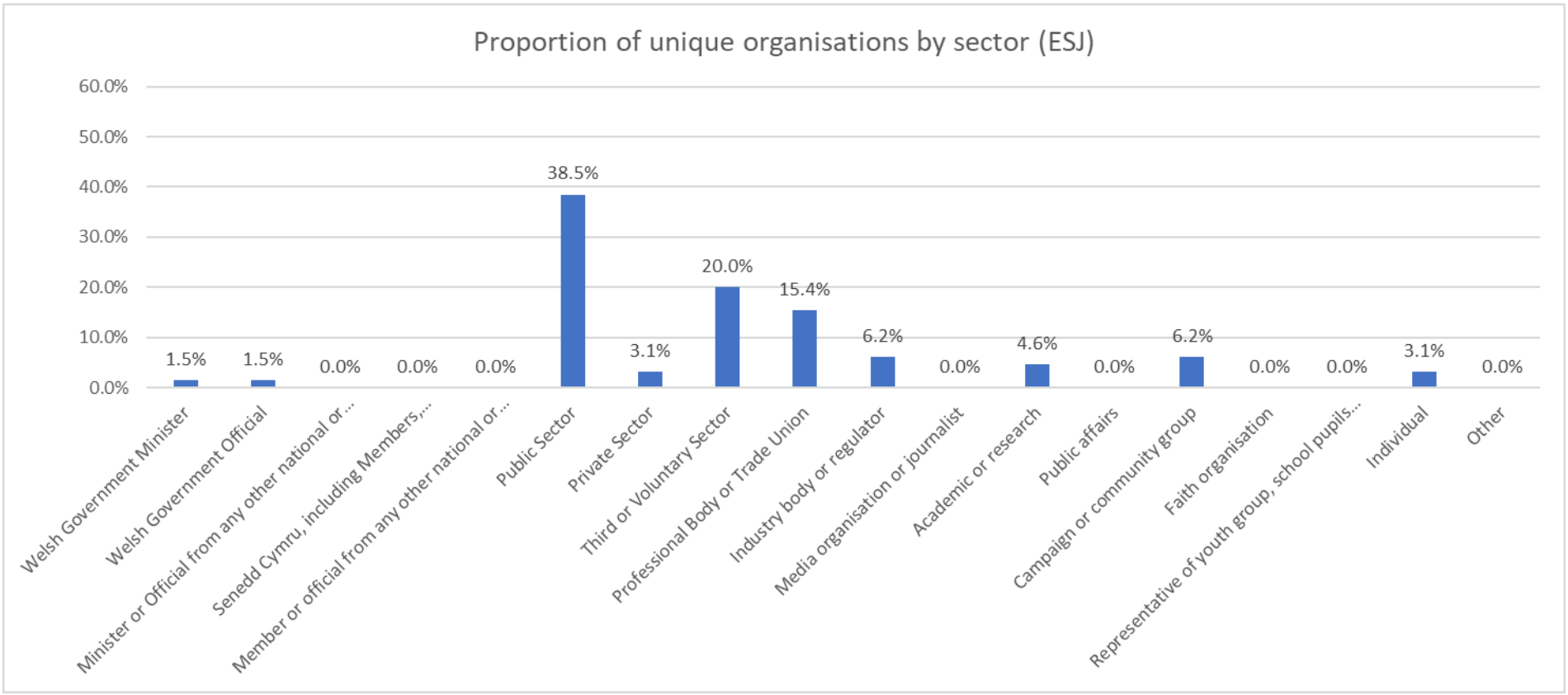
By all sectors

	All capacities			Professional capacity		Organisation		
	Witness seats	Unique witnesses	Unique organisations	Witness seats	Unique witnesses	Witness seats	Unique witnesses	Unique organisations
A	7.6%	5.4%	1.5%	0.0%	0.0%	8.0%	5.7%	1.6%
B	17.1%	12.9%	1.5%	0.0%	0.0%	18.0%	13.6%	1.6%
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
F	34.3%	35.5%	38.5%	25.0%	25.0%	35.0%	36.4%	39.7%
G	1.9%	2.2%	3.1%	25.0%	25.0%	1.0%	1.1%	3.2%
H	14.3%	16.1%	20.0%	0.0%	0.0%	15.0%	17.0%	20.6%
I	10.5%	11.8%	15.4%	0.0%	0.0%	11.0%	12.5%	15.9%
J	3.8%	4.3%	6.2%	0.0%	0.0%	4.0%	4.5%	6.3%
K	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
L	2.9%	3.2%	4.6%	25.0%	25.0%	2.0%	2.3%	4.8%
M	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
N	3.8%	4.3%	6.2%	0.0%	0.0%	4.0%	4.5%	6.3%
O	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

P	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Q	3.8%	4.3%	3.1%	25.0%	25.0%	2.0%	2.3%	0.0%
R	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%



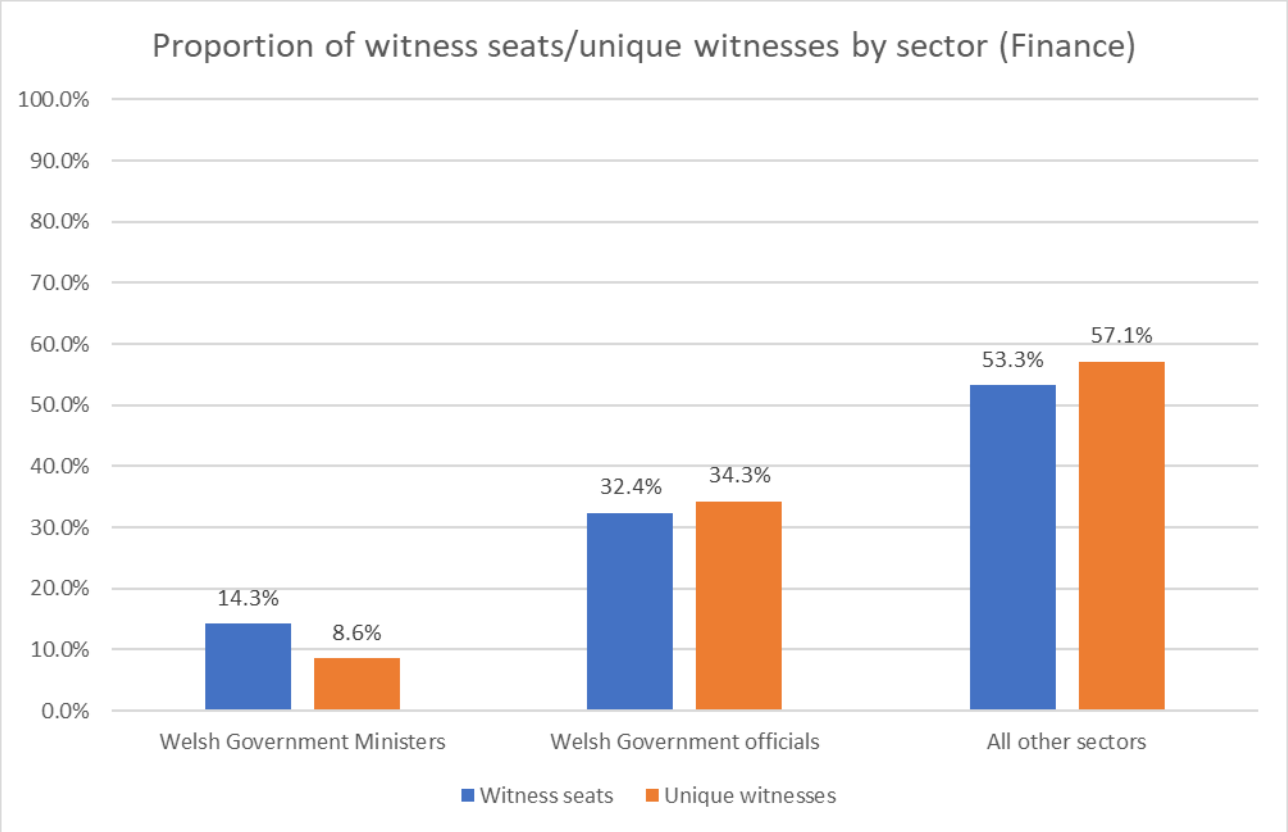

Proportion of unique witnesses by sector (ESJ)
60.0%
50.0%
40.0%
30.0%
20.0%
10.0%
0.0%
5.4%
12.9%
0.0%
0.0%
0.0%
35.5%
2.2%
16.1%
11.8%
4.3%
0.0%
3.2%
0.0%
4.3%
0.0%
0.0%
4.3%
0.0%
Welsh Government Minister
Welsh Government Official
Minister or Official from any other national or...
Senedd Cymru, including Members,...
Member or official from any other national or...
Public Sector
Private Sector
Third or Voluntary Sector
Professional Body or Trade Union
Industry body or regulator
Media organisation or journalist
Academic or research
Public affairs
Campaign or community group
Faith organisation
Representative of youth group, school pupils...
Individual
Other


Proportion of unique organisations by sector (ESJ)
60.0%
50.0%
40.0%
30.0%
20.0%
10.0%
0.0%
1.5%
1.5%
0.0%
0.0%
0.0%
38.5%
3.1%
20.0%
15.4%
6.2%
0.0%
4.6%
0.0%
6.2%
0.0%
0.0%
3.1%
0.0%
Welsh Government Minister
Welsh Government Official
Minister or Official from any other national or...
Senedd Cymru, including Members,...
Member or official from any other national or...
Public Sector
Private Sector
Third or Voluntary Sector
Professional Body or Trade Union
Industry body or regulator
Media organisation or journalist
Academic or research
Public affairs
Campaign or community group
Faith organisation
Representative of youth group, school pupils...
Individual
Other

Finance Committee

By Welsh Government witnesses or other sectors

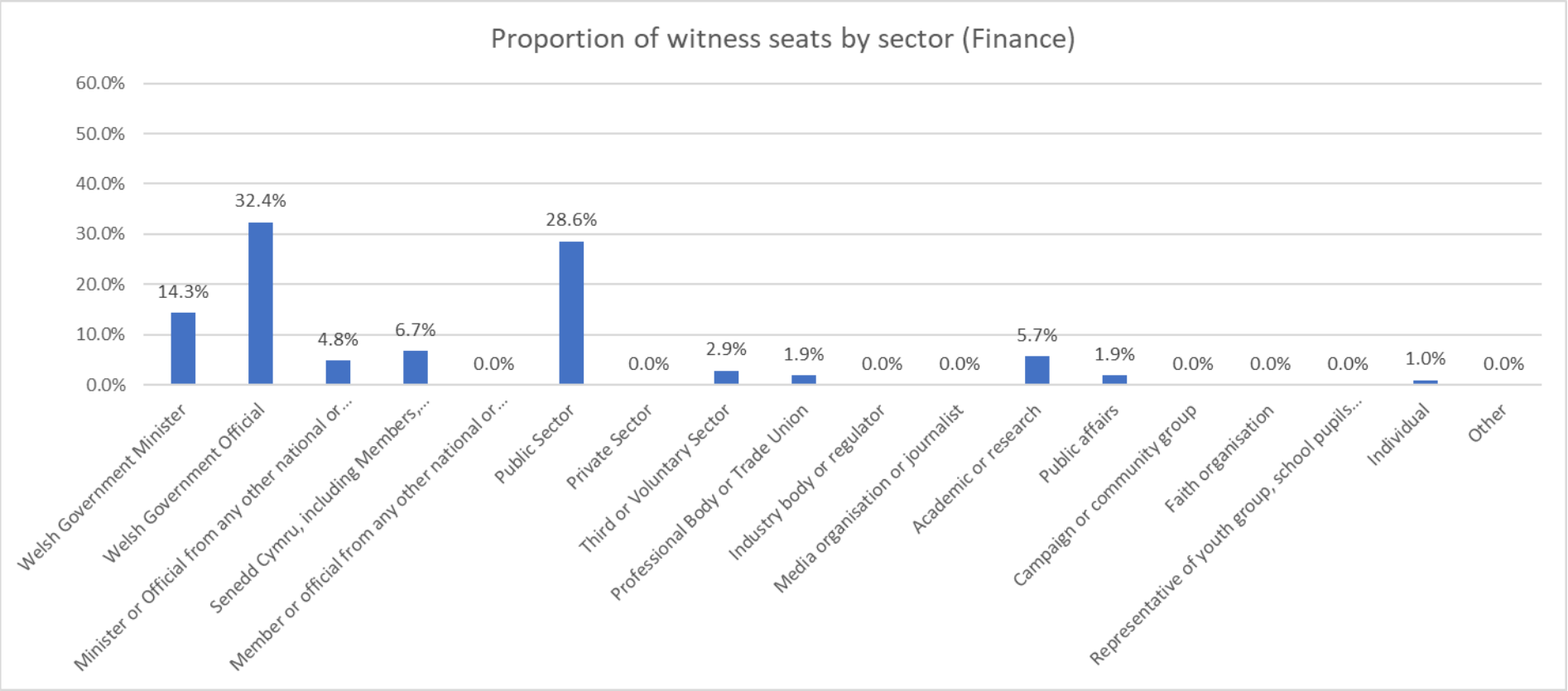
	Welsh Government Ministers		Welsh Government officials		All other sectors	
Witness seats	15	14.3%	34	32.4%	56	53.3%
Unique witnesses	6	8.6%	24	34.3%	40	57.1%
Mean witness seats per unique witness	2.5		1.4		1.4	

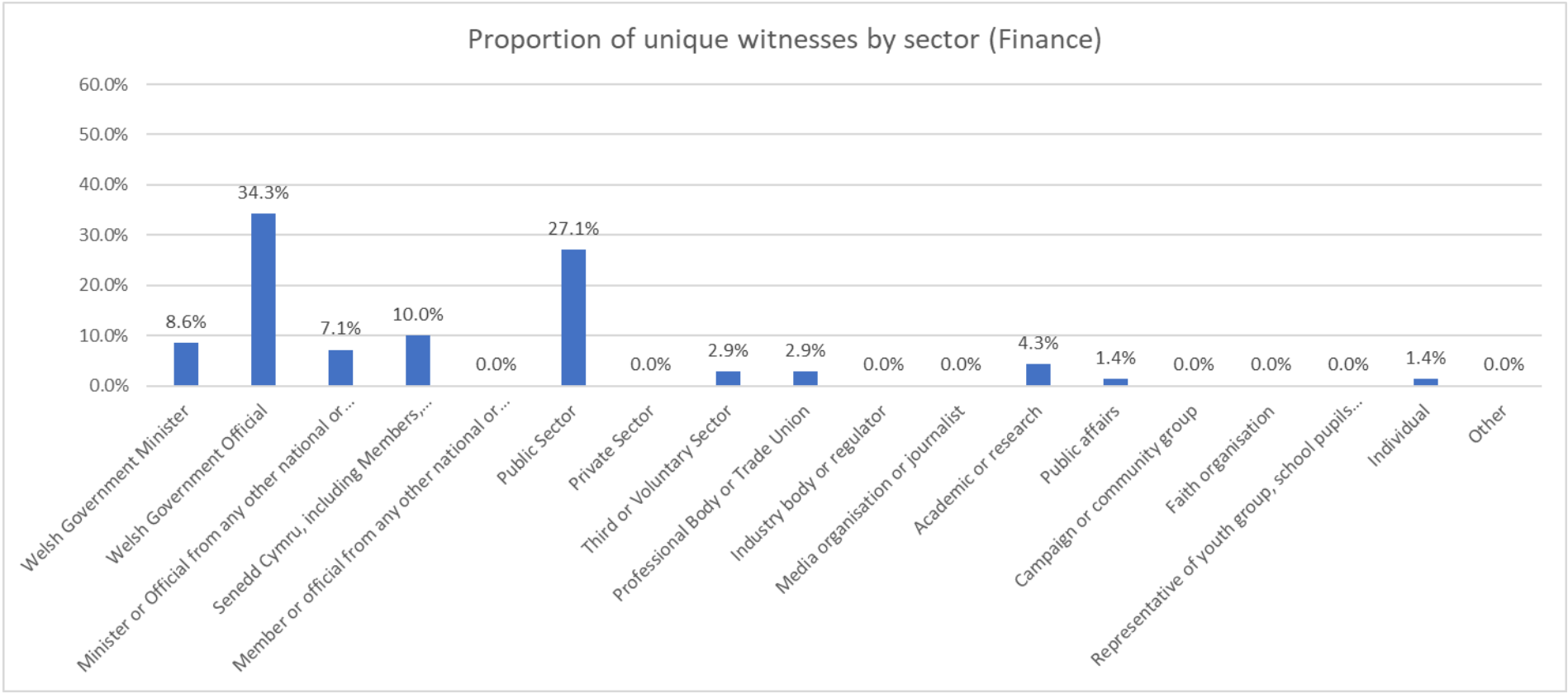


By all sectors

	All capacities			Professional capacity		Organisation		
	Witness seats	Unique witnesses	Unique organisations	Witness seats	Unique witnesses	Witness seats	Unique witnesses	Unique organisations
A	14.3%	8.6%	3.1%	0.0%	0.0%	14.4%	8.7%	3.2%
B	32.4%	34.3%	3.1%	0.0%	0.0%	32.7%	34.8%	3.2%
C	4.8%	7.1%	12.5%	0.0%	0.0%	4.8%	7.2%	12.9%
D	6.7%	10.0%	15.6%	0.0%	0.0%	6.7%	10.1%	16.1%
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
F	28.6%	27.1%	40.6%	0.0%	0.0%	28.8%	27.5%	41.9%
G	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
H	2.9%	2.9%	6.3%	0.0%	0.0%	2.9%	2.9%	6.5%
I	1.9%	2.9%	6.3%	0.0%	0.0%	1.9%	2.9%	6.5%
J	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
K	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
L	5.7%	4.3%	6.3%	0.0%	0.0%	5.8%	4.3%	6.5%
M	1.9%	1.4%	3.1%	0.0%	0.0%	1.9%	1.4%	3.2%
N	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
O	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

P	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Q	1.0%	1.4%	3.1%	0.0%	0.0%	0.0%	0.0%	0.0%
R	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%




Proportion of unique witnesses by sector (Finance)
60.0%
50.0%
40.0%
30.0%
20.0%
10.0%
0.0%
8.6%
34.3%
7.1%
10.0%
0.0%
27.1%
0.0%
2.9%
2.9%
0.0%
0.0%
4.3%
1.4%
0.0%
0.0%
0.0%
1.4%
0.0%
Welsh Government Minister
Welsh Government Official
Minister or Official from any other national or...
Senedd Cymru, including Members,...
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Private Sector
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Professional Body or Trade Union
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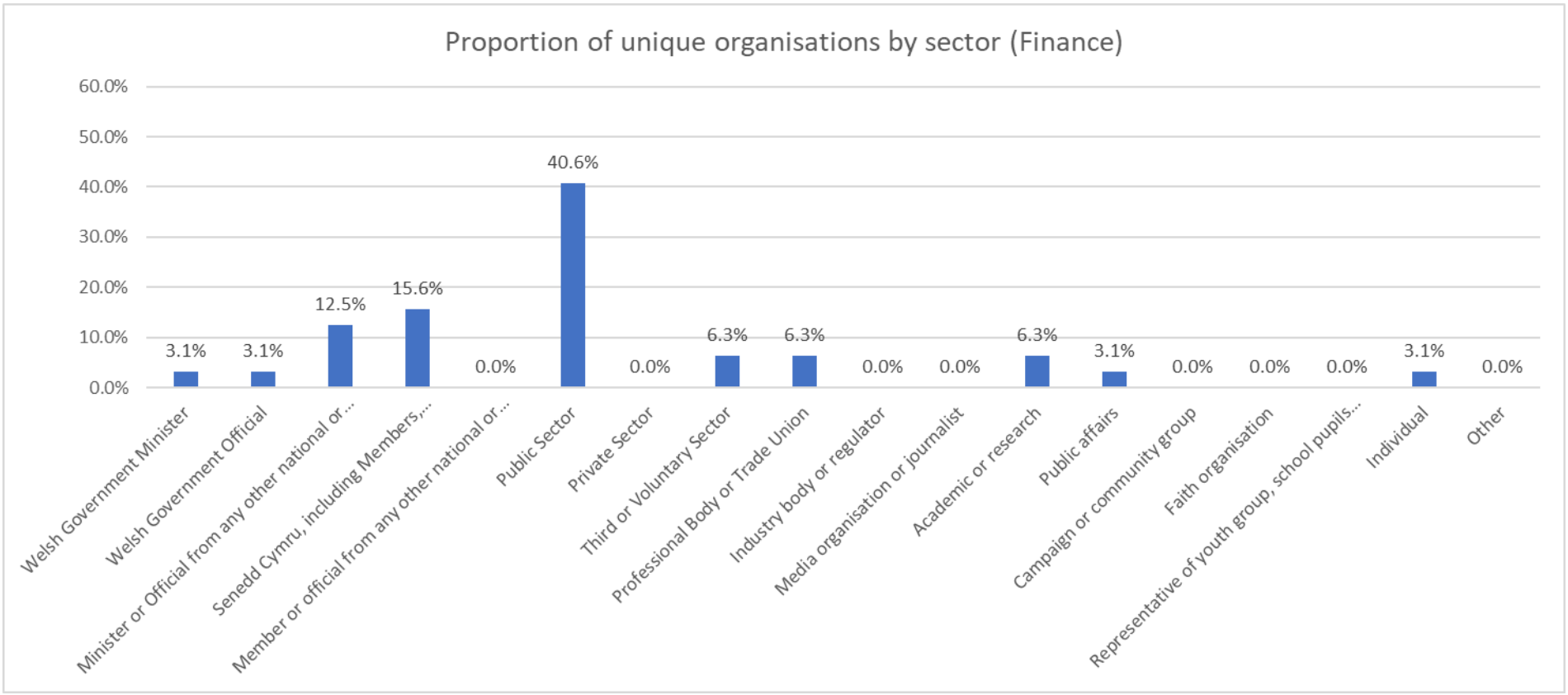
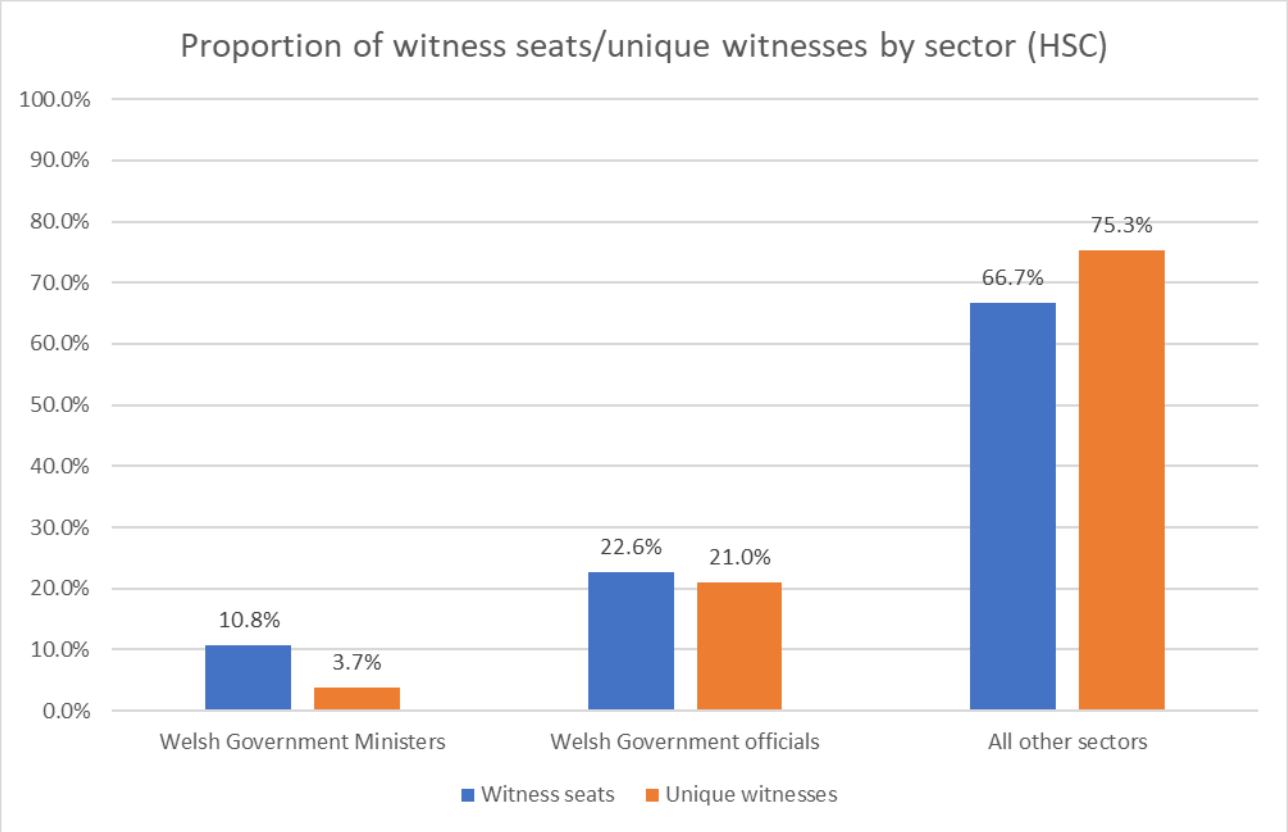
Public affairs
Campaign or community group
Faith organisation
Representative of youth group, school pupils...
Individual
Other


Proportion of unique organisations by sector (Finance)
60.0%
50.0%
40.0%
30.0%
20.0%
10.0%
0.0%
3.1%
3.1%
12.5%
15.6%
0.0%
40.6%
0.0%
6.3%
6.3%
0.0%
0.0%
6.3%
3.1%
0.0%
0.0%
0.0%
3.1%
0.0%
Welsh Government Minister
Welsh Government Official
Minister or Official from any other national or...
Senedd Cymru, including Members,...
Member or official from any other national or...
Public Sector
Private Sector
Third or Voluntary Sector
Professional Body or Trade Union
Industry body or regulator
Media organisation or journalist
Academic or research
Public affairs
Campaign or community group
Faith organisation
Representative of youth group, school pupils...
Individual
Other

Health and Social Care Committee

By Welsh Government witnesses or other sectors

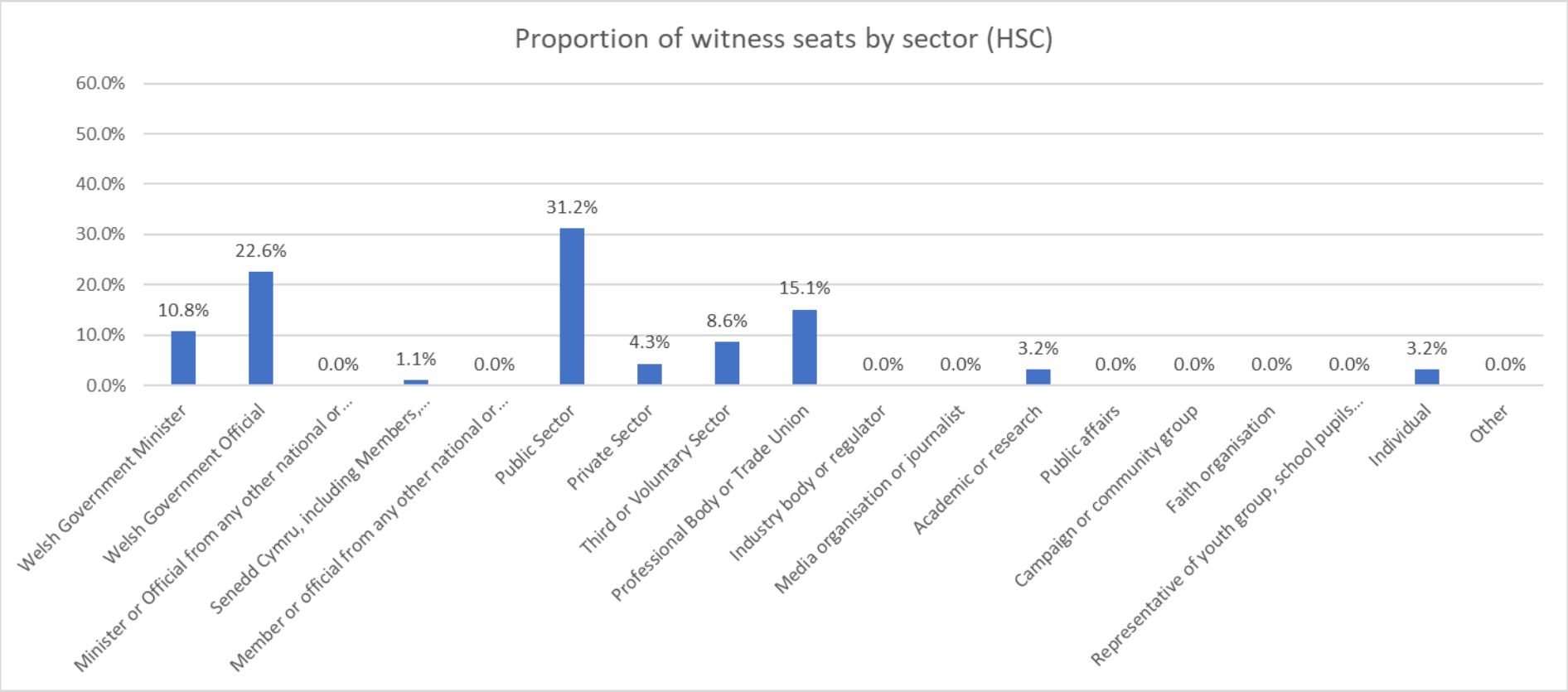
	Welsh Government Ministers		Welsh Government officials		All other sectors	
Witness seats	10	10.8%	21	22.6%	62	66.7%
Unique witnesses	3	3.7%	17	21.0%	61	75.3%
Mean witness seats per unique witness	3.3		1.2		1.0	

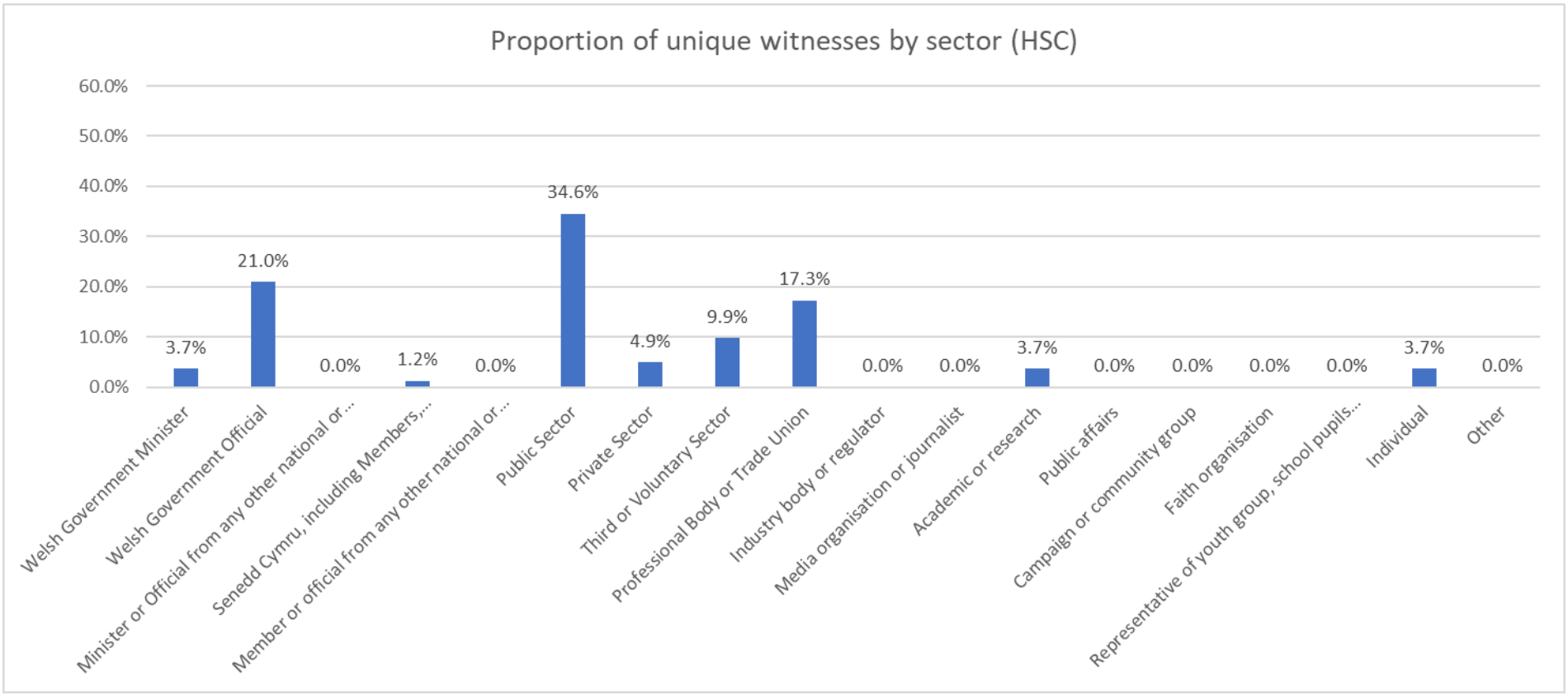


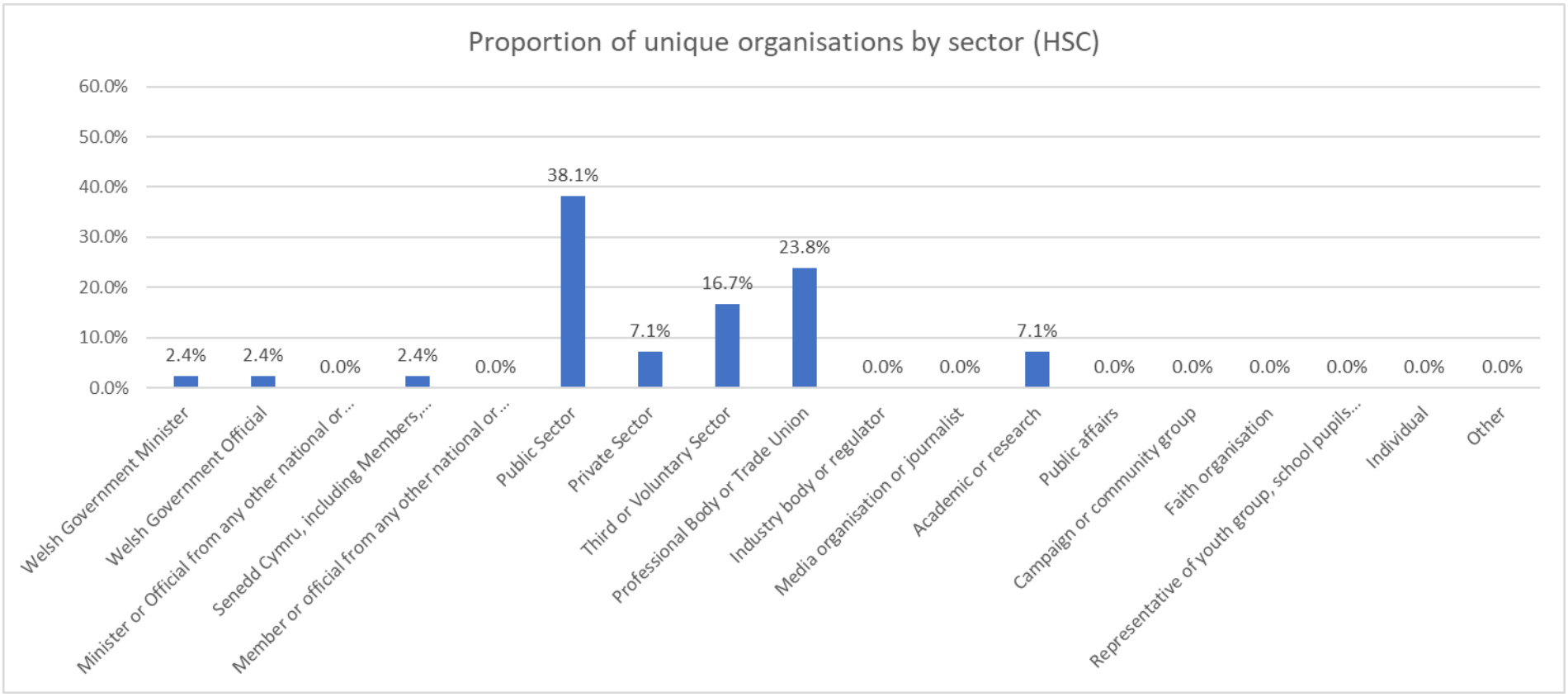
By all sectors

	All capacities			Professional capacity		Organisation		
	Witness seats	Unique witnesses	Unique organisations	Witness seats	Unique witnesses	Witness seats	Unique witnesses	Unique organisations
A	10.8%	3.7%	2.4%	0.0%	0.0%	11.4%	3.9%	2.4%
B	22.6%	21.0%	2.4%	0.0%	0.0%	23.9%	22.4%	2.4%
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
D	1.1%	1.2%	2.4%	0.0%	0.0%	1.1%	1.3%	2.4%
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
F	31.2%	34.6%	38.1%	40.0%	40.0%	30.7%	34.2%	38.1%
G	4.3%	4.9%	7.1%	0.0%	0.0%	4.5%	5.3%	7.1%
H	8.6%	9.9%	16.7%	0.0%	0.0%	9.1%	10.5%	16.7%
I	15.1%	17.3%	23.8%	0.0%	0.0%	15.9%	18.4%	23.8%
J	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
K	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
L	3.2%	3.7%	7.1%	60.0%	60.0%	0.0%	0.0%	7.1%
M	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
N	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
O	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

P	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Q	3.2%	3.7%	0.0%	0.0%	0.0%	3.4%	3.9%	0.0%
R	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%



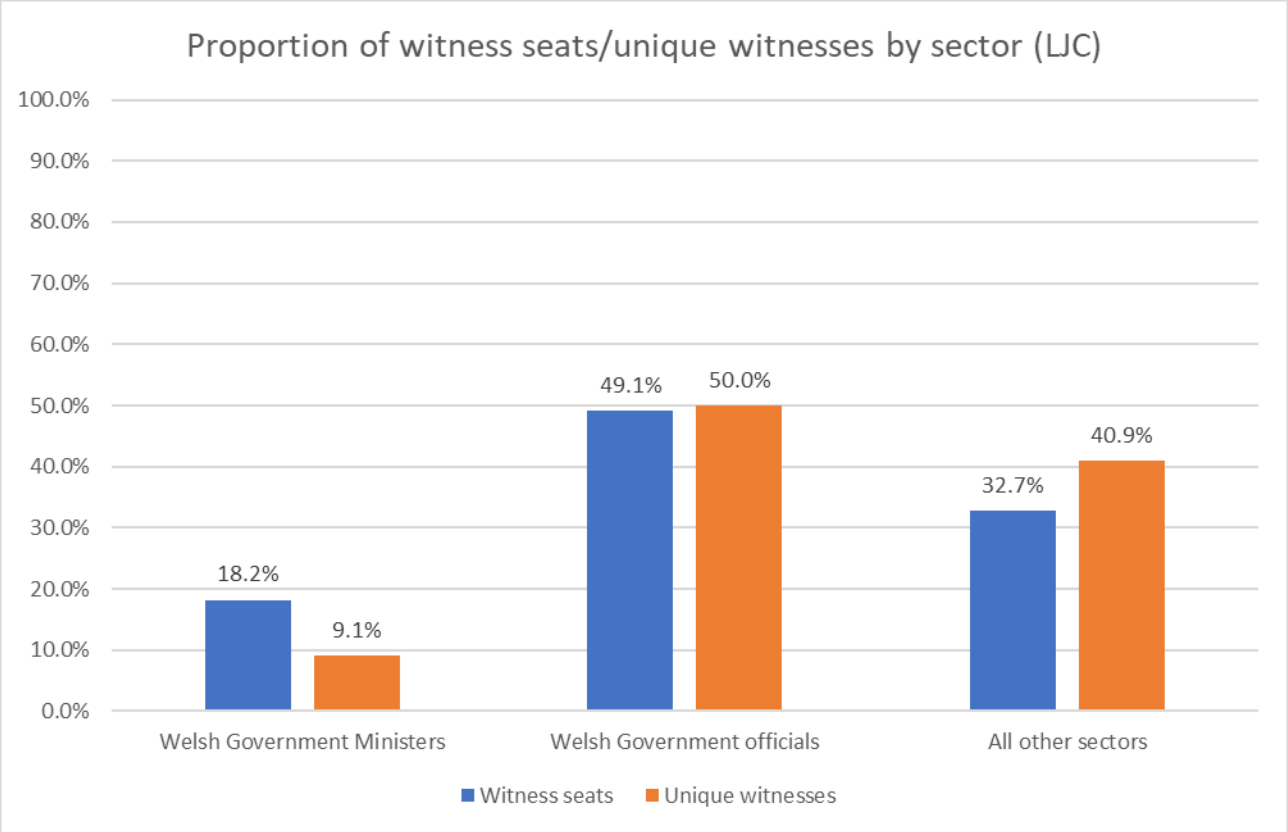

Proportion of unique witnesses by sector (HSC)
60.0%
50.0%
40.0%
30.0%
20.0%
10.0%
0.0%
3.7%
21.0%
0.0%
1.2%
0.0%
34.6%
4.9%
9.9%
17.3%
0.0%
0.0%
3.7%
0.0%
0.0%
0.0%
0.0%
3.7%
0.0%
Welsh Government Minister
Welsh Government Official
Minister or Official from any other national or...
Senedd Cymru, including Members,...
Member or official from any other national or...
Public Sector
Private Sector
Third or Voluntary Sector
Professional Body or Trade Union
Industry body or regulator
Media organisation or journalist
Academic or research
Public affairs
Campaign or community group
Faith organisation
Representative of youth group, school pupils...
Individual
Other


Proportion of unique organisations by sector (HSC)
60.0%
50.0%
40.0%
30.0%
20.0%
10.0%
0.0%
2.4%
2.4%
0.0%
2.4%
0.0%
38.1%
7.1%
16.7%
23.8%
0.0%
0.0%
7.1%
0.0%
0.0%
0.0%
0.0%
0.0%
0.0%
Welsh Government Minister
Welsh Government Official
Minister or Official from any other national or...
Senedd Cymru, including Members,...
Member or official from any other national or...
Public Sector
Private Sector
Third or Voluntary Sector
Professional Body or Trade Union
Industry body or regulator
Media organisation or journalist
Academic or research
Public affairs
Campaign or community group
Faith organisation
Representative of youth group, school pupils...
Individual
Other

Legislation, Justice and Constitution Committee

By Welsh Government witnesses or other sectors

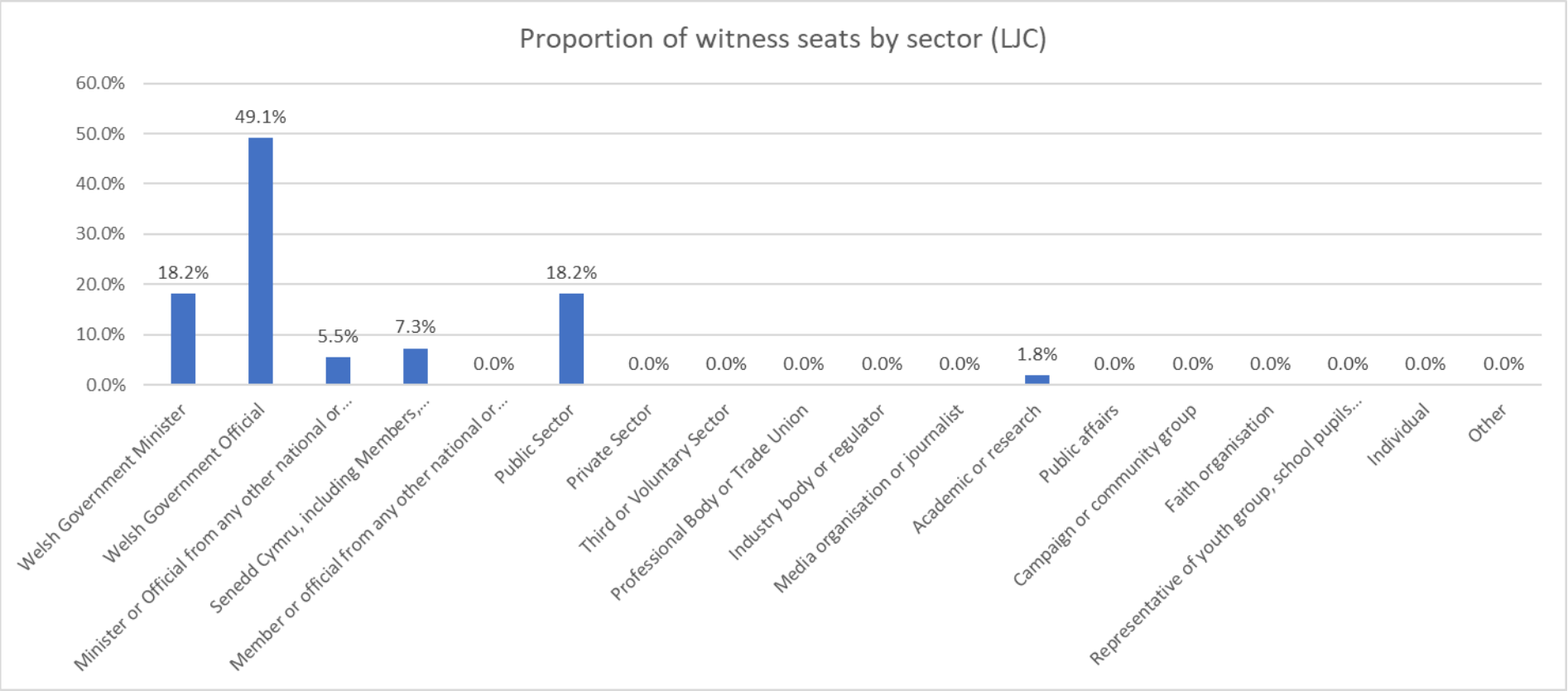
	Welsh Government Ministers		Welsh Government officials		All other sectors	
Witness seats	10	18.2%	27	49.1%	18	32.7%
Unique witnesses	4	9.1%	22	50.0%	18	40.9%
Mean witness seats per unique witness	2.5		1.2		1.0	

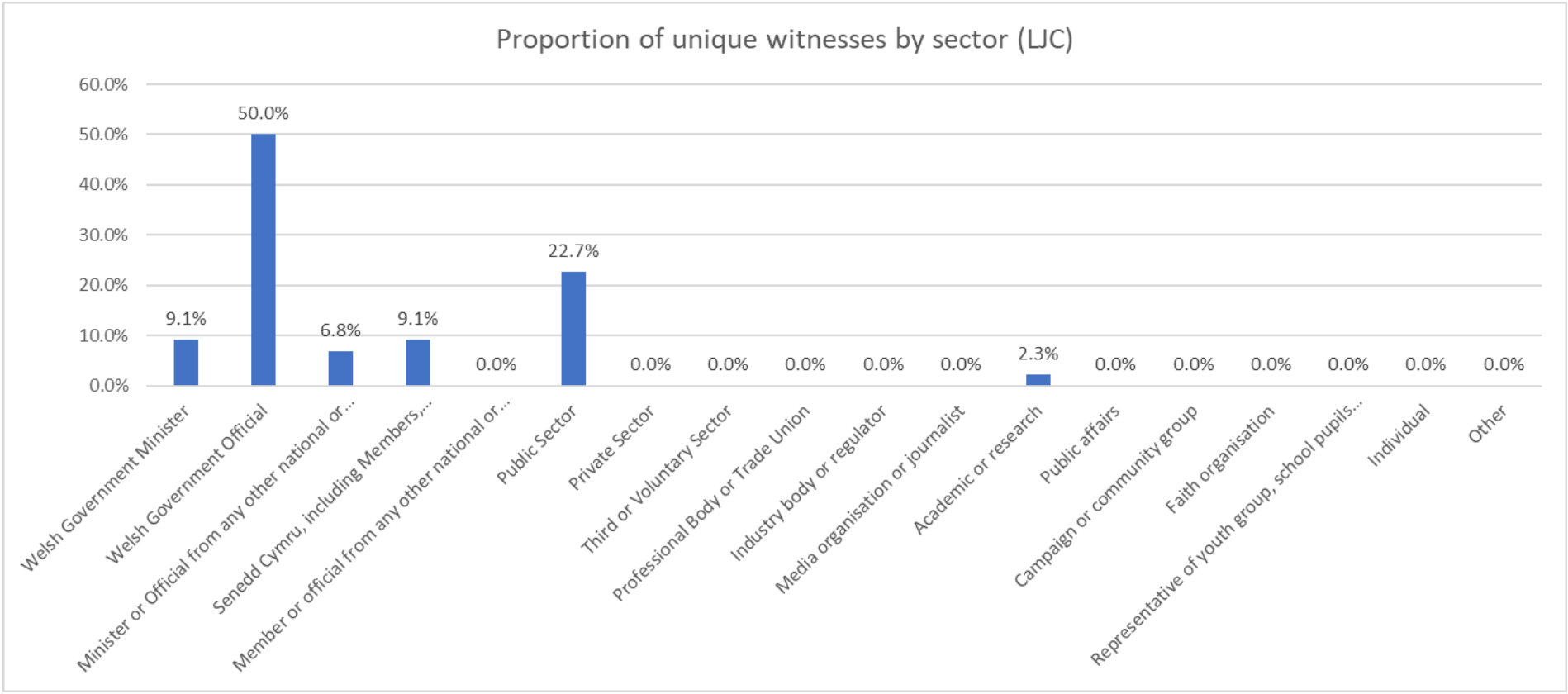


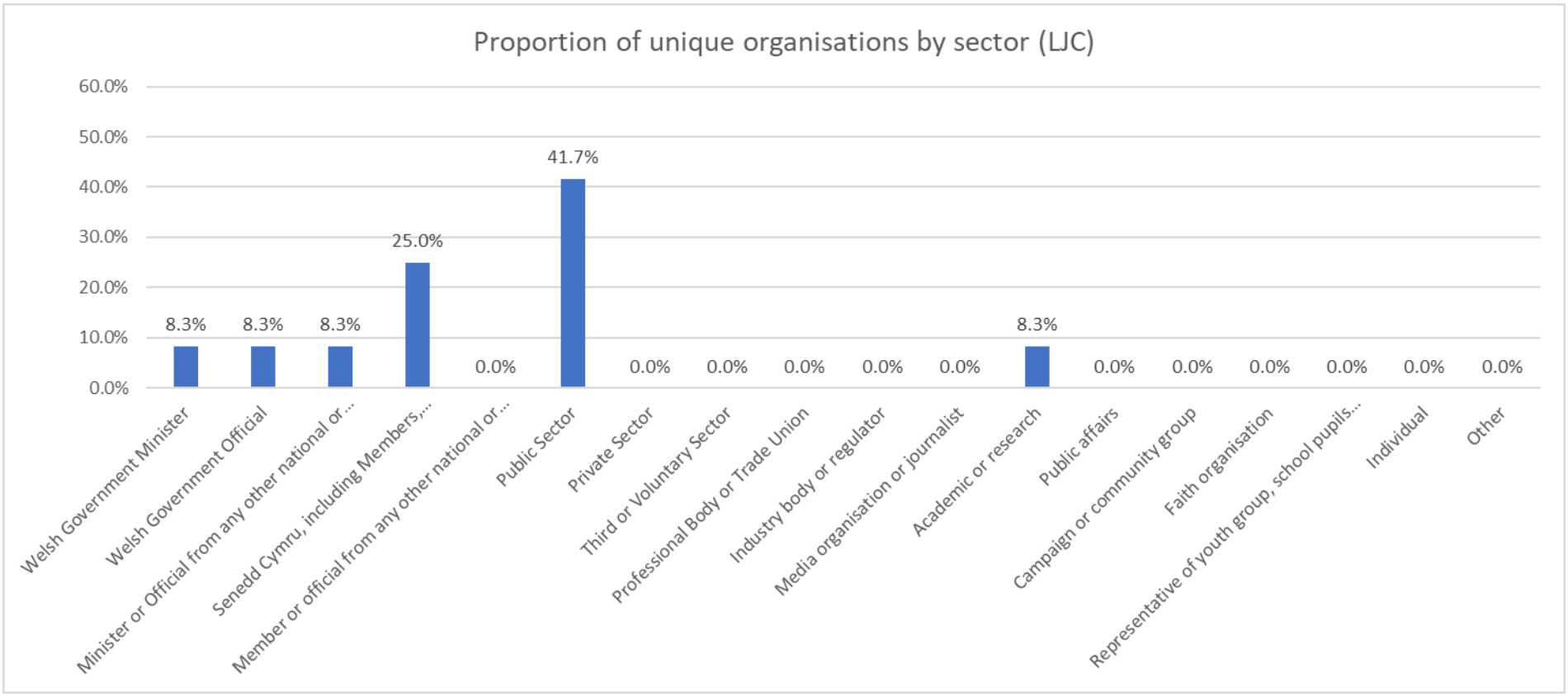
By all sectors

	All capacities			Professional capacity		Organisation		
	Witness seats	Unique witnesses	Unique organisations	Witness seats	Unique witnesses	Witness seats	Unique witnesses	Unique organisations
A	18.2%	9.1%	8.3%	0.0%	0.0%	18.2%	9.1%	8.3%
B	49.1%	50.0%	8.3%	0.0%	0.0%	49.1%	50.0%	8.3%
C	5.5%	6.8%	8.3%	0.0%	0.0%	5.5%	6.8%	8.3%
D	7.3%	9.1%	25.0%	0.0%	0.0%	7.3%	9.1%	25.0%
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
F	18.2%	22.7%	41.7%	0.0%	0.0%	18.2%	22.7%	41.7%
G	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
H	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
I	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
J	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
K	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
L	1.8%	2.3%	8.3%	0.0%	0.0%	1.8%	2.3%	8.3%
M	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
N	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
O	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

P	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Q	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
R	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%



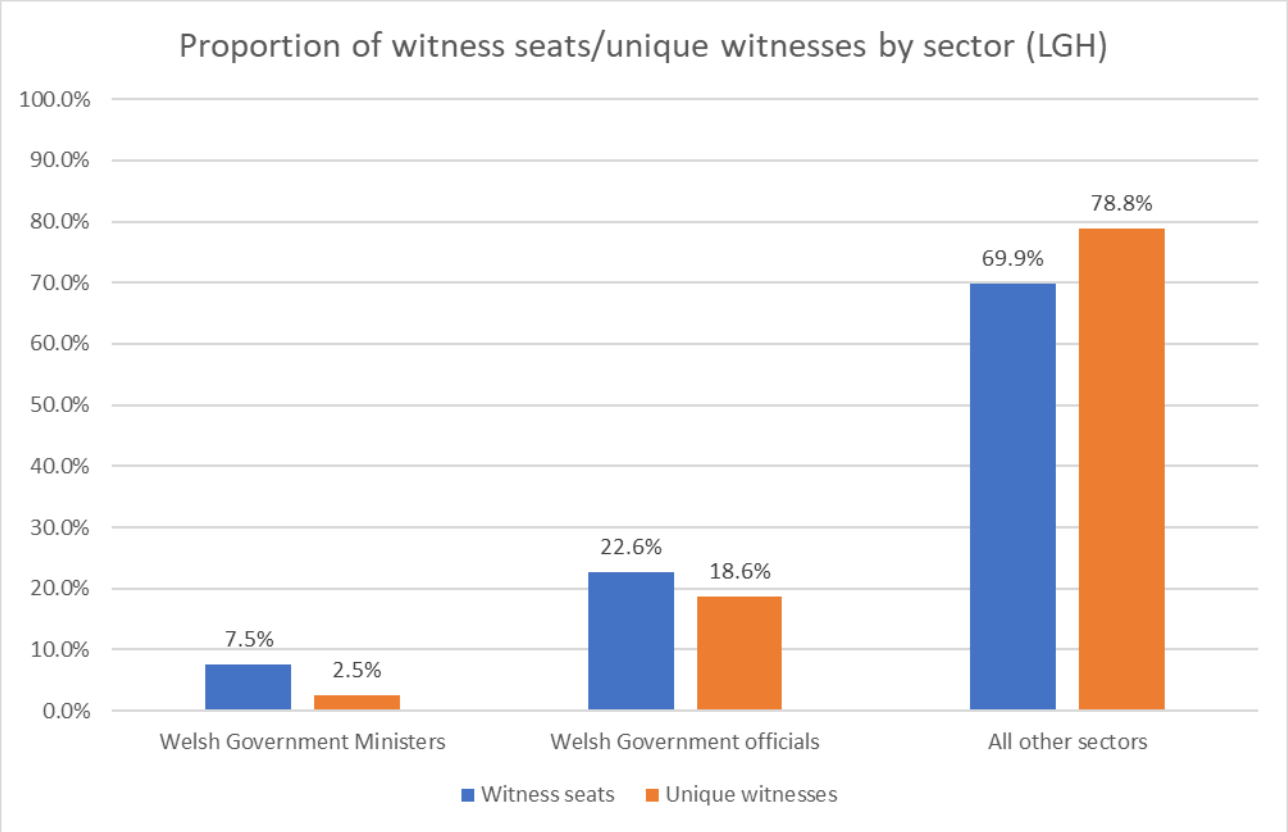

Proportion of unique witnesses by sector (LJC)
60.0%
50.0%
40.0%
30.0%
20.0%
10.0%
0.0%
9.1%
50.0%
6.8%
9.1%
0.0%
22.7%
0.0%
0.0%
0.0%
0.0%
0.0%
2.3%
0.0%
0.0%
0.0%
0.0%
0.0%
0.0%
Welsh Government Minister
Welsh Government Official
Minister or Official from any other national or...
Senedd Cymru, including Members,...
Member or official from any other national or...
Public Sector
Private Sector
Third or Voluntary Sector
Professional Body or Trade Union
Industry body or regulator
Media organisation or journalist
Academic or research
Public affairs
Campaign or community group
Faith organisation
Representative of youth group, school pupils...
Individual
Other


Proportion of unique organisations by sector (LJC)
60.0%
50.0%
40.0%
30.0%
20.0%
10.0%
0.0%
8.3%
8.3%
8.3%
25.0%
0.0%
41.7%
0.0%
0.0%
0.0%
0.0%
0.0%
8.3%
0.0%
0.0%
0.0%
0.0%
0.0%
0.0%
Welsh Government Minister
Welsh Government Official
Minister or Official from any other national or...
Senedd Cymru, including Members,...
Member or official from any other national or...
Public Sector
Private Sector
Third or Voluntary Sector
Professional Body or Trade Union
Industry body or regulator
Media organisation or journalist
Academic or research
Public affairs
Campaign or community group
Faith organisation
Representative of youth group, school pupils...
Individual
Other

Local Government and Housing Committee

By Welsh Government witnesses or other sectors

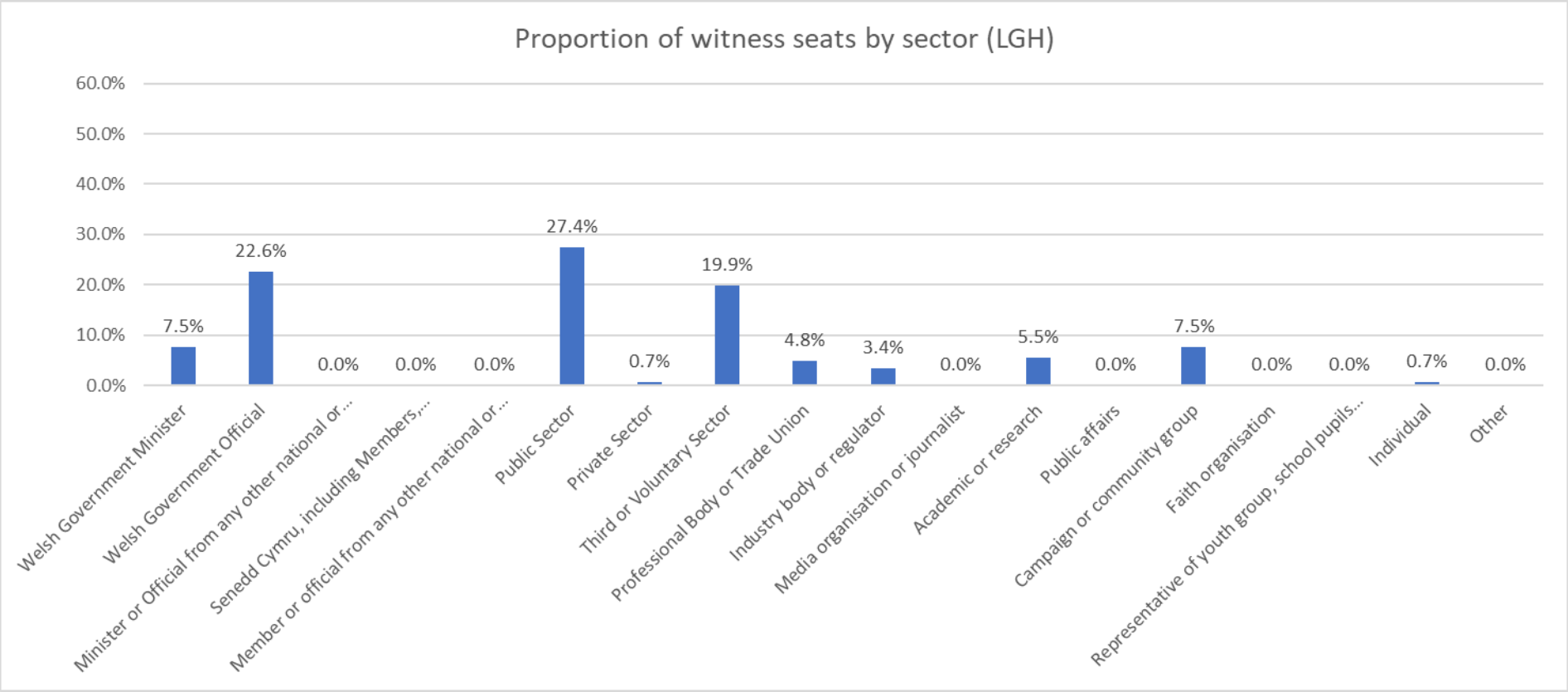
	Welsh Government Ministers		Welsh Government officials		All other sectors	
Witness seats	11	7.5%	33	22.6%	102	69.9%
Unique witnesses	3	2.5%	22	18.6%	93	78.8%
Mean witness seats per unique witness	3.7		1.5		1.1	

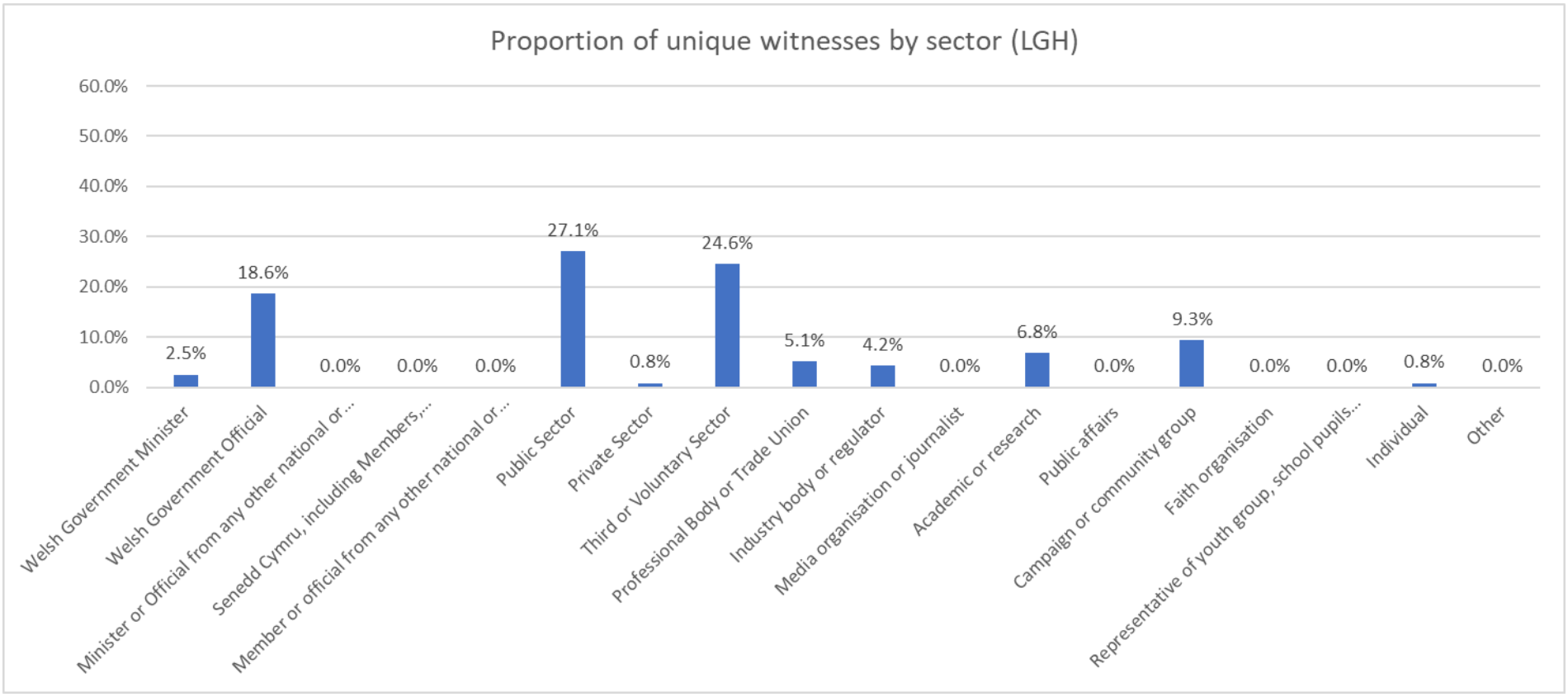


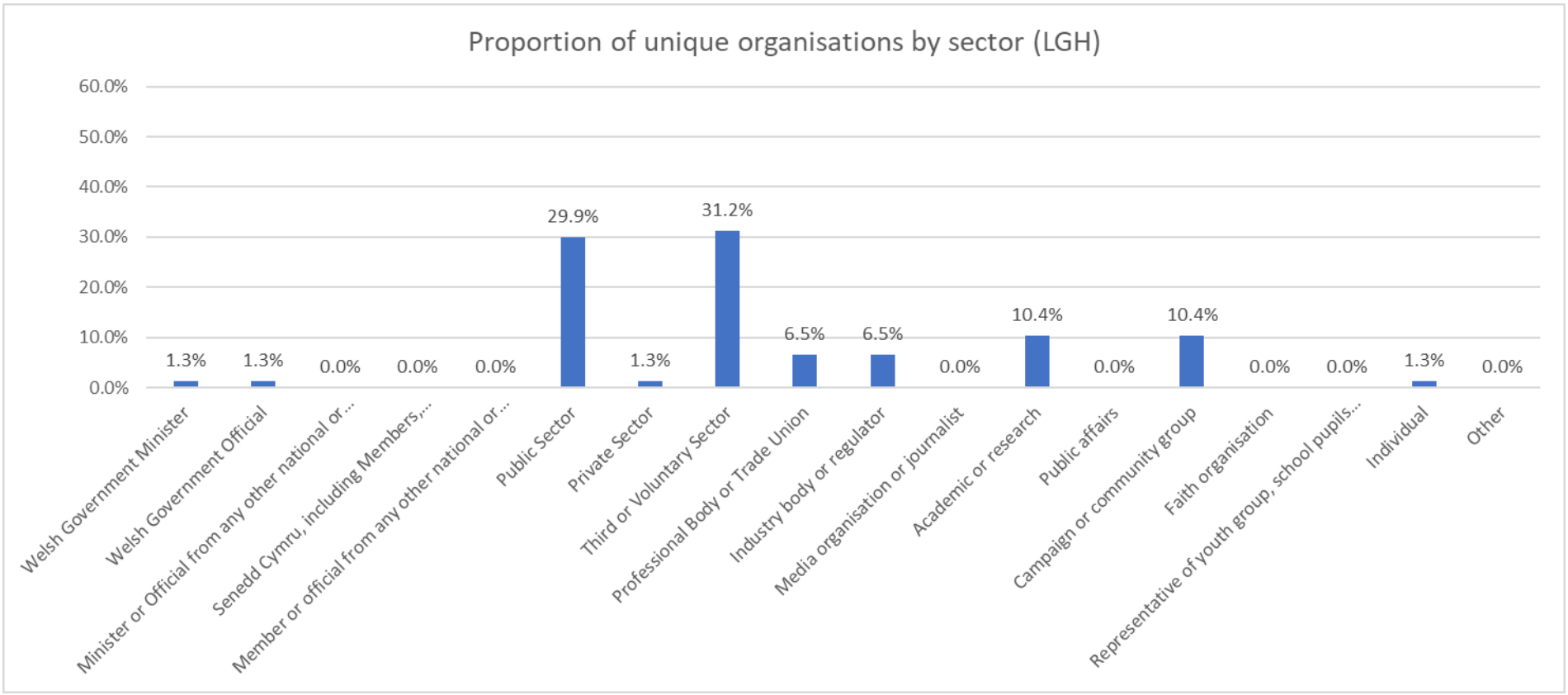
By all sectors

	All capacities			Professional capacity		Organisation		
	Witness seats	Unique witnesses	Unique organisations	Witness seats	Unique witnesses	Witness seats	Unique witnesses	Unique organisations
A	7.5%	2.5%	1.3%	0.0%	0.0%	7.8%	2.7%	1.3%
B	22.6%	18.6%	1.3%	0.0%	0.0%	23.4%	19.5%	1.3%
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
F	27.4%	27.1%	29.9%	0.0%	0.0%	28.4%	28.3%	30.3%
G	0.7%	0.8%	1.3%	0.0%	0.0%	0.7%	0.9%	1.3%
H	19.9%	24.6%	31.2%	0.0%	0.0%	20.6%	25.7%	31.6%
I	4.8%	5.1%	6.5%	0.0%	0.0%	5.0%	5.3%	6.6%
J	3.4%	4.2%	6.5%	0.0%	0.0%	3.5%	4.4%	6.6%
K	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
L	5.5%	6.8%	10.4%	100.0%	100.0%	2.8%	3.5%	10.5%
M	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
N	7.5%	9.3%	10.4%	0.0%	0.0%	7.8%	9.7%	10.5%
O	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

P	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Q	0.7%	0.8%	1.3%	0.0%	0.0%	0.0%	0.0%	0.0%
R	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%



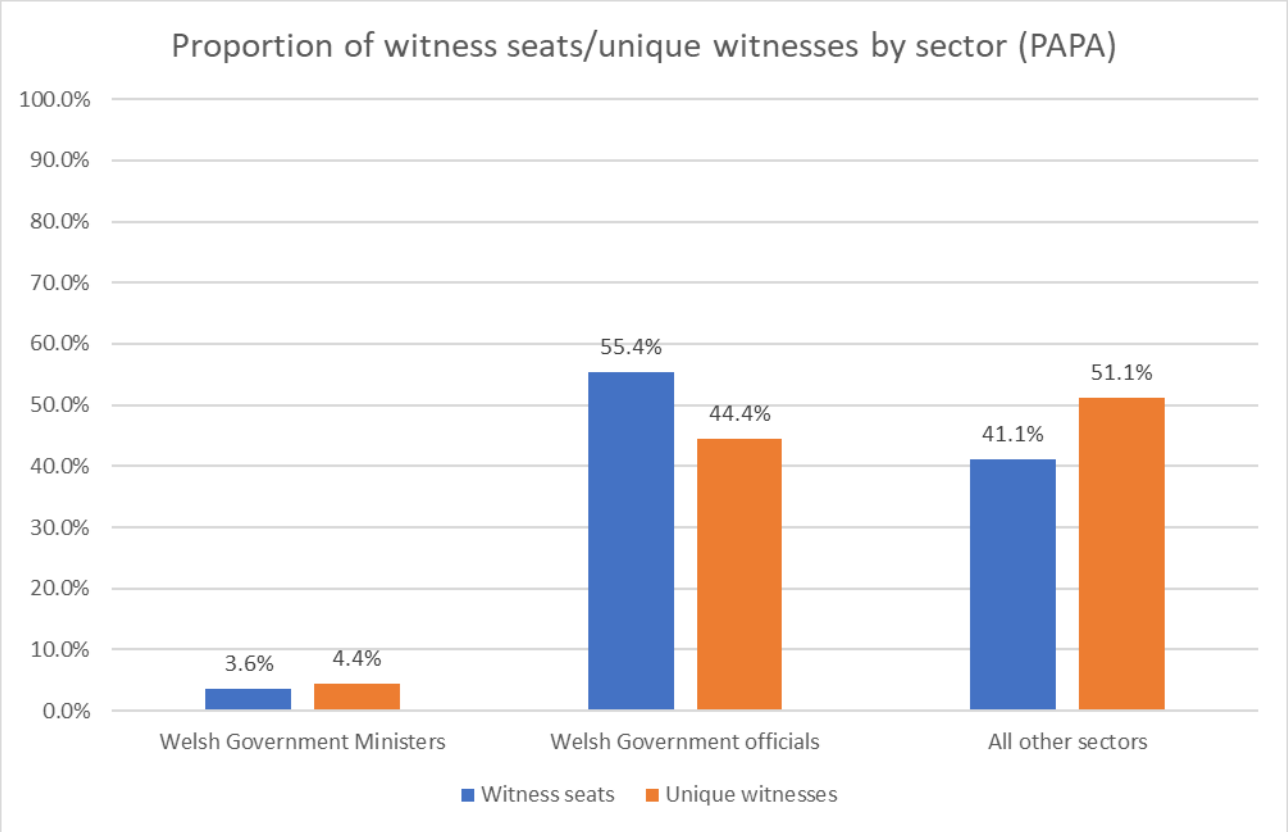

Proportion of unique witnesses by sector (LGH)
60.0%
50.0%
40.0%
30.0%
20.0%
10.0%
0.0%
2.5%
18.6%
0.0%
0.0%
0.0%
27.1%
0.8%
24.6%
5.1%
4.2%
0.0%
6.8%
0.0%
9.3%
0.0%
0.0%
0.8%
0.0%
Welsh Government Minister
Welsh Government Official
Minister or Official from any other national or...
Senedd Cymru, including Members,...
Member or official from any other national or...
Public Sector
Private Sector
Third or Voluntary Sector
Professional Body or Trade Union
Industry body or regulator
Media organisation or journalist
Academic or research
Public affairs
Campaign or community group
Faith organisation
Representative of youth group, school pupils...
Individual
Other


Proportion of unique organisations by sector (LGH)
60.0%
50.0%
40.0%
30.0%
20.0%
10.0%
0.0%
1.3%
1.3%
0.0%
0.0%
0.0%
29.9%
1.3%
31.2%
6.5%
6.5%
0.0%
10.4%
0.0%
10.4%
0.0%
0.0%
1.3%
0.0%
Welsh Government Minister
Welsh Government Official
Minister or Official from any other national or...
Senedd Cymru, including Members,...
Member or official from any other national or...
Public Sector
Private Sector
Third or Voluntary Sector
Professional Body or Trade Union
Industry body or regulator
Media organisation or journalist
Academic or research
Public affairs
Campaign or community group
Faith organisation
Representative of youth group, school pupils...
Individual
Other

Public Accounts and Public Administration Committee

By Welsh Government witnesses or other sectors

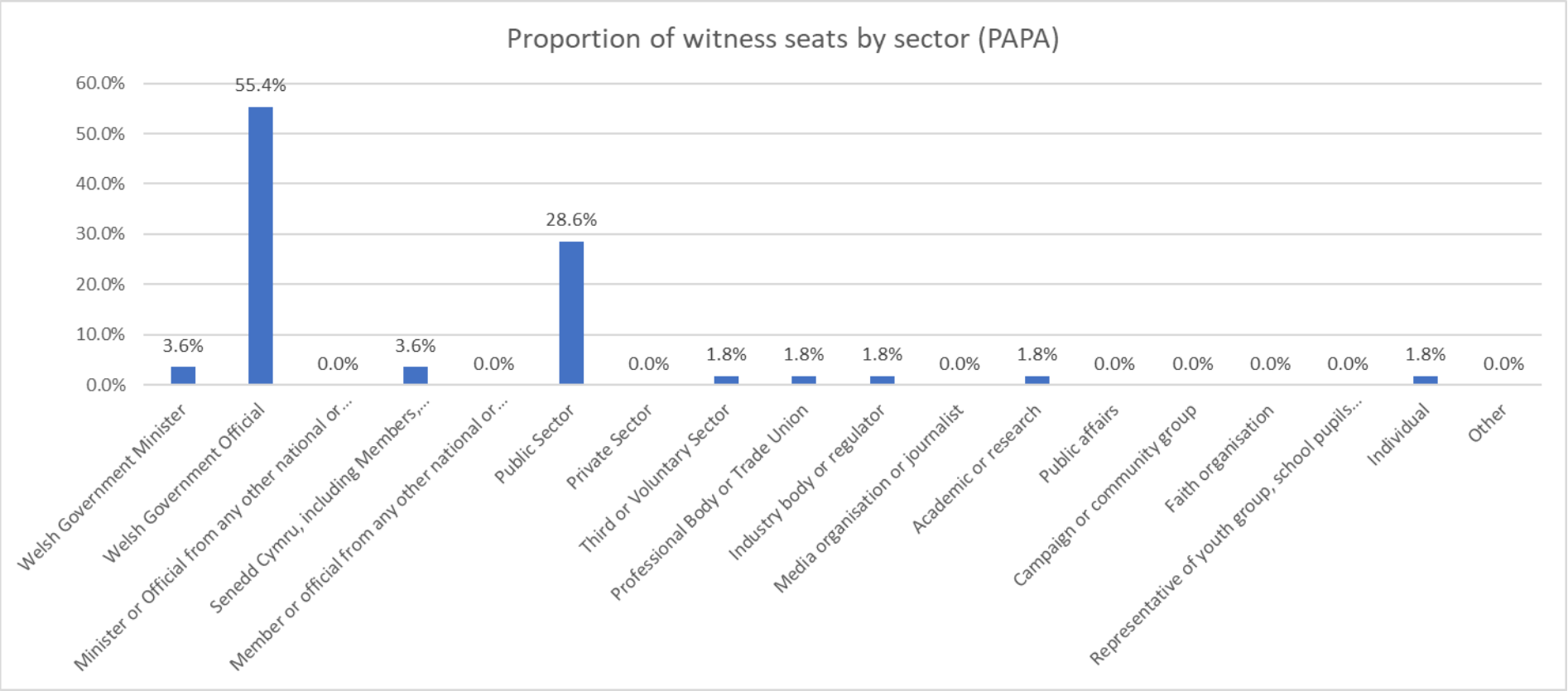
	Welsh Government Ministers		Welsh Government officials		All other sectors	
Witness seats	2	3.6%	31	55.4%	23	41.1%
Unique witnesses	2	4.4%	20	44.4%	23	51.1%
Mean witness seats per unique witness	1.0		1.6		1.0	

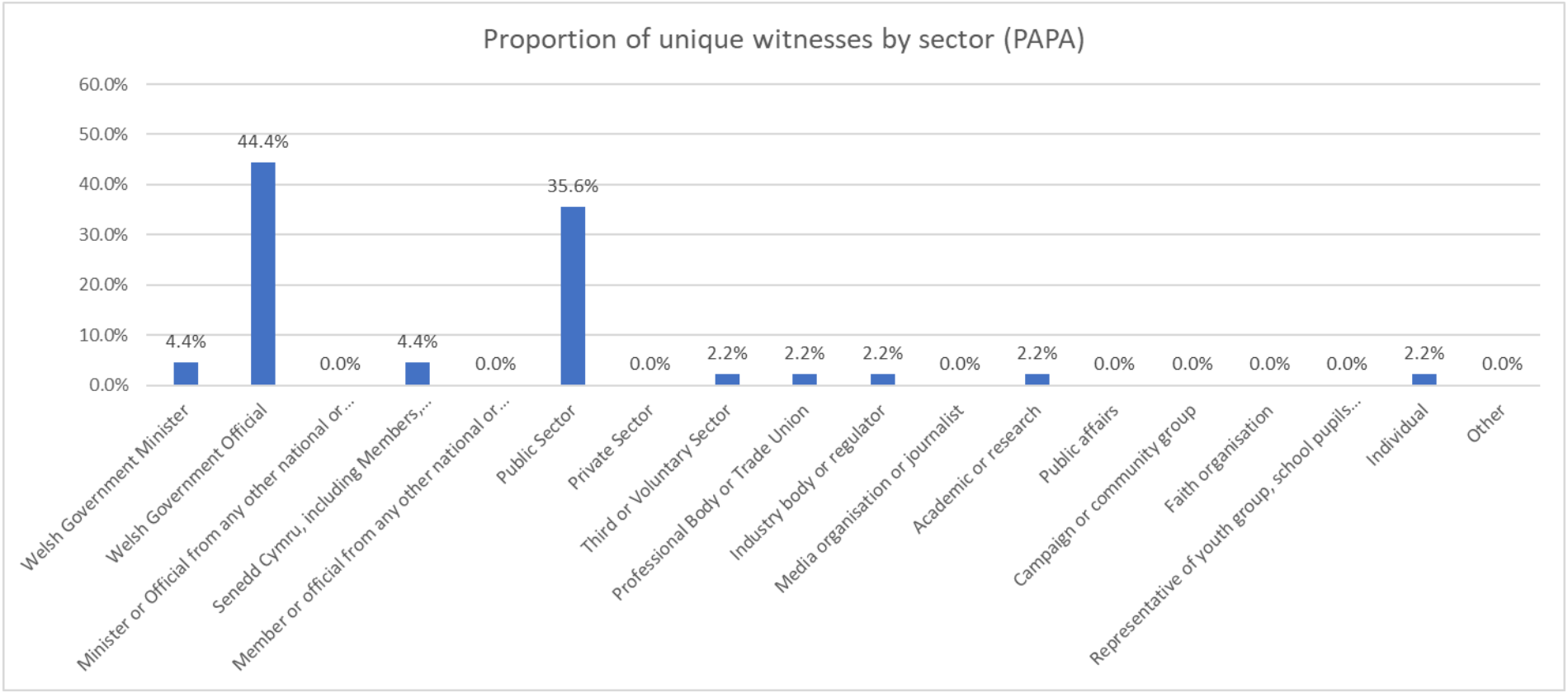


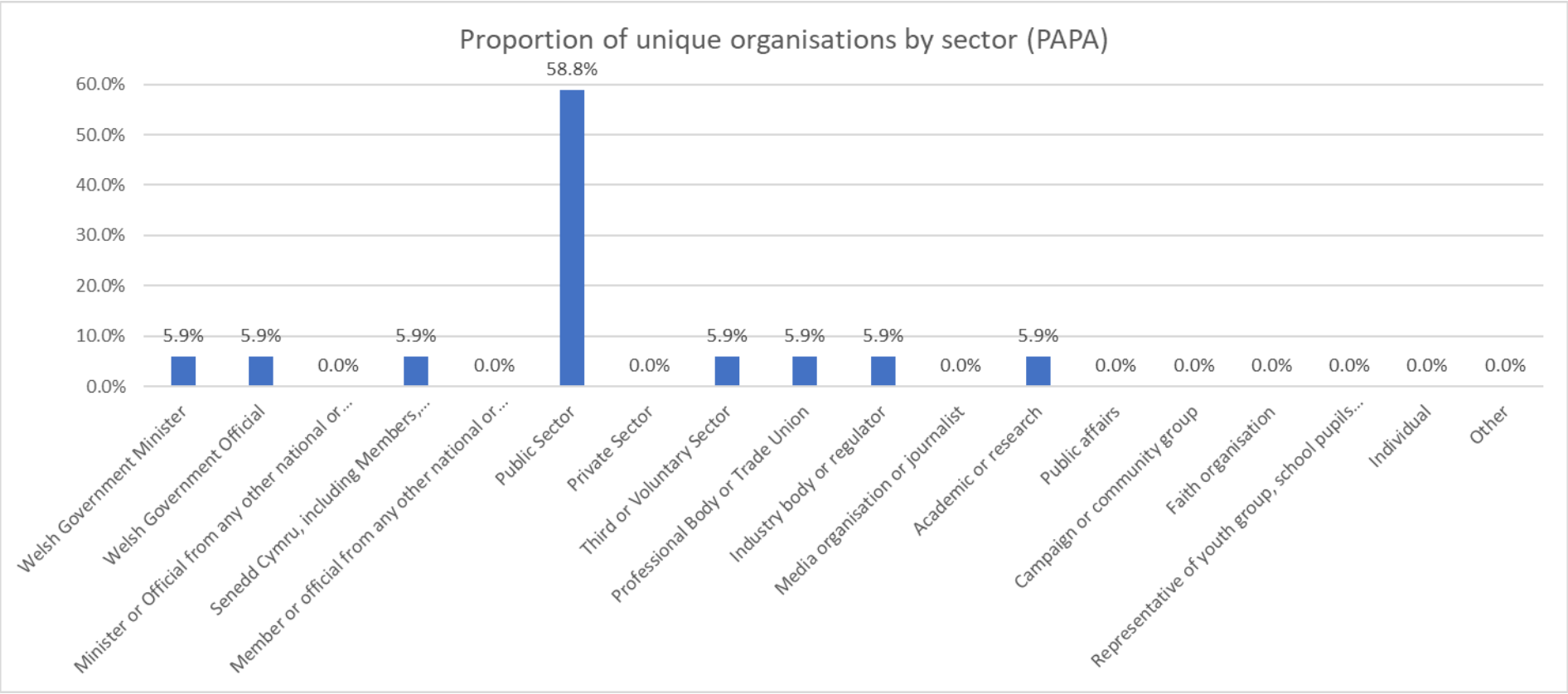
By all sectors

	All capacities			Professional capacity		Organisation		
	Witness seats	Unique witnesses	Unique organisations	Witness seats	Unique witnesses	Witness seats	Unique witnesses	Unique organisations
A	3.6%	4.4%	3.6%	0.0%	0.0%	3.7%	4.7%	5.9%
B	55.4%	44.4%	55.4%	0.0%	0.0%	57.4%	46.5%	5.9%
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
D	3.6%	4.4%	3.6%	0.0%	0.0%	3.7%	4.7%	5.9%
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
F	28.6%	35.6%	28.6%	0.0%	0.0%	29.6%	37.2%	58.8%
G	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
H	1.8%	2.2%	1.8%	0.0%	0.0%	1.9%	2.3%	5.9%
I	1.8%	2.2%	1.8%	0.0%	0.0%	1.9%	2.3%	5.9%
J	1.8%	2.2%	1.8%	0.0%	0.0%	1.9%	2.3%	5.9%
K	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
L	1.8%	2.2%	1.8%	50.0%	50.0%	0.0%	0.0%	5.9%
M	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
N	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
O	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

P	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Q	1.8%	2.2%	1.8%	50.0%	50.0%	0.0%	0.0%	0.0%
R	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%




Proportion of unique witnesses by sector (PAPA)
60.0%
50.0%
40.0%
30.0%
20.0%
10.0%
0.0%
4.4%
44.4%
0.0%
4.4%
0.0%
35.6%
0.0%
2.2%
2.2%
2.2%
0.0%
2.2%
0.0%
0.0%
0.0%
0.0%
2.2%
0.0%
Welsh Government Minister
Welsh Government Official
Minister or Official from any other national or...
Senedd Cymru, including Members,...
Member or official from any other national or...
Public Sector
Private Sector
Third or Voluntary Sector
Professional Body or Trade Union
Industry body or regulator
Media organisation or journalist
Academic or research
Public affairs
Campaign or community group
Faith organisation
Representative of youth group, school pupils...
Individual
Other


Proportion of unique organisations by sector (PAPA)
60.0%
50.0%
40.0%
30.0%
20.0%
10.0%
0.0%
58.8%
5.9%
5.9%
0.0%
5.9%
0.0%
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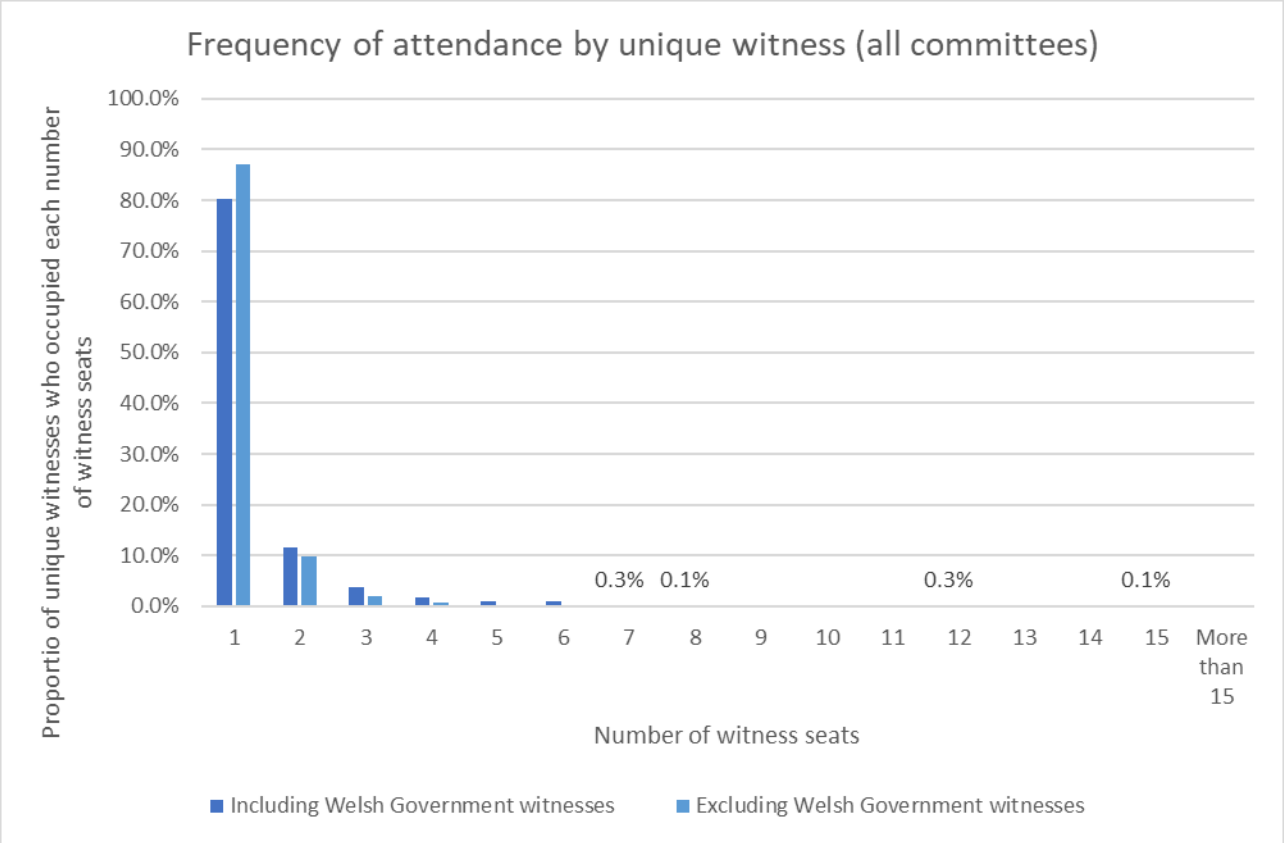
Faith organisation
Representative of youth group, school pupils...
Individual
Other

Frequency of attendance by unique witnesses

Number of witness seats occupied by each number of unique witnesses

Number of witness seats	Including Welsh Government witnesses		Excluding Welsh Government witnesses	
1	607	80.2%	511	87.2%
2	87	11.5%	58	9.9%
3	29	3.8%	12	2.0%
4	14	1.8%	5	0.9%
5	7	0.9%		0.0%
6	7	0.9%		0.0%
7	2	0.3%		0.0%
8	1	0.1%		0.0%
9		0.0%		0.0%
10		0.0%		0.0%
11		0.0%		0.0%
12	2	0.3%		0.0%
13		0.0%		0.0%
14		0.0%		0.0%
15	1	0.1%		0.0%
More than 15	0	0.0%		0.0%



Most frequently attending unique witnesses

	Including Welsh Government		Excluding Welsh Government	
	Witness	Number of witness seats	Witness	Number of witness seats
1	Julie James MS, Minister for Climate Change	15	Adrian Crompton, Auditor General for Wales	4
2	Lesley Griffiths MS, Minister for Rural Affairs and North Wales, and Trefnydd	12	Dr Chris Llewelyn, Welsh Local Government Association	4
3	Rebecca Evans MS, Minister for Finance and Local Government	12	Kevin Thomas, Audit Wales	4
4	Jeremy Miles MS, Minister for Education and Welsh Language	8	Naomi Alleyne, Welsh Local Government Association	4

5	Eluned Morgan MS, Minister for Health and Social Services	7	Peter Fox MS, Member in charge of the Food (Wales) Bill	4
6	Mick Antoniw MS, Counsel General and Minister for the Constitution	7	14 unique witnesses each attended on 3 occasions.	3

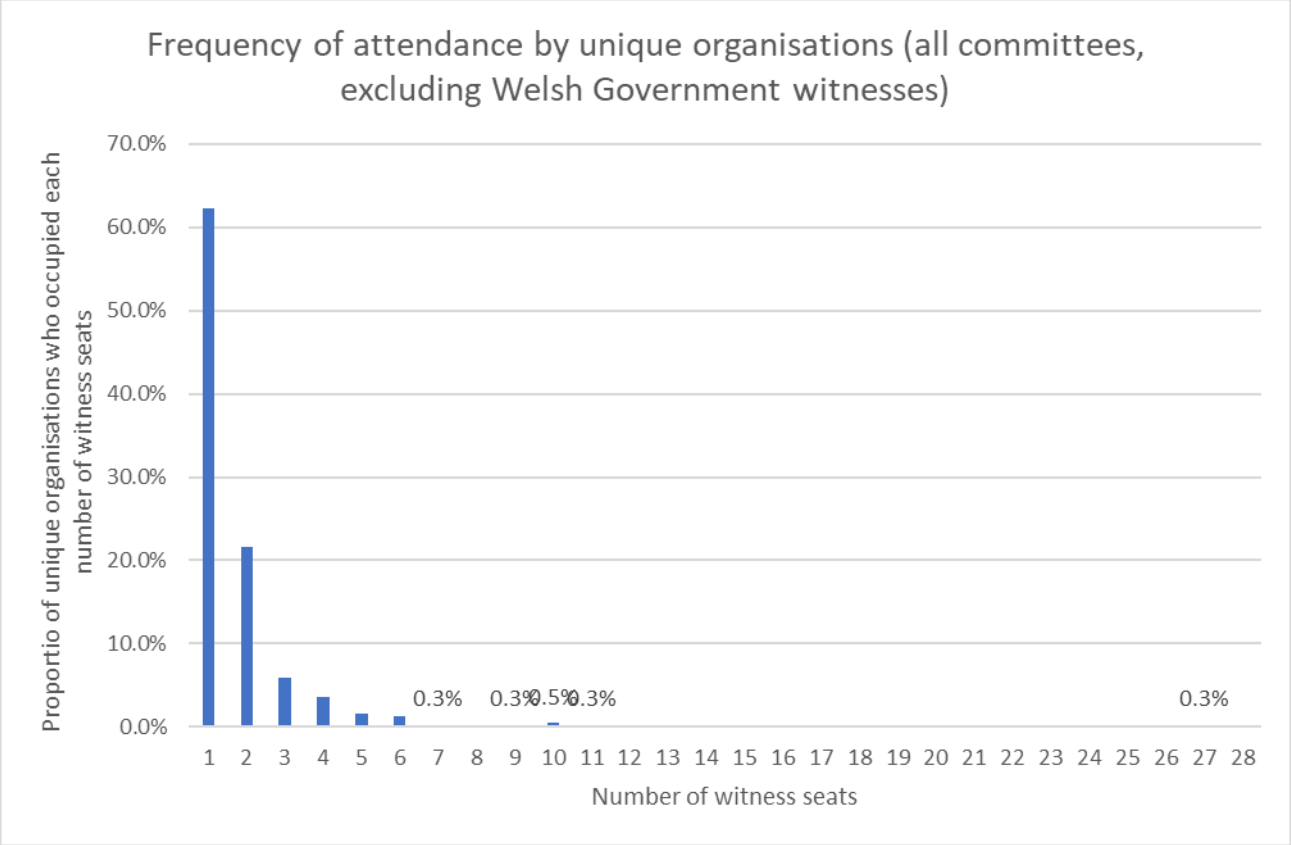
Frequency of attendance by unique organisations

Number of witness seats occupied by each number of unique organisations

134. Welsh Government witnesses occupied 377 witness seats.

Number of witness seats	Organisation (excluding Welsh Government witnesses)	
1	243	62.3%
2	84	21.5%
3	23	5.9%
4	14	3.6%
5	6	1.5%
6	5	1.3%
7	1	0.3%
8		0.0%
9	1	0.3%
10	2	0.5%
11	1	0.3%
12		0.0%
13		0.0%
14		0.0%
15		0.0%
16		0.0%
17		0.0%

18		0.0%
19		0.0%
20		0.0%
21		0.0%
22		0.0%
23		0.0%
24		0.0%
25		0.0%
26		0.0%
27	1	0.3%
More than 27		0.0%



Most frequently attending unique organisations

	Name of organisation	Number of witness seats
1	Welsh Government	377

2	Welsh Local Government Association (WLGA)	27
3	Digital Health and Care Wales	11
4	Audit Wales	10
5	Public Health Wales	10
6	Cardiff University	9

Annex: full text of comments

Note, comments may have been redacted or removed to reduce the risk of individuals being identifiable. Any redactions are shown in square brackets. Comments are ordered alphabetically.

	Comment
1	[Name of specific organisation] supports women and families from a very diverse range of ethnic backgrounds; through our work we touch a cross-section of service areas from health, social care, education, community safety, housing, VAWDASV etc therefore in a good position to influence the various Senedd committees. If we had a better working relationship with the various Senedd committees, with advance planning / arranging of diaries - we could be of greater assistance
2	[This comment is not being published in full as it includes details that could identify the individual respondent. In their comment, the respondent outlined the support they had received before and during their contribution to committee activity. This included reasonable adjustments to accommodate what they described as their "atypical communication needs". Respondent said they had had “a really positive experience” and that they had been given “clear instructions that were easy to follow”. They noted that Members had accommodated their language needs “when the translation into English stopped working “which they did not have to. This was extremely helpful”.]
3	A colleague in London picked up on an email and let me know - I'm not sure how I would have found out otherwise.
4	All fine, thanks.
5	Allow multiple answers to the question about how I gave evidence.
6	Always appreciate the good communication and flexibility from the clerk / deputy clerk of the LG&H Committee :-)
7	As a first timer it would have been good to receive some information on what to expect.
8	Committee support staff, in all roles are excellent
9	Didnt talk with Committee staff so no response to that question
10	Difficult to find time due to timescale and work loads at a busy time for the third sector

11	Doedd dim digon o le yn y bocs i rhoi ateb cyflawn. Doedd dim nodyn amlwg i ddweud fod yna cynfyngiad ar nifer o eiriau fesul bocs.
12	Earlier notice of timing and other panel speakers would have been helpful from a planning point of view.
13	Excellent support from committee clerks
14	Good period of notice. No links to wider policy documents which could help
15	Having an idea of the questions that the committee will ask prior to the meeting
16	Having the option to save the survey as you go would be good and make it clear up-front that respondents will have the opportunity to download a PDF of their submission.
17	I am pleased to see that you have taken on accessibility needs and have adapted the way you do things.
18	I found the visit to be a great opportunity to discuss the difficulties the centre has had and the committee were very knowledgeable and showed a real understanding of our situation.
19	I had a slight problem with hearing the question that were asked over video link.
20	I have been generally impressed by the clarity and standard of information provided, and by the manner and approach of those officers with whom I have interacted. It merits positive feedback
21	I think this is a complex bill and more support is needed for charities to understand the potential impact.
22	I was very impressed with the thoughful way my evidence was heard, and the way Wales seeks to engage people in the decision making process.
23	I would be happy to respond to additional questions from Committee members in writing after giving oral evidence. Perhaps to clarify or comment on a draft.
24	I would just like to note how comfortable the whole process made me feel. From a 'test link' the day before, being welcomed on logging in and welcomed again just before going live. It put any nerves about the process at ease, so that I could focus on the evidence. Thank you.

25	I would like to commend the welcome I had from the staff of the Senedd and the committee clerk. I felt the whole experience was run well and felt my opinion was valued, some more time or a request for more focussed responses from participants would have been good.
26	In joining the meeting virtually, was expecting more preparation/introduction, rather than being brought straight into the full meeting.
27	include the ability for 'All Wales' in similar respones for areas of work
28	it was a really valuable experience to be able to engage directly with members of the committee. We were pleased that we could include the student voice directly as well.
29	It was a very positive experience. Committee staff were excellent and very helpful. More time would always be useful, but that's always the case!
30	It was my first time giving evidence. The support staff were wonderful. I also thought the questions posed by the members of the committee were incisive and fair.
31	It was really well managed and lots of information available in advance. Everyone was really welcoming and put us at ease.
32	It would have been helpful to have questions (or at least specific topics) in advance of the oral evidence session as it would have enabled clearer preparation and the best use of time.
33	Just to say I thought the hybrid format was chaired very well. Thank you.
34	Mae'n anodd ateb y cwesitynau uchod yn gall oherwydd clywed drwy law cydweithiwr wnes i am y cyfle i gyflwyno tystiolaeth, ac felly ro'n i'n hwyr yn anfon ymateb. Roedd yn anodd dod o hyd i'r amser yng nghanol amserlen brysur i lunio rhywbeth a oedd yn ymateb yn benodol i'r hyn y gofynnwyd amdano yn yr ebost. Gall fod yn anodd tynnu cydweithiwyr eraill i mewn i'r math yma o waith oherwydd mae 'na deimlad efallai nad yw'n hollol amlwg fod 'na fudd o roi amser i hyn - gan nad yw rhywun yn gallu gweld yn aml pa werth sydd mewn cyfrannu i waith polisi - pa wahaniaeth mae e'n gwneud mewn gwirionedd? Cwpwl o bethau fyddai'n help yn y dyfodol dwi'n meddwl, gyda'r math yma o ymchwiliad: (a) Rhoi cyfle i bobl ddweud eu stori fel maen nhw ishe gwneud - gan awgrymu wedyn y gallen nhw dynnu sylw at yr elfennau sy'n cysylltu gyda meysydd neu gwestiynau penodol y mae'r Pwyllgor eisiau clywed amdanyn nhw - gan gydnabod ei bod yn swyddogaeth i staff y Senedd i

	ddehongli a gwau llinynnau o'r hyn sy'n cael ei gyflwyno. (b) Creu cyfle i unigolion a chyrff gyfrannu drwy sgwrs gyda swyddogion polisi'r Senedd - un ai'n unigol neu fel grwpiau trafod. (c). Sicrhau bod cyfranwyr yn cael adborth ystyrlon - beth sydd wedi digwydd o ganlyniad i'w hymateb? Ydy cyfranwyr yn gallu gweld gwir werth mewn cymryd rhan yn y math yma o weithgaredd?
35	Members could brief themselves better
36	More notice of potential areas of questioning, if possible.
37	My [name of specific team] team had communicated with Welsh Parliament to make sure they were aware I could only speak to some questions given the nature of my organisation's remit, but I was still asked about these in the session
38	N/A
39	na
40	No
41	No
42	no
43	no
44	No - the clerk and support staff were extremely helpful throughout.
45	No suggestions - the committee team have always been highly professional and respond quickly to questions I have had.
46	No thank you
47	Notice period was too short
48	On this occasion there was limited notice period for putting together and submitting evidence to the committee, a longer lead in would improve the extent and quality of the submission.
49	Our session was too time limited at an hours duration. We were under constant pressure to rush to express all the content in our presentation. A period of 2 hours would have allowed us to portray our case in a more timely and clearer more meaningful manner
50	Q10 - answer to this is 'all of the above' as my organisation's charitable purpose is to provide benefit to all people

51	Really efficient and helpful administration
52	Receiving the agenda with confirmation earlier. Now it was only a few days (2 or 3) in advance.
53	Slightly more notice of the likely questions
54	some of above questions were not relevant eg staff support,. need another box for NA. More importantly, the issues I raised are of unique importance, i would like the chance to present oral evidence and do not know how to arrange that.
55	Some questions in advance would have helped, so that a more informed view and response could have been given. Didn't feel it had a roundtable discussion. May have been due to hybrid setting but didn't feel discursive.
56	Staff were helpful and friendly and made the experience an enjoyable one. I'm very grateful for this and thank them sincerely.
57	Submitting evidence online is not the most accessible format for people with disabilities (poor fine motor skills, sight loss etc).
58	Thank you to committee members for taking time to talk to the young person I was accompanying on the visit and listening to her, taking interest in her work.
59	Thanks for the opportunity to contribute. Very well run committee and supporting staff. Diolch
60	The blended approach worked well.
61	The committee clerk is very helpful
62	The Committee support staff are extremely helpful, and make it very easy to work with them. I wish all Committees worked with us similarly.
63	The consultation was not publicised effectively
64	The headsets for Welsh translation were for both ears, I would prefer the headset to be one ear to allow better engagement and communication.
65	The only slight inconvenience was not knowing the time of the session until about a week prior.
66	The questions asked during the oral evidence were significant in terms of the amount of questions (19). Some were very different from the original enquiry questions (for example the specific questions on the [details of the specific issue]). With only a few days' notice this was difficult to prepare for.

67	The session was held during the school half term, which made chid care difficult. My son was in the background, hopefully not disrupting the Committee!
68	The session was too short for the number of questions asked.
69	The simultaneous translation was very difficult when using a headphone. I could hear both the Welsh and English simultaneously, rather than just one language. The problem was compounded as I have hearing difficulties (tinnitus) which meant I needed to check I had understood the question correctly.
70	The staff and AS's were excellent - could not have improved the experience
71	The two-week window to submit evidence was extraordinarily short and meant that other planned work had to be dropped as we rushed to complete our written evidence. Other organisations might have struggled even more with this timeframe and then there is a worry that voices are excluded.
72	There was a lot to talk about in the hour-long evidence session, and there were five of us giving evidence on behalf of our organisations, so I worry that not everybody had the time to answer each question and participate fully, but I appreciate that the committee only has so much time to allocate to Q&A sessions.
73	There was no opportunity to actually make a representation - it was confrontational questioning with any answers shut down by the relevant MS if those answers were trying to make a point relevant to but not directly in answer to the meandering initial question.
74	There was very little information given in advance of what specifically the MSs required advice on, which made it very difficult to prepare
75	There were clear formalities around presenting to the Committee that came as a surprise and rather late in the day - would have been preferable to know in advance
76	Very disappointed with feedback from Senedd - Lots of promises and meetings and discussions but no strategy and struggled to find forward movement on anything
77	Very good experience overall
78	Well organised. The pre-inquiry briefing was very helpful to test equipment and ease nerves. Chair was very friendly and welcoming.

79	would like to have had the opportunity to make a comment that wasn't covered by the questions asked
80	Would've have liked more information on the format of the meeting beforehand
81	You are currently asking about a recent opportunity to provide written evidence, however I have also provided oral evidence. Training provided by the Rural Affairs committee in advance of the [name of specific Bill] was very welcome in this respect.
82	Your previous question asking if I am representing the interests of people, groups or communities on the basis of any of the listed characteristics lists religion but not belief. The protected characteristic is religion or belief so I was unable to tick a relevant box where non-religious beliefs such as humanism were included - this should be changed to be fully inclusive